Annual Work Plan

B0482 - Barbados - Bridgetown

Project: 01002678 **Report Date:** 7/1/2026

Project Title: Description: This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in ord

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002678 Description: This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th 2 | Page National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.1 Comprehensive Stakeholder Engagement Plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,725.00
	1.1.2 Gender Mainstreaming and Action Plan Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,743.00
	2.1.1 Preparation Process Overview for Report	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,716.00
	2.1.2 Status Update of NBSAP Revision	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,082.00
	2.1.3 Progress Assessment Towards National Targets	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,282.00
	Direct Project Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	1,800.00
					62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	1,950.00

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Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								21,298.00
GRAND TOTAL								21,298.00

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					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,875.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.2 Gender Mainstreaming and Action Plan Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,875.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.3 Prioritization and Gap Analysis for NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,605.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00

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		Start	End		Fund	Donor	Budget Descr	Amount US$
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					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,375.00
	1.1.5 Environmental and Social Impact Assessment	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,900.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.6 Spatial Prioritization for Biodiversity Targets	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,751.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00

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					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
	1.1.7 Action Plan for Phasing Out Harmful Subsidies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	4,711.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.8 Capacity and Resource Gap Assessment and Strategy Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	2.1.1 Preparation Process Overview for Report	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002678 Description: This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th 2 | Page National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	2.1.1 Preparation Process Overview for Report	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.2 Status Update of NBSAP Revision	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
	2.1.3 Progress Assessment Towards National Targets	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.4 Assessment of Global Biodiversity Framework Goals	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.5 Conclusions on Convention and Framework Implementation	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	Direct Project Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	4,550.00
					62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	4,200.00

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Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								359,912.00
GRAND TOTAL								359,912.00

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Year: 2027

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		Start	End		Fund	Donor	Budget Descr	Amount US$
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					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.2 Gender Mainstreaming and Action Plan Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,282.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,318.00
	1.1.3 Prioritization and Gap Analysis for NBSAP	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,770.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.4 Policy Alignment and Biodiversity Mainstreaming Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00

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01002678 Description: This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th 2 | Page National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.5 Environmental and Social Impact Assessment	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,475.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.6 Spatial Prioritization for Biodiversity Targets	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,624.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.7 Action Plan for Phasing Out Harmful Subsidies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	4,664.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
	1.1.8 Capacity and Resource Gap Assessment and Strategy Development	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,375.00

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					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,351.00
	2.1.1 Preparation Process Overview for Report	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.2 Status Update of NBSAP Revision	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.3 Progress Assessment Towards National Targets	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.4 Assessment of Global Biodiversity Framework Goals	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,918.00
	2.1.5 Conclusions on Convention and Framework Implementation	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,000.00
	Direct Project Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	3,900.00
					62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	3,600.00

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Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								82,335.00
GRAND TOTAL								82,335.00