

B0578 - Turkiye - Ankara

Project: 01001495 **Report Date:** 3/29/2024

Project Title: The main aim of the project is to showcase pilot transformation cases in

manufacturing inductry and to actablish raplicable models for inclusive and suct

| Output | Key Activities | Time | frame | Responsible Party | | | Planned Budget | |
|---|--|-----------|-----------|-------------------|-------|------------------------|--|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 1.1. Desk Research on Current Situation for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 2,125.00 |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | Manufacturing Industry | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| empowerment. Activ | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 10,627.00 |
| | Activity 1.2. Field study in Manufacturing Sector | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 1.3. Completion of needs analysis | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 1.5. Selecting change agents pool | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 2.1. Designing digital platform to ensure the sustainability of activities | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 2.3. Matching change agents and operators with companies for pilot transformation cases | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 2.5. Design and provision of capacity development programs for local stakeholders and interface organisations | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |



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|--|---|-----------|-----------|-------------------|-------|------------------------|--|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women empowerment. | Activity 3.1. Providing information to interface organizations and employers for selected companies before the implementation of pilot transformation cases | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 3.3. Conducting awareness raising activities on work/life balance/gender mainstreaming | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 4.1. Internal evaluation studies for scaling up and sustainability actions | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 4.2. Developing alternative strategies for scaling up and sustainability actions | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| | Activity 5.1. Preparation and Implementation of | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 75100 - Facilities & Administration | 1,205.00 |
| | communication/visibility strategy and plan | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 372.00 |
| TOTAL | | | | | | | | 18,421.00 |
| GRAND TOTAL | | | | | | | | 18,421.00 |



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|---|--|-----------|-----------|-------------------|-----------|------------------------|---|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|-------|------------------------|--|----------|--|--|---|--|-------|------------------------|--|-----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 1.1. Desk Research on Current Situation for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 31,615.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | Manufacturing Industry | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 4,516.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 27,630.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 2,125.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Activity 1.2. Field study in Manufacturing Sector | 10/1/2023 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 4,516.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | _ | , | | | | | | | | | | | , [| | | | | | - | | | | | | | | | | Ī | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 53,135.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |



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| Output | Key Activities | Time | frame | Responsible Party | | | Planned Budget | |
|---|---|-----------|-----------|-------------------|-------|------------------------|---|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 1.2. Field study in Manufacturing Sector | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 37,194.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 46,493.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 2,125.00 |
| | Activity 1.3. Completion of needs analysis | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 37,194.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 2,125.00 |
| | | | - | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 46,493.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 4,516.00 |



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|---|--|-----------|-----------|-------------------|-------|------------------------|--|------------------------|---|------------------------|--|----------|---|---|---|--|---|---|--|--|-------|------------------------|--|----------|--|--|--|-------|------------------------|-------------------------------|----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | | | | | | | | | | | | | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 1.3. Completion of needs analysis | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | | | - | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | | | | | | | | | | | | | | | | | | | | | | | |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | Activity 1.5. Selecting change agents pool | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 41,180.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 4,516.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 14,878.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | | | | | | | | | | |
| | | | - | - | | | | | | | | - | _ | - | - | | - | _ | | | | | | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 |
| | | | | | | | | | | | | | | | | | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 2,125.00 | | | | | | | |



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|---|--|-----------|-----------|-------------------|-------|------------------------|---|--|--|----------|--|--|---|--|--|--|-------|------------------------|---------------------------|-----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 2.1. Designing digital platform to ensure | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 17,003.00 | | | | | | | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | the sustainability of activities | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 20,191.00 | | | | | | | | | | | | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 53,135.00 | | | | | | | | | | | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 22,317.00 | | | | | | | | | | | | |
| | | | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 2,125.00 | | | | | | | | | | | | |
| Activity 2.3. Matching change agents and operators with companies for pilot transformation cases | change agents and | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 21,254.00 | | | | | | | | | | | | |
| | for pilot transformation | | | | | | | | | | | | - | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 23,379.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 18,066.00 | | | | | | | | | | | | |



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|---|---|-----------|-----------|-------------------|-------|------------------------|---|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 2.3. Matching change agents and | 10/1/2023 | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | operators with companies for pilot transformation cases | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 106,270.00 |
| empowerment. | cuses | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,594.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 |
| | Activity 2.5. Design and provision of capacity | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 |
| | development programs for local stakeholders and interface organisations | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 |
| | interface organisations | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,063.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 7,970.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 12,752.00 |



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|---|---|-----------|-----------|-------------------|-------|------------------------|---|--|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------|------------------------|--|----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 2.5. Design and provision of capacity | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 10,021.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | development programs for local stakeholders and interface organisations | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 17,003.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| empowerment. | Activity 3.1. Providing information to interface organizations and employers for selected companies before the implementation of pilot transformation cases | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 40,914.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 35,069.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | - - | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 4,516.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Activity 3.3. Conducting awareness raising activities | | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 13,018.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | on work/life balance/gender mainstreaming | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,063.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |



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|---|---|-----------|-----------|-------------------|-------|------------------------|---|---|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------|------------------------|--|----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | | | | | | | | | | | | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 3.3. Conducting awareness raising activities | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | | | | | | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | on work/life balance/gender mainstreaming | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 1,328.00 | | | | | | | | | | | | | | | | | | | | | | |
| empowerment. | mansueaming | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | - | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 13,284.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Activity 4.1. Internal evaluation studies for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | | | | | | | | | | | | | | | | | |
| | scaling up and sustainability actions | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 7,439.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 15,940.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 5,314.00 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 8,804.00 | | | | | | | | | | | | | | | | | | | | | | |



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| Output | Key Activities | 1 | frame | Responsible Party | | | Planned Budget | | | | | | | |
|---|---|-----------|-----------|-------------------|-------|------------------------|--|-------------|------------------------|----------------|----------|------------------------|---------------------------|-----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | | | | | | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 4.2. Developing alternative strategies for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | scaling up and sustainability actions | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | |
| - | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | |
| | Activity 5.1. Preparation and Implementation of | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 8,714.00 | | | | | | |
| | communication/visibility strategy and plan | | | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 28,693.00 | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 1,233.00 | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 3,680.00 | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 8,502.00 | | | | | | |
| | | | | | | | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 12,752.00 |
| | | | | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 8,989.00 | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72200 - Equipment and Furniture | 749.00 | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,594.00 | | | | | | |
| | | | - | | 30079 | EUROPEAN COMMISSION | 75100 - Facilities & Administration | 83,131.00 | | | | | | |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 84,485.00 | | | | | | |



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Project Title: The main aim of the project is to showcase pilot transformation cases in

manufacturing industry and to actablish raplicable models for inclusive and suct

| Output | Key Activities | ey Activities Timeframe | | Responsible Party | | Planned Budget | | |
|-------------|----------------|-------------------------|-----|-------------------|------|----------------|--------------|--------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| TOTAL | | | | | | | | 1,270,698.00 |
| GRAND TOTAL | _ | | | | | | | 1,270,698.00 |



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Project Title: The main aim of the project is to showcase pilot transformation cases in

manufacturing inductry and to actablish realisable models for inclusive and suct

| Output | Key Activities | Time | frame | Responsible Party | | | Planned Budget | |
|---|---|-----------|-----------|-------------------|-------|------------------------|---|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 1.1. Desk Research on Current Situation for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | Manufacturing Industry | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | Activity 1.2. Field study in Manufacturing Sector | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | Activity 1.3. Completion of needs analysis | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | Activity 1.5. Selecting change agents pool | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| d | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | Activity 2.1. Designing digital platform to ensure the sustainability of activities | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 12,752.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 17,003.00 |



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| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|--|-----------|-----------|-------------------|----------------|------------------------|--|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | Activity 2.1. Designing digital platform to ensure the sustainability of activities | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 16,132.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| empowerment. | | | | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 53,135.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | Activity 2.3. Matching change agents and operators with companies for pilot transformation cases | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,063.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 79,490.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 15,940.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 18,066.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 14,272.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |



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Project Title: The main aim of the project is to showcase pilot transformation cases in

manufacturing inductry and to actablish realisable models for inclusive and suct

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|-----------|-----------|-------------------|----------------|------------------------|---|-------------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ |
| 01001495 The main aim of the project is to showcase pilot transformation cases in manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | Activity 2.5. Design and provision of capacity development programs for local stakeholders and interface organisations | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 18,066.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| empowerment. | interface organisations | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 22,317.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | | | - | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 26,567.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,594.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 42,508.00 |
| | Activity 3.1. Providing information to interface organizations and employers for selected companies before the implementation of pilot transformation cases | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 |
| | Activity 3.3. Conducting awareness raising activities on work/life balance/gender mainstreaming | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 3,188.00 |



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| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | | |
|---|---|-----------|-----------|-------------------|----------------|------------------------|---|-------------|--|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in | Activity 3.3. Conducting awareness raising activities on work/life balance/gender mainstreaming | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 | |
| manufacturing industry and to establish replicable models for inclusive and sustainable growth with specific focus on women | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 27,630.00 | |
| empowerment. | manistreaming | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 27,630.00 | |
| | | | - | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,594.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | |
| | Activity 4.1. Internal evaluation studies for scaling up and sustainability actions | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,063.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 19,129.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 19,129.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 7,439.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 | |



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Project Title: The main aim of the project is to showcase pilot transformation cases in

manufacturing inductry and to actablish realisable models for inclusive and suct

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | | |
|---|--|-----------|-----------|-------------------|----------------|------------------------|--|----------------|----------|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | |
| 01001495 The main aim of the project is to showcase pilot transformation cases in manufacturing industry and to establish replicable models for inclusive and sustainable | Activity 4.1. Internal evaluation studies for scaling up and sustainability actions | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 5,314.00 | |
| growth with specific focus on women empowerment. | Activity 4.2. Developing alternative strategies for | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 | |
| | scaling up and sustainability actions | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 27,933.00 | |
| | Activity 5.1. Preparation and Implementation of communication/visibility strategy and plan | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 14,878.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 18,066.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 2,657.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 | |
| | | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 71200 - International Consultants | 6,376.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71300 - Local Consultants | 9,564.00 | |
| | | | | | | 30079 | EUROPEAN COMMISSION | 71600 - Travel | 7,439.00 |
| | | | | | 30079 | EUROPEAN COMMISSION | 75100 - Facilities & Administration | 54,983.00 | |



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| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | | |
|---|--|-----------|-----------|-------------------|----------------|------------------------|--|-------------|--|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US\$ | |
| showcase pilot transformation cases in manufacturing industry and to establish comm | Activity 5.1. Preparation and Implementation of communication/visibility strategy and plan | 10/1/2023 | 9/30/2025 | | 30079 | EUROPEAN COMMISSION | 75700 - Training, Workshops and Confer | 106,270.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 71400 - Contractual Services - Individ | 5,579.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72100 - Contractual Services- Companies | 22,317.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 72400 - Communic & Audio Visual Equip | 1,063.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 73100 - Rental & Maintenance- Premises | 930.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74100 - Professional Services | 1,328.00 | |
| | | | | | 30079 | EUROPEAN COMMISSION | 74500 - Miscellaneous Expenses | 2,761.00 | |
| TOTAL | | | | | | | | 840,447.00 | |
| GRAND TOTAL | | | | | | | | 840,447.00 | |