Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan, to promote an all-of-society approach to the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
	1.1.2 A national gender analysis and action plan developed to ensure gender mainstreaming within consultation processes and within actions to advise the NBSAP updating and revision process	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.3 Building on the results of the EAS to accelerate early action on NBSAPs, identify and prioritize essential gaps and inconsistencies between the existing NBSAP and changes needed to achieve the Global Biodiversity Framework	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.4 Building on the results from policy alignment reviews included in the EAS, develop an NBSAP section that addresses policy alignment and coherence, and biodiversity mainstreaming into key sectors within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.5 An assessment of the potential environmental and social impacts and potential risks of the implementation of the updated NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.5 An assessment of the potential environmental and social impacts and potential risks of the implementation of the updated NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan for other area-based targets, including Targets 2, 3, 8, 9, 11 and 12, within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.7 Building on the results of the EAS, identify an action plan for eliminating or phasing out harmful subsidies and incentives within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.8 An assessment of gaps in capacities and resources available undertaken and on that basis, develop plans or strategies for capacity development and resource mobilization, building on the work undertaken under the early support action project, the umb	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,875.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	1,875.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	2.1.1 Brief overview of the process of preparation of the report is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP) in the light of the Kunming-Montreal Global Biodiversity Framework.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,000.00
	2.1.3 Assessment of progress towards national targets are completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	2.1.4. Assessment of progress related to the goals and targets of the Kunming-Montreal Global Biodiversity Framework is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
	2.1.5 Conclusions on the implementation of the Convention and the Kunming-Montreal Global Biodiversity Framework are completed.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
	Project Management Cost (PMC)	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	5,000.00
TOTAL								125,000.00
GRAND TOTAL								125,000.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan, to promote an all-of-society approach to the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
	1.1.2 A national gender analysis and action plan developed to ensure gender mainstreaming within consultation processes and within actions to advise the NBSAP updating and revision process	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
	1.1.3 Building on the results of the EAS to accelerate early action on NBSAPs, identify and prioritize essential gaps and inconsistencies between the existing NBSAP and changes needed to achieve the Global Biodiversity Framework	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.4 Building on the results from policy alignment reviews included in the EAS, develop an NBSAP section that addresses policy alignment and coherence, and biodiversity mainstreaming into key sectors within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
	1.1.5 An assessment of the potential environmental and social impacts and potential risks of the implementation of the updated NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan for other area-based targets, including Targets 2, 3, 8, 9, 11 and 12, within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
	1.1.7 Building on the results of the EAS, identify an action plan for eliminating or phasing out harmful subsidies and incentives within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.8 An assessment of gaps in capacities and resources available undertaken and on that basis, develop plans or strategies for capacity development and resource mobilization, building on the work undertaken under the early support action project, the umb	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	3,125.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,250.00
	2.1.1 Brief overview of the process of preparation of the report is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	10,000.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP) in the light of the Kunming-Montreal Global Biodiversity Framework.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	10,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
	2.1.3 Assessment of progress towards national targets are completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	10,000.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	2.1.4. Assessment of progress related to the goals and targets of the Kunming-Montreal Global Biodiversity Framework is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	10,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
	2.1.5 Conclusions on the implementation of the Convention and the Kunming-Montreal Global Biodiversity Framework are completed.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	10,000.00
	Project Management Cost (PMC)	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	5,000.00
TOTAL								95,000.00
GRAND TOTAL								95,000.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan, to promote an all-of-society approach to the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.2 A national gender analysis and action plan developed to ensure gender mainstreaming within consultation processes and within actions to advise the NBSAP updating and revision process	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.3 Building on the results of the EAS to accelerate early action on NBSAPs, identify and prioritize essential gaps and inconsistencies between the existing NBSAP and changes needed to achieve the Global Biodiversity Framework	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
	1.1.4 Building on the results from policy alignment reviews included in the EAS, develop an NBSAP section that addresses policy alignment and coherence, and biodiversity mainstreaming into key sectors within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.5 An assessment of the potential environmental and social impacts and potential risks of the implementation of the updated NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.5 An assessment of the potential environmental and social impacts and potential risks of the implementation of the updated NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan for other area-based targets, including Targets 2, 3, 8, 9, 11 and 12, within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
	1.1.7 Building on the results of the EAS, identify an action plan for eliminating or phasing out harmful subsidies and incentives within the NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,818.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	1.1.8 An assessment of gaps in capacities and resources available undertaken and on that basis, develop plans or strategies for capacity development and resource mobilization, building on the work undertaken under the early support action project, the umb	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,250.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	14,821.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	2.1.1 Brief overview of the process of preparation of the report is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	4,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP) in the light of the Kunming-Montreal Global Biodiversity Framework.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	4,000.00
	2.1.3 Assessment of progress towards national targets are completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	4,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00

Annual Work Plan

B0444 - Bahrain - Manama

Project: 01002610 **Report Date:** 7/1/2026

Project Title: PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)

Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002610 PIMS-9678 Umbrella Programme to Support NBSAP Update and the 7th National Reports (NBSAPs)	2.1.4. Assessment of progress related to the goals and targets of the Kunming-Montreal Global Biodiversity Framework is completed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	4,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.5 Conclusions on the implementation of the Convention and the Kunming-Montreal Global Biodiversity Framework are completed.	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	4,000.00
	Project Management Cost (PMC)	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	10,000.00
TOTAL								243,547.00
GRAND TOTAL								243,547.00