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Annual Work Plan

B0384 - Zambia - Lusaka

Project: 01004897

Report Date: 7/2/2026

Project Title: The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	4.1.9: Strengthen ECZ Conflict Management Committees through Regulatory Reform, Training and Knowledge Management.	8/19/2025	6/30/2027				71600 - Travel	17,000.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71600 - Travel	2,700.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	29,000.00
	A1.1.1: Support electoral reform initiatives for PWDs' participation through gender and age responsive legislative and policy reforms to remove barriers to PwDs' electoral participation.	8/19/2025	12/31/2025		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	10,000.00
	A3.1.5: Contribute to countering misinformation and disinformation to enhance information integrity.	8/19/2025	6/30/2027				75700 - Training, Workshops and Confer	4,000.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	1,100.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71600 - Travel	630.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A3.1.5: Contribute to countering misinformation and disinformation to enhance information integrity.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	8,000.00
	A3.1.6: Operationalise the Customer-Centric ECZ Call Centre to provide efficient support, information, and assistance to citizens and electoral stakeholders.	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	8,000.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71600 - Travel	730.00
					28600	UNDP Funding Windows	71600 - Travel	14,000.00
	A3.2.1: Support 3 capacity building activities for the ZWPC5 to advocate for women's, youth and PWDs electoral and political participation through the implementation of relevant ERTC recommendations and Constitutional Amendment No. 13 of 2025.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	10,000.00
	A4.1.4 Re-Deployment of Early Warning and Early Response System (EWERS)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	6,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A4.1.6 Support 2 GBV Response and Prevention activities with specific focus on violence against women in women in politics	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	4,000.00
	A4.2.1 Support High -level Engagement on National Peace Architecture	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	6,350.00
					28600	UNDP Funding Windows	71600 - Travel	10,000.00
	A4.2.2 Contribute to the development and Review of Draft National Peace Policy.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	71600 - Travel	10,000.00
	A4.2.4 Technical and Advisory Services	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	20,000.00
	Capacity Assessment of Local Partners	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	74100 - Professional Services	6,000.00
	Communications and Knowledge Management	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	74200 - Audio Visual&Print Prod Costs	1,100.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	Delivery Enabling Services	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	2,000.00
	General operating expenses	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	72300 - Materials & Goods	6,000.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	73100 - Rental & Maintenance-Premises	6,180.00
	Implementation of the Zambia Police Service Communication Strategy	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	850.00
	Indirect Costs (General Management Costs - GMS)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75100 - Facilities & Administration	13,558.00
	Project Staff	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	61300 - Salary & Post Adj Cst-IP Staff	5,000.00
					30084	UNITED NATIONS DEVELOPMENT PROGRAMME	61300 - Salary & Post Adj Cst-IP Staff	40,000.00



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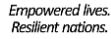
Project: 01004897

Report Date: 7/2/2026

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Year: 2025

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		Start	End		Fund	Donor	Budget Descr	Amount US\$
01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	Project Staff	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	8,722.00
	Support the implementation of the ECZ Gender and Social Inclusion Policy	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	12,000.00
	Technical Advisory Support (CTA/ short -term experts)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	12,000.00
	Technical Advisory Support (CTA/short-term experts)	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71300 - Local Consultants	4,200.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	10,000.00
	Technical and Advisory Services	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	20,000.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	12,000.00
	Undertake strategic Engagements on Women's Participation in Elections, in partnership with the ECZ, political parties, CSOs and Gender Division	8/19/2025	6/30/2027				72500 - Supplies	123,500.00
					28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	10,000.00



B0384 - Zambia - Lusaka

Report Date: 7/2/2026

Year: 2025

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
TOTAL								454,620.00
GRAND TOTAL								454,620.00



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		Start	End		Fund	Donor	Budget Descr	Amount US\$
01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	3.2.2: Support 4 ZWPC's advocacy activities on women's, youth and PWDs electoral and political participation	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	47,000.00
	3.2.3: High Level Conference on Accelerated Women's Political Participation and Leadership	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	15,000.00
	4.1.9: Strengthen ECZ Conflict Management Committees through Regulatory Reform, Training and Knowledge Management.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	15,000.00
	A.2.1.2: Capacity Building for Commissioners and Election Officials at All Levels	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	40,000.00
	A1.1.1: Support electoral reform initiatives for PWDs' participation through gender and age responsive legislative and policy reforms to remove barriers to PWDs' electoral participation.	8/19/2025	12/31/2025		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	30,000.00



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		Start	End		Fund	Donor	Budget Descr	Amount US\$
01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A1.1.2: Partner with ZCID and CSOs to support lobbying and advocacy for the selection and nomination of women and other marginalised groups	8/19/2025	12/31/2025		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	30,000.00
	A1.1.3: Contribute to capacity building for 350 aspiring women, youth and PwDs through leadership skills, to prepare and encourage them to run for public office.	8/19/2025	12/31/2025		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	5,017.00
	A1.1.4: Support 2 strategic engagements on women's participation in elections	8/19/2025	12/31/2025		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	3,500.00
	A1.1.5: Technical and Advisory Services	1/1/2026	12/31/2026		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71200 - International Consultants	10,000.00
					28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	20,017.00
	A2.1.1: Support five training activities on the ECZ Gender and Social Inclusion Policy, launch and rollout of Gender Equality Seal for Public Institutions in the ECZ.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	71300 - Local Consultants	25,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A2.1.3: Voter Education Training and Related Campaigns	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	74,890.00
					28600	UNDP Funding Windows	74200 - Audio Visual&Print Prod Costs	14,000.00
	A2.1.4: Roll out of ECZ Stakeholder Engagement Strategy.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	72200 - Equipment and Furniture	11,000.00
	A2.1.5 Compile and Disseminate Compendium of Revised Electoral Laws, Rules and Regulations in Accessible Format.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	72200 - Equipment and Furniture	4,000.00
	A2.1.7: Training for Zambia Correctional Service on Inmates' Electoral Participation	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	7,500.00
	A3.1.2: Support capacity building for 60 journalists and media houses on gender-responsive and responsible election reporting and establishment of a media monitoring platform on ethical, gender sensitive, and disability-inclusive reporting.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	15,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A3.1.3 Support capacity Building for Media Houses and Journalists on Responsible Election Reporting	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	20,000.00
	A3.1.4: Contribute to the development, awareness and capacity building on a new Political Parties Regulatory Framework to enhance accountability, gender equality, and inclusion of Support in the Development and Signing of Charter/Media Code of Conduct	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	15,000.00
	A3.1.5: Contribute to countering misinformation and disinformation to enhance information integrity.	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	40,000.00
					28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	17,000.00
	A3.1.6: Operationalise the Customer-Centric ECZ Call Centre to provide efficient support, information, and assistance to citizens and electoral stakeholders.	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	20,000.00
					28600	UNDP Funding Windows	71600 - Travel	10,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A3.2.1: Support 3 capacity building activities for the ZWPC5 to advocate for women's, youth and PWDs electoral and political participation through the implementation of relevant ERTC recommendations and Constitutional Amendment No. 13 of 2025.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	52,000.00
	A4.1.1: Develop and Support Youth Peace Ambassadors' Campaign to Promote Peaceful Elections	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	35,000.00
	A4.1.2: Facilitate strategic collaboration and training of 20 traditional leaders/chiefs, 20 religious to promote conflict prevention, resolution and social cohesion.	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	75700 - Training, Workshops and Confer	9,008.00
					28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	12,582.00
	A4.1.3: Support capacity strengthening for ECZ Conflict Management Committees (CMCs)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	40,000.00
	A4.1.4 Re-Deployment of Early Warning and Early Response System (EWERS)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	23,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	A4.1.5 Enhance electoral Dispute Resolution Capacity Building for Adjudicators and Staff	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	43,218.00
	A4.1.6 Support 2 GBV Response and Prevention activities with specific focus on violence against women in women in politics	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	18,034.00
	A4.1.7 Support Training of Trainers for 20 Community Policing Liaison Officers to foster trust and electoral safety	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	37,034.00
	A4.2.1 Support High -level Engagement on National Peace Architecture	8/19/2025	6/30/2027		28600	UNDP Funding Windows	71600 - Travel	27,000.00
	A4.2.2 Contribute to the development and Review of Draft National Peace Policy.	8/19/2025	6/30/2027		28600	UNDP Funding Windows	71600 - Travel	24,000.00
	A4.2.4 Technical and Advisory Services	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	14,000.00
	Capacity Assessment of Local Partners	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	74100 - Professional Services	5,000.00



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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	Communications and Knowledge Management	8/19/2025	6/30/2027		28600	UNDP Funding Windows	74200 - Audio Visual&Print Prod Costs	10,010.00
	Delivery Enabling Services	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71400 - Contractual Services - Individ	242,390.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	5,220.00
	Evaluation	8/19/2025	6/30/2027		28600	UNDP Funding Windows	71600 - Travel	9,578.00
	Indirect Costs (General Management Costs - GMS)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75100 - Facilities & Administration	55,696.00
	Project Staff	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	61300 - Salary & Post Adj Cst-IP Staff	27,102.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	42,363.00
	Strengthen the capacity of 156 community Policing Liaison Officers on Electoral Conflict Prevention	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	21,048.00



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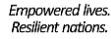
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01004897 The Deepening Democracy Project (DDP) aims to consolidate democracy in Zambia through strengthening democratic institutions and processes within the 2026 electoral cycle and to assist the institutions to address emerging and recurring electoral challenges thereby building institutional resilience and promoting inclusive and participatory democracy.	Support the implementation of the ECZ Gender and Social Inclusion Policy	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	7,000.00
	Support the implementation of the Electoral Reforms Technical Committee	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	22,000.00
	Technical Advisory Support (CTA/ short -term experts)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	20,000.00
	Technical Advisory Support (CTA/short-term experts)	8/19/2025	6/30/2027		28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	10,000.00
	Technical and Advisory Services	8/19/2025	6/30/2027		04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71200 - International Consultants	20,000.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	11,000.00
					04000	UNITED NATIONS DEVELOPMENT PROGRAMME	71200 - International Consultants	20,000.00
					28600	UNDP Funding Windows	64300 - Staff Mgmt Costs - IP Staff	10,000.00
	Undertake strategic Engagements on Women's Participation in Elections, in partnership with the ECZ, political parties, CSOs and Gender Division	8/19/2025	6/30/2027		28600	UNDP Funding Windows	75700 - Training, Workshops and Confer	5,000.00



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		Start	End		Fund	Donor	Budget Descr	Amount US\$
TOTAL								1,367,207.00
GRAND TOTAL								1,367,207.00