



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT1 - NAPA capacities for DMS	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	64300 - Staff Mgmt Costs - IP Staff	1,000.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71300 - Local Consultants	5,000.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75100 - Facilities & Administration	775.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75700 - Training, Workshops and Confer	1,500.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71400 - Contractual Services - Individ	1,941.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT1 - NAPA capacities for DMS	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMEN T COOPERATIO N	72100 - Contractual Services- Companies	251.00
	ACT2 - NAPA staff capacities	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMEN T COOPERATIO N	64300 - Staff Mgmt Costs - IP Staff	4,000.00
					30000	SWEDISH INT'L DEVELOPMEN T COOPERATIO N	71200 - International Consultants	5,000.00
					30000	SWEDISH INT'L DEVELOPMEN T COOPERATIO N	71400 - Contractual Services - Individ	25,162.00
					30000	SWEDISH INT'L DEVELOPMEN T COOPERATIO N	74100 - Professional Services	10,000.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT2 - NAPA staff capacities	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75700 - Training, Workshops and Confer	34,372.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71300 - Local Consultants	24,825.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71600 - Travel	4,000.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74200 - Audio Visual&Print Prod Costs	9,623.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74500 - Miscellaneous Expenses	3,948.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75100 - Facilities & Administration	9,674.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT3 - New methods of training	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71300 - Local Consultants	8,507.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71400 - Contractual Services - Individ	9,041.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75700 - Training, Workshops and Confer	13,333.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71600 - Travel	3,565.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74200 - Audio Visual&Print Prod Costs	3,000.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT3 - New methods of training	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74500 - Miscellaneous Expenses	18,216.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75100 - Facilities & Administration	3,796.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	64300 - Staff Mgmt Costs - IP Staff	10,000.00
	ACT4 - Research Centre	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	72800 - Information Technology Equipmt	914.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75100 - Facilities & Administration	39,188.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT4 - Research Centre	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75700 - Training, Workshops and Confer	23,153.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71200 - International Consultants	36,906.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71400 - Contractual Services - Individ	46,545.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	72100 - Contractual Services-Companies	121,396.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74100 - Professional Services	10,000.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT4 - Research Centre	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	74200 - Audio Visual&Print Prod Costs	7,108.00
					30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	74500 - Miscellaneous Expenses	1,395.00
					30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	64300 - Staff Mgmt Costs - IP Staff	25,000.00
					30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	71300 - Local Consultants	21,090.00
					30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	71600 - Travel	16,250.00
					30000	SWEDISH INT'L DEVELOPME T COOPERATIO N	72600 - Grants	180,088.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT5 - Ensuring media outreach	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71400 - Contractual Services - Individ	47,629.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	72100 - Contractual Services- Companies	20,053.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74100 - Professional Services	10,000.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74200 - Audio Visual&Print Prod Costs	5,697.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	74500 - Miscellaneous Expenses	770.00





Empowered lives.  
Resilient nations.

# Annual Work Plan

B0586 - Serbia - Belgrade

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

		Start	End		Fund	Donor	Budget Descr	Amount US\$
00118194 The development of an effective and professional civil service by enhancing the capacities and skills of future management staff and other civil servants in public institutions and organizing their continuous training.	ACT5 - Ensuring media outreach	5/5/2020	12/31/2023		30000	SWEDISH INT'L DEVELOPMENT COOPERATION	64300 - Staff Mgmt Costs - IP Staff	30,000.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71300 - Local Consultants	28,609.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	71600 - Travel	91.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	72800 - Information Technology Equipmt	22,358.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75100 - Facilities & Administration	14,209.00
					30000	SWEDISH INT'L DEVELOPMENT COOPERATION	75700 - Training, Workshops and Confer	12,400.00



Empowered lives.  
Resilient nations.

# Annual Work Plan

**B0586 - Serbia - Belgrade**

**Project:** 00122702

**Report Date:** 3/28/2024

**Project Title:** NAPA Civil Servants in 21st Century

**Year:** 2023

Output	Key Activities	Timeframe		Responsible Party	Planned Budget				
		Start	End		Fund	Donor	Budget Descr	Amount US\$	
TOTAL						931,378.00			
GRAND TOTAL						931,378.00			