# Annual Work Plan

## B0586 - Serbia - Belgrade

**Project:** 01004830 **Report Date:** 7/2/2026

**Project Title:** Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training

**Year:** 2026

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 1.2 Based on recommendations, the existing climate change regulatory framework strengthened to align with the ETF requirements and transparent climate change monitoring and reporting requirements | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 5,000.00 |
| | Activity 1.3 An analysis of the potential to integrate Climate change into sectoral legislative framework at the national and local levels conducted, considering gender-specific vulnerabilities and capacities | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71600 - Travel | 5,000.00 |
| | Activity 1.6 Mechanisms for assessing and reporting the socioeconomic and gender impacts of climate policies and actions are proposed, along with a system for tracking support needed and received | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74500 - Miscellaneous Expenses | 2,000.00 |

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|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 2.2 Operationalization of the MRV-CIS system, including data collection and management, monitoring and evaluation module of the system, incorporating SMART and gender –sensitive indicators and potential synergy with other tools in the country | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 72100 - Contractual Services-Companies | 10,000.00 |
| | Activity 2.3 Initiating development of national GHG emissions projection system based on comprehensive assessments | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74200 - Audio Visual&Print Prod Costs | 1,000.00 |
| | Activity 2.4 Country specific tools, methodologies, guidelines, protocols and templates for data collection, monitoring and reporting improved or developed, including quality assurance and quality control processes and integration of sectoral data, such a | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 75700 - Training, Workshops and Confer | 2,500.00 |

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| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 3.2 Gender training package designed and implemented in thematic areas – publications, brochures, leaflets | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74200 - Audio Visual&Print Prod Costs | 1,000.00 |
| | Activity 3.3 Sustainable methods identified to mainstream climate change into education and training systems, for expanding green skills on a larger scale in both formal and informal channels | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71600 - Travel | 10,000.00 |
| | Activity 3.4 Gender sensitive communication plan for the project designed and implemented to enhance public awareness of climate change | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 5,000.00 |
| | Activity 4.1 Project results and outcomes monitored and evaluated | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 10,000.00 |
| | Activity 5.1 Project Management Cost (PMC) | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 9,526.00 |
| | | | | | 30071 | Government of Serbia | 64300 - Staff Mgmt Costs - IP Staff | 3,051.00 |
| | | | | | 30071 | Government of Serbia | 75100 - Facilities & Administration | 1,922.00 |
| TOTAL | | | | | | | | 65,999.00 |
| GRAND TOTAL | | | | | | | | 65,999.00 |

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**Year:** 2027

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 1.2 Based on recommendations, the existing climate change regulatory framework strengthened to align with the ETF requirements and transparent climate change monitoring and reporting requirements | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 5,000.00 |
| | Activity 1.3 An analysis of the potential to integrate Climate change into sectoral legislative framework at the national and local levels conducted, considering gender-specific vulnerabilities and capacities | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71600 - Travel | 5,000.00 |
| | Activity 1.4 Institutional framework in Serbia strengthened governed by clear and formal roles and responsibilities, including specific suggestion how to improve gender balance in governance | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 72100 - Contractual Services-Companies | 5,000.00 |

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**Year:** 2027

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|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 1.6 Mechanisms for assessing and reporting the socioeconomic and gender impacts of climate policies and actions are proposed, along with a system for tracking support needed and received | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74500 - Miscellaneous Expenses | 1,000.00 |
| | Activity 2.1 Compliance of the MRV-CIS system assessed against the latest national, EU and UNFCCC requirements and the system amended, revised or updated as needed | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71200 - International Consultants | 10,000.00 |
| | Activity 2.2 Operationalization of the MRV-CIS system, including data collection and management, monitoring and evaluation module of the system, incorporating SMART and gender –sensitive indicators and potential synergy with other tools in the country | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 72100 - Contractual Services-Companies | 5,000.00 |
| | Activity 2.3 Initiating development of national GHG emissions projection system based on comprehensive assessments | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74200 - Audio Visual&Print Prod Costs | 1,000.00 |

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**Year:** 2027

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 2.4 Country specific tools, methodologies, guidelines, protocols and templates for data collection, monitoring and reporting improved or developed, including quality assurance and quality control processes and integration of sectoral data, such a | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 75700 - Training, Workshops and Confer | 2,500.00 |
| | Activity 3.2 Gender training package designed and implemented in thematic areas – publications, brochures, leaflets | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74200 - Audio Visual&Print Prod Costs | 1,500.00 |
| | Activity 3.4 Gender sensitive communication plan for the project designed and implemented to enhance public awareness of climate change | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 5,000.00 |
| | Activity 3.5 Comprehensive Knowledge Management Plan for the project designed and implemented | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 75700 - Training, Workshops and Confer | 2,500.00 |
| | Activity 4.1 Project results and outcomes monitored and evaluated | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 10,000.00 |
| | | | | | 30071 | Government of Serbia | 71300 - Local Consultants | 9,990.00 |

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**Project:** 01004830 **Report Date:** 7/2/2026

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**Year:** 2027

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Develop and implement a gender training package in seven thematic areas suggested in the CBIT 1 (GEF ID 10029) Terminal Evaluation; Transform training materials and manuals into engaging, self-paced learning resources (to the extent possible), ensuring open access and easy accessibility for newcomers | Activity 5.1 Project Management Cost (PMC) | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 64300 - Staff Mgmt Costs - IP Staff | 3,606.00 |
| | | | | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 8,632.00 |
| | | | | | 30071 | Government of Serbia | 75100 - Facilities & Administration | 2,272.00 |
| TOTAL | | | | | | | | 78,000.00 |
| GRAND TOTAL | | | | | | | | 78,000.00 |

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## B0586 - Serbia - Belgrade

**Project:** 01004830 **Report Date:** 7/2/2026

**Project Title:** Develop and implement a gender training package in seven thematic areas suggested in the CRIT 1 (GEF ID 10029) Terminal Evaluation: Transform training

**Year:** 2028

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Clearly outline the existing and needed governance structure for transparency activities and NDCs tracking/reporting: people needed, their roles and responsibilities to increase effectives, including specific suggestions how to ensure gender balance in governance structures to promote diversity and inclusivity | Activity 1.1 An analysis of ETF requirements conducted, ensuring gender considerations are included, and recommendations for improving the existing regulatory framework provided | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71300 - Local Consultants | 9,990.00 |
| | Activity 1.4 Institutional framework in Serbia strengthened governed by clear and formal roles and responsibilities, including specific suggestion how to improve gender balance in governance | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 72100 - Contractual Services-Companies | 5,000.00 |
| | Activity 1.5 The policy framework for tracking, monitoring and transparently reporting on Serbia's 2025 NDC (NDC 3.0) implementation is strengthened, enhancing transparency and accountability of its climate actions | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 75700 - Training, Workshops and Confer | 5,000.00 |

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**Project:** 01004830 **Report Date:** 7/2/2026

**Project Title:** Develop and implement a gender training package in seven thematic areas suggested in the CRIT 1 (GEF ID 10029) Terminal Evaluation: Transform training

**Year:** 2028

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Clearly outline the existing and needed governance structure for transparency activities and NDCs tracking/reporting: people needed, their roles and responsibilities to increase effectives, including specific suggestions how to ensure gender balance in governance structures to promote diversity and inclusivity | Activity 1.6 Mechanisms for assessing and reporting the socioeconomic and gender impacts of climate policies and actions are proposed, along with a system for tracking support needed and received | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 74500 - Miscellaneous Expenses | 1,000.00 |
| | Activity 2.1 Compliance of the MRV-CIS system assessed against the latest national, EU and UNFCCC requirements and the system amended, revised or updated as needed | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71200 - International Consultants | 10,000.00 |
| | Activity 2.2 Operationalization of the MRV-CIS system, including data collection and management, monitoring and evaluation module of the system, incorporating SMART and gender –sensitive indicators and potential synergy with other tools in the country | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 72100 - Contractual Services-Companies | 5,000.00 |

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**Year:** 2028

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | |
|---|---|---|---|---|---|---|---|---|
| | | Start | End | | Fund | Donor | Budget Descr | Amount US$ |
| 01004830 Clearly outline the existing and needed governance structure for transparency activities and NDCs tracking/reporting: people needed, their roles and responsibilities to increase effectives, including specific suggestions how to ensure gender balance in governance structures to promote diversity and inclusivity | Activity 3.1 Climate change capacity and competency needs assessment for governmental institutions, public enterprises and the industry sector conducted at institutional and individual levels | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71300 - Local Consultants | 9,990.00 |
| | Activity 3.3 Sustainable methods identified to mainstream climate change into education and training systems, for expanding green skills on a larger scale in both formal and informal channels | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 71600 - Travel | 10,000.00 |
| | Activity 3.5 Comprehensive Knowledge Management Plan for the project designed and implemented | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 75700 - Training, Workshops and Confer | 2,500.00 |
| | Activity 5.1 Project Management Cost (PMC) | 12/11/2025 | 12/11/2028 | | 30071 | Government of Serbia | 64300 - Staff Mgmt Costs - IP Staff | 3,051.00 |
| | | | | | 30071 | Government of Serbia | 71400 - Contractual Services - Individ | 2,546.00 |
| | | | | | 30071 | Government of Serbia | 75100 - Facilities & Administration | 1,922.00 |
| TOTAL | | | | | | | | 65,999.00 |
| GRAND TOTAL | | | | | | | | 65,999.00 |