Annual Work Plan

B0482 - Barbados - Bridgetown

Project: 01002680 **Report Date:** 7/1/2026

Project Title: This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved “Umbrella Programme to Support Development of Biodiversity Finance Plans”. The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,634.00
	1.1.2 A national gender analysis and action plan developed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,743.00
	2.1.1 Brief overview of the process of preparation of the report is completed.	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,700.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP)	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,080.00
	2.1.3 Assessment of progress towards national targets are completed;	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,280.00
	Project Management Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	1,950.00
					62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	1,800.00

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Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								21,187.00
GRAND TOTAL								21,187.00

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Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,875.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.2 A national gender analysis and action plan developed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,875.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.3 Building on the results of the EAS to accelerate early action on NBSAPs, identify and prioritize essential gaps and inconsistencies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	6,605.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00

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Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.4 Building on the results from policy alignment reviews included in the EAS, develop an NBSAP section	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,375.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.5 An assessment of the potential environmental and social impacts and potential risks	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,815.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00

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Year: 2026

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,751.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	1.1.7 Building on the results of the EAS, identify an action plan for eliminating or phasing out harmful subsidies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	4,711.00
	1.1.8 An assessment of gaps in capacities and resources available undertaken and on that basis, develop plans or strategies for capacity development and resource mobilization	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	21,845.00
					62000	Global Environment Fund Trustee	75700 - Training, Workshops and Confer	4,375.00
	2.1.1 Brief overview of the process of preparation of the report is completed.	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00

Annual Work Plan

B0482 - Barbados - Bridgetown

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Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	2.1.1 Brief overview of the process of preparation of the report is completed.	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP)	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.3 Assessment of progress towards national targets are completed;	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.4 Assessment of progress related to the goals and targets of the Kunming-Montreal Global Biodiversity Framework	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
					62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
	2.1.5 Conclusions on the implementation of the Convention and the Kunming-Montreal Global Biodiversity Framework	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	1,000.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	16,000.00
	Project Management Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	4,200.00
					62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	4,550.00

Annual Work Plan

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Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								359,827.00
GRAND TOTAL								359,827.00

Annual Work Plan

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Year: 2027

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.1 Development and implementation of a comprehensive stakeholder engagement plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,318.00
	1.1.2 A national gender analysis and action plan developed	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	2,318.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	7,373.00
	1.1.3 Building on the results of the EAS to accelerate early action on NBSAPs, identify and prioritize essential gaps and inconsistencies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,770.00
	1.1.4 Building on the results from policy alignment reviews included in the EAS, develop an NBSAP section	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00

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Year: 2027

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.5 An assessment of the potential environmental and social impacts and potential risks	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,560.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.6 Building on nationally and globally available data, develop a first approximation of spatial priorities for Target 1, and develop a spatialized action plan	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,624.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
	1.1.7 Building on the results of the EAS, identify an action plan for eliminating or phasing out harmful subsidies	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,348.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	4,664.00

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Year: 2027

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved "Umbrella Programme to Support Development of Biodiversity Finance Plans". The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	1.1.8 An assessment of gaps in capacities and resources available undertaken and on that basis, develop plans or strategies for capacity development and resource mobilization	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	71600 - Travel	2,500.00
					62000	Global Environment Fund Trustee	71300 - Local Consultants	2,351.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	9,375.00
	2.1.1 Brief overview of the process of preparation of the report is completed.	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.2 Status of the revised or updated national biodiversity strategy and action plan (NBSAP)	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.3 Assessment of progress towards national targets are completed;	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
	2.1.4 Assessment of progress related to the goals and targets of the Kunming-Montreal Global Biodiversity Framework	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	1,940.00
	2.1.5 Conclusions on the implementation of the Convention and the Kunming-Montreal Global Biodiversity Framework	6/4/2024	11/24/2027		62000	Global Environment Fund Trustee	71300 - Local Consultants	1,000.00
					62000	Global Environment Fund Trustee	71400 - Contractual Services - Individ	2,000.00

Annual Work Plan

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Year: 2027

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		Start	End		Fund	Donor	Budget Descr	Amount US$
01002680 This Global Programme will support countries in revising and updating their National Biodiversity Strategies and Action Plans (NBSAPs) in order to align with the recently agreed upon Kunming-Montreal Global Biodiversity Framework, and enable effective implementation of the Convention on Biological Diversity (CBD) and the Kunming Montreal Global Biodiversity Framework at the national level. In addition, this grant supports countries in preparing and submitting their 7th National Report on the implementation of the Convention on Biological Diversity and the Kunming Montreal Global Biodiversity Framework. This Global Programme will be responsive to CBD guidance on developing NBSAPs and completing the 7th National Report, including recent COP15 outcomes and decisions. It will also build upon existing work through the Global Biodiversity Framework Early Action Support (GBF-EAS) that is ongoing, as well as support to countries to develop biodiversity finance plans, through the recently approved “Umbrella Programme to Support Development of Biodiversity Finance Plans”. The project implementation units of all three initiatives will coordinate to ensure that resources from both projects are used effectively and efficiently towards the update or revision of the National Biodiversity Strategies and Action Plans and the preparation of the 7th National Reports in the targeted countries.	Project Management Costs	5/24/2024	11/24/2027		62000	Global Environment Fund Trustee	64300 - Staff Mgmt Costs - IP Staff	3,900.00
					62000	Global Environment Fund Trustee	74500 - Miscellaneous Expenses	3,600.00

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Year: 2027

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								82,533.00
GRAND TOTAL								82,533.00