Annual Work Plan

B0407 - Pacific Office - Fiji

Project: 01005506 **Report Date:** 7/2/2026

Project Title: The Fiji Human Rights and Anti-Discrimination Commission (FHRADC) Capacity Development Project is a catalytic 12-month initiative under a Project Initiation

Year: 2026

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US$
01005506 The Fiji Human Rights and Anti-Discrimination Commission (FHRADC) Capacity Development Project is a catalytic 12-month initiative under a Project Initiation Plan (PIP), designed to strengthen the Commission as a credible, effective, and inclusive national human rights institution	Communications/Advocacy	3/6/2026	3/5/2027		28600	UNDP Funding Windows	74500 - Miscellaneous Expenses	2,000.00
					28600	UNDP Funding Windows	74500 - Miscellaneous Expenses	2,000.00
	Monitoring / Learning	3/6/2026	3/5/2027		28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	2,000.00
	Monitoring/Learning	3/6/2026	3/5/2027		28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	2,000.00
	Project Management & Operational_Admin&Finance, DES	3/6/2026	3/5/2027		28600	UNDP Funding Windows	71600 - Travel	5,000.00
					28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	5,000.00
					28600	UNDP Funding Windows	71400 - Contractual Services - Individ	15,000.00
					28600	UNDP Funding Windows	74500 - Miscellaneous Expenses	1,852.00
					28600	UNDP Funding Windows	75100 - Facilities & Administration	16,648.00

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01005506 The Fiji Human Rights and Anti-Discrimination Commission (FHRADC) Capacity Development Project is a catalytic 12-month initiative under a Project Initiation Plan (PIP), designed to strengthen the Commission as a credible, effective, and inclusive national human rights institution	Provide capacity development training for FHRADC's staff on complaints handling, integrating gender considerations such as addressing gender-based complaints and ensuring gender-sensitive approaches.	3/6/2026	3/5/2027		28600	UNDP Funding Windows	72100 - Contractual Services-Companies	12,000.00
	Provide technical support for FHRADC's institutional reporting, including staff capacity building and assistance with audit preparation and compliance	3/6/2026	3/5/2027		28600	UNDP Funding Windows	71300 - Local Consultants	20,000.00
					28600	UNDP Funding Windows	72100 - Contractual Services-Companies	10,000.00
	Support the FHRADC in conducting a comprehensive gender assessment, building on APF's NHRI Gender Audit and UNDP's Gender Equality Seal process, to assess internal policies and mainstream gender considerations across its operations and activities.	3/6/2026	3/5/2027		28600	UNDP Funding Windows	71200 - International Consultants	20,000.00

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01005506 The Fiji Human Rights and Anti-Discrimination Commission (FHRADC) Capacity Development Project is a catalytic 12-month initiative under a Project Initiation Plan (PIP), designed to strengthen the Commission as a credible, effective, and inclusive national human rights institution	Support the FHRADC in conducting pilot consultations in at least two communities to collect data on the status of women's rights and identify key priorities and needs from a community perspective, focusing on, but not limited to, issues such as access to	3/6/2026	3/5/2027		28600	UNDP Funding Windows	72100 - Contractual Services-Companies	15,000.00
					28600	UNDP Funding Windows	71300 - Local Consultants	20,000.00
	Support the FHRADC in convening a multi-stakeholder consultation with national and provincial stakeholders, including government bodies and local women's groups, to discuss women's rights issues and broader human rights priorities and promote gender-respo	3/6/2026	3/5/2027		28600	UNDP Funding Windows	71300 - Local Consultants	30,000.00
					28600	UNDP Funding Windows	72100 - Contractual Services-Companies	10,500.00
	Technical expert	3/6/2026	3/5/2027		28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	5,000.00
					28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	3,000.00
					28600	UNDP Funding Windows	61300 - Salary & Post Adj Cst-IP Staff	3,000.00

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		Start	End		Fund	Donor	Budget Descr	Amount US$
TOTAL								200,000.00
GRAND TOTAL								200,000.00