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# Annual Work Plan

B0532 - Albania - Tirana

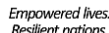
**Project:** 01001712

**Report Date:** 7/1/2026

**Project Title:** The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities

**Year:** 2024

| Output                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Key Activities                                  | Timeframe  |            | Responsible Party | Planned Budget |                                      |                                        |             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------|------------|-------------------|----------------|--------------------------------------|----------------------------------------|-------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 | Start      | End        |                   | Fund           | Donor                                | Budget Descr                           | Amount US\$ |
| 01001712 The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities of Prrenjas, Gjirokaster, Vore, Mallakaster, Cerrik, Librazhd, Shijak, Kavaje, Kurbin, Kukes, Kruje, Pogradec, Korce, Kamez, Vlore, Shkoder, Elbasan, Durres and Tirane, scaling up models of active labour market programmes (ALMPs) and skills development programmes. The project intervention is directly aligned with the National Employment and Skills Strategy 2023-2030, the National Strategy for Social Protection 2020-2023, the National Plan for Persons with Disabilities 2021-2025, and the National Strategy for Youth 2022-2029. Moreover, the project is developed within the framework of Albania's Economic Reform Programmes 2023-2025, and responds to EU integration requirements, particularly in social and employment policy (Chapter 19). IP4LMI's expected impact is to enhance the partnership of the National Agency for Employment and Skills (NAES) with municipalities, to establish and deliver inclusive and integrated employment, skills development for vulnerable groups, in collaboration with labour market actors. The project will be implemented by UNDP in collaboration with Swedish Public Employment Services (Arbetsförmedlingen), and the Albanian Disability Rights Foundation (ADRF). | Accessible and innovative models                | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 2,800.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 40,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Improved access and flexibility to skills       | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 3,500.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 50,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Inclusive and tailored employment opportunities | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 71300 - Local Consultants              | 10,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 04000          | UNITED NATIONS DEVELOPMENT PROGRAMME | 71300 - Local Consultants              | 20,278.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 6,300.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 80,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Project Management and implementation efforts   | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 72400 - Communic & Audio Visual Equip  | 1,000.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72500 - Supplies                       | 900.00      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 73100 - Rental & Maintenance-Premises  | 6,800.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 7,000.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75700 - Training, Workshops and Confer | 13,000.00   |



## B0532 - Albania - Tirana

**Report Date:** 7/1/2026

Year: 2024

**Year: 2024**

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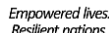
**Project:** 01001712

**Report Date:** 7/1/2026

**Project Title:** The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities

**Year:** 2025

| Output                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Key Activities                                  | Timeframe  |            | Responsible Party | Planned Budget |                                      |                                       |             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------|------------|-------------------|----------------|--------------------------------------|---------------------------------------|-------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 | Start      | End        |                   | Fund           | Donor                                | Budget Descr                          | Amount US\$ |
| 01001712 The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities of Prrenjas, Gjirokaster, Vore, Mallakaster, Cerrik, Librazhd, Shijak, Kavaje, Kurbin, Kukes, Kruje, Pogradec, Korce, Kamez, Vlore, Shkoder, Elbasan, Durres and Tirane, scaling up models of active labour market programmes (ALMPs) and skills development programmes. The project intervention is directly aligned with the National Employment and Skills Strategy 2023-2030, the National Strategy for Social Protection 2020-2023, the National Plan for Persons with Disabilities 2021-2025, and the National Strategy for Youth 2022-2029. Moreover, the project is developed within the framework of Albania's Economic Reform Programmes 2023-2025, and responds to EU integration requirements, particularly in social and employment policy (Chapter 19). IP4LMI's expected impact is to enhance the partnership of the National Agency for Employment and Skills (NAES) with municipalities, to establish and deliver inclusive and integrated employment, skills development for vulnerable groups, in collaboration with labour market actors. The project will be implemented by UNDP in collaboration with Swedish Public Employment Services (Arbetsförmedlingen), and the Albanian Disability Rights Foundation (ADRF). | Accessible and innovative models                | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration   | 19,600.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                        | 230,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Improved access and flexibility to skills       | 12/18/2023 | 12/31/2026 |                   |                |                                      | 72600 - Grants                        | 92,595.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   |                |                                      | 75100 - Facilities & Administration   | 7,405.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                        | 343,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration   | 11,009.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Inclusive and tailored employment opportunities | 12/18/2023 | 12/31/2026 |                   | 04000          | UNITED NATIONS DEVELOPMENT PROGRAMME | 71300 - Local Consultants             | 132,846.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 71300 - Local Consultants             | 10,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                        | 700,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration   | 20,300.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Project Management and implementation efforts   | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 71600 - Travel                        | 10,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72300 - Materials & Goods             | 1,500.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72400 - Communic & Audio Visual Equip | 2,500.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72500 - Supplies                      | 950.00      |



## B0532 - Albania - Tirana

**Report Date:** 7/1/2026

**Year:** 2025

**Year: 2025**

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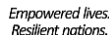
**Project:** 01001712

**Report Date:** 7/1/2026

**Project Title:** The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities

**Year:** 2026

| Output                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Key Activities                                  | Timeframe  |            | Responsible Party | Planned Budget |                                      |                                        |             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------|------------|-------------------|----------------|--------------------------------------|----------------------------------------|-------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 | Start      | End        |                   | Fund           | Donor                                | Budget Descr                           | Amount US\$ |
| 01001712 The Integrated Pathways for Labour Market Inclusion – IP4LMI project aims to strengthen inclusive and active employment and skills models in 19 targetted municipalities of Prrenjas, Gjirokaster, Vore, Mallakaster, Cerrik, Librazhd, Shijak, Kavaje, Kurbin, Kukes, Kruje, Pogradec, Korce, Kamez, Vlore, Shkoder, Elbasan, Durres and Tirane, scaling up models of active labour market programmes (ALMPs) and skills development programmes. The project intervention is directly aligned with the National Employment and Skills Strategy 2023-2030, the National Strategy for Social Protection 2020-2023, the National Plan for Persons with Disabilities 2021-2025, and the National Strategy for Youth 2022-2029. Moreover, the project is developed within the framework of Albania's Economic Reform Programmes 2023-2025, and responds to EU integration requirements, particularly in social and employment policy (Chapter 19). IP4LMI's expected impact is to enhance the partnership of the National Agency for Employment and Skills (NAES) with municipalities, to establish and deliver inclusive and integrated employment, skills development for vulnerable groups, in collaboration with labour market actors. The project will be implemented by UNDP in collaboration with Swedish Public Employment Services (Arbetsförmedlingen), and the Albanian Disability Rights Foundation (ADRF). | Accessible and innovative models                | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 72100 - Contractual Services-Companies | 170,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 100,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 18,900.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Improved access and flexibility to skills       | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 7,000.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 100,000.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Inclusive and tailored employment opportunities | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 71300 - Local Consultants              | 10,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 04000          | UNITED NATIONS DEVELOPMENT PROGRAMME | 71300 - Local Consultants              | 92,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 72600 - Grants                         | 236,800.00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 27,776.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 73400 - Rental & Maint of Other Equip  | 10,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Project Management and implementation efforts   | 12/18/2023 | 12/31/2026 |                   | 30079          | EUROPEAN COMMISSION                  | 74200 - Audio Visual&Print Prod Costs  | 15,000.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 74500 - Miscellaneous Expenses         | 5,000.00    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 21,560.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |            |            |                   | 30079          | EUROPEAN COMMISSION                  | 75100 - Facilities & Administration    | 21,560.00   |



## B0532 - Albania - Tirana

**Report Date:** 7/1/2026

**Year: 2026**

**Year: 2026**

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