


UNDP Bangladesh  
2022 Annual Work Plan (AWP) Review Checklist

Award ID: 00085027		Project ID: 00097336		Title: Human Rights Programme	
<b>Format and General Issues:</b>					
		Yes	No	N/A	Comments
1	Submitted AWP is prepared in Standard Prescribed Format including AWP cover page	√			Annex-1 (AWP) Annex-2 (MYB)
2	Atlas codes correctly mentioned (Award ID, Project ID, and Project title, Donor, Account, Fund etc.)	√			
3	AWP Planning meeting conducted				
4	Minutes of the Appraisal/Review meeting attached	√			Annex-3
5	Annual/Mid year Review Meeting conducted	√			
6	Annual HR , Procurement and Communications plans are prepared and attached with AWP	√			Annex-4 (HR) Annex-5 (PC) Annex-6 (Comm)
7	Resources are available to support the AWP	√			
8	AWP is approved by the Implementing Partner, if applicable				
9	AWP is endorsed/agreed by the Project Board/Steering Committee, if applicable				
10	Signature of the Project Manager/NPD available in the AWP	√			
<b>Results Related Issues:</b>					
		Yes	No	N/A	
1	The AWP reflects overall priorities of the year-	√			
2	The activities are clearly defined (indicate what exactly will be done, to the point with expected timelines by quarter)	√			
3	The activity lines spell out the geographic location wise intervention	√			
4	Possible areas of collaboration with other projects have been considered in project activities	√			
5	Outputs and activities are aligned to the UNDAF, CPD and project document (The listed activity/s can be directly attributed to the achievement of the expected country programme outputs)	√			
6	The activity/s implemented with CSOs, academic institutions, other quasi-Governmental institutions, and other UN agencies as implementing partners are reflected in the work plans	√			
7	A one page summary of intended/achievable results is attached	√			Annex-07
8	The Outcome / Intermediate Outcomes and Outputs are correctly entered as per the language in the Results Framework	√			
9	M&E plan attached and adequately budgeted in the AWP	√			Annex-08
10	Field monitoring plan attached (for field-based project only)	√			Annex-09
11	Risk Log, Issue Log, monitoring Log updated in ATLAS and attached with AWP	√			Annex-10
12	Gender Marker is attributed in ATLAS	√			
13	Lessons learned have been incorporated in the AWP, as per the last APR minutes	√			Annex-07
14	Baseline, Target and Deliverables for 2021 are aligned to the Results Framework	√			Incorporated in M&E Plan
15	Baseline data for each indicator have been collected	√			Incorporated in M&E Plan
16	Annual target for each indicator has been set	√			Incorporated in M&E Plan
17	3 to 5 annual key results have been identified and attached	√			Annex-07
18	The Targets and baselines are gender-disaggregated where a population group is being measured	√			
19	Articulation of results of the AWP has followed the SMART and RBM guidelines	√			
20	Assumptions and risks specific to each output and outcome is contextualised and clearly spelled out	√			
21	Knowledge Management has been planned and budgeted	√			Incorporated in M&E Plan
22	Generation and use of evidence - from monitoring, research and/or evaluation - has been considered	√			
23	The Budget comply with the spirit of Results Based Budgeting (RBB)	√			
<b>Resources Related Issues:</b>					
		Yes	No	N/A	
1	Total proposed budget for the AWP does not exceed approved total project budget	√			
2	The AWP budget is within the scope of the funds availability/commitment (available Cash + Commitment)	√			Annex-13
3	Appropriate provisions are available according to the AWP Commissioning memo (Common cost, GMS, DPC, Communication, M&E etc.)	√			Annex-14
4	Updated list of Equipment assets with the project/Programme showing UNDP assets	√			

Remarks/Comments (including justification for returning to Programme cluster):

Submitted by

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**Hamidur Rahman**  
Admin and Finance Officer  
Democratic Governance Portfolio

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**Md. Monzurul Islam Kamal**  
Programme Associate  
Democratic Governance Portfolio

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**Md. Mozammel Hoque**  
Senior Governance Advisor  
Democratic Governance Portfolio


Cleared by Programme Cluster:

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Anowarul Haq  
Assistant Resident Representative  
Democratic Governance Portfolio  
Date:

Cleared by Partnerships Cluster:

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Date: 07-NOV-2022  
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Signed by DRR/RR:

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Date:

Clearance Certification  
Project Document (AWP)  
or  
Project Budget (AWP-2022-Revised)



**SHORT TITLE :** HUMAN RIGHTS PROGRAMME

**PROJECT NUMBER:** Award ID: 00085027 Project ID: 00097336


**(I) SUBMITTING PROGRAMME MANAGER:** Md. Mozammel Hoque, Senior Governance Advisor, DG Portfolio

I have checked, and hereby certify, the following:

1. Reasons and justification for this revision are clearly indicated on the cover page.
2. All relevant parties are in agreement with the revision: 
  - as is indicated in the justification, or
  - as per signature(s) obtained on the cover page, or
  - as per written agreement as has been referenced in relevant signature block.
3. An analysis of the budget increase/decrease (in case more than \$10,000) has been made and is attached.
4. The cover page and budget are according to standard format.

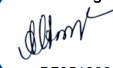
National Programme Coordinator.

Taslima Islam Signature:


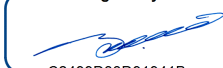
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Date: 03-Nov-2022  
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**(II) CLUSTER HEAD :** Anowarul Haq, ARR, Democratic Governance Portfolio

I have reviewed and hereby recommend approval of this Revised AWP-2022

Signature:  Date: 03-Nov-2022  
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**(III) BUSINESS DEVELOPMENT & PARTNERSHIPS (BD&P):**

CLEARANCE FROM DESK OFFICER:	CLEARANCE FROM ARR:
<input type="checkbox"/> I have verified the attached submission and <input type="checkbox"/> Justification for return  <p style="text-align: center;">DocuSigned by:  EE4EA53CEB674A1... 07-NOV-2022</p> <p>Signature _____ Date _____</p>	<p style="text-align: center;">Recommendation for approval</p>  <p style="text-align: center;">DocuSigned by:  C2499D33D91941B... 07-NOV-2022</p> <p>Signature _____ Date _____</p>

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Recommended/ Approved by DRR

Approved by RR

**Note:** Please return Approved Budget to RRMC who retains original and for wards copy to Project Manager concerned for his/her file and submission to national and, if applicable, UN agencies.

## United Nations Development Programme

জাতিসংঘ উন্নয়ন কর্মসূচী



United Nations Development Programme Budget -“N”  
United Nations Development Programme, Bangladesh

UNDAF and CP Outcome	UNDAF Outcome 1.2: Justice and human rights institutions are strengthened to better serve and protect the rights of all citizens, including women and vulnerable groups  (Aligned with UNSDCF Outcome 4 and CPD outcome-3: By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law)
Strategic Plan	Justice and human rights institutions are strengthened to better serve and protect the rights of all citizens, including women and vulnerable groups
Expected Output(s)	To build the capacity of key human rights actors through collaboration and cooperation to advocate for and promote human rights to the most vulnerable communities in Bangladesh
Implementing Agency	UNDP Bangladesh

The Human Rights Programme (the Programme) will build the capacity of existing human rights architectures in Bangladesh. The Programme will support state-based institutions, with a special focus on the National Human Rights Commission (NHRC), as well as undertake key civil society interventions to improve human rights coalitions across the country. The Programme will have a particular focus on working with vulnerable and marginalized groups, including women and girls, children and young people, ethnic and religious minorities, people with disabilities, Dalit and other minorities. It will build gender equality initiatives, strengthen civil society activities for women and girls and build the position of the NHRC as an important partner for gender equality in Bangladesh. The Programme will seek to expand on rights-based advocacy, in particular looking at developing the NHRC's role in engaging with Government on human rights. The Programme will focus on the following outputs:

1. Strengthened capacity of the National Human Rights Commission to deliver on its mandate
2. Enhanced capacity of civil society and community-based organizations to engage in human rights advocacy and awareness-raising
3. Enhanced capacity of law enforcement agencies, in particular police, on human rights issues
4. Strengthened capacity of national stakeholders to better protect and promote women's rights
5. Strengthened capacity of national stakeholders to better protect and promote the rights of ethnic minorities

Project Total Resources: \$11,777,179

Programme Period: January 2016 - December 2022 Key results are: UNSDCF/CPD outcome 3.1,3.2 and 3.3 Democratic Governance Atlas award ID: 00085027 Project ID: 00097336 Covid Project ID: 00121476 Start date: 01 January 2016 End date: 31 <sup>st</sup> December 2022 PAC meeting date: 01 December 2015 Management arrangements: DIM/DEX	Total Summary of Budget			
	Fund	M	N	Increase / Decrease
	SIDA	4,800,464	4,800,465	1
	DANIDA	270,880	270,880	-
	SDC	3,283,179	3,477,110	193,931
	TRAC	309,713	259,713	(50,000)
	<b>HRP Total (A)</b>	<b>8,664,236</b>	<b>8,808,168</b>	<b>143,932</b>
	SIDA	75,000	75,000	
	SDC	1,128,740	1,128,741	-
	TRAC 2	190,350	190,350	-
	TRAC1	74,920	74,920	-
	RFF	1,500,000	1,500,000	-
	<b>COVID19 Total (B)</b>	<b>2,969,011</b>	<b>2,969,011</b>	<b>-</b>
	<b>Total (A+B)</b>	<b>11,633,247</b>	<b>11,777,179</b>	<b>143,932</b>

**Justification:**


The budget has been revised due to: A) The embassy of Switzerland has increased CHF 200,000 equivalent \$201,855.25 till 31 December 2022 and fund has been reduced (\$7,924) due to rate fluctuation . Overall fund has been increased \$193,931.

B) TRAC1 \$100,301 has been provided a loan against the remaining SDC fund CHF100,000 equivalent \$100,301 against receivable installment by July 2023. (Conversion rate \$1 = CHF0.997).


C) TRAC1 allocation has been reduced \$50,000 from the existing allocation

For these reasons, the total project budget has been increased to 11.77 million after this revision.

Approved by


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 07-Nov-2022  
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Krishna Raj Adhikari  
SOM & DRR, OIC

Atlas Project ID: 00085027	<b>Revised Annual Work Plan (AWP) for 2022: HRP (Version 'N')</b>													
Atlas Output ID: 00097336														
Project/Programme Title:	<b>Human Rights Programme (HRJP)</b>													
UNDAF Outcome 1.2:	Justice and human rights institutions are strengthened to better serve and protect the rights of all citizens, including women and vulnerable groups. <i>(Aligned with UNSDCF Outcome 4: By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law)</i>													
Applicable Output(s) from the UNDP Strategic Plan:	By 2020, Justice and Human Rights institutions more effectively serve and protect the rights of all citizens, in particular women and ethnic minorities													
CPD Outcome:	CPD outcome-3: By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law													
CPD Output(s):	To build the capacity of key human rights actors through collaboration and cooperation to advocate for and promote human rights to the most vulnerable communities in Bangladesh; <i>(Aligned with CPD 22022-26: output 3.1, 3.2 &amp; 3.3)</i>													
<b>EXPECTED OUTPUTS</b>	<b>PLANNED ACTIVITIES</b>				<b>Timeframe</b>				<b>Planned Budget</b>					
<b>Components or major interim Results of the project ; To be shown as Activities in Atlas</b>	<b>Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas</b>				<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Responsible Party</b>	<b>Fund Code</b>	<b>Donor</b>	<b>Budget Code</b>	<b>Budget Description</b>	<b>Year 2022</b>
<b>Atlas Activity # 1: The National Human Rights Commission (NHRC) can more effectively deliver on its mandate</b>	<b>Activity-1 : Strengthened capacity_NHRC</b>													
	<b>Activity-1.1: Thematic committees have the capacity to undertake rights dialogues.</b>													
<b>First Level Indicators:</b> 1) The extent to which the NHRC's legal framework and operation are aligned to the Paris Principles (ICC) Baseline: to be set; Target 2020: 3 (composite based on scaling – see footnote 6)	<b>Activity-1.1.1: Support to NHRC thematic committees to undertake rights dialogues in their spheres.</b>													
	Actions: NHRC strategic plan, legal reform, etc.								001981	30000	00555	71300	IC Consultant	-
	Action: Integrated digital system of operationalization of NHRC (Phase I + Phase II)				X	X	X	X	001981	30000	00555	73300	Rental & Maint of Info Tech Eq	-
					X	X	X	X	001981	30000	00555	72100	Contractual Services-Companies	24,000.00
					X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	5,000.00
	Action: TCs discussion/ meeting on digital system/ Support National Inquiry Initiative/				X	X	X	X	001981	30000	00555	74200	Printing & Publication	4,000.00
					X	X	X	X	001981	30000	00555	71300	National Consultant	5,000.00
					X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	-
					X	X	X	X	001981	30000	00555	71600	Travel	1,000.00
<b>Second level Indicators:</b>	Action: Research and knowledge management				X	X	X	X	001981	30000	00555	71300	National Consultant	5,000.00
					X	X	X	X	001981	30000	00555	74200	Printing & Publication	6,000.00
Indicator-1: % of decisions of the forums that have resulted in implementation or policy advise to government and parliament. Baseline: 0; Target: at least 50%.	Action: International reporting (i.e. ICCPR, UPR)				X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	7,000.00
					X	X	X	X	001981	30000	00555	71200	International Consultant	17,500.00
					X	X	X	X	001981	30000	00555	71300	National Consultant	37,500.00
	Action: Development of NAP on Human Rights + UPR+SDGs Tools				X	X	X	X	001981	30000	00555	71200	International Consultant	-
					X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	-
	<b>Activity 1.1.2: Produce Human rights research papers and ensure its well dissemination at different level</b>													
	<b>Activity 1.2: Improved mechanisms in place for NHRC to coordinate and partner with national authorities and civil society.</b>													
Indicator-5: Number of Human rights (annual) situational analysis reports produced DocuSigned by:	<b>Activity 1.2.1: Partnership with Parliamentary Caucus/standing committees/other stakeholders</b>													

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget			
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022
<b>Components or major interim Results of the project ; To be shown as Activities in Atlas</b>	<b>Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas</b>										
from data collection system including CMS data and CSO/CBO/HRD data. Baseline: n/a; Target 2020: 5 (1 per year)	Action: SDGs and Human Rights Actions and UPR, International Reporting, coordination, monitoring and tracking of the functions of line ministries and Departments	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	2,000.00
	Action: Coordination with different stakeholders (Human Rights Focal Desks, District HRs Committees of the Government authorities, LEAs, Judiciary, NHRC Panel Lawyers, Ministries, NLASO, CSOs, HRDs, Media, Youths, interfaith leaders, Parliamentarians, academicians, private Sector stakeholders etc.) and develop directories					001981	30000	10282	75700	Training, workshop & conference	-
						001981	30000	10282	71600	Travel	-
	<b>Activity 1.3: NHRC fulfills its awareness raising and advisory roles and promotes access to justice</b>										
	<b>Activity 1.3.1:</b> Support the NHRC to leverage the Legal Aid Act and the Local Authority Act										
	<b>Activity 1.3.2:</b> Support an NHRC led nation-wide year-long campaign										-
	Action: Campaign and Awareness raising (day observance, media communication etc.)	X	X	X	X	001981	30000	10282	72300	Materials & Goods	-
		X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	-
	<b>Activity 1.4: A system of collecting and analysing human rights data is built and operational. (Linked with OP-2,4,5)</b>										
	<b>Activity 1.4.1:</b> Support NHRC to draft, train and undertake community profiles in pilot districts through CSO/CBOs and feed data back to NHRC.										
	<b>Activity 1.4.2:</b> Improve the NHRCs ability to collect and report data by introducing alternative ways for data collection, for example SMS based and crowd based technologies.										
	<b>Activity 1.4.4:</b> Support the NHRC and CSOs to undertake further research into the rights enjoyment of plain-land ethnic persons.										
	<b>Activity 1.5.1: Regional centres are established and have the capacity to</b>										
	Action: Establish district offices of NHRC/Support National Inquiry Initiative/District HRs Committees	X	X	X	X	001981	30000	10282	71300	National Consultant	100.00
		X	X	X	X	001981	30000	10282	72300	Materials & Goods	143,585.00
	Action: - Support to Flood Victims	X	X	X	X	001981	30000	10282	74700	Transport, Shipping and handle	3,000.00
		X	X	X	X	001981	30000	10282	71600	Travel	3,000.00
						001981	30000	00555	61300	Salary and Post Adj cst-IP staff	-
						001981	30000	10282	61300	Salary and Post Adj cst-IP staff	-
						001981	30000	00555	62300	Recruitment Payroll Costs-IP staff	-
						001981	30000	10282	62300	Recruitment Payroll Costs-IP staff	-
						001981	30000	00555	63300	Non-Recruitment Payroll Costs-IP staff	-
						001981	30000	10282	63300	Non-Recruitment Payroll Costs-IP staff	-
	Salary and Post Adj cst-IP staff (Salary and others allowances for CTA)					001981	30000	00555	63500	Ins. & Security Cost-IP Staff	-
						001981	30000	10282	63500	Ins. & Security Cost-IP Staff	-
						001981	30000	00555	64300	Staff Management Cost	-
						001981	30000	10282	64300	Staff Management Cost	-
						001981	30000	00555	65100	After Service Insurance Costs-IP staff	-
						001981	30000	10282	65100	After Service Insurance Costs-IP staff	-
		X	X	X	X	001981	30000	00555	71600	Travel	22,398.00

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget				
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022	
<i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	Salary of Investigation & HR Expert (SB4)	X	X	X	X	001981	30000	00555	71400	Contractual Services - Individ	42,000.00	
	Communication & Advocacy Expert	X	X	X	X	001981	30000	00555	71400	Contractual Services - Individ	42,000.00	
		X	X	X	X	001981	30000	00555	72300	Materials & Goods	60.00	
		X	X	X	X	001981	30000	00555	73400	Rental & Maint of Other Equip	105.00	
		X	X	X	X	001981	30000	00555	74200	Printing & Publication	120.00	
		X	X	X	X	001981	30000	00555	72800	Information Technology Equipmt	5,550.00	
	Office miscellaneous, UNDP cost recovery-(DPC)		X	X	X	X	001981	30000	00555	74500	Training, workshop & conference	11,200.00
			X	X	X	X	001981	30000	00555	64300	Training, workshop & conference	2,090.00
			X	X	X	X	001981	30000	10282	64300	Training, workshop & conference	1,045.00
	(GMS)		X	X	X	X	001981	30000	00555	75100	Facilities & Administration	22,204.00
		X	X	X	X	001981	30000	10282	75100	Facilities & Administration	13,068.00	
<b>Total of Atlas ACTIVITY 1</b>	<b>SUB -TOTAL : ACTIVITY 1</b>										<b>425,525.00</b>	
<b>Atlas Activity # 2: CSO/CBOs /HRDs raise human rights awareness and promote a human rights culture.</b>	<b>ACTIVITY2: CSO/CBO capacity devevelopment</b>											
	<b>Activity 2.1: Human rights CSOs/CBOs initiatives mapped to increase coordination and collaboration.</b>											
	<b>Activity 2.1.1: Mapping and coordination of civil society organisations and initiatives.</b>											
	<b>Action:</b> Continue support to develop capacity of te CSOs and CSOs coalition members	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	10,200.00	
	<b>Action:</b> National consultation of all CSOs/CBOs, working under the CF and MCG/LVG of HRP, UNDP (during 2016-2020) to capture their good practices, challenges & future actions in addressing HRs problems	X	X	X	X	001981	30000	00555	72400	Communic & Audio Visual Equip	600.00	
		X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	3,000.00	
	<b>Activity2.1.1: Mapping and coordination of civil society organisations and initiatives.</b>	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	10,160.00	
	<b>Activity 2.2.1: Undertake mapping of civil socity organisations and initiatives.</b>											
	<b>Action:</b> Coordination of multi-stakeholder platforms (platform includes: CSO, CSOs coalition, HRDs, interfaith leaders, Police, youth leaders, journalist) and support to produce HRs situation report at district level	X	X	X	X	001981	30000	10282	75700	Training, workshop & conference	2,500.00	
	<b>Action:</b> Observance of HR day	X	X	X	X	001981	04000	00012	75700	Training, workshop & conference	7,300.00	
		X	X	X	X	001981	04000	00012	72600	Grants	9,100.00	
	<b>Activity 2.2.2: Support CSOs to engage community radio to deliver human rights messaging</b>											
	<b>Activity 2.3: Forum for human rights defenders is built and operational.</b>											
	<b>Activity 2.3.1: Enhance capacity and engagement of HRDs in HRV monitoring and reporting at grassroots level.</b>											
	<b>Action:</b> Capacity devevelopment of HRs Platforms (Multistakeholders Platforms at District level) on HRs situation monitoring and reporting.	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	30,000.00	
		X	X	X	X	001981	30000	10282	75700	Training, workshop & conference	1,300.00	
		X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	15,000.00	
		X	X	X	X	001981	30000	00555	74200	Printing & Publication	2,200.00	
		X	X	X	X	001981	30000	00555	71600	Travel	3,000.00	
	<b>Activity 2.3.2: Build on the informal network already in place for human rights defenders</b>											
	<b>Activity 2.4: Small scale CSO/CBO human rights initiatives are supported through challenge fund.</b>											

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EXPECTED OUTPUTS <i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	PLANNED ACTIVITIES Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas	Timeframe				Responsible Party	Fund Code	Planned Budget				
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022	
	<b>Activity 2.4.1: Develop Challenge Fund administered by UNDP for small scale initiatives of CSO/CSO coalition</b>											
	Action: Support to CSOs/CSOs coalition in addressing human rights issues.	X	X	X	X	001981	30000	10282	72100	Contractual Services-Companies	8,150.00	
		X	X	X	X	001981	30000	10282	72600	Grants	9,900.00	
		X	X	X	X	001981	30000	00555	72600	Grants	39,100.00	
		X	X	X	X	001981	04000	00012	72600	Grants	10,100.00	
	Action: Discussion/ dialogue with LGIs and local authorities for inclusion of LNOB representatives in their decision-making bodies					001981	30000	10282	75700	Training, workshop & conference	-	
	Action: Filed visits (HRP)	X	X	X	X	001981	30000	00555	73400	Rental & Maint of Other Equip	1,000.00	
		X	X	X	X	001981	30000	00555	71600	Travel	3,000.00	
	<b>Activity 2.5.1 CSO/CBOs/HRDs contribute to school based human rights education.</b>											
	Data Analysis Experts (SB3) & Monitoring & Evaluation Expert (NPSA-7)	X	X	X	X	001981	30000	10282	71400	Contractual Services - Individ	26,000.00	
						001981	30000	00555	71400	Contractual Services - Individ	-	
						001981	30000	10282	72400	Mobile Telephone Charges	-	
	Office miscellaneous, UNDP cost recovery-(DPC)	X	X	X	X	001981	30000	00555	64300	Training, workshop & conference	10,238.00	
		X	X	X	X	001981	30000	00555	74500	Training, workshop & conference	5,364.00	
		X	X	X	X	001981	30000	10282	74500	Training, workshop & conference	1,367.00	
	GMS	X	X	X	X	001981	30000	00555	75100	Facilities & Administration	9,852.00	
		X	X	X	X	001981	30000	10282	75100	Facilities & Administration	2,389.00	
<b>Total of Atlas ACTIVITY 2</b>	<b>SUB -TOTAL : ACTIVITY 2</b>										<b>220,820.00</b>	
<b>Atlas Activity # 3: Law enforcement, in particular the police, upholds and promotes human rights.</b>	<b>Activity 3: Law enforcement agency:</b>											
	<b>Activity 3.1 Establish a network of human rights champions and focal points in district police HQs.</b>											
	<b>Activity 3.2.1: Map of human rights interventions taking place within the police force.</b>											
	Action: Continue support to PSC for Commissioning of three research	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	3,540.00	
	Action: Commissioning of three research	X	X			001982	30000	10282	75700	Training, workshop & conference	100.00	
		X	X			013302	30000	10282	74200	Audio Visual&Print Prod Costs	5,826.00	
		X	X			013302	30000	10282	75700	Training, Workshops and Confer	9,289.00	
		X	X			013302	30000	10282	71800	Contractual Services-Imp Partn	2,738.00	
		X	X			013302	30000	10282	74500	Miscellaneous Expenses	14.00	
		X	X			013302	30000	10282	75100	Facilities & Administration	1,430.00	
	<b>Activity 3.3: Law enforcement is better able to conduct human rights advocacy.</b>											
	<b>Activity 3.3.1: Undertake joint campaigns with law enforcement</b>											
	Action: Online HRs training for police					001981	30000	00555	72100	Contractual Services-Companies	-	
	Action: Continue HRs orientation/training/orkshop for Police in collaboration with DTS/BPWN	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	60.00	
	<b>Activity 3.3.2: Undertake joint advocacy initiatives with law enforcement, CSOs and the NHRC on human rights issues</b>											

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget			
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022
<i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas										
	<b>Activity 3.4.1: Law enforcement and judiciary undertake human rights dialogues with the NHRC and CSOs.</b>										-
	Action: Dialogue between LEAs, NHRC, Judiciary, CSOs and other stakeholders on emerging human rights issues including GBV	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	600.00
		X	X	X	X	001981	30000	00555	71600	Travel	271.00
	<b>Activity 3.4.2: Facilitate biannual meetings between NHRC, CSO and law enforcement</b>										-
	<b>Activity 3.5.1: Human rights desks are established in police HQs and in districts.</b>										-
	<b>Estabilising Child care center at CMP</b>					001981	30000	10282	72200	Equipment and Furniture	-
		X	X	X	X	001981	30000	00555	71600	Travel	138.00
	National Programme Coordinator	X	X	X	X	001981	30000	00555	71400	Contractual Services - Individ	70,000.00
	Programme Officer	X	X	X	X	001981	30000	00555	71400	Contractual Services - Individ	42,000.00
		X	X	X	X	001981	30000	10282	71400	Contractual Services - Individ	10,000.00
						001981	30000	10282	72400	Mobile Telephone Charges	-
	Office miscellaneous, UNDP cost recovery-DPC	X	X	X	X	001981	30000	00555	64300	Training, workshop & conference	15,536.00
		X	X	X	X	001981	30000	00555	74500	Training, workshop & conference	6,928.00
		X	X	X	X	001981	30000	10282	74500	Training, workshop & conference	1,304.00
	GMS	X	X	X	X	001981	30000	00555	75100	Facilities & Administration	11,037.00
		X	X	X	X	001981	30000	10282	75100	Facilities & Administration	4,922.00
<b>Total of Atlas ACTIVITY 3</b>	<b>SUB TOTAL : ACTIVITY 3</b>										<b>185,733.00</b>
<b>Atlas Activity # 4: NHRC and national stakeholders better protect and promote women's rights.</b>	<b>Output # 4: Gender Capacity</b>										
	<b>Output # 4.1. Greater advocacy and awareness of women's and girl's rights.</b>										
	<b>Activity 4.1.1 Develop Women's rights campaigns</b>										
	Action: Continue capacity development of relevant stakeholders (including NHRC, Youth and CSOs) on Gender and Diversity					001981	30000	10282	75700	Training, workshop & conference	-
	Action: Day Observation (IWD, International Girl Child Day, VAW week)	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	16,800.00
							001981	30000	00555	72100	Contractual Services-Companies
	Action: Develop a roadmap/ plan engaging youths to sustain the Women Safety Campaign including an assessment	X	X	X	X	001981	30000	10282	75700	Training, workshop & conference	12,500.00
		X	X	X	X	001981	04000	00012	75700	Training, workshop & conference	15,500.00
		X	X	X	X	001981	04000	00012	72500	Electronic Media	7,200.00
		X	X	X	X	001981	30000	00555	72400	Communic & Audio Visual Equip	310.00
		X	X	X	X	001981	30000	00555	74200	Printing & Publication	15,400.00
		X	X	X	X	001981	04000	00012	71200	International Consultant	40,000.00
	<b>Activity 4.1.2: NHRC is continuing to advocate for women's rights as a priority the national level.</b>										-
	Action: Strengthen the fuctions of TC, NHRC to better promote women rights and child rights					001981	30000	10282	75700	Training, workshop & conference	-
	Action: Support NHRC to submit the UN treaty body report					001981	30000	10282	75700	Training, workshop & conference	-
	<b>Activity 4.1.3: Support the NHRC to work with Dalit community CSO's on women's empowerment</b>										-

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget			
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022
<i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas										
	<b>Activity 4.2.1: NHRC undertake campaigns with schools and with support from education ministry.</b>										-
	Action: Discussion with NCTB, Education Ministry and other relevant stakeholders	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	500.00
		X	X	X	X	001981	30000	00555	74200	Printing & Publication	3,900.00
						001981	30000	00555	75700	Training, workshop & conference	-
	Online HR Course for School Students	X	X	X	X	001981	30000	10282	75700	Training, workshop & conference	415.00
		X	X	X	X	001981	30000	10282	72100	Contractual Services-Companies	13,000.00
	Support NHRC To Establish Distric level HR Club for Students and Youth										-
	Action: Review the existing curriculum and Share the recommendation with NCTB, Education Ministry and other relevant stakeholders										-
	<b>Activity 4.3. Law enforcement and police have the capacity to uphold women's rights.</b>										-
	<b>Activity 4.3.2: Facilitate regular CSO and NHRC meetings with law enforcement to discuss women's rights and policing issues.</b>										-
	<b>Activity 4.4: Women's rights CSO/CBOs have the means and capacity to engage with local governments.</b>										-
	<b>Activity 4.4.1: Map women's CSO and legal aid services activity and</b>										-
	<b>Activity 4.4.2 Support UP governments to engage in women's rights activities:</b>										-
	Gender Expert	X	X	X	X	001981	30000	00555	71400	Contractual Services - Individ	42,000.00
						001981	30000	00555	72400	Mobile Telephone Charges	-
		X	X	X	X	001981	30000	00555	64300	Training, workshop & conference	7,508.00
	Office miscellaneous, UNDP cost recovery-DPC	X	X	X	X	001981	30000	00555	74500	Training, workshop & conference	5,682.00
						001981	30000	10282	74500	Training, workshop & conference	-
	GMS	X	X	X	X	001981	30000	00555	75100	Facilities & Administration	5,335.00
		X	X	X	X	001981	30000	10282	75100	Facilities & Administration	7,736.00
<b>Total of Atlas ACTIVITY 4</b>	<b>SUB TOTAL : ACTIVITY 4</b>										<b>193,786.00</b>
Atlas Activity # 5: NHRC and national stakeholders better protect and promote the rights of ethnic minorities	<b>Activity 5: Ethnic minorities component</b>										
	<b>Activity 5.1: NHRC has a system in place to collaborate with the Parliamentary Caucus, ethnic minority CSOs &amp; HRDs</b>										
	<b>Activity 5.1.1: Support NHRC regional offices to form networks with ethnic advocates and human rights defenders.</b>										
	<b>Activity 5.1.2 Convene ethnic minority people's thematic working group to engage identified groups</b>										
<b>Result-2020:</b> The collaborations between the NHRC, Parliamentarians and CSOs/CBOs are visible	<b>Activity 5.1.3 Convene meetings/forums between regional office and ethnic minority CBOs and CSOs with the thematic chair to identify priorities.</b>										
	<b>Activity 5.1.4: Establish formal collaboration with the Parliamentary Caucus on Indegenous people</b>										
	Action: Multi-stakeholders dialogues on existig laws and policies (including BEMRA) for better protection of rights of the ethnic, Dalits and other excluded groups	X	X	X	X	001981	30000	10282	75700	Training, workshop & conference	52.00
		X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	53.00
	<b>Action: Fact-finding, rapid response and media reporting/sharing</b>										-
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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget			
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022
<b>Components or major interim Results of the project ; To be shown as Activities in Atlas</b>	<b>Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas</b>										
	<b>Activity 5.1.5 Support the NHRC to undertake advocacy for other minorities</b>										
Indicator-1: ) % of MoUs signed between the NHRC and i) parliamentary caucus and ii) CSOs/CBOs working on ethnic minority issues resulting in at least one policy initiative or campaign per year. Baseline: i) 0; ii) 0; Target 2020: i) 100% ; ii) 75%	Action: Support the NHRC TCs priority action on minority rights issues										-
	Action: Celebration of world indigenous day					001981	30000	10282	75700	Training, workshop & conference	-
	Action: Support to connect local journalists with national media on HRs and FOE issues										-
	<b>Activity 5.2.1: Connect ethnic minority groups with community radio stations to broadcast language programming and rights education</b>										
	Action: Connect the Bangladesh Betar and community radio stations to develop and broadcast ethnic rights awareness and education programmes										
	Action: Demonstration of LNOB rights issues through linking radio programming of Bangladesh Betar and community radio stations										-
	Action: Coordination and engagement of Bangladesh Betar and community radio programmes on ethnic/local language based rights education					001981	30000	00555	75700	Training, workshop & conference	-
	Action: Consultation and wider dissemination of research findings on LNOB and HRs issues										-
	<b>Activity 5.3: Ethnic community youth leaders are empowered through increased knowledge and networking.</b>										
	<b>Activity 5.3.1: Support the next generation of youth leaders through leadership trainings, holding camps and establishing networks.</b>										
	Action: Capacity development of Youth leaders on HRs monitoring and reporting issues.					001981	30000	00555	75700	Training, workshop & conference	-
	Action: Extend networks (online platform) of youth leaders (Jubobangla and facebook page) and its handover					001981	30000	00555	72100	Contractual Services-Companies	-
	Action: Connecting Youth Leaders with community-based/ school- based human rights education and awareness					001981	30000	00555	75700	Training, Workshops and Confer	-
	Action: Discussion/Dialogues with youth leaders on good practices, challenges and future actions	X	X	X	X	001981	30000	00555	75700	Training, workshop & conference	13,700.00
<b>Activity 5.4: Ethnic minority CSOs/CBOs have capacity to maintain formal engagement with LGIs (UPs).</b>											
<b>Activity 5.4.1: Support to promote cultural rights and diversity of the ethnic and excluded minority groups/communities in Bangladesh</b>											
Indicator-3: Number of community radio stations broadcasting minority language programming and rights education programmes. Baseline: N/A; Target 2020: 5	Action: Concert to raise awareness on environmental issue	X	X	X	X	001981	04000	00012	72100	Contractual Services-Companies	11,101.00
	Action: Capacity development of of inter-faith leaders on peace, tolerance and social cohesion issues in post COVID situation	X	X	X	X	001981	30000	00555	75700	Training, Workshops and Confer	3,200.00
	Action: Dissemination of cultural rights and peace messages in the society					001981	30000	00555	74200	Printing & Publication	-
Indicator-4: % of youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic minorities.	<b>Activity 5.4.2: Support Local Governments (UP) to engage in human rights activities.</b>										-
	<b>Activity 5.5.1: Law enforcement (police) is better able to uphold ethnic minority rights.</b>										-
Indicator-5: No. of ethnic minority people included and active in the respective UP standing committees.	Communities and Minorities Expert	X	X	X	X	001981	30000	10282	71400	Contractual Services - Individ	50,000.00
	Office miscellaneous, UNDP cost recovery-DPC	X	X	X	X	001981	30000	00555	74500	Training, workshop & conference	4,990.00
		X	X	X	X	001981	30000	00555	64300	Training, workshop & conference	6,990.00
	GMS	X	X	X	X	001981	30000	00555	75100	Facilities & Administration	3,445.00
		X	X	X	X	001981	30000	10282	75100	Facilities & Administration	4,965.00
<b>Total of Atlas ACTIVITY 5</b>	<b>SUB TOTAL : ACTIVITY 5</b>										<b>98,496.00</b>

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	Timeframe				Responsible Party	Fund Code	Planned Budget			
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description	Year 2022
<i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas										
<b>Atlas Activity # 6: Programme Management Activities</b>	<b>Activity6: Implementation Period Assets, Finance Resources, Procurement Plan Finalized</b>										
	Next Phase Formulation	X	X	X	X	001981	04000	00012	71300	IC Consultant	-
	Monitoring & Evaluation	X	X	X	X	001981	30000	00555	64300	Staff Mgmt Costs - IP Staff	9,828
		X	X	X	X	001981	30000	00555	74500	Staff Mgmt Costs - IP Staff	-
		X	X	X	X	001981	30000	10282	74500	Staff Mgmt Costs - IP Staff	2,756
	HRJP Evaluation	X	X	X	X	001981	30000	10282	71300	International Consultants	-
		X	X	X	X	001981	30000	10282	71200	International Consultants	12,500
		X	X	X	X	001981	30000	10282	71300	Local Consultants	7,600
	Salary and others allowances	X	X	X	X	001981	30000	00555	71400	Service Contracts-Individuals	14,500
		X	X	X	X	001981	30000	00555	71400	Service Contracts-Individuals	11,000
		X	X	X	X	001981	30000	00555	71400	Service Contracts-Individuals	10,000
		X	X	X	X	001981	30000	10282	71400	Service Contracts-Individuals	18,100
	Local Travel	X	X	X	X	001981	30000	00555	71600	Travel	500
		X	X	X	X	001981	30000	10282	71600	Travel	132
	Contractual Services Company	X	X	X	X	001981	30000	00555	72100	Contractual Services-Companies	-
	Fuel, petroleum and other oils	X	X	X	X	001981	30000	00555	72300	Materials & Goods	2,000
	Communication & Audio Visual [Internet, Mobile, Land Phone ect]	X	X	X	X	001981	30000	00555	72400	Postal & courier	1,000
		X	X	X	X	001981	30000	00555	72400	Communic & Audio Visual Equip	2,000
	Supplies	X	X	X	X	001981	30000	00555	72500	Supplies	3,000
		X	X	X	X	001981	30000	00555	72800	Information Technology Equipmt	100
		X	X	X	X	001981	30000	00555	73100	Rental & Maintenance-Premises	7,500
		X	X	X	X	001981	30000	10282	73100	Rental & Maintenance-Premises	1,500
		X	X	X	X	001981	30000	00555	73300	Rental & Maint of Info Tech Eq	-
	Leased Vehicles, Maint, Oper of Transport Equip	X	X	X	X	001981	30000	00555	73400	Rental & Maint of Other Equip	2,000
	Project Audit	X	X	X	X	001981	30000	00555	74100	Professional Services	1,000
	Contributions to ICSC	X	X	X	X	001981	30000	00555	74300	Contributions to Security	7,000
		X	X	X	X	001981	30000	00555	63100	Contributions to Clinic	3,600
	X	X	X	X	001981	30000	00555	74300	Contributions to Clinic	-	
	X	X	X	X	001981	30000	00555	74700	Transport, Shipping and handle	-	
Office miscellaneous	X	X	X	X	001981	30000	00555	74500	Miscellaneous	4,034	
	X	X	X	X	001981	30000	10282	75700	Training, Workshops and Confer	1,570	
	X	X	X	X	001981	30000	00555	75700	Training, Workshops and Confer	2,000	
Office Meeting, Workshops and Confer DPC	X	X	X	X	001981	30000	00555	64300	Training, Workshops and Confer	787	
	X	X	X	X	001981	30000	10282	74500	Training, Workshops and Confer	781	
	X	X	X	X	001981	04000	00012	74500	Training, Workshops and Confer	-	
	X	X	X	X	001981	30000	00555	75100	Facilities & Administration	5,275	
GMS	X	X	X	X	001981	04000	10282	75100	Facilities & Administration	3,266	
<b>Total of Atlas ACTIVITY 6</b>	<b>SUB TOTAL : ACTIVITY 6</b>									<b>135,329.00</b>	
	<b>Grand TOTAL : ACTIVITY (1+2+ 3+4+5)</b>									<b>1,259,689.00</b>	

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EXPECTED OUTPUTS <i>Components or major interim Results of the project ; To be shown as Activities in Atlas</i>	PLANNED ACTIVITIES Activity Results are the Outputs of the Project and Actions are the activities for achieving each output- not to be included in Atlas	Timeframe				Responsible Party	Fund Code	Planned Budget		
		Q1	Q2	Q3	Q4			Donor	Budget Code	Budget Description
<b>TOTAL PROJECT BUDGET</b>		<b>Output</b>				<b>Amount (\$)</b>				
<b>Total Budget by Output</b>	<b>Output 1</b>					<b>425,525.00</b>				
	<b>Output 2</b>					<b>220,820.00</b>				
	<b>Output 3</b>					<b>185,733.00</b>				
	<b>Output 4</b>					<b>193,786.00</b>				
	<b>Output 5</b>					<b>98,496.00</b>				
	<b>Output 6</b>					<b>135,329.00</b>				
	<b>Total</b>					<b>1,259,689.00</b>				


Total Budget By Donor(s)	Donors	Code	Amount (\$)
	SIDA	00555	771,488.00
	SDC	10282	387,900.00
	Trac	00012	100,301.00
	<b>Total</b>		<b>1,259,689.00</b>

Total Budget By Fund & Donor(s)	Fund	Code	Amount (\$)
	Cost Sharing (30000)	30000	1,159,388.00
	TRAC FUND (04000)	04000	100,301.00
	<b>Total</b>		<b>1,259,689.00</b>

Total by Implementing Agency	Total Programme Budget	Code	Amount (\$)
Total by Implementing Agency(ies)	UNDP	001981	1,240,392.00
	Commision of Three Research (BD Police)	013302	19,297.00
	<b>Total Project Budget</b>		<b>1,259,689.00</b>

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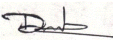
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## Change Log 2022 (Version "N")

Project ID: 00097336

Project Title: Human Rights and Justice Programme (HRJP)

Budgetary Account		Activity	Implementing		Fund		Donor		Budget-L (2022)	Revised Budget (2022)	Difference
Budget Code	Code Description		Code	Description	Code	Description	Code	Description			
71300	IC Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	20,000.00	-	(20,000.00)
73300	Rental & Maint of Info Tech Eq	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	40,000.00	-	(40,000.00)
72100	Contractual Services-Companies	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	24,000.00	24,000.00
75700	Training, workshop & conference	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	5,000.00	-
74200	Printing & Publication	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	4,000.00	(1,000.00)
71300	National Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,000.00	5,000.00	3,000.00
75700	Training, workshop & conference	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,000.00	-	(4,000.00)
71600	Travel	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	1,000.00	1,000.00
71300	National Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	15,000.00	5,000.00	(10,000.00)
74200	Printing & Publication	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	6,000.00	6,000.00	-
75700	Training, workshop & conference	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	7,000.00	-
71300	National Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	37,500.00	30,500.00
71300	National Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	25,000.00	-	(25,000.00)
71200	International Consultant	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	17,500.00	17,500.00
75700	Training, workshop & conference	ACTIVITY 1.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 1.2.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	6,000.00	2,000.00	(4,000.00)
75700	Training, workshop & conference	ACTIVITY 1.2.1	001981	UNDP	30000	Cost Sharing	10282	SDC	14,000.00	-	(14,000.00)
71600	Travel	ACTIVITY 1.2.1	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
72300	Material & Goods	ACTIVITY 1.3.2	001981	UNDP	30000	Cost Sharing	10282	SDC	-	-	-
75700	Training, workshop & conference	ACTIVITY 1.3.2	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
71300	IC Consultant	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	100.00	100.00
72300	Materials & Goods	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	143,585.00	143,585.00

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74700	Transport, Shipping and handle	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	3,000.00	3,000.00
71600	Travel	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	20.00	3,000.00	2,980.00
71600	Travel	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	25,000.00	22,398.00	(2,602.00)
71400	Contractual Services - Individ	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	44,500.00	42,000.00	(2,500.00)
71400	Contractual Services - Individ	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	44,500.00	42,000.00	(2,500.00)
72300	Materials & Goods	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	60.00	60.00
73400	Rental & Maint of Other Equip	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	105.00	105.00
74200	Printing & Publication	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	120.00	120.00
72800	Information Technology Equipmt	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	5,550.00	5,550.00
64300	Training, workshop & conference	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	2,090.00	2,090.00
64300	Training, workshop & conference	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	1,045.00	1,045.00	-
74500	Training, workshop & conference	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	16,368.00	11,200.00	(5,168.00)
75100	Facilities & Administration	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	22,204.00	22,204.00	-
75100	Facilities & Administration	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	2,483.00	13,068.00	10,585.00
<b>Total</b>									<b>322,120.00</b>	<b>425,525.00</b>	<b>103,405.00</b>
75700	Training, workshop & conference	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	-	-
75700	Training, workshop & conference	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
75700	Training, workshop & conference	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	10282	SDC	9,000.00	-	(9,000.00)
75700	Training, workshop & conference	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	10,200.00	10,200.00
72400	Communic & Audio Visual Equip	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	600.00	600.00
75700	Training, workshop & conference	ACTIVITY 2.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	3,000.00	(2,000.00)
75700	Training, workshop & conference	<b>ACTIVITY2.1.1</b>	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	10,160.00	10,160.00
75700	Training, workshop & conference	ACTIVITY 2.2.1	001981	UNDP	30000	Cost Sharing	10282	SDC	8,000.00	2,500.00	(5,500.00)
75700	Training, workshop & conference	ACTIVITY 2.2.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	<b>7,300.00</b>	7,300.00
72100	Contractual Services-Companies	ACTIVITY 2.2.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	<b>9,100.00</b>	9,100.00
75700	Training, workshop & conference	ACTIVITY 2.3.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	1,300.00	1,300.00
75700	Training, workshop & conference	ACTIVITY 2.3.1	001981	UNDP	30000	Cost Sharing	00555	SDC	-	30,000.00	30,000.00


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75700	Training, workshop & conference	ACTIVITY 2.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	13,000.00	15,000.00	2,000.00
74200	Printing & Publication	ACTIVITY 2.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	2,200.00	(2,800.00)
71600	Travel	ACTIVITY 2.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	6,000.00	3,000.00	(3,000.00)
72100	Contractual Services-Companies	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	8,150.00	8,150.00
72600	Grant	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	9,900.00	9,900.00
72600	Grant	ACTIVITY 2.4.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	<b>10,100.00</b>	10,100.00
72600	Grant	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	00555	SDC	-	39,100.00	39,100.00
75700	Training, workshop & conference	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
71600	Travel	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,000.00	3,000.00	(1,000.00)
73400	Rental & Maint of Other Equip	ACTIVITY 2.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	1,000.00	1,000.00	-
71400	Contractual Services - Individ	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
71400	Contractual Services - Individ	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	40,000.00	-	(40,000.00)
71400	Contractual Services - Individ	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	9,250.00	26,000.00	16,750.00
64300	Training, workshop & conference	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,119.00	10,238.00	5,119.00
74500	Training, workshop & conference	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	5,364.00	5,364.00
74500	Training, workshop & conference	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	2,682.00	1,367.00	(1,315.00)
75100	Facilities & Administration	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	9,852.00	9,852.00	-
75100	Facilities & Administration	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	2,389.00	2,389.00	-
<b>Total</b>									<b>125,292.00</b>	<b>220,820.00</b>	<b>95,528.00</b>
75700	Training, workshop & conference	ACTIVITY 3.2.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	3,540.00	(1,460.00)
75700	Training, workshop & conference	ACTIVITY 3.2.1	001982	UNDP	30000	Cost Sharing	10282	SDC	-	100.00	100.00
74200	Audio Visual&Print Prod Costs	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	-	5,826.00	5,826.00
75700	Training, Workshops and Confer	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	17,800.00	9,289.00	(8,511.00)
71800	Contractual Services-Imp Partn	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	4,100.00	2,738.00	(1,362.00)
72500	Supplies	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	170.00	-	(170.00)
74500	Miscellaneous Expenses	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	110.00	14.00	(96.00)
75100	Facilities & Administration	ACTIVITY 3.2.1	<b>013302</b>	UNDP	30000	Cost Sharing	10282	SDC	1,650.00	1,430.00	(220.00)


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72100	Contractual Services-Companies	ACTIVITY 3.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	10,000.00	-	(10,000.00)
75700	Training, workshop & conference	ACTIVITY 3.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	60.00	(4,940.00)
75700	Training, workshop & conference	ACTIVITY 3.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
75700	Training, workshop & conference	ACTIVITY 3.4.1	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 3.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,500.00	600.00	(3,900.00)
71600	Travel	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	271.00	271.00
72200	Equipment and Furniture	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	30,000.00	-	(30,000.00)
71600	Travel	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	500.00	138.00	(362.00)
71400	Contractual Services - Individ	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	81,000.00	70,000.00	(11,000.00)
71400	Contractual Services - Individ	ACTIVITY 1.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	43,000.00	42,000.00	(1,000.00)
71400	Contractual Services - Individ	ACTIVITY 2.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	7,600.00	10,000.00	2,400.00
64300	Training, workshop & conference	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,768.00	15,536.00	7,768.00
74500	Training, workshop & conference	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SDC	-	6,928.00	6,928.00
74500	Training, workshop & conference	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	3,464.00	1,304.00	(2,160.00)
75100	Facilities & Administration	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	11,037.00	11,037.00	-
75100	Facilities & Administration	ACTIVITY 3.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	4,922.00	4,922.00	-
<b>Total</b>									<b>242,621.00</b>	<b>185,733.00</b>	<b>(56,888.00)</b>
75700	Training, workshop & conference	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
75700	Training, workshop & conference	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	10,000.00	16,800.00	6,800.00
72100	Contractual Services-Companies	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
75700	Training, workshop & conference	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	10282	SDC	24,000.00	12,500.00	(11,500.00)
75700	Training, workshop & conference	ACTIVITY 4.1.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	15,500.00	15,500.00
72500	Electronic Media	ACTIVITY 4.1.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	7,200.00	7,200.00
72400	Communic & Audio Visual Equip	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	310.00	310.00
74200	Printing & Publication	ACTIVITY 4.1.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	15,400.00	10,400.00
71200	International Consultant	ACTIVITY 4.1.1	001981	UNDP	<b>04000</b>	<b>Cost Sharing</b>	<b>00012</b>	<b>Trac</b>	-	40,000.00	40,000.00


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75700	Training, workshop & conference	ACTIVITY 4.1.2	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 4.1.2	001981	UNDP	30000	Cost Sharing	10282	SDC	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 4.2.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,000.00	500.00	(2,500.00)
74200	Printing & Publication	ACTIVITY 4.2.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,010.00	3,900.00	1,890.00
72100	Contractual Services-Companies	ACTIVITY 4.2.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	13,000.00	13,000.00
75700	Training, workshop & conference	ACTIVITY 4.2.1	001981	UNDP	30000	Cost Sharing	10282	SIDA	-	415.00	415.00
75700	Training, workshop & conference	ACTIVITY 4.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	-	(7,000.00)
71400	Contractual Services - Individ	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	00555	SIDA	44,500.00	42,000.00	(2,500.00)
72400	Mobile Telephone Charges	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	00555	SIDA	500.00	-	(500.00)
64300	Training, workshop & conference	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,754.00	7,508.00	3,754.00
74500	Training, workshop & conference	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	00555	SDC	-	5,682.00	5,682.00
74500	Training, workshop & conference	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	10282	SDC	2,841.00	-	(2,841.00)
75100	Facilities & Administration	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,335.00	5,335.00	-
75100	Facilities & Administration	ACTIVITY 4.4.2	001981	UNDP	30000	Cost Sharing	10282	SDC	4,461.00	7,736.00	3,275.00
<b>Total</b>									<b>127,401.00</b>	<b>193,786.00</b>	<b>66,385.00</b>
75700	Training, workshop & conference	ACTIVITY 5.1.4	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	-	-
75700	Training, workshop & conference	ACTIVITY 5.1.4	001981	UNDP	30000	Cost Sharing	10282	SDC	8,000.00	52.00	(7,948.00)
75700	Training, workshop & conference	ACTIVITY 5.1.4	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	53.00	53.00
75700	Training, workshop & conference	ACTIVITY 5.1.5	001981	UNDP	30000	Cost Sharing	10282	SDC	3,000.00	-	(3,000.00)
75700	Training, workshop & conference	ACTIVITY5.2.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	-	-
75700	Training, workshop & conference	ACTIVITY5.2.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	-	(5,000.00)
75700	Training, workshop & conference	ACTIVITY 5.3.1	001981	UNDP	30000	Cost Sharing	10282	SDC	-	-	-
75700	Training, workshop & conference	ACTIVITY 5.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	10,000.00	-	(10,000.00)
72100	Contractual Services-Companies	ACTIVITY 5.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	-	(5,000.00)
75700	Training, Workshops and Confer	ACTIVITY 5.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	-	(7,000.00)
75700	Training, workshop & conference	ACTIVITY 5.3.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	13,700.00	6,700.00
75700	Training, Workshops and Confer	ACTIVITY 5.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	8,000.00	3,200.00	(4,800.00)


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74200	Printing & Publication	ACTIVITY 5.4.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,000.00	-	(3,000.00)
72100	Contractual Services-Companies	ACTIVITY 5.4.1	001981	UNDP	04000	Cost Sharing	00012	SIDA	-	11,101.00	11,101.00
71400	Contractual Services - Individ	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	56,000.00	50,000.00	(6,000.00)
74500	Training, workshop & conference	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,425.00	4,990.00	2,565.00
64300	Training, workshop & conference	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	6,990.00	6,990.00
64300	Training, workshop & conference	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	3,495.00	-	(3,495.00)
75100	Facilities & Administration	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,445.00	3,445.00	-
75100	Facilities & Administration	ACTIVITY 5.5.1	001981	UNDP	30000	Cost Sharing	10282	SDC	4,965.00	4,965.00	-
<b>Total</b>									<b>126,330.00</b>	<b>98,496.00</b>	<b>(27,834.00)</b>
71300	IC Consultant	ACTIVITY6	001981	UNDP	04000	Cost Sharing	00012	Trac	46,948.00	-	(46,948.00)
64300	Staff Mgmt Costs - IP Staff	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,840.00	9,828.00	1,988.00
74500	Staff Mgmt Costs - IP Staff	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,335.00	-	(3,335.00)
74500	Staff Mgmt Costs - IP Staff	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC		2,756.00	2,756.00
71300	International Consultants	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	14,000.00	-	(14,000.00)
71200	International Consultants	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	-	12,500.00	12,500.00
71300	Local Consultants	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SIDA	8,000.00	7,600.00	(400.00)
71400	Service Contracts-Individuals	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	10,000.00	14,500.00	4,500.00
71400	Service Contracts-Individuals	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	6,500.00	11,000.00	4,500.00
71400	Service Contracts-Individuals	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,000.00	10,000.00	5,000.00
71400	Service Contracts-Individuals	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	9,800.00	18,100.00	8,300.00
71600	Travel	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	1,500.00	500.00	(1,000.00)
71600	Travel	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	-	132.00	132.00
72100	Contractual Services-Companies	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,000.00	-	(4,000.00)
72300	Materials & Goods	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,000.00	2,000.00	(1,000.00)
72400	Postal & courier	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,000.00	1,000.00	(2,000.00)
72400	Communic & Audio Visual Equip	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,000.00	2,000.00	-
72500	Supplies	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	3,000.00	3,000.00	-


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72800	Information Technology Equipmt	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	Trac	-	100.00	100.00
73100	Rental & Maintenance-Premises	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,000.00	7,500.00	3,500.00
73100	Rental & Maintenance-Premises	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	2,630.00	1,500.00	(1,130.00)
73300	Rental & Maint of Info Tech Eq	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	500.00	-	(500.00)
73400	Rental & Maint of Other Equip	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,000.00	2,000.00	-
73400	Rental & Maint of Other Equip	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,000.00	-	(2,000.00)
74100	Professional Services	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	1,000.00	1,000.00	-
74300	Contributions to Security	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	7,000.00	7,000.00	-
63100	Contributions to Clinic	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	3,600.00	3,600.00
74300	Contributions to Clinic	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,800.00	-	(4,800.00)
74700	Transport, Shipping and handle	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	500.00	-	(500.00)
74500	Miscellaneous	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	2,134.00	4,034.00	1,900.00
75700	Training, Workshops and Confer	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	-	2,000.00	2,000.00
75700	Training, Workshops and Confer	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SIDA	-	1,570.00	1,570.00
64300	Training, Workshops and Confer	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	4,786.00	787.00	(3,999.00)
74500	Training, Workshops and Confer	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	1,815.00	781.00	(1,034.00)
74500	Training, Workshops and Confer	ACTIVITY6	001981	UNDP	04000	Cost Sharing	00012	Trac	3,052.00	-	(3,052.00)
75100	Facilities & Administration	ACTIVITY6	001981	UNDP	30000	Cost Sharing	00555	SIDA	5,275.00	5,275.00	-
75100	Facilities & Administration	ACTIVITY6	001981	UNDP	30000	Cost Sharing	10282	SDC	2,578.00	3,266.00	688.00
<b>Total</b>									<b>171,993.00</b>	<b>135,329.00</b>	<b>(36,664.00)</b>
<b>Grand Total:</b>									<b>1,115,757.00</b>	<b>1,259,689.00</b>	<b>143,932.00</b>

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Prepared by: .....4B1F821A82C748D...

Durlov Chowdhury  
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HRP, UNDP

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Approved by: .....24FE4906G42E4A6... 03-Nov-2022

Taslima Islam  
Programme Coordinator  
HRP, UNDP



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CPD Outcome:		CPD outcome-3: By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law																				
CPD Output(s):		To build the capacity of key human rights actors through collaboration and cooperation to advocate for and promote human rights to the most vulnerable communities in Bangladesh;																				
EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	s c										Total					
		t B	t C	t D	t F		s	g	d	e	c	d	e	2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)		2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	
Components or major interim Results of the project ; To be shown as Activities in Atlas	Activity Results are the Outputs of the Project and Actions are the activities for achieving each output-not to be included in Atlas																					
	<b>Activity-1 : Strengthened capacity_NHR</b>																					
	Activity-1.1: Thematic committees have the capacity to undertake rights dialogues.					001981	30000	10282	71600	Travel - Local												
	Activity-1.1.1: Support to NHRC thematic committees to undertake rights dialogues in their spheres.					001981	30000	10282	75700	Training, Workshops and Confer												8,640
						001981	30000	00555	61300	Salary & Post Adj Cst-IP Staff	17,269	85,017	30,000	47,000	-	-	-	-	-	-	-	
						001981	30000	00095	61300	Salary & Post Adj Cst-IP Staff	-	28,127	-	-	-	-	-	-	-	-	-	
						001981	30000	10282	61300	Salary & Post Adj Cst-IP Staff	-	-	94,700	47,000	-	-	-	-	-	-	-	
						001981	30000	00555	62300	Salary & Post Adj Cst-IP Staff	5,342	55,075	28,500	-	-	-	-	-	-	-	-	
						001981	30000	00095	62300	Salary & Post Adj Cst-IP Staff	-	15,416	-	-	-	-	-	-	-	-	-	
						001981	30000	10282	62300	Salary & Post Adj Cst-IP Staff	-	-	37,800	34,000	-	-	-	-	-	-	-	
						001981	30000	00555	63300	Staff Mgmt Costs - IP Staff	4,587	27,584	16,000	-	-	-	-	-	-	-	-	
						001981	30000	10282	63300	Staff Mgmt Costs - IP Staff	-	-	5,320	-	-	-	-	-	-	-	-	
						001981	30000	00095	63300	Staff Mgmt Costs - IP Staff	-	7,418	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	63500	Salary & Post Adj Cst-IP Staff	2,495	14,702	11,900	-	-	-	-	-	-	-	-	
						001981	30000	10282	63500	Salary & Post Adj Cst-IP Staff	-	-	11,902	-	-	-	-	-	-	-	-	
						001981	30000	00095	63500	Salary & Post Adj Cst-IP Staff	-	1,195	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	64300	Salary & Post Adj Cst-IP Staff	9,254	42,838	1,100	-	15,489	-	-	-	-	-	-	
						001981	30000	10282	64300	Salary & Post Adj Cst-IP Staff	-	-	411	-	-	-	-	-	-	-	-	
						001981	30000	00095	64300	Salary & Post Adj Cst-IP Staff	-	4,681	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	65100	Salary & Post Adj Cst-IP Staff	1,446	11,554	9,100	-	-	-	-	-	-	-	-	
						001981	30000	10282	65100	Salary & Post Adj Cst-IP Staff	-	-	3,100	-	-	-	-	-	-	-	-	
						001981	30000	00555	75100	F&A (GMS)	-	-	-	-	-	-	-	-	-	-	-	
						001981	30000	00095	65100	Salary & Post Adj Cst-IP Staff	-	193	-	-	17,875	-	-	-	-	-	-	
						001981	30000	00555	71200	International Consultant	-	-	-	-	1,201	-	-	-	-	-	-	
						001981	30000	10282	71200	International Consultant	-	-	-	6,000	9,623	-	-	-	-	-	-	
						001981	30000	00555	71400	Contractual Services - Individ	33,264	40,355	316	34,000	-	-	-	-	-	-	-	
						001981	30000	10282	71400	Contractual Services - Individ	-	13,543	36,000	-	8,281	-	-	-	-	-	-	
						001981	30000	00555	71600	National Travel	12,064	-	-	-	5,692	-	-	-	-	-	-	
						001981	30000	10282	71600	National Travel	-	-	3,600	3,500	-	-	-	-	-	1,000	-	
						001981	30000	00555	72600	Grants	-	-	-	-	16,860	-	-	-	-	-	-	
						001981	30000	00095	72200	Asstes & Furniture	-	75,685	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	72400	Acquisition of Communic Equip	-	-	-	-	10,752	-	-	-	-	-	-	
						001981	30000	10282	72200	Asstes & Furniture	-	-	21,900	5,000	-	-	-	-	-	-	-	
						001981	30000	00555	72400	Communication Charges	1,013	20	-	-	-	-	-	-	-	-	-	
						001981	30000	10282	72400	Communication Charges	-	-	-	5,000	-	-	-	-	-	-	-	
						001981	30000	00095	72800	ICT equipment	-	3,510	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	74200	Printing & Publication	107	-	-	-	14,012	-	-	-	-	-	-	
						001981	30000	00555	74500	Missaneous (dpc)	80	10,889	-	-	-	-	-	-	-	-	-	
						001981	30000	00095	74500	Missaneous (dpc)	-	4,006	-	-	-	-	-	-	-	-	-	
						001981	30000	10282	74500	Missaneous (dpc)	-	2,320	-	-	-	-	-	-	-	-	-	
						001981	30000	00555	75700	Learning Costs	10,495	23,317	16,242	4,455	-	-	-	-	-	-	-	
						001981	30000	00095	75700	Learning Costs	-	9,848	-	-	-	-	-	-	-	-	-	
						001981	30000	10282	75700	Learning Costs	-	-	8,885	43,990	-	-	-	-	-	-	-	
	Actions: NHRC strategic plan					001981	30000	00555	71300	IC consultant	-	-	-	-	-	-	-	-	5,000	-	5,000	
	Action: TCs discussion including strategic plan,					001981	30000	00555	75700	Training, workshop & conference	-	-	-	-	-	-	-	-	5,000	-	5,000	

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total		
		t	b	t	c							t	D	t	F	s	2016 (Jan-Dec)		2017 (Jan-Dec)	2018 (Jan-Dec)
	planning meeting, legal and policy reform					001981	30000	00555	74200	Translation Costs						200		200		
	Action: integrated digital system of operationalization of NHRC					001981	30000	10282	73300	Rental & Maint of Info Tech Eq						-		-		
						001981	30000	00555	73300	Rental & Maint of Info Tech Eq						-		-		
	Server maintenance					001981	30000	10282	72100	Contractual Services-Companies						-	1,000	24,000	25,000	
	Action: strengthen capacity of commission and its staff (training etc.)					001981	30000	10282	75700	Training, Workshops and Confer						-	30		30	
						001981	30000	10282	75700	Training, Workshops and Confer						-	5,970		5,970	
										LOA						-	-	-		
	Action: Research and knowledge management					001981	30000	00555	74200	Printing & Publication						-	5,000	6,000	11,000	
	Action: international reporting (i.e. ICCPR)					001981	30000	00555	75700	Training, workshop & conference						-	-	7,000	7,000	
	Activity 1.1.2: Produce Human rights research papers and ensure its well dissemination at different level					001981	30000	10282	71300	National Consultant (IC)		3,595	6,600	-	-	-	-	12,000	22,195	
						001981	30000	10282	71400	Contractual Services - Individ						-	-	-	-	
	Activity 1.2: Improved mechanisms in place for NHRC to coordinate and partner with national authorities and civil society															-	-	-	-	
	Activity 1.2.1: Improved coordination with civil society and human rights defenders has led to stronger partnerships across the country					001981	30000	00555	71600	International Travel						-	-	-	-	
						001981	30000	10282	71600	International Travel				1,000	248				1,248	
						001981	30000	10282	71200	Int. Consultant					248			4,500	4,748	
						001981	30000	10282	75700	Training, Workshops and Confer				5,000				2,000	5,800	
						001981	30000	00555	74200	Printing & Publication	716							2,000	5,000	
						001981	30000	00555	75700	Learning Costs	189	12,337							12,526	
						001981	30000	00095	75700	Learning Costs		22,631							10,000	
						001981	30000	10282	75700	Learning Costs			2,000						2,000	
	Action: SDGs and Human Rights Actions: coordination, monitoring and tracking of the functions of line ministries and Departments					001981	30000	00555	75700	Training, workshop & conference								4,000	17,500	21,500
	Activity 1.2.2: Support the NHRC to create a stronger network of human rights defenders					001981	30000	10282	71600	National Travel								2,000	2,000	
						001981	30000	00555	72400	Courier Charges	1								1	
	Activity 1.3: NHRC fulfills its awareness raising and advisory roles and promotes access to justice					001981	30000	10282	71600	National Travel								1,397	1,397	
	Activity 1.3.1: Support the NHRC to leverage the Legal Aid Act and the Local Authority Act					001981	30000	10282	71600	National Travel									-	
						001981	30000	00555	72400	Acquisition of Communic Equip	1,805							9,926	11,732	
						001981	30000	10282	75700	Learning Costs			4,000					644	4,644	
						001981	30000	00555	75700	Learning Costs		5,372							10,000	
	Activity 1.3.1.1: Establish link with NLASO and other legal aid providers to ensure that legal aid services are provided to the victims					001981	30000	00095	72200	Equipment and Furniture									-	
						001981	30000	10282	72200	Equipment and Furniture									-	
	Activity 1.3.2: Support an NHRC led nation-wide year-long campaign on an invisible/ignored topic to build the issues profile					001981	30000	00095	72300	Materials & Goods		5,818							143,585	
						001981	30000	10282	72100	Contractual Services-Companies				17,000	6			2,000	19,006	
						001981	30000	00095	72200	Asstes & Furniture		2,822							2,822	
						001981	30000	00555	72200	Asstes & Furniture			3,424						3,424	
						001981	30000	00555	72400	Communication Charges			2,686						2,686	
						001981	30000	00555	72500	Supplies			44					1,496	1,540	
						001981	30000	00095	72800	ICT equipment		652						50	702	
						001981	30000	00095	73100	Rental & Maintenance-Premises		11,909						2,993	14,902	
						001981	30000	00555	71300	National Consultant (IC)		2,469							2,469	
						001981	30000	10282	71300	National Consultant (IC)				15,000	249				15,249	
						001981	30000	00095	73200	Premises Alternations		551						8,748	9,399	
						001981	30000	10282	73400	Rental & Maint of Other Equip								4,380	4,380	
						001981	30000	00555	74200	Printing & Publication			10,176					12,010	3,000	
						001981	30000	10282	74200	Printing & Publication		1,699	9,835	5,000					21,534	
						001981	30000	00555	75700	Training, Workshops and Confer	482							8,000	5,000	
	Action: Campaign and Awareness raising (day observance, media communication etc.)					001981	30000	00555	75700	Training, workshop & conference								5,000	5,000	
	Activity 1.4: A system of collecting and analysing human rights data is built and operational.					001981	30000	00095	74500	Miscellaneous (DPC)									-	
	Activity 1.4.1: Support NHRC to draft, train and undertake community profiles in pilot districts through CSO/CBOs and feed data back to NHRC.					001981	30000	00555	75700	Training, Workshops and Confer									-	
	Activity 1.4.2: Improve the NHRCs ability to collect and report data by introducing alternative ways for					001981	30000	00555	71300	Local Consultant			6,744						6,744	
						001981	30000	00555	72400	Acquisition of Communic Equip									-	
	Activity 1.4.3:					001981	30000	00555	71300	Local Consultant									-	
	Activity 1.4.4: Support the NHRC and CSOs to undertake further research into the rights enjoyment					001981	30000	00555	72400	Courier Charges									-	
						001981	30000	00555	71600	National Travel		1,364							22,398	
																			23,762	

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total		
		t	B	t	C							t	D	t	F	s	2016 (Jan-Dec)		2017 (Jan-Dec)	2018 (Jan-Dec)
Activity 1.5.1: Regional centres are established and have the capacity to deliver on their mandate.						001981	30000	00555	61300	Salary and Post Adj cst-IP staff					-	32,698			32,698	
						001981	30000	10282	61300	Salary and Post Adj cst-IP staff					-	27,667			27,667	
						001981	30000	00555	62300	Recruitment Payroll Gosts-IP staff					-	7,085			7,085	
						001981	30000	10282	62300	Recruitment Payroll Gosts-IP staff					-	25,695			25,695	
Action: Establish district offices of NHRC/support National inquiry committee						001981	30000	00555	71400	Service Contracts-Individuals				17,889	-	1,463			19,352	
						001981	30000	00555	71600	National Travel			5,591	8,000	-	15,563	1,000	-	30,155	
						001981	30000	10282	71600	National Travel			10,326	46,500	5,000	6,968	8,000	-	76,795	
						001981	30000	10282	72100	Contractual service company					-	9,360			9,360	
						001981	30000	10282	72200	Equipment and Furniture				4,500	-	3,000			7,500	
						001981	30000	10282	72400	Communic & Audio Visual Equip					-	1,750			1,750	
						001981	30000	00555	74200	Printing and stationary				1,000	-	3,599			4,599	
						001981	30000	10282	74200	Printing and stationary					-	3,000			3,000	
						001981	30000	00095	76100	Foreign Exchange Currency Loss	6,879	41			-	3,741			10,661	
						001981	30000	10282	76100	Foreign Exchange Currency Loss					-	-			-	
						001981	30000	00555	76100	Foreign Exchange Currency Loss	1				-	-			1	
						001981	30000	00555	75700	Training, Workshops and Confer				6,900	-	3,991			10,890	
						001981	30000	10282	75700	Training, Workshops and Confer				11,057	-	349	10,000		21,406	
						001981	30000	00555	74500	DPC	481	17			-	-			498	
						001981	30000	00095	74500	DPC	2,520	-			-	-			2,520	
						001981	30000	10282	74500	DPC					-	-			-	
						001981	30000	00555	63500	Insurance and Security Costs				83	-	147			230	
						001981	30000	10282	71300	IC Consultant					-	3,534	-		3,534	
Action: - Support peer to peer learning opportunities						001981	30000	00555	71600	Travel					-	-		3,000	3,000	
Salary and Post Adj cst-IP staff (Salary and others allowances for CTA)						001981	30000	00555	61300	Salary and Post Adj cst-IP staff				-	-	60,000	-	60,000		
						001981	30000	10282	61300	Salary and Post Adj cst-IP staff					-	60,000	-	60,000		
						001981	30000	00555	62300	Recruitment Payroll Costs-IP staff					-	20,000	-	20,000		
						001981	30000	10282	62300	Recruitment Payroll Costs-IP staff					-	20,000	-	20,000		
						001981	30000	00555	63300	Non-Recruitment Payroll Costs-IP staff					-	8,500	-	8,500		
						001981	30000	10282	63300	Non-Recruitment Payroll Costs-IP staff					-	8,500	-	8,500		
						001981	30000	00555	63500	Ins. & Security Cost-IP Staff					-	9,300	-	9,300		
						001981	30000	10282	63500	Ins. & Security Cost-IP Staff					-	9,300	60	9,360		
						001981	30000	00555	64300	Staff Management Cost					-	1,000	105	1,105		
						001981	30000	10282	64300	Staff Management Cost					-	1,000	120	1,120		
						001981	30000	00555	65100	After Service Insurance Costs-IP staff					-	8,000	5,550	13,550		
Salary of Investigation & HR Expert (SB4)						001981	30000	00555	71400	Service Contracts-Individuals						40,980	41,500	42,000	124,480	
						001981	30000	00555	71400	Service Contracts-Individuals						15	41,500	42,000	83,515	
Communication & Advocacy Expert						001981	30000	00555	72400	Mobile Telephone Charges						1,209	800	-	2,009	
Activity 1.5.1.3:						001981	30000	10282	71600	Travel				2,750	-	129		-	2,879	
Activity 1.5.1.4:						001981	30000	00095	72400	Communic & Audio Visual Equip				-	-	3,900			1,045	4,945
Office miscellaneous, UNDP cost recovery-DPC						001981	30000	00555	75700	Training, Workshops and Confer					-	212	16,420	11,200	27,832	
						001981	30000	10282	75700	Training, Workshops and Confer						19,310	11,434	9,290	40,034	
GMS						001981	30000	00095	75100	Facilities and Administration	639	14,425			-	2,900			17,964	
						001981	30000	00555	75100	Facilities and Administration	8,692	28,038	11,491	6,836	1,121	14,112	22,204	92,493		
						001981	30000	10282	75100	Facilities and Administration		2,578	24,223	13,399		13,337	13,068	66,605		
Activity 1.5.1.5:						001981	30000	00555	71600	National Travel					-	-			-	
<b>Total of Atlas ACTIVITY1</b>												<b>119,824</b>	<b>609,613</b>	<b>515,993</b>	<b>305,681</b>	<b>359,669</b>	<b>419,903</b>	<b>425,525</b>	<b>2,756,207</b>	
Atlas Activity # 2: CSO/CBOs /HRDs raise human rights awareness and promote a human rights culture.	<b>ACTIVITY2: CSO/CBO capacity development</b>																			
	<b>Activity 2.1: Human rights CSOs/CBOs initiatives mapped to increase coordination and collaboration.</b>																			
	<b>Activity 2.1.1: Mapping and coordination of civil society organisations and initiatives.</b>																			
							001981	30000	00095	64300	Staff Mgmt Costs - IP Staff		3,181				79		3,260	
							001981	30000	00555	64300	Staff Mgmt Costs - IP Staff		5,920				352		6,272	
							001981	30000	10282	64300	Staff Mgmt Costs - IP Staff		780				4,327		5,107	
							001981	30000	10282	71400	Contractual Services-Individual				26,626		210		26,835	
							001981	30000	00555	71400	Contractual Services-Individual		20,220	21,396					41,616	
							001981	30000	00555	71300	Individual consultant		2,409						2,409	
							001981	30000	00555	71500	UNV		(872)				2,621		1,749	
							001981	30000	00555	71600	National Travel	477	3,378						3,856	
						001981	30000	00095	71600	National Travel		3,170		916	7,516			11,602		
						001981	30000	10282	71600	National Travel		407	1,103			601		2,111		

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total
		t	B	t	C							t	D	t	F	s	2016 (Jan-Dec)	
						001981	30000	10282	72400	Communication Charges			60	-	-			60
						001981	30000	00555	75700	Training, Workshops and Confer				-	-			-
						001981	30000	00555	74200	Printing & Publication	4,024			-	-			4,024
						001981	30000	00095	74500	DPC	-	300		-	-			300
						001981	30000	00555	74500	DPC		2,200		-	-			2,200
						001981	30000	10282	74500	DPC		500		-	-			500
						001981	30000	00555	75700	Training, Workshops	5,427	1,255		-	-			6,681
						001981	30000	00095	75700	Training, Workshops	-	76		-	-		3,000	3,076
						001981	30000	10282	75700	Training, Workshops		11,579	4,000	5,000	-		10,160	30,739
	Action: Continue support to develop capacity of CSOs and CSOs coalitions as per need of CSOs in post COVID-19 situation					001981	30000	00555	75700	Training, workshop & conference					-		10,200	10,200
	Action: National consultation of all CSOs/CBOs, working under the CF and MCG/LVG of HRP, UNDP (during 2016-2020) to capture their good practices, challenges and future actions in addressing HRs problems at grassroots level					001981	30000	00555	75700	Training, workshop & conference						5,000	600	5,600
						001981	30000	00555	71600	Travel				84	-			84
						001981	30000	00555	74200	Printing and publications			5,000	-	-			5,000
						001981	30000	00095	75100	Facilities & Administration	-	-	73	-	-			73
	<b>Activity 2.2.1: Undertake mapping of civil society organisations and initiatives.</b>					001981	30000	00555	75700	Training, Workshops		40,787	3,000	-	-		2,500	46,287
						001981	30000	10282	75700	Training, Workshops			12,420	-	-		7,300	19,720
							001981	30000	10282	72100	Contractual Services-companies				-	-		9,050
							001981	30000	10282	72200	Equipment and Furniture			-	-	-		1,300
							001981	30000	10282	72600	Grants				-	-		-
							001981	30000	00095	74200	Printing & Publication	-	1,556		-	-		30,000
							001981	30000	10282	71300	Local Consultant			19	-	-		19
	Action: Coordination of relevant stakeholders (CSO, CSOs coalition, HRDs, interfaith leaders, Police, youth					001981	30000	10282	75700	Training, workshop & conference				-	-		15,000	15,000
						001981	30000	10282	74200	Printing and publications				-	-		-	-
	Action: Support small and emerging awareness and advocacy initiatives of coalitions addressing LNOB issues; Mapping of local accessible services and facilities for LNOB people to inform the people					001981	30000	10282	75700	Training, workshop & conference					-		-	-
	<b>Activity 2.2.2: Support CSOs to engage community radio to deliver human rights messaging</b>					001981	30000	10282	72100	Contractual service Company				3,000	-		2,200	5,200
						001981	30000	10282	72600	Grants				20,000	-			20,000
	<b>Activity 2.3: Forum for human rights defenders is built and operational.</b>					001981	30000	10282	72600	Grants				-	-			-
	<b>Activity 2.3.1: Build a formal online forum for human rights defenders to engage in human rights discussions and where they can gain access to resources.</b>					001981	30000	00555	71600	National Travel				33	-		3,000	3,033
						001981	30000	10282	75700	Training, Workshops			2,500	7,000	-		-	9,500
	Action: Capacity development of HRDs and activate HRDs networks					001981	30000	00555	75700	Training, Workshops and Confer				-	-		1,400	1,400
						001981	30000	10282	71600	Travel				-	-		1,000	1,000
	<b>Activity 2.3.2: Build on the informal network already in place for human rights defenders</b>					001981	30000	10282	71400	Contractual service company			-	-	-		-	-
						001981	30000	00555	71300	Local Consultant				7,000	-		19,700	26,700
						001981	30000	00555	75700	Training, Workshops		4,538	5,000	-	-		39,100	48,638
						001981	30000	10282	75700	Training, Workshops			3,423	-	-		10,100	13,523
	<b>Activity 2.4: Small scale CSO/CBO human rights initiatives are supported through challenge fund.</b>					001981	30000	10282	71600	National Travel				-	-			-
	<b>Activity 2.4.1: Develop challenge fund administered by UNDP for small scale initiatives to be undertaken by CSO in coalitions with key actors on priority issues</b>					001981	30000	10282	72400	Comm. & Audio Visual						200		200
						001981	30000	00555	75700	Training, Workshops		40		-	-			40
						001981	30000	10282	75700	Training, Workshops		4,911		-	-			4,911
	Action: Small grants support to existing CSOs and CSOs Coalitions in post COVID-19 situation					001981	30000	10282	72600	Grants					-		136,500	136,500
	- Continue with CSOs coalition (2019 grantees)					001981	30000	00555	74200	Printing and Publications					-		1,000	1,000
	- Support to new grantees (2021)					001981	30000	00555	72500	Supplies					-		2,000	2,000
	Action: Orientation and Coordination of CSOs (grants recipients)					001981	30000	00555	75700	Training, workshop & conference				-	-		-	-
						001981	30000	00555	71600	Travel				-	-		-	-

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w					u	s					2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	Total
		t	b	t	c	t		d	t	f	t	f								
	Action: Discussion/ dialogue/advocacy with LGIs, local administration and authorities for inclusion of LNOB representatives in their decision-making bodies						001981	30000	10282	75700	Training, workshop & conference									
	Action: Learning and exchange visits of CSOs						001981	30000	00555	71600	Travel									
	Activity 2.4.2: Provide seed funding to a challenge fund administered by UNDP for small scale initiatives being undertaken by CSO coalitions						001981	30000	10282	71400	Contractual Services - Individ									
							001981	30000	00555	71400	Contractual Services - Individ		(9)							(9)
							001981	30000	00555	71600	Travel				2,000	41,748				43,748
							001981	30000	10282	72200	Furniture and equipment				22,000					22,000
							001981	30000	00555	72600	Grants	24,437	136,053							299,816
							001981	30000	10282	72600	Grants				27,000					27,000
							001981	30000	00555	74100	Professional Services-Audit				2,000					2,000
							001981	30000	00555	74200	Printing and Publications		878	1,000		1,000				2,878
							001981	30000	00555	75700	Training, Workshops		200			8,000	22			8,222
							001981	30000	00555	71600	National Travel									
						001981	30000	10282	75700	Training, Workshops					8,000				8,000	
	Activity 2.4.2.1						001981	30000	00555	72600	Grants				2,602				2,602	
	Activity 2.5.1: CSO/CBOs/HRDs contribute to school based human rights education.						001981	30000	00555	71400	Contractual Services - Individ					18,000			18,000	
							001981	30000	10282	71400	Contractual Services - Individ					15,000			15,000	
							001981	30000	10282	71600	Travel					5,000	23,710		28,710	
							001981	30000	10282	74200	Printing and Publications						15		3,626	
							001981	30000	00555	71200	International Consultant	13,553	3,611				1,164		14,716	
							001981	30000	00555	71300	National Consultant (IC)	3,326							3,326	
						001981	30000	00555	75700	Training and workshop					13,365	194		13,559		
						001981	30000	10282	75700	Training and workshop					5,202	82		5,284		
	Data Analysis Experts (SB3)						001981	30000	10282	71600	Service Contracts-Individuals						566	13,000	26,000	39,566
	Monitoring & Evaluation Expert (SB3)						001981	30000	10282	72400	Service Contracts-Individuals							16,000		16,000
							001981	30000	10282	72400	Mobile Telephone Charges							500		500
	Activity: 2.5.6:						001981	30000	10282	71400	Service Contracts-Individuals					5,400		57,048		62,448
							001981	30000	10282	71600	National Travel		106	1,000			32,417		33,523	
						001981	30000	00555	74200	Printing and Publications		3,611				20,405		24,016		
	Office miscellaneous, UNDP cost recovery-DPC						001981	30000	00555	75700	Training and workshop						4,226	1,200	10,238	15,664
	Office miscellaneous, UNDP cost recovery-DPC						001981	30000	10282	75700	Training and workshop				6,391			8,100	5,364	19,855
							001981	30000	10282	73500	Reimbursement Costs		52						1,367	1,419
						001981	30000	00555	76100	Foreign Exchange Currency Loss	30								30	
						001981	30000	10282	64397	Staff related Cost-Others										
						001981	30000	00555	74596	UNDP cost recovery chrgs-Bills										
						001981	30000	00095	75100	Facilities and Administration			663						663	
	GMS						001981	30000	00555	75100	Facilities and Administration	4,099	18,079	2,800	20,436	2,376	1,050	9,852	58,693	
							001981	30000	10282	75100	Facilities and Administration		1,210	11,106	6,499	3,975	9,419	2,389	34,597	
<b>Total of Atlas ACTIVITY2</b>											<b>55,372</b>	<b>270,788</b>	<b>160,845</b>	<b>285,715</b>	<b>207,874</b>	<b>193,969</b>	<b>220,820</b>	<b>1,395,383</b>		
Atlas Activity # 3: Law enforcement, in particular the police, upholds and promotes human rights.	Activity 3: Law enforcement agency						001981	04000	00012	72600	Grants				34,394				34,394	
							001981	04000	00012	74200	Printing & Publication				25,739		4,647		30,386	
							001981	30000	10282	71300	National Consultant (IC)		11,446	3,200		372			15,018	
							001981	30000	00555	71300	National Consultant (IC)				777	2,200			2,977	
							001981	30000	00555	71400	Contractual Services-Individual				92,562	82,000			174,562	
							001981	30000	10282	71400	Contractual Services-Individual				15,183	39,300			54,483	
							001981	04000	00012	72300	Materials & Goods				63,799				63,799	
							001981	30000	00555	72400	Communication				60				60	
							001981	30000	10282	72400	Communication				36				36	
							001981	30000	10282	72500	Supplies						150		150	
							001981	30000	10282	74200	Printing & Publication				5,173		1,876		7,049	
							001981	30000	00095	64300	DPC			400					400	
							001981	30000	00555	64300	DPC			800					800	
							001981	30000	10282	64300	DPC			400					400	
							001981	30000	00095	74500	DPC			200					200	
							001981	30000	00555	74500	DPC			400					400	
							001981	30000	10282	74500	DPC			200		6,000			6,200	
					001981	30000	00555	75700	Learning cost					1,000			1,000			
					001981	30000	10282	75700	Learning cost			96	12,000					12,096		

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	s					2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	Total			
		t B	t C	t D	t F		s	g	d	e	c									c		
	<b>Activity 3.2: Map of human rights interventions taking place within the police force.</b> Action: Commissioning of three research														-	-						
						013302	30000	10282	74200	Audio Visual&Print Prod Costs						-	500	100.00	600			
						013302	30000	10282	75700	Training, Workshops and Confer						-	22,670	9,289.00	31,959			
						013302	30000	10282	71800	Contractual Services-Imp Partn						-	13,130	2,738.00	15,868			
						013302	30000	10282	71300	Local Consultants						-	15,920	5,826.00	21,746			
						013302	30000	10282	71600	Travel						-	9,400	9,400				
						013302	30000	10282	72500	Supplies						-	1,650	-	1,650			
						013302	30000	10282	74500	Miscellaneous Expenses						-	500	14.00	514			
						013302	30000	10282	75100	Facilities & Administration						-	-	1,430.00	1,430			
	<b>Activity 3.2.1: Mapping of current interventions on human rights taking place with the police force (including Victim Support Centres and Police Women Network).</b>					001981	30000	00555	71300	National Consultant (IC)			10,112		-	-			10,112			
						001981	30000	10282	71400	Contractual Services-Individual					-	-			-			
						001981	30000	10282	72100	LOA					-	-			-			
						001981	30000	00555	72100	LOA			1,500		-	-			1,500			
						001981	30000	00555	75700	Training, Workshops and Confer					-	-			3,540			
	<b>Activity 3.2.1.3:</b>					001981	30000	10282	71600	Travel					-	-			-			
	<b>Activity 3.3: Law enforcement is better able to conduct human rights advocacy.</b>					001981	30000	00095	64300	DPC					-	-			-			
	<b>Activity 3.3.1: Undertake joint campaigns with law enforcement, CSOs and the NHRC starting at key human rights events (International Human Rights Day etc.)</b>					001981	30000	10282	71600	National Travel					8,000	984		271	9,255			
						001981	30000	00555	71300	Local Consultant					8,000	607			8,607			
						001981	30000	00555	72100	Contractual Services-Companies					-	2,361			2,361			
						001981	30000	10282	74200	Printing & Publication					5,000	4,246			9,246			
	<b>Action: Online HRs training for police</b>					001981	30000	10282	72100	Contractual Services-Companies					-	-		10,000	-			
	<b>Action: Continue HRs orientation/training for Police in collaboration with DTS</b>					001981	30000	10282	75700	Training, Workshops and Confer								13,794	60			
						001981	30000	10282	75700	Training and workshop					19,000	-			600			
	<b>Activity 3.3.2: Undertake joint advocacy initiatives with law enforcement, CSOs and the NHRC on human rights</b>					001981	30000	00555	72600	Grants					15,000	-			15,000			
						001981	30000	10282	75700	Training and workshop					4,000	-			4,000			
	<b>Activity 3.4: Law enforcement and judiciary undertake human rights dialogues with the NHRC and CSOs.</b>					001981	30000	00555	64300	DPC					-	-			-			
	<b>Activity 3.4.1: Facilitate regular CSO and NHRC meetings with law enforcement to discuss current human rights and policing issues.</b>					001981	30000	10282	75700	Training and workshop					-	354			354			
	<b>Action: Dialogue between LEAs, NHRC, Judiciary, CSOs and other stakeholders on emerging human rights issues including GBV.</b>					001981	30000	00555	75700	Training, workshop & conference						4,426		5,000	-			
						001981	30000	00555	75700	Training and workshop			3,157		-	-			-			
	<b>Activity 3.4.2: Facilitate biannual meetings between NHRC, CSO and law enforcement on human rights concerns.</b>					001981	30000	00555	76100	National Travel					-	-			-			
	<b>Activity 3.5: Human rights desks are established in police HQs and in districts.</b>					001981									-	-			-			
	<b>Activity 3.5.1: Develop human rights desk concept with police HQs; PC SB-5; PO SB-4</b>					001981	30000	00555	71400	Service Contracts-Individuals					-	70,000			138			
						001981	30000	10282	71400	Service Contracts-Individuals					-	36,000	104,043		10,000			
	<b>Action: Establishing HR desks - pilot in Cox's Bazar</b>					001981	30000	00555	71600	Travel						1,000	46		-			
						001981	30000	10282	71600	Travel						-	3,682		3,682			
						001981	30000	10282	72100	Contractual Services-Companies						-	175		175			
	<b>Establisng Child care center at CMP</b>					001981	30000	00555	72200	Furniture and equipment					2,000	4			2,004			
						001981	30000	10282	72400	Communic & Audio Visual Equip					-	212			212			
						001981	30000	10282	64397	Staff related Cost-Others						12,225	-	8,653	20,878			
						001981	30000	00555	74596	UNDP cost recovery chrgs-Bills						5,468	-		5,468			
	<b>Salary of National Programme Coordinator</b>					001981	30000	00555	71400	Contractual Services - Individ						-	-	87,000	70,000			
	<b>Salary of Programme Officer</b>					001981	30000	10282	71400	Contractual Services - Individ						-	-	40,500	42,000			
						001981	30000	10282	72400	Mobile Telephone Charges						-	500		500			
	<b>Office miscellaneous, UNDP cost recovery-DPC</b>					001981	30000	00555	75700	Training and workshop					826	5,456	-	6,000	15,536			
						001981	30000	10282	75700	Training and workshop					826	7,455	-	11,000	6,928			
						001981	30000	00095	75100	Facilities and Administration			48		-	-		1,304	1,352			
	<b>GMS</b>					001981	30000	00555	75100	Facilities and Administration			9,420	7,967	8,372	-	9,600	11,037	46,396			
						001981	30000	10282	75100	Facilities and Administration			520	5,736	6,836	-	22,306	4,922	40,320			
		<b>w</b>	<b>b</b>	<b>bdwzjw D</b>											<b>134,832</b>	<b>310,312</b>	<b>205,320</b>	<b>136,838</b>	<b>269,470</b>	<b>185,733</b>	<b>1,242,506</b>	
<b>Atlas Activity # 4: NHRC and national stakeholders better protect and promote women's</b>	<b>Output # 4: Gender Capacity</b>																					
	<b>Output # 4.1. Greater advocacy and awareness of women's and girl's rights.</b>																					
						001981	30000	00555	63200	DPC				631		-	-					631

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total						
		t	b	t	c							t	d	t	f	s	2016		2017	2018	2019	2020	2021	2022
																	(Jan-Dec)		(Jan-Dec)	(Jan-Dec)	(Jan-Dec)	(Jan-Dec)	(Jan-Dec)	(Jan-June)
rights.	Activity 4.1.1: Develop Women's rights campaigns						001981	30000	00095	64300	DPC	-	1,400	-	9,871	-	-	11,271						
							001981	30000	00555	64300			2,200	-	9,729	-	-	11,929						
							001981	30000	00555	71300	Local Consultant			-	295	-	-	295						
							001981	30000	10282	71300	Local Consultant			-	22,246	-	-	22,246						
							001981	30000	00555	72100	Contractual Services-Companies			-	3,702	-	-	3,702						
							001981	30000	00555	74200	Printing & Publication			5,000	-	4,133	-	16,800	25,933					
							001981	30000	10282	74200	Printing & Publication			-	5,559	-	-	-	5,559					
							001981	30000	00555	75700	Training and workshop			8,000	-	445	-	12,500	20,945					
							001981	30000	10282	75700	Training and workshop			-	-	-	-	-	-					
			Action: Continue capacity development of relevant stakeholders (including NHRC, Youth and CSOs) on Gender and Diversity						001981	30000	10282	75700	Training, Workshops and Confer			-	-	5,000	-	5,000				
		Action: Day Observation (IWD, VAW week)						001981	30000	10282	75700	Training, workshop & conference			-	-	5,000	15,500	20,500					
								001981	30000	10282	74200	Printing & Publication			-	-	10,000	7,200	17,200					
								001981	30000	10282	72100	Contractual Services-Companies			-	-	15,000	310	15,310					
		Action: Awareness raising campaign on GBV particular focus on women safety in public spaces						001981	30000	10282	75700	Training, workshop & conference			-	-	20,000	15,400	35,400					
		Awareness raising among adolescent and youths on HR including women rights/GBV (linked with OP-5)						001981	30000	10282	74200	Printing & Publication			-	-	21,318	40,000	61,318					
								001981	30000	10282	72100	Contractual Services-Companies			-	-	20,000	-	20,000					
								001981	30000	00555	74200	Printing & Publication			-	-	20,000	-	20,000					
								001981	30000	10282	72300	Materials & Goods			-	-	1,350	-	1,350					
								001981	30000	10282	72400	Communic & Audio Visual Equip			-	-	200	-	200					
								001981	30000	10282	72500	Supplies			-	-	500	-	500					
		Activity 4.1.1.1: Action: capacity building training for CSOs/ HRDs/Youths on gender and diversity following manual						001981	30000	00555	75700	Training and workshop	4,714		7,162	-	-	-	11,875					
								001981	30000	10282	75700	Training and workshop			9,771	6,237	20,000	355	36,363					
								001981	30000	00555	71200	International Consultant	2,606				-	4,448	7,055					
								001981	30000	00555	71300	National Consultant	1,878				-	-	1,878					
								001981	30000	10282	71300	National Consultant				6,000	-	-	6,000					
								001981	30000	10282	72100	Contractual Services-company				25,000	-	-	25,000					
								001981	30000	00555	72600	Grants				10,000	-	-	10,000					
								001981	30000	00555	74200	Printing and Publications			90	9,000	-	-	9,090					
								001981	30000	10282	71400	Contractual Services-Individual				10,000	-	-	10,000					
								001981	30000	00555	71400	Contractual Services-Individual	7,310	30,172	27,168	-	-	-	64,650					
								001981	30000	00555	71600	Local Travel			348	-	-	-	348					
								001981	30000	10282	71600	Local Travel			136	1,597	-	-	1,733					
								001981	30000	00095	74500	DPC	-		200	-	-	-	200					
								001981	30000	00555	74500	DPC			1,100	-	-	-	1,100					
								001981	30000	10282	74500	DPC			700	-	-	-	700					
		Activity 4.1.2: NHRC is continuing to advocate for women's rights as a priority the national level.						009657	30000	00555	72100	Contractual Services-company				23,290	-	-	23,290					
								001981	30000	00555	72100	Contractual Services-company				-	-	-	-					
								001981	30000	10282	72100	Contractual Services-company				-	-	-	-					
								001981	30000	00555	75700	Training and workshop				14,000	-	-	14,000					
		Continue policy advocacy/dialogues						001981	30000	10282	75700	Training and workshop				-	-	-	-					
		Policy brief based on three research findings						001981	30000	10282	74200	Printing and Publications				3,000	-	-	3,000					
		Action: Strengthen the functions of TC, NHRC to better promote women rights and child rights						001981	30000	00555	75700	Training, workshop & conference				-	5,000	-	5,000					
		Action: Advocacy on legal reform (eg. new SH law and so on)						001981	30000	00555	75700	Training, workshop & conference				-	5,000	3,900	8,900					
		Action: Support NHRC to submit the UN treaty body report						001981	30000	00555	75700	Training, workshop & conference				-	5,000	500	5,500					
		Activity 4.1.2.1: Action: Support NHRC to continue advocating for women and child rights and						001981	30000	10282	71600	Local Travel			1,118	-	-	-	1,118					
								001981	30000	10282	74200	Printing and Publications				-	-	-	13,000	13,000				
		Action: Launching and sharing two researches						001981	30000	00555	75700	Training and workshop			9,977	-	-	-	9,977					
								001981	30000	10282	75700	Training and workshop			14,461	9,000	-	-	23,461					
								001981	30000	10282	75700	Training and workshop			15,762	-	-	-	15,762					
								001981	30000	10282	73500	Reimbursement Costs			53	-	-	-	53					
	Activity 4.1.3: Support the NHRC to work with Dalit community CSO's on women's empowerment						001981	30000	00555	71600	Local Travel			671	-	-	-	671						
							001981	30000	10282	73500	Reimbursement Costs				-	-	-	-						
							001981	30000	10282	76100	National Travel				-	-	-	415	415					
							001981	30000	00555	75700	Learning Costs	4,070			-	-	-	4,070						
							001981	30000	00555	72600	Grants				4,500	-	-	4,500						
						001981	30000	10282	72100	Contractual Company				1,832	-	-	-	1,832						

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total						
		t	B	t	C							t	D	t	F	s	2016 (Jan-Dec)		2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)
	Activity 4.2.1: NHRC undertake campaigns with schools and with support from education ministry						001981	30000	10282	72600	Grants		14,709	117,000	43,000	400					175,109			
	Action: Continue school-based campaigns						001981	30000	10282	74200	Printing and Publications		9,240		-	31					9,271			
							001981	30000	10282	71600	National Travel				-	385					385			
							001981	30000	00555	75700	Learning Costs				3,000	15					3,015			
							001981	30000	10282	75700	Learning Costs			6,501	-	-					6,501			
	Action: Discussion with NCTB, Education Ministry and other relevant stakeholders						001981	30000	00555	75700	Training, workshop & conference						5,000				5,000			
	Online HR Course for School Students						001981	30000	00555	72100	Contractual Company					-	2,500				2,500			
	Support NHRC To Establish Distric level HR Club for Students and Youth						001981	30000	00555	75700	Training, workshop & conference					-	-				-			
	Action: Review the existing curriculum and Share the recommendation with NCTB, Education Ministry and other relevant stakeholders						001981	30000	00555	71300	IC Consultant						-				-			
	<b>Activity 4.3. Law enforcement and police have the capacity to uphold women's rights.</b>																							
	Action: Strengthen women networks and link to TCs - Journalist, Police and Female entrepreneurs' networks.						001981	30000	00555	75700	Learning Costs		-			-					-			
	<b>Activity 4.3.2: Facilitate regular CSO and NHRC meetings with law enforcement to discuss women's</b>						001981	30000	00555	72500	Stationery & other Office Supp		53			-					53			
	<b>Activity 4.4: Women's rights CSO/CBOs have the means and capacity to engage with local governments.</b>						001981	30000	00555	75700	Learning Costs		629			-					629			
	<b>Activity 4.4.1: Map women's CSO and legal aid services activity and geographic reach.</b>						001981	30000	00555	64300	DPC						-				-			
	<b>Activity 4.4.2 Support UP governments to engage in women's rights activities.</b>						001981	30000	00555	71400	Contractual Services - Individ				35,000	14,980					49,980			
							001981	30000	10282	71400	Contractual Services - Individ				-	35,000	1,224				36,224			
							001981	30000	00555	71600	National Travel					-	1,296				1,296			
							001981	30000	10282	71600	National Travel				-	1,000					1,000			
	<b>Salary of Gender Expert</b>						001981	30000	10282	71400	Contractual Services - Individ							40,500	42,000		82,500			
	Office miscellaneous, UNDP cost recovery-DPC						001981	30000	00555	75700	Training and workshop				-	3,135		5,000	7,508		15,643			
							001981	30000	10282	75700	Training and workshop				-	7,810		5,700	5,682		19,192			
							001981	30000	00095	75100	Facilities and Administration		-	48		-					48			
	<b>GMS</b>						001981	30000	00555	75100	Facilities and Administration		1,701	4,768	7,182	4,811		9,500	5,335		33,296			
							001981	30000	10282	75100	Facilities and Administration			4,375	8,907	11,985		16,100	7,736		49,103			
<b>Total of Atlas ACTIVITY4</b>												<b>22,961</b>	<b>123,671</b>	<b>246,633</b>	<b>226,741</b>	<b>79,115</b>	<b>217,668</b>	<b>193,786</b>	<b>1,110,575</b>					
<b>Atlas Activity # 5: NHRC and national stakeholders better protect and promote the rights of ethnic minorities</b>	<b>Activity 5: Ethnic minorities component</b>																							
	<b>Activity 5.1: NHRC has a system in place to collaborate with the Parliamentary Caucus, ethnic minority CSOs &amp; HRDs</b>						001981	30000	00095	64300	DPC		-	100			-				100			
							001981	30000	00555	64300	DPC			4,000			-				4,000			
							001981	30000	10282	64300	DPC			800			-				800			
							001981	30000	00555	71400	Contractual Services - Individ			38,677	32,040						70,717			
							001981	30000	10282	71400	Contractual Services - Individ				11,350						11,350			
							001981	30000	00555	71600	National Travel			6,642	204						6,846			
							001981	30000	10282	72300	Fuel & Patrol				15						15			
							001981	30000	00555	72300	Fuel & Patrol			288	54						342			
							001981	30000	00095	74500	DPC		-	50							50			
							001981	30000	00555	74500	DPC			2,000							2,000			
							001981	30000	10282	74500	DPC			400							400			
							001981	30000	00095	75700	Training and workshop		-	776							776			
	<b>Activity 5.1.1: Support NHRC regional offices to form networks with ethnic advocates and human rights defenders.</b>						001981	30000	00555	75700	Training and workshop		1,621	38,799	2,000						42,420			
							001981	30000	10282	75700	Training and workshop			1,292				285			1,578			
							001981	30000	00555	73400	Maint, Oper of Transport Equip			81							81			
							001981	30000	00555	73500	Reimbursement Costs			52							52			
							001981	30000	00555	71600	National Travel				204						204			
							001981	30000	10282	72600	Grants				15,000						15,000			
	<b>Activity5.1.1:</b>						001981	30000	00555	71600	National Travel				751						751			
	<b>Activity 5.1.2 Convene ethnic minority people's thematic working group to engage identified groups</b>																							
	<b>Activity 5.1.3 Convene meetings/forums between regional office and ethnic minority CBOs and CSOs with the thematic chair to identify priorities.</b>																							
	<b>Activity 5.1.4:</b>						001981	30000	00555	71600	Travel													
							001981	30000	00555	73400	Rental & Maint of Other Equip													

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	s c						Total							
		t	B	t	C							t	D	t	F	s	2016 (Jan-Dec)		2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	
Continue joint fact finding missions on HRV	Action: Multi-stakeholders dialogues on existig laws and policies (including BEMRA) for better protection of rights of the ethnic, Dalits and other excluded groups					001981	30000	00555	75700	Learning Costs				11,000				52	11,052						
						001981	30000	00555	75700	Training, workshop & conference									5,000	53	5,053				
Action: Fact-finding, rapid response and media reporting/sharing						001981	30000	00555	71600	Travel															
						001981	30000	00555	71600	National Travel															
Activity 5.1.4.1: Establish formal collaboration with the Parliamentary Caucus on Indegenous people						001981	30000	00555	71300	National Consultant															
						001981	30000	00555	71600	National Travel	315			2,000								2,315			
						001981	30000	00555	72400	Communication Charges		2,633										2,633			
						001981	30000	00555	75700	Learning Costs	2,370	6,076										8,445			
						001981	30000	10282	75700	Learning Costs															
Activity 5.1.5 Support the NHRC to undertake advocacy for other minorities: Action: Review existing laws and policies related to land rights of the ethnic/religious minorities and hold						001981	30000	00555	75700	Training, Workshops and Confer			2,500		44							11,101	13,645		
						001981	30000	00555	71300	National Consultant				8,000									8,000		
						001981	30000	10282	75700	Training, Workshops and Confer			6,946	6,000									12,946		
Action: Support the NHRC TCs priority action on minority rights issues						001981	30000	00555	75700	Training, workshop & conference															
Action: Celebration of world indogenous day						001981	30000	00555	75700	Training, workshop & conference															
Action: Support to connect local journalists with national media on HRs and FOE issues						001981	30000	00555	75700	Training, workshop & conference															
Activity 5.2. Community radio stations supported to broadcast ethnic minority and rights programming. Activity 5.2.1: Connect ethnic minority groups with community radio stations to broadcast language programming and rights education						009356	30000	10282	72100	Contractual Services-Companies		2,813	9,880		8,681								21,374		
						011360	30000	00555	72100	LOA		9,357	17,350			695								27,401	
						001981	30000	00555	72100	Contractual Services-Companies				3,000										3,000	
						001981	30000	10282	72100	Contractual Services-Companies				2,500										2,500	
						001981	30000	00555	72600	Grants			9,500	33,000										42,500	
						001981	30000	10282	73400	Rental & Maint of Other Equip															
						001981	30000	00555	74200	Printing and publications			1,720	3,000									3,200	7,920	
						001981	30000	00555	75700	Training, Workshops and Confer		2,033	74,461	3,000											79,494
						001981	30000	10282	75700	Learning Costs				5,000											5,000
						001981	30000	00555	72500	Supplies		3,605													3,605
						001981	30000	00555	74200	Printing and publications															
	Action: Connect the Bangladesh Betar and community radio stations to develop and broadcast ethnic rights awareness and education programmes						011360	30000	10282	72100	Training, Workshops and Confer														
	Action: Demonstration of LNOB rights issues through linking radio programming of Bangladesh Betar and community radio stations						009375	30000	10282	72100	Contractual Services-Companies														
	Action: Coordination and exchange of Bangladesh Betar and community radio programmes on ethnic/local language based rights education						001981	30000	00555	72600	Grants						30,000							30,000	
							001981	30000	00555	75700	Training, workshop & conference						8,000								8,000
						001981	30000	10282	74200	Printing and publications															
Action: Consultation and wider dissemination of research findings on LNOB and HRs issues Activity 5.3.1: Ethnic community youth leaders are empowered through increased knowledge and networking.						001981	30000	00555	75700	Training, Workshops and Confer															
						001981	30000	00555	72100	Contractual Services-Companies															
						009375	30000	00555	72100	Contractual Services-Companies			7,506											7,506	
						009375	30000	10282	72100	Contractual Services-Companies							5,479							5,479	
						001981	30000	10282	73300	Rental & Maint of Info Tech Eq						68,485								68,485	
						001981	30000	00555	73400	Rental & Maint of Other Equip			1,707											1,707	
						001981	30000	10282	73400	Rental & Maint of Other Equip															
						001981	30000	00555	74200	Printing & Publication			15,929												15,929
						001981	30000	00555	75700	Training, Workshops and Confer			12,000												12,000
						001981	30000	10282	75700	Training, Workshops and Confer															
Action: Capacity development of Youth leaders to address post COVID-19 HRs issues & concerns						001981	30000	10282	75700	Training, workshop & conference															
Action: Extend networks (online platform) of youth leaders (Jubangla and facebook page) and its handover						001981	30000	00555	72100	Contractual Services-Companies											5,000		5,000		
Action: Connecting Youth Leaders with community-based/school- based human rights education and awareness						001981	30000	10282	75700	Training, Workshops and Confer															
Action: National youth dialogues for searching good practices, challenges and future actions						001981	30000	00555	75700	Training, workshop & conference															
Activity 5.3.1.9: Support the next generation of youth						001981	30000	00555	71300	Local Consultant															

EXPECTED OUTPUTS	PLANNED ACTIVITIES	w					u	s					2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	Total
		t	b	t	c	t		t	f	t	d	f								
leaders through leadership trainings, holding camps and establishing networks.							001981	30000	00555	71600	National Travel								345	
							001981	30000	00555	72100	Contractual service company				2,400	4,309			6,709	
							001981	30000	00555	72400	Communic & Audio Visual Equip		2,633						2,633	
							001981	30000	00555	72500	Office supplies		3,605						3,605	
							001981	30000	10282	72500	Office supplies									
							001981	30000	00555	72600	Grants			9,357		20,000			29,357	
							001981	30000	00555	75700	Learning Costs	2,869				27,000			29,869	
							001981	30000	10282	75700	Learning Costs									
Activity 5.4: Ethnic minority CSOs/CBOs have capacity to maintain formal engagement with Local Government (UPs).						001981	30000	00555	72500	Supplies										
Activity5.4.1: Capacity development of local ethnic minority CSOs/CBOs to formalise engagement with Local Government (Union Parishad)						001981	30000	00555	71300	Local Consultant				10,000	180			10,180		
						001981	30000	00555	71600	Travel	0		387	1,000	316			1,703		
						001981	30000	10282	71600	Travel			3,000		24,936			27,936		
						009573	30000	00555	72100	Contractual Services-Companies			30,000		56			30,056		
						001981	30000	00555	74200	Printing and publications					3,482			3,482		
						001981	30000	10282	74200	Printing and publications				773	18,050			18,823		
						001981	30000	00555	75700	Training, Workshops and Confer			7,915	16,000				23,915		
						001981	30000	10282	75700	Training, Workshops and Confer		733	9,135					9,868		
Action: Support to organise events for promotion and protection of cultural rights and diversities of the ethnic and excluded minority groups/communities at local, regional and national levels						001981	30000	10282	75700	Training, Workshops and Confer										
Action: Capacity development of of inter-faith leaders on peace, tolerance and social cohesion issues in post COVID situation						001981	30000	00555	75700	Training, workshop & conference										
Action: Wider dissemination of cultural rights, diversity and peace messages in society						001982	30000	00555	74200	Printing & Publication						5,000		5,000		
Activity 5.4.2: Support Local Governments (UP) to engage in human rights activities.						001981	30000	00555	72100	Contractual Services-Companies										
						001981	30000	00555	75700	Training, Workshops and Confer				6,000				6,000		
Activity5.5: Law enforcement (police) is better able to uphold ethnic minority rights.																				
Activity5.5.1: Expert on Ethnic Minorities & Indigenous (SB-4)						001981	30000	00555	71400	Contractual Services - Individual	9,333				7,520			16,853		
						001981	30000	10282	71400	Contractual Services - Individual				48,000	30,756			78,756		
Field visit						001981	30000	00555	71600	National Travel	68		2,000	1,000	18	1,000		4,086		
Communities and Minorities Expert						001981	30000	10282	71400	Contractual Services - Individ					1,431	29,000	50,000	80,431		
						001981	30000	10283	72400	Mobile Telephone Charges					212	500		712		
						001981	30000	00555	73400	Rental Maintenance	185				3,223			3,408		
Office miscellaneous, UNDP cost recovery-DPC						001981	30000	00555	75700	Training and workshop	3,089			7,364	4,253	2,000	4,990	21,696		
						001981	30000	10282	75700	Training and workshop				4,070		5,814	6,990	16,874		
						001981	30000	10282	64397	Staff related Cost-Others										
						001981	30000	00555	74596	UNDP cost recovery chrgs-Bills										
						001981	30000	00095	75100	Facilities and Administration		74						74		
GMS						001981	30000	00555	75100	Facilities and Administration	1,588	10,402	15,956	11,302		1,600	3,445	44,292		
						001981	30000	10282	75100	Facilities and Administration		483	6,246		6,000	4,965	22,315			
<b>Total of Atlas ACTIVITIES</b>											<b>21,437</b>	<b>147,761</b>	<b>294,904</b>	<b>236,881</b>	<b>182,754</b>	<b>98,914</b>	<b>98,496</b>	<b>1,081,147</b>		
Atlas ACTIVITY6: Programme Management Activities	Activity6: Implementation Period Assets, Finance Resources, Procurement Plan Finalized																			
	Monitoring and evaluation					001981	30000	10282	63100	Staff Mgmt Costs - IP Staff						5,400		5,400		
						001981	30000	00095	64300	DPC		600			4,314			4,914		
						001981	30000	00555	64300	DPC	5,213	16,692	25,900		15,195			9,828		
						001981	30000	10282	64300	DPC		400						2,756		
						001981	30000	00555	63200	Common Security cost recovered from	319							319		
	HRP Evaluation					001981	30000	10282	71200	International Consultant			1,970					12,500		
						001981	30000	00555	71300	Local Consultant					15			7,615		
	Admin & Finance Associate					001981	30000	10282	71400	Service Contracts-Individuals	74,684	72,076	49,000		53,156	17,704	14,500	281,120		
	Programme Assistant					001981	30000	10282	71400	Service Contracts-Individuals			11,174	45,000	1,236	13,500	11,000	81,910		
	Driver cum Messenger					001981	30000	10282	71400	Service Contracts-Individuals					128	10,500	10,000	20,628		
	Local Travel					001981	30000	00555	71600	National Travel	52	3,946	500	1,000	218	2,000	18,100	25,815		
						001981	30000	10282	71600	National Travel		83	50		802	500	500	1,935		
	Contractual Services Company					001981	30000	00555	72100	Contractual Services-Companies		1,319	3,000		8,188	1,900	132	14,538		
						001981	30000	10282	72100	Contractual Services-Companies				1,000	5,000	3,336		9,336		

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EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	g	d	e	c	c	2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	Total			
		t	B	t	C															t	D	t
		s	s	d	d	e														e	e	e
						001981	30000	00555	72200	Equipment and Furniture	159	30,376	46	-	1,890			32,472				
						001981	30000	00555	BA007	Photocopier					1,728			1,728				
	ICT materials					001981	30000	00555	72200	Furniture & Equipment					132	-		132				
	Vehicle Fuel and oil					001981	30000	00555	72300	Materials & Goods	1,479	2,679	2,000	-	2,598			8,756				
						001981	30000	10282	72300	Materials & Goods				5,000	1,951	2,500	2,000	11,451				
	Communication & Audio Visual [Internet, Mobile, Land Phone ect]					001981	30000	00095	72400	Communic & Audio Visual Equip		3,344			5,127			8,471				
						001981	30000	00555	72400	Communic & Audio Visual Equip	596	520	31,756	10,000	72			42,944				
						001981	30000	10282	72400	Communication Charges			8,823	1,000	11,169			20,993				
						001981	30000	10282	72400	Postal & courier					2,020	2,900	1,000	5,920				
						001981	30000	00555	72400	Communic & Audio Visual Equip					220	-	2,000	2,220				
	Supplies					001981	30000	00555	72500	Stationery & other Office Supp	203	6,147	6,000	-	256	1,000	3,000	16,606				
						001981	30000	10282	72500	Supplies			695	7,500	863	2,500	100	11,658				
	ICT equipment					001981	30000	00555	72800	Information Technology Equipmt	278			16,000	3,035	2,000	-	21,313				
	Office maintenance					001981	30000	00555	73100	Office Premises	61	16,309	16,000	-	-	-	-	32,370				
						001981	30000	10282	73100	Rental & Maintenance-Premises		9	15,371	-	2,930	2,500	7,500	28,310				
						001981	30000	00555	73100	Rental & Maintenance-Premises					10,087	1,000	1,500	12,587				
						001981	30000	00555	73200	Premises Alternations	47			-	1,256	813	-	2,116				
	Maint, Oper of Transport Equip					001981	30000	00555	73400	Rental & Maint of Transport Equip.			6,000	11,000	-	2,200	2,000	21,200				
	Leased Vehicles					001981	30000	00555	73400	Rental & Maint of Transport Equip.	16,517	8,700	3,341	1,000	-	1,800	-	31,358				
	Project Audit					001981	30000	00555	74100	Audit			1,000	-	-	1,000	1,000	3,000				
	Communication & Audio Visual [Internet, Mobile, Land Phone ect]					001981	30000	00095	74200	Printing and Publications		30,100		-	-	-	-	30,100				
						001981	30000	00555	74200	Printing and Publications		1,425	287	5,000	-	2,000	3,600	12,312				
						001981	30000	10282	71300	IC Consultant				-	-	-	-	-				
	Office maintenance					001981	30000	00555	74300	Maint, Oper of Transport Equip	1,010	659	2,000	-	-	-	-	3,669				
						001981	30000	10282	74300	Security Contributions		3,291	2,836	-	-	-	-	6,127				
	Miscellaneous Exp;					001981	30000	00095	74500	Miscellaneous Exp		300		-	-	-	-	300				
						001981	30000	00555	74500	Miscellaneous Exp	2,606	7,549	11,210	-	-	-	4,034	25,399				
						001981	30000	10282	74500	Miscellaneous Exp		364	-	7,500	-	3,000	2,000	12,864				
	Contributions to ICSC					001981	30000	10282	74300	Contributions to Security				-	-	14,000	7,000	21,000				
						001981	30000	00555	74300	Contributions to Clinic				-	-	4,800	1,570	6,370				
						001981	30000	00555	74700	Transport, Shipping and handle				-	-	500	-	500				
	Office Meeting, Workshops and Confer DPC					001981	30000	00555	75700	Training, Workshops and Confer	1,403	175	994	20,594	-	3,233	787	27,186				
						001981	30000	10282	75700	Training, Workshops and Confer		558	1,006	4,510	-	3,660	781	10,515				
						001981	30000	10282	74500	Training, Workshops and Confer				-	-	-	-	-				
						001981	30000	00555	74596	UNDP cost recovery chrgs-Bills				-	-	-	-	-				
	GMS					001981	30000	00095	75100	Facilities and Administration		437		-	-	-	-	437				
						001981	30000	00555	75100	Facilities and Administration	8,370	15,787	3,830	4,288	-	5,956	5,275	43,506				
						001981	30000	10282	75100	Facilities and Administration		352	12,413	6,921	-	3,936	3,266	26,887				
<b>Total of Atlas ACTIVITY6</b>											<b>112,997</b>	<b>224,197</b>	<b>218,202</b>	<b>151,313</b>	<b>131,923</b>	<b>112,802</b>	<b>135,329.0</b>	<b>1,086,762</b>				
	<b>Activity 7.1: Strengthening justice delivery Institutions</b>																					
	Action: Support to develop Strategic plan of SC	X	X	X	X	001981	04001	00012	75700	Training, Workshops and Confer	-	-	-	-	-	2,000		2,000				
		X	X	X	X	001981	04001	00012	71300	Local Consultant-Individual	-	-	-	-	-	4,000		4,000				
	Action: Broadening of remedies by the High Court benches on writ cases of commercial nature and Support to Record management in the pilot Benches	X	X			001981	04001	00012	72200	Equipments and furniture	-	-	-	-	-	2,000		2,000				
		X	X	X	X	001981	04001	00012	75700	Training, Workshops and Confer	-	-	-	-	-	2,000		2,000				
	Action: Support to improve commercial legal justice delivery mechanism (labour courts)	X	X	X	X	001981	04001	00012	75700	Training, Workshops and Confer	-	-	-	-	-	2,000		2,000				
	Action: Reinforce the ADR mechanism in higher and subordinate courts, in legal aid and labour courts	X	X	X	X	001981	04001	00012	72100	Contractual Services-Companies	-	-	-	-	-	-		-				
	Action: Functioning of the NJCC and DJCC	X	X	X	X	001981	04001	00012	75700	Training, Workshops and Confer	-	-	-	-	-	-		-				
	Action: Support to improve the quality of legal aid services through Advocacy and awareness, (with relevant stakeholders including Women Judges Association, Bangladesh Women Police Network, Women Journalist Forum)	X	X	X	X	010381	04000	00012	71600	Travel	-	-	-	-	-	3,000.00		3,000				
		X	X	X	X	010381	04000	00012	71800	Contractual Services-Imp Partn						20,500.00		20,500				
		X	X	X	X	010381	04000	00012	72200	Equipment and Furniture						12,000.00		12,000				
		X	X	X	X	010381	04000	00012	74200	Audio Visual&Print Prod Costs						3,600.00		3,600				
		X	X	X	X	010381	04000	00012	75700	Training, Workshops and Confer						67,800.00		67,800				
	Action: Support to reinforce the functions of NLASO for quality legal aid services to LNOB people	X	X	X	X	001981	04001	00012	72100		-	-	-	-	-	-	-	-				
				X	X	001981	04000	00012	74100	Professional Services						500		500				
	Monitoring & Evaluation					001981	04000	00012	63100	Staff Mgmt Costs - IP Staff						2,600		2,600				

EXPECTED OUTPUTS	PLANNED ACTIVITIES	w				u	s				c	2016 (Jan-Dec)	2017 (Jan-Dec)	2018 (Jan-Dec)	2019 (Jan-Dec)	2020 (Jan-Dec)	2021 (Jan-Dec)	2022 (Jan-June)	Total	
		t	B	t	C		t	D	t	F										s
	<b>Activity 7.2: Effective Remedies for justice seeking LNOB</b>																			
	Action: joint initiatives with Bangladesh Women Judges Association in addressing GBV cases amid COVID-19 and beyond	X	X	X	X	001981	04001	00012	75700	Training, Workshops and Confer	-	-	-	-	-	-	-	-	-	
	Action: Access to Justice Hackathon: promotion innovation for legal remedy	X	X	X	X	001981	04001	00012	72100	Contractual Services-Companies	-	-	-	-	-	-	-	-	-	
	Campaign on access to justice for Left Behind Communities by engaging community youth leaders			X	X	04001	00012	00012	75700	Training, Workshops and Confer	-	-	-	-	-	-	1,800	-	1,800	
	Learning and Exchange visit_local and international travel	X	X	X	X	001981	04001	00012	71600	Travel	-	-	-	-	-	-	-	-	-	
	Develop awareness material	X	X	X		001981	04001	00012	74200	Printing/Publication	-	-	-	-	-	-	-	-	-	
	Salary of Project Officer (Justice)	X	X	X	X	001981	04001	00012	71400	Contractual Services-Individual	-	-	-	-	-	-	-	-	-	
	Office miscellaneous, UNDP cost recovery-DPC	X	X	X	X	001981	04001	00012	75100	Facilities & Administration	-	-	-	-	-	-	-	11,788	-	11,788
	<b>SUB TOTAL : ACTIVITY 7</b>										<b>332,592</b>	<b>1,510,862</b>	<b>1,746,889</b>	<b>1,411,650</b>	<b>1,098,173</b>	<b>1,448,313</b>	<b>1,259,689</b>	<b>135,588</b>	<b>-</b>	<b>135,588</b>
<b>Total Project Budget</b>											<b>332,592</b>	<b>1,510,862</b>	<b>1,746,889</b>	<b>1,411,650</b>	<b>1,098,173</b>	<b>1,448,313</b>	<b>1,259,689</b>	<b>135,588</b>	<b>-</b>	<b>135,588</b>

Total Budget by Output	Output	2016	2017	2018	2019	2020	2021	2022	Total
	Output 1	119,824	609,613	515,993	305,681	359,669	419,903	425,525	2,756,207
	Output 2	55,372	270,788	160,845	285,715	207,874	193,969	220,820	1,395,383
	Output 3	-	134,832	310,312	205,320	136,838	269,470	185,733	1,242,506
	Output 4	22,961	123,671	246,633	226,741	79,115	217,668	193,786	1,110,575
	Output 5	21,437	147,761	294,904	236,881	182,754	98,914	98,496	1,081,147
	Output 6	112,997	224,197	218,202	151,313	131,923	112,802	135,329	1,086,762
	Output 7	-	-	-	-	-	135,588	-	135,588
	<b>Total</b>	<b>332,592</b>	<b>1,510,862</b>	<b>1,746,889</b>	<b>1,411,650</b>	<b>1,098,173</b>	<b>1,448,313</b>	<b>1,259,689</b>	<b>8,808,168</b>

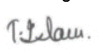
Human Rights Programme


Total Budget By Fund & Donor(s)	Donors	Donor	2016	2017	2018	2019	2020	2021	2022	Total
	DANIDA	00095	8,629	211,815	49,447	989	(1)	-	-	270,880
	SIDA	00555	317,083	1,170,401	566,287	733,581	791,539	450,085	771,488	4,800,465
	TRAC	00012	-	-	123,932	-	-	135,781	-	259,713
	SDC	10282	6,879	128,646	1,007,222	677,080	306,635	862,447	488,201	3,477,110
	Un Funded	-	-	-	-	-	-	-	-	-
	<b>Total Programme Budget</b>		<b>332,592</b>	<b>1,510,862</b>	<b>1,746,888</b>	<b>1,411,650</b>	<b>1,098,173</b>	<b>1,448,313</b>	<b>1,259,689</b>	<b>8,808,168</b>


HRP COVID 19 in BGD

Total Budget By Fund & Donor(s)	Donors	Donor	2016	2017	2018	2019	2020	2021	2022	Total
	SIDA	00555	-	-	-	-	-	75,000	-	75,000
	SDC	10282	-	-	-	-	509,731.29	538,174	80,836	1,128,741
	TRAC - I	00012	-	-	-	-	-	74,920	-	74,920
	TRAC - II	10282	-	-	-	-	-	190,350	-	190,350
	RFF	-	-	-	-	-	-	604,746	895,254	1,500,000
	<b>Total Programme Budget</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,483,191</b>	<b>976,090</b>	<b>2,969,011</b>

TOTAL: 11,777,179

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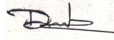
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**Resource Available:**

Annexer 13

Description	SIDA	SDC	TRAC	Total
Best Estimate of Ending balance of 2021	-	-	-	-
Fund Available for 2022	771,488.00	387,900.00	100,301.00	1,259,689.00
Contribution Received in 2022	-	-	-	-
Contribution Receivables of 2022	-	-	-	-
Receivables of beyond 2021	-	-	-	-
<b>Total:</b>	<b>771,488.00</b>	<b>387,900.00</b>	<b>100,301.00</b>	<b>1,259,689.00</b>

Please enclose ATLAS report in support of the Rev. calculations: 14015 account balance/Cost sharing deficits report/Project resources overview report

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Project ID: 00097336

Annexer 14

**Statement of Common Costs:**

Budget Code	Head	SIDA	SDC	TRAC	Total
75100	- GMS (8%)	57,148.00	36,346.36	-	<b>93,494.36</b>
74300	- Security Costs	7,000.00	-	-	<b>7,000.00</b>
74300	- UN Clinic	3,600.00	-	-	<b>3,600.00</b>
74100	- Audit	1,000.00	-	-	<b>1,000.00</b>
64300	- Support on M & E	9,828.00	-	-	<b>9,828.00</b>
74500	- Support on M & E	-	2,756.00	-	<b>2,756.00</b>
64300	-Direct Project Cost (DPC) 5.5%	43,149.00	1,045.00	-	<b>44,194.00</b>
74500	-Direct Project Cost (DPC) 5.5%	34,164.00	3,452.00	3,052.00	<b>40,668.00</b>

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## Mid-Year Review Meeting Minutes Human Rights Programme

<b>Date:</b>	7 August 2022
<b>Project Title:</b>	Human Rights Programme (HRP)
<b>Participants:</b>	<p><b>From UNDP Country Office:</b></p> <ul style="list-style-type: none"> <li>• Md. Mozammel Haque</li> <li>• Rezwana Hoque Chaity</li> <li>• Md. Monzurul Islam Kamal</li> <li>• Hamidur Rahman</li> <li>• Mohammad Mustafizur Rahaman</li> <li>• Md. Sajjadul Islam Chowdhury</li> <li>• Md Abdul Quayyum</li> <li>• AZM Saleh</li> </ul> <p><b>From HRP</b></p> <ul style="list-style-type: none"> <li>• Taslima Islam</li> <li>• Mong Sing Neo</li> <li>• Bithika Hasan</li> <li>• Nondon Paul</li> <li>• Shankor Paul</li> <li>• Durlov Chowdhury</li> <li>• Mollah Sayedur Rahman</li> <li>• Oli Md Abdullah Chowdhury</li> </ul>
<b>Review Contents:</b>	<ul style="list-style-type: none"> <li>• Project Management and Atlas Status Update</li> <li>• Top Five Key Project Results of 2022</li> <li>• Project Level Synergies: Existing and Potential</li> <li>• Output Progress Tracking (based on AWP)</li> <li>• Project Delivery Plan for 2022</li> <li>• Contribution to Gender Equality</li> <li>• Addressing Human Rights</li> <li>• Innovation: Applied and Proposed</li> <li>• Extent/Level of Outreach and Communication Efforts</li> <li>• Resource Mobilization Initiative</li> </ul>

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<p><b>Key discussion points and decisions</b></p>	<ul style="list-style-type: none"> <li>• The fund received from the Embassy of Switzerland for flood response has not been credited to UNDP yet. <b>Mohammad Mustafizur Rahaman</b> will check and follow up accordingly.</li> <li>• The result narrative of HRP should be consistent with the change language and outcome level achievement instead of activity-based narrative. <b>Mollah Sayedur Rahman</b> from HRP will work with <b>AZM Saleh</b> in this regard.</li> <li>• The issue log, risk log and monitoring log will be updated by <b>Mollah Sayedur Rahman</b> as per suggestion and recommendations provided by <b>Md. Monzurul Islam KamalMYR</b>.</li> <li>• <b>Md Abdul Quayyum</b> suggested for an op-ed to be written jointly by NHRC and UNDP highlighting the key achievements and successes of the project.</li> <li>• HRP to share all necessary information/success stories, communication materials and knowledge products with <b>Md Abdul Quayyum</b> for archiving. <b>Oli Md Abdullah Chowdhury</b> from HRP will take necessary measures in this regard.</li> <li>• HRP to inform procurement cluster on the POs which are currently not applicable (e.g. POs under HRP COVID PIP, ADJ) so that the procurement can cancel those. <b>Durlov Chowdhury</b> from HRP will work and sort out such POs by end of this week.</li> <li>• The youth leaders from ethnic and excluded minorities trained and nurtured by HRP over the last 5-6 years will be connected with the UNDP's youth network in future.</li> <li>• The information on HRP's closure should be shared with Human Resource so that necessary measures can be taken regarding staff contract.</li> <li>• HRP to provide an update on the HRP's final evaluation to cluster. The evaluation report will guide the future designing of the project and define the further scope of work.</li> <li>• The recommended staff profiles of the project will be shared with HR at the end of the project while doing the final performance evaluation. The profiles of recommended staff will be kept in the roster so that they can be recruited further by UNDP for similar positions.</li> <li>• HRP needs to come up with a project closure plan with specific responsibilities of each and every staff during the closing period.</li> </ul>
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**UNDP Bangladesh DEX/DIM project Recruitment Plan - 2022**  
**Project/Cluster: Human Rights Programme**

**1. HR Plan for 2022**



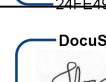
Position	Position reflected in Annual work Plan Yes/No	Contract modality	Number of position(s)	Category/Band	Contract Duration	Person Expected on board*	Budgeted Amount in USD	Position budgeted & reflected in AWP Yes/No**
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NOTE: \* Request for Service to be submitted at least 2 months prior the recruitment process

\*\* The SCs salaries and Performance Bonus amount shall be allocated under 71405

**2. Position management - Existing Staff (both national and international if applicable) - all contract type (SC, IFTA, ITA, SSA)**

Name	Position Title	Contract Modality	Level/Band	Contract end date (DD/MM/YYYY)	Planned extension	Remarks
Taslima Islam	Programme Coordinator	SC	SB-5/NPSA 11	31-Dec-2022	31-Dec-2022	
Lubna Yasin	Investigation/Human Rights Expert	SC	SB-4/NPSA -8	31-Dec-2022	31-Dec-2022	
Bithika Hasan	Gender Expert	SC	SB-4/NPSA -8	31-Dec-2022	31-Dec-2022	
Shankor Paul	Communities and Minorities Expert	SC	SB-4/NPSA -9	31-Dec-2022	31-Dec-2022	
Mong Sing Neo	Programme Officer	SC	SB-4/NPSA -8	31-Dec-2022	31-Dec-2022	
Oli Md. Abdullah Chowdhury	Communication & Advocacy Expert	SC	SB-4/NPSA -8	31-Dec-2022	31-Dec-2022	
Mollah Sayedur Rahman	Monitoring and Evaluation Expert	SC	SB-3/NPSA -7	31-Dec-2022	31-Dec-2022	
Durlov Chowdhury	Finance & Admin Associate	SC	SB-3/NPSA -6	31-Dec-2022	31-Dec-2022	
Nondon Chandra Paul	Programme Assistant	SC	SB-2/NPSA -4	31-Dec-2022	31-Dec-2022	
Md. Kamal Hossain	Driver cum Messenger	SC	SB-1/NPSA -2	31-Dec-2022	31-Dec-2022	

	Name	Designation	Signature	Date
Prepared by	Nondon Chandra Paul	Programme Assistant	DocuSigned by:  6BD174D51B7B45A...	03-NOV-2022
Recommended By	Taslima Islam	National Programme Coordinator	DocuSigned by:  24FE4906C42E4A6...	03-NOV-2022
Approved by	<b>Md. Mozammel Haque</b>	<b>Senior Governance Advisor</b>	DocuSigned by:  DD91A6BD36A24AB...	03-NOV-2022

**Bureau: RBAP | Business Unit: Bangladesh | Project ID: 00097336 | Year: 2022 | Report Date: October 23, 2022**

#	Request ID	Requester Name	Title of Procurement Action	Type of Procurement Action	Procurement Category	Estimated Contract Value (USD)	Is Amendment?	Amendment Value (USD)	Submission Date for Documents	Target Purchase Order Date (if Goods)	Planned Contract Start Date (if Civil Works, IC, or Services)
1	BGD-0000165653	Nondon Chandra Paul	Local Consultant	Individual Contract	Individual Consultants - National	20,000	No	0	01-Feb-22		01-Mar-22
2	BGD-0000165654	Nondon Chandra Paul	Local Consultant	Individual Contract	Individual Consultants - National	20,000	No	0	30-Jan-22		27-Feb-22
3	BGD-0000165655	Nondon Chandra Paul	Local Consultant	Individual Contract	Individual Consultants - National	46,948	No	0	01-Feb-22		01-Mar-22
4	BGD-0000181717	Nondon Chandra Paul	International Consultant_final evaluation	Individual Contract	Individual Consultants - International	14,000	No	0	21-Apr-22		10-May-22
5	BGD-0000181718	Nondon Chandra Paul	Local Consultant_final evaluation	Individual Contract	Individual Consultants - National	8,000	No	0	21-Apr-22		10-May-22
6	BGD-0000188081	Nondon Chandra Paul	Emergency food support for flood	Goods	Other Goods - Emergency food support for flood	200,000	No	0	21-Jun-22	26-Jun-22	
7	BGD-0000191668	Nondon Chandra Paul	Upgrading the Digital Complaint Management System of NHRC	Services	Software Development	19,500	No	0	25-Jul-22		01-Aug-22
8	BGD-0000192010	Durlov Chowdhury	Event Management	Services	Consultancy Services - Firms	18,800	No	0	28-Jul-22		15-Aug-22
9	BGD-0000193002	Nondon Chandra Paul	National Consultant for Translation of National Inquiry Report	Individual Contract	Individual Consultants - National	1,650	No	0	09-Aug-22		10-Aug-22
10	BGD-0000197180	Nondon Chandra Paul	Human Rights situation Reporting and Sharing at district level	Services	Workshop / Seminar Cost (Location and/or Catering)	29,864	No	0	26-Sep-22		08-Nov-22
11	BGD-0000197567	Nondon Chandra Paul	Contractual Services Companies	Services	Workshop / Seminar Cost (Location and/or Catering)	20,000	No	0	01-Nov-22		07-Dec-22

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Bureau: RBAP | Business Unit: Bangladesh | Project ID: 00097336 | Year: 2022 | Report Date: October 23, 2022

#	Request ID	Requester Name	Title of Procurement Action	Type of Procurement Action	Procurement Category	Estimated Contract Value (USD)	Is Amendment?	Amendment Value (USD)	Submission Date for Documents	Target Purchase Order Date (if Goods)	Planned Contract Start Date (if Civil Works, IC, or Services)
12	BGD-0000197571	Nondon Chandra Paul	Contractual Services Companies	Services	Workshop / Seminar Cost (Location and/or Catering)	61,000	No	0	20-Oct-22		10-Nov-22
13	BGD-0000197576	Nondon Chandra Paul	International Consultant	Individual Contract	Individual Consultants - International	40,000	No	0	02-Oct-22		10-Oct-22
14	BGD-0000199412	Nondon Chandra Paul	Contractual service company	Services	Workshop / Seminar Cost (Location and/or Catering)	15,000	No	0	19-Oct-22		25-Nov-22
<b>TOTAL</b>						<b>514,762</b>		<b>0</b>			
<b>Grand Total (Estimated Contract Value+ Amendment Value)</b>							<b>514,762</b>				

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<b>Communication Plan for Human Rights Programme 2022</b>						
<b>Total Budget: USD 38000</b>						
<b>SL</b>	<b>Target Audience</b>	<b>Communication Activities</b>	<b>Timing</b>	<b>Expected Results / Indicators of Achievement</b>	<b>Resource requirements</b>	<b>Responsible Person</b>
01	<ul style="list-style-type: none"> <li>National Human Rights Commission</li> <li>Law Enforcing Agency</li> <li>The Government (National &amp; Local)</li> <li>The Programme Donor(s)</li> <li>The Communities &amp; Beneficiaries</li> <li>General Public &amp; Development Partners</li> </ul>	Publication and dissemination of Advocacy & Communications Materials (AV and other communication contents) and advocacy events	Q3-Q4	<ul style="list-style-type: none"> <li>Raise awareness on women's safety in public space (WSPP) and the importance of women's participation in economic and social activity</li> <li>General people, particularly viewers of channels and policymakers sensitized on the 16 Days of Activism against Gender-Based Violence and IWD 2022</li> </ul>	Project fund (USD 25000)	<ul style="list-style-type: none"> <li>Communications and Advocacy Expert</li> <li>Operations Unit, HRP</li> <li>Strategic partner               <ul style="list-style-type: none"> <li>Partner CSOs</li> </ul> </li> </ul>
02	<ul style="list-style-type: none"> <li>National Human Rights Commission</li> <li>The Government (National &amp; Local)</li> <li>The Programme Donor(s)</li> <li>Law enforcing agency including Bangladesh Police</li> <li>The Communities &amp; Beneficiaries</li> </ul>	Popularization of online course on HRs in collaboration with A2I	Q3-Q4	Knowledge on human rights improved among pupils	Project fund (USD 13000)	<ul style="list-style-type: none"> <li>Communications and Advocacy Expert</li> <li>Operations Unit, HRP</li> <li>Bangladesh Police</li> </ul>
03	<ul style="list-style-type: none"> <li>The Government (National &amp; Local)</li> <li>The Programme Donor(s)</li> <li>The Communities &amp; Beneficiaries</li> <li>General Public &amp; Development Partners</li> <li>Others</li> </ul>	Photography Archive <i>(This photo archive will document IWD 2022 and other interventions on youth and left behind community)</i>	Q3-Q4	Photos used in different communication materials, social media and website will contribute in resource mobilization and advocacy for the left behind community.		<ul style="list-style-type: none"> <li>Communications and Advocacy Expert</li> <li>Operations Unit, HRP</li> <li>Partner CSOs</li> </ul>

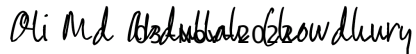
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04	Media/Journalists	Orientation for journalists on key HRP issues, including 16 days of activism and Human Rights Day	Q3 and Q4	Awareness raised on human rights and the importance of Leaving No One Behind (LNOB) agenda		<ul style="list-style-type: none"> <li>• Communications and Advocacy Expert</li> <li>• Operations Unit, HRP</li> <li>• Partner/ vendor</li> </ul>
05	<ul style="list-style-type: none"> <li>• The Government (National &amp; Local)</li> <li>• The Programme Donor(s)</li> <li>• General Public &amp; Development Partners</li> <li>• Others</li> </ul>	Advocacy Events including day celebration (16 Days of Activism against Gender-Based Violence and International Women's Day )	Q3 and Q4	Sharing through website, print and social media will help realize rights of women, particularly women from marginalized women and girls	Project fund	<ul style="list-style-type: none"> <li>• Communications and Advocacy Expert</li> <li>• Operations Unit, HRP</li> <li>• Partner CSOs/ vendor</li> </ul>

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**UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)**  
**Key Results and Lessons learn of Human Rights Programme**

<b>Key Result 1 (2022): NHRC-B enables to handle the human rights violations complaints with better satisfaction of clients through application of digitalized complaint handling system</b>							
Indicators	Baseline (Year)	Target (M/Year)	Progress Against Target (M/Y) *	Evidence (Data sources/Name of Document/ Website, etc)			
				Full Title	Date of Publication	Author	Link (if available)
1.2) Percentage of NHRC clients expressing satisfaction in the complaint's mechanism of the NHRC. <sup>1</sup>	Baseline: An Exercise seeking client satisfaction is yet to be conducted in July 2018	0% (2017) 20% (2018) 20% (2019) 10% (2020) 10% (2021) 20% (2022)	Clients' level of satisfaction- Very Satisfied: 5.88 %, Satisfied; 82.35 %, Dissatisfied: 11.76 %, (July 2021 ).				
1.3 Digital Complaint Handling System of NHRCB is effectively operationalized.	0	1 (2022)  •5 Modules on: HR Pay Role; Finance; Travel & Transport Management; Knowledge Management; Inventory	The digital complaint management system of NHRC has been developed along with migration with NHRC data centre. Its piloting has been done and now it in practice level.				
<b>Key Result 2 (2022): Human Rights Defenders (HRDs) are united and active to perform their roles in defending, monitoring and reporting of human rights situation at grassroots level</b>							
2.2) Percentage of trained CSOs reporting on international obligations of Bangladesh under selected treaties and UN special procedure.	0	10% (2017) 10% (2018) 20% (2019) 10% (2020) 20% (2021) 20% (2022)	21% (8 out of 39) trained CSOs and 4% HRDs (7 out of 183) submitted report to selected treaty bodies and UN special procedures				
2.5) Number of Human Rights Defenders' active in online/offline networking and joint platform.	0	50 (2017) 50 (2018) 50 (2019) 50 (2020) 50 (2021) 250 (2022 Cumulative)	HRP developed capacity of 459 Human Rights Defenders (Male-346 and Female-113) in 22 districts, who are playing active roles in online /offline networking and joint platform to monitor and report on human rights situation				
<b>Key Result 3 (2022): Police Officials have better understanding on Human Rights frameworks and its applications to respond for protection of rights of the people in Bangladesh.</b>							

<sup>1</sup> Client satisfaction sample surveys to be carried out annually with 3 scale or mode of satisfaction: good, moderate, and bad.



**UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)**  
**Key Results and Lessons learn of Human Rights Programme**

3.3) % of police officials that have better understanding (change attitude and its application) of Human Rights issues as a result of human rights training and rights advocacy	November 2017 (Not yet conducted)	3% increase (2017) 10 % increase (2018) 10 % increase (2019) 10% increase (2020) 33% increase (2021) 33% increase (2022)	42% of police officials reported that they have better understanding on human rights as a result of human rights training and advocacy. Ref: post training assessment. Total 1508 police (Male 1186 & Female 322) attended training sessions.				
<b>Key Result 4 (2022): The laws/policies related to GBV are reviewed, reformed and reinforced as a result of dialogues/policy advocacy with national institutions and stakeholders</b>							
4.4) Number of policy or service recommendations made as a result of rights dialogues on GBV with stakeholders	0	1 (2017) 2 (2018) 1 (2019) 4 (2020) 7 (2021) 1 (2022) 16 (2022 Cumulative)	Total 57 policy recommendations have been made as a result of research findings and rights dialogues on women rights and GBV with stakeholders: Bangladesh Women Police Network, Women Judges Network and CSO/CBOs (June 2021) <sup>2</sup> .				
<b>Key Result 5 (2022): The ethnic and excluded minorities have better knowledge and understanding on the human rights and the rights of minorities because of human rights education, programming and campaign</b>							
5.5.A) Number of community radio stations broadcasting minority language Programme and rights education Programme.	i) 0 ii) 0	1 (2017) 2 (2018) 2 (2019) 0 (2020) 5 (2021) 17 (2022 cumulative)	17 Community Radios stations and Bangladesh Betar received support from HRP for broadcasting minority language Programme and rights education Programme				
5.6) % of youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic, excluded and other LNOB category people.		15% (2017) 20% (2018) 25% (2019) 10% (2020) 10% (2021) 10% (2022)	73.5% youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic, excluded and other LNOB category people.				

ade up to 2019. Then another 3 recommendations were made in 2020 on advice letter to ministries to monitor the implementation of high court guidelines on SH, activating Joy app and to monitor child marriage situation in C19 situation. A set of recommendations have been prepared relating to the draft law of prevention and protection of sexual harassment has been submitted to the law ministry. 50 policy recommendations have made to the different ministries (i.e Law Ministry, MOWCA, MOHA, Ministry of Health, Ministry of Education, Ministry of Social Welfare, Ministry of Religion, Ministry of Information, Ministry of ICT, Ministry of Local Government) to take necessary measures to address GBV. The recommendations have gathered from NHRC's National Inquiry report on violence against women (with particular focus on rape) conducted with the support of HRP-UNDP.

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**UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)**  
**Key Results and Lessons learn of Human Rights Programme**

**Lessons Learned:**

- The coalition-based working approach of the rights-based CSOs has been proven to be effective to act together and jointly address local human rights problems and issues.
- Extended moral, technical and logistic supports to indigenous girls is necessary to restore and preserve the declining culture and traditions of the indigenous communities in plain land areas. It will contribute to outcome-4 (NHRC and national stakeholders better protect and promote women's right) and outcome-5 (NHRC and national stakeholders better protect and promote the rights of ethnic minorities).
- Youth-led interactive discussion and awareness-raising sessions at the community and school/college levels are necessary for better realization of their rights and expanding space for indigenous youth in education and other local opportunities.
- Engaging duty bearers were very crucial while designing the legal aid programme within the extended period of LoA between NLASO and UNDP. The schedule of actions reflects the recommendations from the district legal aid officers.
- Implementation of complex digitalization projects, such as Accelerating Digital Justice System in Bangladesh, requires a seamless multi-sectoral stakeholders' coordination that yields good progress. Strong synergies between the projects of UNDP are crucial and both HRP and A2I are closely working together.
- Consultation and inclusion of multiple stakeholders in planning, implementing, and monitoring activities, particularly in COVID-19 responses, worked well since it produced better cooperation.
- Inter-project collaboration served as an opportunity for innovation and generated synergy in developing a virtual court application system.

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## Project Monitoring and Evaluation Plan (2022)

### Annexure-2: HRP Monitoring and Evaluation Plan 2022

<b>Project Title and Duration</b>	:	<b>Human Rights Programme; (01 January 2016- 31 December 2022)</b>
<b>Project ID (Atlas)</b>	:	00097336
<b>CPD Outcome/Output</b>	:	(CPD Outcome 2) <b>Develop and implement improved social policies and programmes that focus on good governance, reduction of structural inequalities and advancement of vulnerable individuals and groups</b>  (CPD Output 2.1) Civil society, interest groups, relevant government agencies and political parties have tools and knowledge to set agendas and to develop platforms for building consensus on national issues  (CPD Output 2.2) The Government has the capacity to carry out formal or quasi-formal, demand-driven and gender-sensitive reforms of the justice sector to provide more equal access to justice to women and men, especially those from marginalized groups
<b>UNDAF Output</b>	:	(UNDAF Outcome 1) <b>Develop and implement improved social policies and programmes that focus on good governance, reduction of structural inequalities, and advancement of vulnerable individuals and groups</b>  (Output 1.4.) National and subnational authorities empowered to implement gender sensitive policies and strategies, especially for gender-based violence and child marriage (UN System) (Output 1.5.) Communities, public servants and traditional leaders made aware and empowered to foster demand of rights and use of services through partnerships (UN System)
<b>Strategic Plan Outcome/Output</b>	:	SP Outcome 2: <b>Accelerate structural transformations for sustainable development</b>  SP Output 2.2.3 (Governance) Capacities, functions, and financing of rule of law and national human rights institutions and systems strengthened to expand access to justice and combat discrimination, with a focus on women and other marginalized groups.  SP Output 2.6.1 (Gender) Capacities strengthened to raise awareness on and undertake legal, policy and institutional reforms to fight structural barriers to women's
<b>SDG Goal/Target</b>	:	(SDG Goal 5) <b>Achieve gender equality and empower all women and girls</b> (SDG Target 5.1) <b>End all forms of discrimination against all women and girls everywhere</b>  (SDG Goal 16) <b>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</b> (SDG Target 16.a) <b>Strengthen relevant national institutions, including through international cooperation, for building capacity at all levels, in particular in developing countries, to prevent violence and combat terrorism and crime</b> (SDG Target 16.2) <b>End abuse, exploitation, trafficking and all forms of violence against and torture of children</b>

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## Project Monitoring and Evaluation Plan (2022)

Expected Outcome 1: The National Human Rights Commission (NHRC) can more effectively deliver on its mandate. (HRP – Output 1)									
Outcome Indicators	Baseline (2016)	Target * *Unless otherwise stated	Progress Against Target (M/Y) *	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
1.1) The extent to which the NHRC's legal framework and operation are aligned to the Paris Principles (ICC) <sup>1</sup>	NHRC was accredited by the Sub-Committee of Accreditation of Global Alliance of National Human Rights Institutions with a 'B' status in May 2013 and again in March 2015. This indicates that it is largely, but not fully, in compliance with the Paris Principles.	3 (composite based on scaling – see footnote) <sup>2</sup>	Legal framework:  NHRCB has reviewed the NHRC Act 2009 and submitted to the Ministry of Law, Justice and Parliamentary Affairs and following-up on the amendment.  NHRCB is also engaged in intense lobbying using international & local platforms e.g., UPR, Pre-UPR meetings, GNHRI, APF & national debates and seminars.  Operations: NHRCB has displayed a very autonomous approach in	Review of ICC Sub-Committee on Accreditation (SCA) report.	ICC Sub-Committee on Accreditation (SCA) review report, MTR and Final Evaluation Report	Mid and End of the Project	NHRC, ICC Sub-Committee, Project Team, M&E Expert, Data Analysis Expert.		Government of Bangladesh may remove or reduce resources allocated to NHRC. A change in the political climate may increase pressure on NHRC and reduce perception of independence.

<sup>1</sup> Composite indicator based on the Paris Principles criteria evaluated by the ICC: Scale: 1 point for each criterion met: 1) Mandate and competence; 2) Autonomy from Government; 3) Independence 4) Pluralism; 5) Adequate resources; and 6) Adequate powers of investigation. NHRC to be encouraged to apply for evaluation by the ICC before the end of the programme i.e. 2019-2020.

<sup>2</sup> Composite indicator based on the Paris Principles criteria evaluated by the ICC: Scale: 1 point for each criterion met: 1) Mandate and competence; 2) Autonomy from Government; 3) independence 4) Pluralism; 5) Adequate resources; and 6) Adequate powers of investigation. NHRC to be encouraged to apply for evaluation by the ICC before the end of the programme i.e. 2019-2020.

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## Project Monitoring and Evaluation Plan (2022)

			handling selected issues. <sup>3</sup>						
			Analysis of the composite indicators show that NHRC has achieved medium level results. See Note <sup>4</sup> (Dec 2019)						
<b>1.2) Percentage of NHRC clients expressing satisfaction in the complaint's mechanism of the NHRC.<sup>5</sup></b>	Baseline: 10% Respondents complained among them 39% were very satisfied) Follow-up Perception Survey-2015 <sup>6</sup>	0% (2017) 20% (2018) 20% (2019) 10% (2020) 10% (2021) 20% (2022) At least 60 % clients indicating the services to be moderate – good (2021) (See footnote)	Client Satisfaction Survey is officially introduced from Dec 2018 at the front Desk of NHRC to digitalize client satisfaction tool. <sup>7</sup>  Very Satisfied: 9%, Satisfied; 58.2%, Dissatisfied : 5%, Very Dissatisfied : 0	Client satisfaction surveys.	Client satisfaction survey report MTR and Final Evaluation Report Action	Mid and End of the Project	NHRC, Project Team, M&E Expert, Data Analysis Expert.		Government of Bangladesh may remove or reduce resources allocated to NHRC. A change in the political climate may increase pressure on NHRC and reduce perception of independence.

<sup>3</sup> NHRCB has intervened on human rights violations across the borders including Rohingya Crisis, drafting Rules under the Child Marriage Restraint Act 2017 minimising misuse of legislative gaps, systemic approach VAW incidents in (Bogra) and to an extent in rape case in Banani. There was lack of follow up in supporting the victims of the Rape case: Media report: <http://www.theindependentbd.com/post/94371>. Whereas issues related to minority matters and enforced disappearance NHRCB was not too proactive and was less assertive.

<sup>4</sup> Composite indicator based on the Paris Principles criteria evaluated by the ICC: Scale: 1 point for each criterion met: 1) Mandate and competence; 2) Autonomy from Government; 3 Independence 4) Pluralism; 5) Adequate resources; and 6) Adequate powers of investigation. HNRC to be encouraged to apply for evaluation by the ICC before the end of the programme i.e. 2019-2020. The newly appointed NHRC (22 September 2019)has expressed interest in looking ways to make wider interpretation of NHRC Act 2009, in particular, Section 18 which is the procedure for inquiry against the disciplined force.

<sup>5</sup> Client satisfaction sample surveys to be carried out annually with 4 scale: 1-very satisfied, 2-satisfied, 3-Dissatisfied, 4-Very Dissatisfied.

<sup>6</sup> The sample size was 3740, among them 10% respondent complained to the NHRC on human rights violations and 39% expressed very satisfaction.

<sup>7</sup> NHRC is in the final stage of making the whole system including the complaint management system digitalized with a comprehensive E-filing system by mid-2020. Then the Clients satisfaction survey will be fully operational.

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## Project Monitoring and Evaluation Plan (2022)

			(As of Dec 2019)						
			Very Satisfied: 0%, Satisfied; 80%, Dissatisfied: 13.33%, Very Dissatisfied: 6.67% (As of March 2020 <sup>8</sup> ).						
Project Output Indicators	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
<b>1.3 A.</b> Number of submissions made by NHRC- B to international human rights instruments /mechanisms (Human rights council, UPR, treaty bodies and special procedures	4 <sup>9</sup>	1 (2017) 2 (2018) 1 (2019) 1 (2020) 1 (2021) 0 (2022) 6 (2021) Cumulative)	04 (Dec 2017) <sup>10</sup> 01 (Dec 2018) <sup>11</sup>  0 (Dec 2019) <sup>12</sup> (As of Dec 2019, Cumulative -5)  2020: <sup>13</sup> in progress <sup>14</sup>	Review of NHRC reports, Programme reports, acknowledgement of relevant UN bodies,	NHRC reports, Programme reports, acknowledgement of relevant UN bodies.	Annually	NHRC, Project Team, M&E Expert, Data Analysis Expert.	\$6000	There may be competing priorities which sometimes delayed the reporting process.
<b>1.3.B.</b> Number of dialogues/ consultations held by NHRC with government authorities	0	1 (2017) 2 (2018) 1(2019)	09 (Dec 2017) <sup>15</sup> 02 (Dec 2018) <sup>16</sup>	Review of NHRC reports,	NHRC reports, Programme reports,	Annually	NHRC, Project Team, M&E Expert,		There may be competing priorities which may delay

<sup>8</sup> In addition, another Follow-up Perception Survey report in underway which started at the end of 2019. A draft report is received on perception survey and under review which is expected to be finalized by end April 2020.

<sup>9</sup> CRC- United Nations Convention on the Rights of the Child, UPR- Universal Periodic Review 2<sup>nd</sup> cycle, CEDAW- Convention on the Elimination of All Forms of Discrimination against Women is prepared and pending submission, ICCPR- International Covenant on Civil and Political Rights, Source: BNHRC-CDP Closing Report, December 2015.

<sup>10</sup> Information/statement on ICCPR-International Covenant on Civil and Political Rights; Information/statement on CMW- International Covenant on the Protection of the Rights of all of Migrant Workers and Members of Their Families; UPR- Universal Periodic Review 3<sup>rd</sup> Cycle, Voluntary National Report (VNR) for SDGs.

<sup>11</sup> ICESCR-International Covenant on Economic, Social and Cultural Rights prepared in December 2018 but not submitted yet CEDAW- Convention on the Elimination of All Forms of Discrimination against Women Interim report.

<sup>12</sup> In 2019 NHRC didn't submit any international human rights report.

<sup>13</sup> [https://tbinternet.ohchr.org/\\_layouts/15/TreatyBodyExternal/countries.aspx?CountryCode=BGD&Lang=EN](https://tbinternet.ohchr.org/_layouts/15/TreatyBodyExternal/countries.aspx?CountryCode=BGD&Lang=EN)

<sup>14</sup> CRPD review of Bangladesh on the 23 sessions of the committee in 2020 on which the current NHRC may engage itself, ICCPR State party report due on 29 March 2021 after that stakeholders report will be due, CEDAW State report is due on 30 November 2020, stakeholders report will be due after that, CRC State report is due on 1 March 2021 then the stakeholders' report will be due. However, NHRC has been engaged itself in the follow-up of implementation of the recommendations from UPR 3<sup>rd</sup> cycle, concluding observations of the committees established under the treaties as well as SDG goals by the interventions of the thematic committees of NHRC.

<sup>15</sup> As of December 2017, a total of 9 consultations were conducted (CMW -1, UPR - 8)

<sup>16</sup> Consultation on ICESCR: February 2018 & Mock UPR May 2018.

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## Project Monitoring and Evaluation Plan (2022)

and CSOs for preparation of reports to international Human Rights mechanisms.		6 (2020) 5 (2021) 15 (2022) Cumulative)	0 (Dec 2019) <sup>17</sup>  (As of Dec 2019, Cumulative -11)  As of March, 2020 <sup>18</sup>	Programme reports, acknowledgement of relevant UN bodies,	acknowledgement of relevant UN bodies.		Data Analysis Expert.		the reporting process
<b>1.3 C</b> Number of recommendations made by rights forums of NHRC on legislative, policy advice or procedural changes.	04 <sup>19</sup> (2015)	50% (2017) 50% (2018) 50% (2019) 50% (2020) 50% (2021) 50% (2022) 50% of total decisions (2021 Cumulative)	3 (December 2017) <sup>20</sup>  2 (December 2018) <sup>21</sup>  1 Policy Dialogue <sup>22</sup> (As of Dec 2019)  (As of Dec 2019, Cumulative 6)  As of March 2020 <sup>23</sup>	Review of NHRC reports.	NHRC reports, Rights Forums reports,  Annual review.	Annually	NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may stifle human rights dialogue.

<sup>17</sup> In 2019 NHRC didn't submit any international human rights report since didn't have any consultations.

<sup>18</sup> It is expected that the NHRC will organize a few workshop/consultations in 2020 for the preparation/stock-taking of the reports to international human rights mechanisms which are due in 2021 as well as for UPR (report due in 2022 and review will take place in May 2023).

<sup>19</sup> Major/Significant recommendations were made: Anti-Trafficking Act 2012; Children Act 2013; Child Marriage Restraint Act 2017; Policy advice and recommendations to government on combating human trafficking and repatriation of victims; role of key actors, Source: BNHRC-CDP Project in 2010-2015.

<sup>20</sup> 1. Drafting of Rules under CRMA (Child Marriage Restraint Act), 2. Consolidating the road map on disabilities/National Action Plan, 3. Recommendation from discussions on Anti discriminatory law.

<sup>21</sup> Rule of Law and Protection of Human Rights: NHRCs Direction to the Law Enforcement Agency During Anti-Drug Operation, The Marrakech Declaration 'Expanding the civic space and promoting and protecting human rights defenders, with a specific focus on women: The role of national human rights institutions'

<sup>22</sup> 14 Recommendations were made. Due to transition of NHRC and new appointment in 2019 there was not any recommendations that resulted in policy or procedural changes. However, NHRC (thematic committee on BHR) has been able to engage in consultations with the stakeholders including private sector and the Government agencies on formation of a National Action Plan on Business & Human Rights following UNGPs on BHR. This may be complimented by working on the Policy for the Informal Sector in 2020.

<sup>23</sup> The core committee meeting on 11 March 2020 [a. Committee on Dalits, Hijra, other Excluded Minorities, b. Committee on Protection of Religious and Ethnic Minorities & Non-citizen's rights made decision to recommend the Ministry of CHT affairs to revisit its name and form two separate divisions (for CHT and Plain land indigenous people).

On 16 March 2020 NHRC sent 3 recommendation letters to the Ministry of Education, Ministry of Labour and Employment and Ministry of Women and Children Affairs to take steps to implement the milestone Guideline of the High Court Division of the Supreme Court (14 May 2009) to address the sexual violence at the educational institutions and work place by establishing a Committee (prevention) at the educational institutions and work place as well as to take awareness activities.

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## Project Monitoring and Evaluation Plan (2022)

<b>1.3.D.</b> Number of recommendations made by national stakeholders (including private sector) for legislative, policy procedures, services, and practices in post-COVID 19 situation	0	3 (2020) 3 (2021) 6 (2022) Cumulative)		Review of NHRC reports.	NHRC reports, Rights Forums reports,  Annual review.	Annually	NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may stifle human rights dialogue. Key stakeholders may be unwilling to participate in activities.
<b>1.4)</b> Number of Human Rights focal points across the Government re-established and that actively participates in the decision-making process including the thematic committee of the NHRC's Human Rights forums.	15 <sup>24</sup>	5 (2017) 5 (2018) 5 (2019) 10 (2020) 5 (2021) 30 (2022) Cumulative)	4 (Dec 2017) <sup>25</sup>  12 Thematic Committees of NHRC (Dec 2018) <sup>26</sup>  New Commission is revisiting the thematic committees and then work on the HR Focal Points in the ministries by March 2020.  As of March 2020 <sup>27</sup>	Review of NHRC reports and Government office orders and ToRs.	NHRC reports, Government office order, ToRs.	Annually	Government, NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may stifle human rights engagement.
<b>1.5)</b> Extent to which NHRC	i) Drafted-6,	i) 0% (2017)	i) 15% (Dec 2019)	Review of	NHRC strategies,	Annually	NHRC,		Government of

<sup>24</sup> BNHRC-CDP Closing Report, December 2015, page 39 (Human Rights Focal Point appointed 15)

<sup>25</sup> During the launching of UPR report drafting 4 Human Rights Focal Persons participated from different ministries. NHRCB will be organizing a discussion to adopt TORs of the Human Rights Focal Persons and finalize the names of the Human Rights Focal Persons from each ministry. In 2016 Child Rights Committee had 4 meetings, 2017 Committee on Women's Rights, Dalits, Hijra and other Excluded Minorities, Disability and Autism, Migrant Workers Religious & Ethnic Rights, Child Rights had 7 meeting, & 9 meetings in total in 2018 NHRC had thematic committee meetings to which at least 1 focal person from ministry participated.

<sup>26</sup> Committee on Women's Rights, Committee on CHT Affairs, Committee on Dalits, Hijra and other Excluded Minorities, Committee on Business and Human Rights and CSR (Corporate Social Responsibility), Committee on Person with Disability and Autism, Committee on Migrant Worker's Rights, Committee for Protection of Religious and Ethnic Minorities & Non-citizen's rights, Committee for Child Rights, Child Labor and Anti Trafficking and Migration, Committee on Economic, Social, Cultural, Civil and Political Rights, Committee on Climate Change, Environment and Disaster Management, Committee on Elderly People's Rights, & Committee on Freedom of Expression. It is expected that by 2019, 12 Human Right Focal Points will be re-established.

<sup>27</sup> The newly appointed 5<sup>th</sup> National Human Rights Commission (NHRC) has started reforming the thematic committees from the beginning of 2020 where they have included government representation from the government which will consequently translate them to Human Rights Focal Points. Moreover, the RC Office has assumed the responsibility to draft an action plan under 3<sup>rd</sup> Cycle UPR in 2018 (which was the initial plan of NHRC to re-establish human rights focal points in thematic order per UPR recommendations) which is not seen to be established as yet.

Notwithstanding that the current NHRC plans and strategies itself to channel with the government Human Rights Focal Points- and effectively operationalize them with the SDG-human rights implementation tracker which is at the development stage by NHRC with support of HRP

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## Project Monitoring and Evaluation Plan (2022)

<p>has demonstrated a proactive approach in</p> <ol style="list-style-type: none"> <li>1. Finalizing SOPs</li> <li>2. Establish NHRC – Fund</li> <li>3. Recruit needed staff</li> <li>4. Build staff capacity</li> <li>5. Outreach of services following and applying a i) HRBA and ii) mainstreaming gender issues.</li> </ol>	<p>Adopted-1,<sup>28</sup> Consolidated SOPs<sup>29</sup> ii) Fund-allocation from Ministry of Law, Justice and Parliamentary Affairs iii. NHRC Staff/Official<sup>30</sup> iv)Build staff capacity<sup>31</sup> v) Outreach- 0</p>	<p>i) 20% (2018) i) 20% (2019) i) 40% (2020) i) 20% (2021) i) 100% (2021 Cumulative) ii) 0% (2017) ii) 20% (2018) ii) 20% (2019) ii) 40% (2020) ii)20% (2021) ii) 100% (2021 Cumulative)</p>	<p><sup>32</sup> ii) Fund<sup>33</sup> iii) Staff<sup>34</sup> iv)Staff capacity building<sup>35</sup> ii) Outreach<sup>36</sup>  <b>As of 2020:</b> Work in progress</p>	<p>relevant NHRC documents.</p>	<p>documents, legal advisories, SOPs.</p>		<p>Project Team, M&amp;E Expert, Data Analysis Expert.</p>		<p>Bangladesh removes or reduces resources to NHRC and priorities may change.</p>
<p><b>1.6</b> % of trained human rights defenders who have reported a human rights situation or violation to NHRC.</p>	<p>0</p>	<p>10% (2017) 10% (2018) 10% (2019) 20% (2020) 20% (2021) 70% (2022 Cumulative)</p>	<p><b>17%</b> Total trained 342, male-239, female-103, 36 reports submitted, CAT-10. [50 trained (Male 38, Female 12) (As</p>	<p>Review of NHRC reports, Training record sheet</p>	<p>NHRC reports, Programme reports</p>	<p>Annually</p>	<p>NHRC, Project team, M&amp;E Expert, Data Analysis Expert</p>		<p>Trained HRDs remain active in Human Rights reporting throughout the programme period.</p>

<sup>28</sup> BNHRC-CDP Closing Report, December 2015, drafted: SOP on Decision-Making; SOP on Monitoring & Reporting on Human Rights Violations; SOP on Child Friendly Complaint Management System; SOP on Media and Communications; SOP on Complaint handling; SOP on Conducting human rights fact-finding investigation, adopted: 1 SOP on Decision Making

<sup>29</sup> HRP supported NHRC in consolidating SOPs and the consolidated SOPs has been unanimously adopted in the Commission meeting on 31 July 2019.

<sup>30</sup> Official and Staff: Organogram total 93, Approved Official and Staff is 48 among which 17 is Official. Present status is 13 and 4 vacant position (Officials left). 3 positions are in the process of being filled.

<sup>31</sup> Staff Capacity Building- A 60-hour Government recommended training programme was adopted for the Officials of NHRC, B for 2016-2017, from which they have completed a 40-hour training. For 2017-2018 NHRC, B has adopted a 60-hour training for its Officials. In addition to which the project will be starting a peer to peer learning session to be held once in every month.

<sup>32</sup> SOPs were discussed at the Commission meeting and awaiting approval on next steps (15% achieved), Pending SOPs 5 for adoption.

<sup>33</sup> Budget: NHRC budget has been doubled 6,96,40,000 for the financial year 2016-2017. In addition to which a training centre in NHRC has been established which can generate income by renting it out for trainings/workshops/meetings from September 2017

<sup>34</sup> March 2019 total number of staff/official: 18: NHRC website: [http://nhrc.org.bd/site/view/officer\\_list/](http://nhrc.org.bd/site/view/officer_list/). NHRC organogram updated and recruitment will be done in 2019.

<sup>35</sup> The newly appointed Commission will have an orientation by APF in February 2020. The new Commission will also do the recruitment in 2020 then new staff will be trained. Training for staff (to be identified from a survey) designed based on TORs and linked with Annual performance appraisal (APA). HRP also proposing to regularize and institutionalize staff facilities (in commensurate with other similar state entities) and introduce staff motivational practices (acknowledgement of best unit , rewards , foreign trainings )

<sup>36</sup> Established regional Offices in Khulna & Rangamati in 2017 Cox's Bazar in October 2018

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## Project Monitoring and Evaluation Plan (2022)

			of Dec 2017), <sup>37</sup> 37 trained (Male25-, Female-12 as of Dec 2018)						
			87 HRDs (As of December 2018 Cumulative) Male-63 Female-24						
			129 HRDs (male:94 & female:35) as of Dec 2019.						
			10% of HRDs in Dec 2019) <sup>38</sup>						
			39 HRDs (M=19 and F=20) from 10 districts (as of March 2020)						
1.7) Number of Human rights situation analysis reports (annual) produced by NHRC based on evidence-based data and information (generated from CMS data, media monitoring, and field investigation)	6 <sup>39</sup>	1 (2017) 1 (2018) 2 (2019) 1 (2020) 1 (2021) 6 (2022 Cumulative)	1 (July 2017) <sup>40</sup> 2 (2018) <sup>41</sup> 1 (Dec 2019) report <sup>42</sup>  4 (Cumulative as of Dec 2019)	Review of NHRC annual reports.	NHRC annual report.	Annually	NHRC, Project Team, M&E Expert, Data Analysis Expert.		Government of Bangladesh removes or reduces resources allocated to NHRC.

<sup>37</sup> A Refresher Training of 26 HRDs from the Roster of Investigators of NHRCB among which 8 female HRDs participated. Training for new HRDs was conducted in July 2017 on which 24 HRDs participated among which 4 were females. Training test result attached with this M&E Plan as Annexure-A,

<sup>38</sup> 12 HRDs (out of 129) submitted HRV incidence report to NHRC in 2019.

<sup>39</sup> Annual Report of the National Human Rights Commission, Bangladesh 2010-2015: <http://nhrc.org.bd/site/page/74b9f308-8a25-4e28-a8cb-fb26daf7d93e/>-

<sup>40</sup> NHRC has prepared report on human rights situational analysis from January to June 2017 and uploaded NHRC website. Another report will be prepared from July to December 2017.

<sup>41</sup> Annual Report of the National Human Rights Commission, Bangladesh of 2016 <http://nhrc.org.bd/site/page/74b9f308-8a25-4e28-a8cb-fb26daf7d93e/>- & 2017 submitted to the President.

<sup>42</sup> Alternative Report on the Status of Implementation of the Convention on the Rights of Persons with Disabilities in Bangladesh, February 2019, Prepared by Turning Point Foundation, Youth Power in Social Action (YPSA), HRP MCGA partner.

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## Project Monitoring and Evaluation Plan (2022)

Expected Outcome 2: CSO/CBOs raise human rights awareness and promote a human rights culture.(HRP output-2)									
Outcome Indicators	Baseline (2016)	Target * *Unless otherwise stated	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
<b>2.1)</b> Number of human rights legislative or policy consultations between Government and CSO/CBOs resulting implementation or policy advice or procedural changes (linked with 1.3 C)	04 <sup>43</sup> (2015)	1 (2017) 1 (2018) 2 (2019) 1 (2020) 1 (2021) 6 (2022) Cumulative)	3 <sup>44</sup> (Dec 2017) 3 (December 2018) <sup>45</sup>  6 (December 2018)  1 (As of Dec 2019) <sup>46</sup>  6 Cumulative (As of Dec 2019) 3 (three) (As of March 2020) <sup>47</sup>	Review of Government policy and legislative documents, NHRC reports, and CSO/CBO reports.	Government policy and legislative documents, NHRC reports, CSO/CBO reports.	Annually	Government of Bangladesh, NHRC, CSO/CBOs, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may stifle human rights dialogue.
<b>2.2)</b> % trained CSOs reporting on international obligations of Bangladesh under selected treaties and UN special procedure.	0	10% (2017) 10% (2018) 20% (2019) 10% (2020) 20% (2021) 20% (2022)	One training conducted on HRBA for CSOs <sup>48</sup>  22% CSOs and 8% HRDs in December 2018) <sup>49</sup>  19% CSOs (4 CSOs out of 21) in Dec	Review of NHRC reports, and CSO/CBO reports and Training Record sheet.	Submissions made to the international forums	Annually	NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may hamper human rights reporting

<sup>43</sup> Major/Significant policy consultations were held on Anti-Trafficking Act 2012; Children Act 2013; Child Marriage Restraint Act 2017; Policy advice and recommendations to government on combating human trafficking and repatriation of victims; role of key actors, Source: BNHRC-CDP Project in 2010-2015.

<sup>44</sup> Consultations were held to discuss the CMRA rules with CSOs: Consultation held involving Government and CSOs to discuss the CMRA Rules. Based on the recommendations a separate draft Rules has been prepared by NHRC, B which will be submitted to the Government soon.

<sup>45</sup> Business & Human Rights, Rohingya, Person with Disability (PWD)

<sup>46</sup> 1 Policy dialogue for formation of a separate Land commission for plain land ethnic minorities living in Bangladesh.

<sup>47</sup> Three (3) recommendations letters based on the High Court guideline in addressing sexual harassment at education institutions and workplaces sent to the Ministry of Education, Ministry of Labour and Employment and Ministry of Women and Children Affairs for taking necessary measures.

<sup>48</sup> The project conducted a training on HRBA for CSO members and will now follow up to ascertain how many of them are part of the next reports under HR instruments.

<sup>49</sup> 22% COSs (3 CSOs National Development Programme (NDP), SoDESH, ABALAMBAN submitted in UN special procedure and 1 CSO NARIPOKKHO in Treaty Bodies out of 18 CSOs and 8% HRDs (7 HRDs out 87) reported on UN special procedure in 2018.

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## Project Monitoring and Evaluation Plan (2022)

			2019) <sup>50</sup> As of March, 2020 <sup>51</sup>						
2.3 % beneficiary of HRP belong to LNOB category <sup>52</sup>	TBD	10% (2020) 20% (2021) 50% ((2022 Cumulative)		Review of CSOs QRR. Review of Attendance sheet of training	Quarterly Progress Report submitted to the Country office	Quarterly	M&E Expert, Data Analysis Expert and HRP Team	<b>No extra cost needed</b>	Identification of LNOB category people remains challenging.
2.4) Number of HR victims benefiting from legal aid and /or referral services including psycho-social services	0 <sup>53</sup> .	10 (2017) 10 (2018) 20 (2019) 20 (2020) 40 (2021) 100 (2022 Cumulative)	0 (2017) 30 (Dec 2018 <sup>54</sup> ) 39 (Dec 2019) 69 (Cumulative as of Dec 2019) As of March, 2020 <sup>55</sup>	CSO reports	CSO narrative reports, HR data base	Annually total	NHRC, Project Team, M&E Expert.	<b>No extra cost needed</b>	CSO and NLSO willing to work in a coordinated manner
2.5 A) Number of CSO coalitions formed under the support of HRP (including challenge fund) to improve Human Rights situation at grass roots level.	0	5 (2017) 5 (2018) 10 (2019) 20 (2020) 20 (2021) 60 (2022 Cumulative)	15 (Dec2017) <sup>56</sup> 18 (Dec 2018 Cumulative) <sup>57</sup> 14 <sup>58</sup> (Dec 2019) 47 CSOs coalition and 7 district level CSOs coalition	Review of NHRC reports and coalition official documents, challenge fund report. Monitoring visit reports.	NHRC reports, coalition official documents, challenge fund report, and monitoring field visits.	Bi-annual.	NHRC, Project Team, M&E Expert, Data Analysis Expert.	\$6000	Further politicization of civil society and media may undermine engagement.

<sup>50</sup> 04 Convention Against Torture (CAT) reports were submitted by CSOs (SoDESH-2, ABALAMBAN-1 and NDP-1) during the month of June 2019 to the UN.

<sup>51</sup> During this reporting period two CSOs submit situation report out of 14 CSOs.

<sup>52</sup> Ethnic, Dalit including women, persons with disability, Hijra (third gender) and other excluded minority

<sup>53</sup> No referral services currently exist.

<sup>54</sup> 30 Cases were referral to District Legal Aid Office. (Male-6, Female-22 & Girls-2) by PULSE Bangladesh in 2018.

<sup>55</sup> Data did not collect from NHRC due to COVID 19.

<sup>56</sup> 15 CSO Coalitions formed at local and national level. The CSOs coalitions are as follows: NARIPOKKHO, BSAF, Bandhu Social Welfare Society and RDC at national level; and Uddipto and SoDESH in Satkhira; YPSA, Pulse Bangladesh and ACLAB in Cox's Bazar; SMS and Abalamban in Gaibandha; NDP and PWD in Sirajganj; IDEA and Aporijita in Habiganj districts.

<sup>57</sup> 3 CSOs Platform established in three Districts at grassroot level in Sirajganj, Gaibandha and Coax's bazar districts.

<sup>58</sup> 14 CSOs coalitions under the CF and LVG support of HRP-UNDP

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## Project Monitoring and Evaluation Plan (2022)

			(Cumulative as of Dec 2019) <sup>59</sup> . As of March, 2020 <sup>60</sup>						
<b>2.5.B)</b> Numbers of CSOs/CSO Coalitions produced and submitted HRV report and /or HR situation reports to NHRC and other platforms (New)	TBD	10 (2020) 10 (2021) 20(2022 Cumulative)	15 CSO	Review of NHRC reports and coalition official documents, challenge fund report. Monitoring visit reports.	NHRC reports, coalition official documents, challenge fund report, and monitoring field visits.	Quarterly	NHRC, Project Team, M&E Expert, Data Analysis Expert.		
<b>2.5 C)</b> Number of LNOB category people of HRP get access to local support services and opportunities in post COVID-19 situations.	TBD	2000(2020) 3000 (2021) 5000 (2022 Cumulative)		Review of NHRC reports and coalition official documents, challenge fund report. Monitoring visit reports.	NHRC reports, coalition official documents, challenge fund report, and monitoring field visits.	Quarterly	NHRC, Project Team, M&E Expert, Data Analysis Expert.		
<b>2.6)</b> Number of Human Rights Defenders' active in online/offline networking and joint platform.	0	50 (2017) 50 (2018) 100 (2019) 50 (2020) 50 (2021) 250 (2022 Cumulative)	24 HRDs. (December 2017) <sup>61</sup> Male-20 Nos. Female-4 Nos. 87 HRDs (As of December 2018 Cumulative) <sup>62</sup> Male-63 Female-24	Review of online forum and NHRC reports.	Online forum, NHRC reports. 18-month review report	Annually.	NHRC, Project Team, M&E Expert, Data Analysis Expert.		Possible continued violence directed at online activists.

<sup>59</sup> Additionally, HRP has formed 7 districts level (i.e. Sirajganj, Habiganj, Satkhira, Co's Bazar, Gaibandha, Mymensingh and Khulna) coalition/platform of CSOs comprising of total 167 CSOs

<sup>60</sup> 14 CSOs coalition and 1 district level CSO coalitions (Dinajpur district level coalition as of March 2020)

<sup>61</sup> 24 HRDs trained on HRD's roles and standards, and they are actively engaged in Human Rights actions in five HRP priority districts (i.e. Satkhira, Gaibandha, Sirajganj, Habiganj and Cox's Bazar) in Bangladesh

<sup>62</sup> 87 trained HRDs are playing active role in offline forum and participating in different coalition meetings and dialogues as well as submitting reports in NHRC complaint mechanism.

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## Project Monitoring and Evaluation Plan (2022)

			129 HRDs in 22 districts (As of Dec 2019 Cumulative <sup>63</sup> ) Male-94 Female-35 39 HRDs (M=19 and F=20) from 10 districts (as of March 2020)						
2.6 A) i) % of small grants that have met respective target and goals and ii) % of small grants consulted with women or minority groups in their design.	0	i) 85% (2017) i) 85% (2018) i) 85% (2019) i) 85% (2020) i) 85% (2022 Cumulative) ii) >50% (2017) ii) >50% (2018) ii) 40% (2019) ii) 50% (2020) iii) 50% (2022) Cumulative)	i) 80% <sup>64</sup> (Dec 2017) ii) 73% (Dec 2017) i) 100% (Dec 2018) ii) 87% (Dec 2018) i) 100% (Dec 2019) ii) 80% (Dec 2019)  <b>As of March 2020:</b> No small grant support provided in 2020	Findings of sample evaluation, review of challenge fund report. Monitoring visit reports.	Sample evaluation of projects, challenge fund report, project reports. Monitoring field visits.	i) At the end of challenge fund project cycle. ii) the start of the cycle.	NHRC, Project Team, M&E Expert, Data Analysis Expert.		Further politicisation of civil society and media may compromise engagement.
2.7. Number of rights forums jointly undertaken by NHRC thematic committees and CSOs to discuss contemporary human right issues.	07 <sup>65</sup> (2014)	5 (2017) 5 (2018) 5 (2019) 10 (2020) 10 (2021)	11 <sup>66</sup> (Dec 2017) 11 (Dec 2018) 13 (Dec. 2019)	NHRC reports, and CSO/CBO reports.	CSO narrative reports submitted to HRP	Annual	NHRC, Project Team, M&E Expert, Data Analysis Expert.		NHRC remains flexible to include CSO in the thematic committee dialogues.

<sup>63</sup> 160 (HRP-129, M-94, F-35: CSOs-31, M-13, F-18) trained HRDs are playing active role in offline forum and participating in different coalition meetings and dialogues as well as submitting reports in NHRC complaint mechanism. (From 28 Districts )

<sup>64</sup> 4 CSOs out of 5 challenge fund recipients during January'16 to June 17 met the target and goal of their rights-based actions; Besides, 4 CSOs out of 5 CSOs (under the small grants) consulted with women and minority groups in designing of their rights-based actions. Besides, another 11 CSOs received the challenge fund support (for Oct. 17 to Sept. 18) out of 15 CSOs consulted with women and minority groups in designing of their rights-based actions.

<sup>65</sup> 07 Thematic committees were formed in earlier phase of BNHRC Capacity Development Project (CDP), Sources: HRP 18 Month review Report.

<sup>66</sup> A total number of 11 rights forums formed and actively function under the thematic committees of NHRC, B in addressing contemporary human rights issues.

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## Project Monitoring and Evaluation Plan (2022)

		35 (2022) Cumulative)	35 (Cumulative as of 2019) 4 As of March 2020 <sup>67</sup>						
2.8) Number of students with increased awareness of human rights as a result of school campaigns with CSO/CBOs. and youth leaders.	4.9% (November 2017)	10% (2017) 10% (2018) 10% (2019) 20% (2020) 30% (2021) 80% (2022 Cumulative)	986(December 2017) <sup>68</sup> 56.4% (Dec 2018) <sup>69</sup> 57.4% (16,182 student as of Dec 2019) 2020: still in progress	Sample Survey	Survey Report	Before and after school campaigns	CSO/CBOs, NHRC, Project Team, M&E Expert, Data Analysis Expert.		Further politicisation of civil society may compromise social engagement.  An increasingly restrictive political and civil rights environment may stifle human rights promotion.
<b>Expected Outcome 3: Law enforcement, in particular the police, upholds and promotes human rights. (HRP Output-3)</b>									
Outcome indicators	Baseline (2016)	Target *Unless otherwise stated	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
3.1) Number of cases reported against law enforcement agencies and police to NHRC.	50% of total cases	10% (2017) 10% (2018) 10% (2019) 20% (2020) 20% (2021) 70% of total cases (2022 Cumulative) (<2% per year)	50 % (46 Number cases Dec 2017) <sup>70</sup> 74% (69 cases Reported Dec 2018) <sup>71</sup> 39% (18 Cases reported Dec 2019) <sup>72</sup>	Review of NHRC Annual Reports, NHRC UPR Stakeholder Report, Case Management System. Key	NHRC Annual Reports, UPR Stakeholder Report. Case Management System. 18-month review report	Annually	NHRC, Police, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive political and civil rights environment may stifle human rights reporting.

<sup>67</sup> 4 Thematic Committee of NHRC meetings held during 2020 [a. Committee on Dalits, Hijra, other Excluded Minorities, b. Committee on Protection of Religious and Ethnic Minorities & Non-citizen's rights, c. Committee on Women and Children's Rights (as of March 2020)].

<sup>68</sup> Achieved by DHRUBO-325, NARIPAKHKHO-61, UMUS-100 and Rupantar Uddyog-500 students.

<sup>69</sup> 15,893 Nos Students aware out of 28,171 total students as a result of school campaign with CSOs/CBOs.

<sup>70</sup> NHRC received 46 Number of cases from NGOs and others against law enforcement agencies and police and 100% were sent for action.

<sup>71</sup> 69 Cases were received against Law Enforcement Agency (LEA) and 51 Cases were sent for action by the NHRC.

<sup>72</sup> 18 Cases were received against Law Enforcement Agency (LEA) and 100% Cases were sent for action by the NHRC but 11 cases still under process in 2019.

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## Project Monitoring and Evaluation Plan (2022)

			2020: Data did not collect from NHRC due to COVID 19 outbreak.	Informant Review (KII)					
3.2) Number of targeted CSOs and HRDs expressing their satisfaction on the role of coordination by the law enforcement officers	November 2017	10% increase (2017) 10% increase (2018) 20% increase (2019) 10% (2020) 25% (2021) 25% (2022)	0 (Dec 2017) <sup>73</sup> 48 CSOs (Dec 2018) <sup>74</sup> Data not yet collected for 2019  2020: Data not yet collected for 2019, Data would be available at the end of the month of April 2020 from perception survey report.	Reports from CSOs and police Satisfaction Survey	Data base – HRDs and CSO feedback, <b>Survey Report.</b>	Annually	Police, UNDP, Project Team, M&E Expert, Data Analysis Expert.		Willingness of LEAs to work with CSOs
<b>Project Output Indicators</b>	<b>Baseline (Year)</b>	<b>Target (Year)</b>	<b>Progress Against Target (M/Y)</b>	<b>Data Collection Methods (M&amp;E Activities)</b>	<b>Means of Verification (data sources)</b>	<b>Frequency</b>	<b>Responsibilities</b>	<b>Resources (M&amp;E Cost)</b>	<b>Assumptions and Risks</b>
3.2 A) % of human focal points actively engaged in human rights initiatives and actions in the post-covid-19 situation.	0	15% (2017) 15% (2018) 15% (2019) 30% (2020) 25% (2021) 25% (2022)	0 (Dec 2017) 57% (Dec 2018) <sup>75</sup> 80% (as of Dec 2019) <sup>76</sup> 2020: Work in progress	Review of Police reports and ToRs and monitoring visit reports.	Police reports, ToRs and monitoring field visits. HRP Annual Report	Annually.	Police, Project Team, M&E Expert, Data Analysis Expert.	\$6000	Partnerships with police may become challenging to implement as they are busy with their professional tasks and might be reluctant to UNDP tasks.

<sup>73</sup> Survey is pending and to be conducted in June 2018.

<sup>74</sup> Survey to be conducted by Mid July 2019.

<sup>75</sup> Seven (7) Focal Points nominated and among them 4 Focal points are active and converted in to percentage 57%.

<sup>76</sup> 4 (Four) Human Focal Persons are more actively engaged in human rights events and actions out of five (05) and converted in to percentage 80%.

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## Project Monitoring and Evaluation Plan (2022)

<b>3.2.B) % of trained LEA Officials actively engaged in human rights actions and effectively dealt with human rights concerns/issue in the post-covid-19 situation.</b>		15% (2020) 30% (2021) 45% ((2022)		Review of Police reports and ToRs and monitoring visit reports.	Police reports, ToRs and monitoring field visits. HRP Annual Report	Annually.	Police, Project Team, M&E Expert, Data Analysis Expert.		Partnerships with police may become challenging to implement.
<b>3.3) % of police officials that have better understanding (change attitude and its application) of Human Rights issues as a result of human rights training and rights advocacy.</b>	November 2017 (Not yet conducted)	3% increase (2017) 10 % increase (2018) 10 % increase (2019) 10% (2020) 30% (2021) 30% (2022)	100 Nos (Dec 2018) <sup>77</sup> 60 Nos (As of Sept 2019) M-56, F-4 227 Nos (As of Dec 2019 cumulative) Male- 205, Female- 22 83% Police Officials <sup>78</sup> (As of Dec 2019) 2020: 182 Nos <sup>79</sup>	Sample survey, review of Police reports and monitoring visit reports.	Sample survey, Police reports and monitoring field visits.	Annually.	Police, Project Team, M&E Expert.		Partnerships with police may become challenging to implement.
<b>3.4) Number of times the police Officials take part in human rights dialogues with the NHRC judiciary, CSOs, NLASO on different emerging issues in post-COVID 19 situations.</b>	0	04 (2020) 04 (2021) 03 ((2022)		Review of the events calendar and meeting minutes	Quarterly Progress Report and Annual Report of the Project	Quarterly	Police, Project Team, M&E Expert, Data Analysis Expert.		COVID 19 outbreak may be prolonged in the country.  Partnerships with police may become challenging to implement.
<b>3.6) % of established Human Rights Desks at district level Police HQ that have effectively dealt with human rights concerns/issues of the service recipients (people) as well as the police.</b>	0	10% (2017) 10% (2018) 10% (2019) 20 % (2020) 20% (2022)	0 (Dec 2017) NB: This indicator has dropped consulting with SDC donor as during the project tenure it is not possible to be achieved.						

<sup>77</sup> Training manual has been prepared for training to the Police.

<sup>78</sup> On average 83% police Officials have better understanding (change attitude and its application) of Human Rights.

<sup>79</sup> 182 Police Officials received training on Human Rights during this reporting period. (Among them Male-173 and Female-09).

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## Project Monitoring and Evaluation Plan (2022)

3.7) Numbers of police officials from the ethnic, excluded, and other minorities actively engaged in Human Rights actions.	November 2017 (Not yet conducted)	100 (2020) 100 (2021) 210 (2022)		Review of the events calendar and meeting minutes	Quarterly Progress Report and Annual Report of the Project	Quarterly	Police, Project Team, M&E Expert, Data Analysis Expert.		COVID 19 outbreak may be prolonged in the country.
3.8) Gender parity policy introduced in the policy framework of the Police institution.	No Gender parity policy exists	0 (2020) 01 (2021) 01 (2022)		Review the policy framework	Annual Report of the Project	Six-monthly	HRP Team		COVID 19 outbreak may be prolonged in the country.
<b>Expected Outcome 4: NHRC and national stakeholders better protect and promote women's rights. (HRP Output-4)</b>									
Outcome Indicators	Baseline (2016)	Target * *Unless otherwise stated	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
4.1) Number of cases that the NHRC and legal aid offices provided legal assistance/advise to women and girls victims of violence.	0	1 (2017) 5 (2018) 10 (2019) 30 (2020) 54 (2021) 50 (2022) 150 (2022 Cumulative)	An MOU is under process (Dec-17) <sup>80</sup>  52 Nos (Dec 2018) 58 Cases (Dec 2019) 110 Cases (Cumulative)	Review of NHRC Report, Police Women Support and Investigation Division	NHRC Annual Report. Police Women Support and Investigation Division report, NALSO Data.	Annually	Project Team, M&E Expert, Data Analysis Expert.		Partnerships with police may become challenging to implement as they are busy with their professional tasks. Therefore, they show reluctant to UNDP tasks.

<sup>80</sup> HRP supported NHRC, B to draft a MoU with NLASO and discussion are ongoing to finalize the MOU.

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## Project Monitoring and Evaluation Plan (2022)

			2020: Survey is ongoing. NHRC and NLASO has almost same panel lawyers. Data did not collect from NHRC due to COVID 19 outbreak.	reports. Key informant Interview (KII)					
4.2) % of women population who understands and are aware of their rights as a human being and as women. <sup>81</sup>	57% (2014)	10% (2017) 20% (2018) 20% (2019) 20 % (2020) 20% (2021) 10% (2022) 100% (2022 Cumulative)	10 % (699 Number of women (Dec 2017) <sup>82</sup> 4.67% ((Dec 2018) <sup>83</sup>  56% Women (As of Dec 2019 <sup>84</sup> ) 2020: 400 Nos of women aware on their rights. (January to March 2020)	Sample Survey	Survey report	At least once throughout programme.	NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive rights environment may stifle human rights promotion.
<b>Project Output Indicators</b>	<b>Baseline (Year)</b>	<b>Target (Year)</b>	<b>Progress Against Target (M/Y)</b>	<b>Data Collection Methods (M&amp;E Activities)</b>	<b>Means of Verification (data sources)</b>	<b>Frequency</b>	<b>Responsibilities</b>	<b>Resources (M&amp;E Cost)</b>	<b>Assumptions and Risks</b>
4.3) % of students, adolescents and youth that have a better understanding on women and girl's rights as a result of campaigns.	2.8 % (February 2018) <sup>85</sup>	5% (2017) 10 % (2018) 15% (2019) 20% increase over baseline in 2020	10% (447 Number of Students (Dec 2017) <sup>86</sup>	Sample Survey	Sample Survey Report. MTR Report	Two times (Before and after school campaigns)	Ministry of Education, NHRC, Project team, M&E Expert, Data Analysis	\$6000	Relationships between CSOs/CBOs/HRDs with School and local authorities remain functional.

<sup>81</sup> Baseline survey asked: have you heard of the term human rights, follow-up survey should attempt to measure a deeper understanding of rights. Follow-up survey has still to be designed. The survey will focus on selected districts.

<sup>82</sup> Achieved by NARIPAKHKHO-248, DHURABA-425 and EKTA-26 on women rights, sexual violence and play a proactive role in ensuring access to justice and social services for women and girls.

<sup>83</sup> Awareness and advocacy campaigns on women rights resulted in an increase of knowledge, understanding and awareness of 28,251 women out of a total of 6,05,481.

<sup>84</sup> Awareness and advocacy campaigns on women rights resulted in an increase of knowledge, understanding and awareness of 16,197 (5000 girls from CMMS) women out of a total of 28,684.

<sup>85</sup> Baseline Data collected from CSO report.

<sup>86</sup> 61 Students aware on human right and sexuality achieved by the NARIPAKHKHO and 325 Girls by DHRUBA. Apart this, TOT has been given to 15 Teachers from 15 Schools who will be closely involved to run the Brave Men campaign

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## Project Monitoring and Evaluation Plan (2022)

		30% (2021) 30% (2022)	14% (Dec 2018) <sup>87</sup>  48% Students (As of Dec 2019) <sup>88</sup>  As of March, 2020 <sup>89</sup>				Expert		Further politicisation of civil society may compromise social engagement.
<b>4.4</b> Number of policy recommendations made as a result of research findings and rights dialogues on women rights and GBV. with stakeholders: Bangladesh Women Police Network, VSU, Women Judges Network and CSO/CBOs. (NCTB needs to include) (Go to footnote)	0	1 (2017) 2 (2018) 1 (2019) 4 (2020) 7 (2021) 1 (2022) 16 (2022 Cumulative)	1 (December-2017) <sup>90</sup>  1 (Dec 2018)  2 (Dec 2019) <sup>91</sup>  2 (Cumulative Dec 2019)  <b>2020: Still under process</b>	Review of rights dialogues/NHRC reports.	NHRC reports.  Police reports.  Ministry of Home Affairs reports.  18 Months review report	Annually	NHRC,  Police,  Ministry of Home Affairs, Project Team, M&E Expert, Data Analysis Expert.		Priorities of NHRC may change with consequences for engagement on women's rights. Further politicisation of civil society may compromise engagement.
<b>4.5</b> Number of complaints of women's rights violations submitted to the NHRC by the Committee on Violence Against Women and Children (NNPC) and CSOs/CBOs.	20% cases (2016) <sup>92</sup>	20% (2017) 20% (2018) 20% (2019) 20% (2020) 20% (2021)  100% (2022)	50% (45 Number of Complaints (Dec 2017) <sup>93</sup>  61% of total complaints (Dec 2018) <sup>94</sup>	Review of NHRC CMS reports and NNPC and CSO/CBO reports.	NHRC CMS reports, NNPC and CSO/CBO reports.	Annually	NHRC, NNPC, CSO/CBOs, Project Team, M&E Expert, Data Analysis Expert.		Change in political climate increases pressure on NHRC and reduces perception of independence.

<sup>87</sup> 600 students between age groups 11-15 Years out of 4,125 Students in 2018, However, among the participated students 97% students are aware on women and girl's rights.

<sup>88</sup> 1500 students are age groups 11-15 Years out 3125 students in 2019. However, among them 100 percent students are aware somehow on women and girl's rights.

<sup>89</sup> There is no targeted CSOs, who will work with students directly, however two CSOs (ASK, IDEA) are working with child rights, they did not yet report on students understanding on women or girls' right during this reporting period. Next quarter, data would be available.

<sup>90</sup> A separate Rules on Child Marriage Restraint Act 2017 formulated and submitted to Ministry of Women and Children Affairs.

<sup>91</sup> Two key recommendations were made based on research of ----- and rights dialogues in 2019.

<sup>92</sup> Baseline data collected from NHRC published report in 2016.

<sup>93</sup> NHRC received 45 number of complaints of women's rights violations from NGOs and individual victim and 100% are in action.

<sup>94</sup> NHRC received 33 complaints of women's rights violations of which 22 complaints (61%) are in under process of solution or referral.

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## Project Monitoring and Evaluation Plan (2022)

		Cumulative)	90% of total complaints (Dec 2019 <sup>95</sup> )						
			<b>2020:</b> Data would be collected at the end of the year. Need to collect the data from NHRC						
4.6) Number of children engaged in child labour enrolled in education.	TBD	200 (2020) 200 (2021) 400 (2022)		Sample Survey and review of CSOs QRR	Survey Report and Annual report of the Project	Quarterly	Project Team, M&E Expert, Data Analysis Expert		COVID 19 outbreak may be prolonged in the country.
4.7) Number of women able to participate in family income and decisions. (new)	TBD	100 (2020) 300 (2021) 400 (2022))		Sample Survey and review of CSOs QRR	Survey Report and Annual report of the Project	Quarterly	Project Team, M&E Expert, Data Analysis Expert		COVID 19 outbreak may be prolonged in the country.
<b>Expected Outcome 5: NHRC and national stakeholders better protect and promote the rights of ethnic minorities. (HRP Output-5)</b>									
Outcome Indicators	Baseline (2016)	Target * *Unless otherwise stated	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
5.1) % of ethnic and excluded minority populations aware of their human rights and as per international human rights instruments. <sup>96</sup>	5% (August 2018)	5% (2017) 5% (2018) 5% (2019) 5 % (2020 ) 10% (2021) 30 % increase from Baseline	3700 Number (Dec 2017) <sup>97</sup> members 24% (Dec 2018) <sup>98</sup> 35% (As of Dec 2019) <sup>99</sup>	Review of surveys.	Survey Report	Mid and End of the Project	NHRC, Project Team, M&E Expert, Data Analysis Expert.		An increasingly restrictive rights environment may stifle human rights promotion.

<sup>95</sup> NHRC received 57 complaints of women's rights violations of which 51 complaints (90%) are solved and 6 cases are in under process of solution or referral.

<sup>96</sup> Baseline survey asked: have you heard of the term human rights, follow-up survey should attempt to measure a deeper understanding of rights. Follow-up survey has still to be designed. The survey will be conducted in selected districts (linked with OP 4)

<sup>97</sup> Achieved by UMUS-2810, DHRUBO-750 and 140 numbers of people by N.Z EKTA CSOs, Data collected from final report submitted by CSOs.

<sup>98</sup> 47,536 ethnic and excluded minority communities are aware on their rights form a total population of 1,96,323 in 2018.

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## Project Monitoring and Evaluation Plan (2022)

Project Output Indicators	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
5.2) Number of international instruments/national laws/acts/policies on the rights of ethnic minority and other vulnerable groups adopted and implemented by government.	0	0 (2017) 1 (2018) 1 (2019) 1 (2020) 1 (2021) 4 (2022) Cumulative)	1 (Dec. 2017) - Anti-discrimination Law submitted to the Ministry of Law, GoB (by the NHRC)  02 (Dec 2018) <sup>100</sup>  01 (Dec 2019) <sup>101</sup>  04 Cumulative (Dec. 2019) <b>2020:</b> The new law formulation is under process and next quarter the progress will be significant.	Review of government reports, laws and policies, NHRC, CSO/CBO reports.	Government reports.  NHRC reports, CSO/CBOs reports.	Mid and End of the Project	NHRC, Project Team, M&E Expert, Data Analysis Expert		An increasingly restrictive political and civil rights environment may stifle human rights promotion of minority rights.

<sup>99</sup> 61,920 ethnic and excluded minority communities are aware on their rights form a total population of 1,77,932 in 2019.

<sup>100</sup> A Position Paper on Land Commission Act (for the plain land ethnic minorities) submitted to Policy makers and Bangladesh Ethnic Minority Rights Act (BEMRA) drafted by Parliamentary Caucus and NHRC submitted to the parliament.

<sup>101</sup> Includes: 1. Rules, 2018 under Child Marriage Restraint Act, 2017; 2. Sexual Harassment Prevention and protection Act (on process)

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## Project Monitoring and Evaluation Plan (2022)

<p>5.3) % collaborations between the NHRC, parliamentary caucus and CSOs/CBOs that have resulted in at least one policy initiative or campaign on ethnic and excluded minority rights.</p>	<p>i) 0 ii) 0</p>	<p>i) 10% (2017) ii) 10% (2017) i) 10% (2018) ii) 10% (2018) i) 10% (2019) ii) 10% (2019) i) 10% (2020) ii) 10% (2020) i) 10% ii) 10% increase (2021) i) 10% ii) 10% increase (2022)</p>	<p>i) 1 collaborative event<sup>102</sup> (NHRC, Parliamentary caucus and CSOs done on Santal land eviction issues at Gaibandha in 2016</p> <p>i) 1 collaborative event (joint fact-finding) of NHRC, Parliamentary caucus and CSOs done on Khasi land conflict issues at Moulvibazar in 2018</p> <p>ii) 1 Policy dialogue initiated by NHRC, national stakeholders and CSOs on Anti-discrimination law<sup>7</sup> in Bangladesh.</p> <p>2 Policy dialogues initiative by RDC, NHRC and UNDP on Bangladesh Indigenous People's Rights Act (BIPRA) and Land commission Act for plain land indigenous people in 2018</p>	<p>Review of NHRC reports and MoUs.</p>	<p>NHRC reports, MoUs, and Parliamentary Caucus and CSO/CBO reports.</p>	<p>Annually</p>	<p>NHRC, Parliamentary Caucus, CSO/CBOs, Project Team, M&amp;E Expert, Data Analysis Expert.</p>	<p>\$6000</p>	<p>Further politicisation of civil society may compromise engagement. Priorities of NHRC change having consequences for engagement with CSOs working on ethnic-minority rights.</p>
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<sup>102</sup> Joint fact-finding mission with Parliamentary Caucus on Santal incidence held in December 2016. A MoU has also been drafted with support of HRP which is yet to be finalized by NHRC, B.

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## Project Monitoring and Evaluation Plan (2022)

			2 Policy dialogues in 2019 <sup>103</sup>						
			1 As of March 2020 <sup>104</sup>						
5.4) Number of collaborative actions (fact-findings, rapid response, spot visit, published media reports etc.) taken by the NHRC, Parliamentarians and CSOs in post CIVID-19 situation.	0	0 (2017) 1 (2018) 1 (2019) 3 (2020) 5 (2021) 10 (2022) Cumulative)	1 (Dec 2017) <sup>105</sup> 1 (Dec 2018) <sup>106</sup> 2 (Dec 2018 Cumulative) 3 <sup>107</sup> (Dec 2019) 7 (Cumulative as of Dec 2019) <b>2020: 2 fact-findings mission</b>	Review of fact-finding reports	Fact-finding reports, programme reports, NHRC Thematic Committee report	Need-based	Project team, NHRC, Parliamentary caucus		Partnership between Parliamentary Caucus and the NHRC remain functional  Political instability doesn't interfere the fact-finding missions

<sup>103</sup> 1 High level Policy dialogue in collaboration with Parliamentary caucus and CSOs on separate land commission for plain land ethnic minorities (as part of indigenous day 2019) and another policy dialogue in collaboration with CSOs (DYDF) on National Youth Action Plan in line with National Youth Policy 2017 (as part of the National Youth Congress 2019) for better inclusion of youth from ethnic and excluded minorities in Bangladesh.

<sup>104</sup> 1 collaborative action taken by NHRC to visit and information campaign on the problems and challenges of Horijon community at Miranjol Horijon Colony, Dhaka.

<sup>105</sup> At least 18 national newspapers published news articles on the findings of fact-finding mission report.

<sup>106</sup> HRP supported Parliamentary Caucus on Indigenous Issues and NHRCB in a joint fact-finding mission on 22nd July 2018, at Nahar Punji-1 to observe human rights situation of Khasi community, Moulvibazar district. On behalf of Parliamentary Caucus

<sup>107</sup> The **Facts Finding Mission** was conducted on 18-21 March 2019, by an 8-member team to investigate land rights violation by Julekhanagar tea garden owner against an ethnic village – Lakhaichora Duttbasti. village under # 4 Sindurkhan and #8 Kalighat union, of Srimongol upazila of Moulavibazar District. RDC conducted 2nd Fact Finding Mission on 23-24 November, 2019 of Santal Village, Shahebganj Bagda Farm, Gobindaganj Upazila, Gaibandha District. Another one is Fenni by NHRC

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## Project Monitoring and Evaluation Plan (2022)

<p><b>5.5 A) Number of community radio stations broadcasting minority language programming and rights education programmes.</b></p>	<p>0</p>	<p>1 (2017) 2(2018) 2(2019) 0 (2020) 5 (2021) 17 (2022 Cumulative)</p>	<p>2 (Dec 2017)<sup>108</sup> 2 (Dec 2018)<sup>109</sup> 4<sup>110</sup> (Cumulative Dec 2018) 4 (Cumulative<sup>111</sup> Dec 2019) <b>2020:</b> 1 community radio station (Radio NAF) and Bangladesh Betar (national radio) broadcasting ethnic/local language-based rights education programmes</p>	<p>Review of media monitoring, NHRC reports and monitoring visits reports.</p>	<p>Media monitoring reports, NHRC reports, monitoring field visits.  Assessment report of Bangladesh Betar and community radio station</p>	<p>Annually</p>	<p>Community radio stations, NHRC, Project Team, M&amp;E Expert, Data Analysis Expert.</p>		<p>Priorities of NHRC change having consequences for engagement with CSOs working on ethnic-minority rights.</p>
<p><b>5.6) % of youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic, excluded and other LNOB category people.</b></p>	<p>0 (November 2017)</p>	<p>15% (2017) 20% (2018) 25% (2019) 10% (2020) 10% (2021) 10% (2022)</p>	<p>67% (Dec 2017) <sup>112</sup>Male-41%; Female-26%  61%<sup>113</sup>(Dec 2018)  72% (1525 out of 2118 youth) – as of Dec 2019) 40 As of March 2020<sup>114</sup></p>	<p>Review of NHRC reports, training materials and monitoring visits reports. Sample survey of participants.</p>	<p>NHRC reports, training materials, monitoring field visits, surveys.</p>	<p>Annually</p>	<p>NHRC, Project Team, M&amp;E Expert, Data Analysis Expert.</p>		<p>Priorities of NHRC change having consequences for engagement with CSOs working on ethnic-minority rights.</p>

<sup>108</sup> Community Radio Sarabela and Community Radio NAF stations are broadcasting ethnic minority language programming and rights education programmes.

<sup>109</sup> New agreement was done with community Radio Nalta. Community Radio Sarabela and Community Radio NAF stations and one Bangladesh Betar at national context.

<sup>110</sup> Four Community Radio Stations are broadcasting minority language including Bangladesh Betar and Community Radio Sarabela received two times financial supports.

<sup>111</sup> Four Community Radio Stations are broadcasting minority language including Bangladesh Betar and Community Radio Sarabela (2 times), Community Radio NAF, Community Radio Nalta.

<sup>112</sup> Out of 54 (male:29 and female: 25) trained youth leaders, total 36 (male-22, female-14) are defined as active youth leaders in addressing human rights concerns/issues of ethnic minority group.

<sup>113</sup> 38 Youth leaders participated in 2<sup>nd</sup> batch Training for Youth Leaders on Human Rights, Leadership and Youth Empowerment. Test result is attached with this M&E Plan as Annex A. (HRP Youth Leaders: Total -97, Male-57, female-38, TG-02; Total CSOs Youth is 1781, Grand Total is 1878 and active is 723 Nos. (From 23 Diverse Community)

<sup>114</sup> **2020:** 40 Youth leaders are active as they were community indigenous people for their rights at root level. They are participating in human chain to establish indigenous people rights in root level.

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## Project Monitoring and Evaluation Plan (2022)

5.7) Number of ethnic, excluded and LNOB category peoples' representatives included and active in the local decisions making structure/platform (including LGIs standing committees).	0 (November 2017)	20 (2017) 20 (2018) 30 (2019) 30 (2020) 50 (2021) 150 (2022) Cumulative)	4 (Dec 2017) <sup>115</sup> Men-2, Women-2  48 Nos. (Nov - 2018) Women-25 Men-23 35 (As of Nov 2019) Male-18, Female-17) As of March 2020: 05 Persons included in standing committee. 92 cumulative (2020)	Assessment of UP standing committees	Programme reports, Committee lists	Annually	UPs, ethnic minority CSOs/CBOs, Project team, M&E Expert, Data Analysis Expert		LG authorities (UP) in ethnic minority prone areas have positive mind set to include ethnic minority representatives in the UP SC
5.8) No. of interfaith leaders trained and transforming their role in promoting peace, tolerance and harmony in the society in the post COVID-19 situation.	TBD	50 (2019) 100 (2020) 100 (2021) 250 (2021) Cumulative)	75 cumulative (as of 2020)	Sample Survey and CSOs QRR	Quarterly Progress Report  Annual Report	Quarterly	HRP Team  M&E Expert, Data Analysis Expert		COVID situation may hamper the project activities
<b>Expected Outcome 6: Strengthened capacity and coordination of justice sector institutions to better justice delivery and remedies to all citizens including LNOB people.</b>									
Outcome Indicators	Baseline (2016)	Target * *Unless otherwise stated	Progress Against Target (M/Y)*	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (M&E Cost)	Assumptions and Risks
6.1) % of pending cases disposed of the Nari Shishu Nirjaton DamanTribunal.	TBD	5% (2020) 15% (2021) 20% (2021) Cumulative)		Review of documents of disposed cases	Programme reports, Committee lists	Six-monthly	Project team, M&E Expert, Data Analysis Expert,	500 US\$	It may be challenging to ensure fair justice

<sup>115</sup> Data collected from Uddipto Mohila Unnayan Samity (UMUS) CSOs final report submitted and PULSE Bangladesh.

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## Project Monitoring and Evaluation Plan (2022)

6.2) % of LNOB category people have increased access to quality legal aid services.	To be determined (TBD)	10% (2020) 20% (2021) 20% (2022)	20% increase of providing legal aid services to the people from third gender via National Helpline Canter.	Sample Survey	Survey report  Quarterly Progress Report	Six-monthly	High Court/Supreme Court  Project Team, M&E Expert, Data Analysis Expert.  Data Analysis Expert	500 US\$	COVID 19 may be prolonged and hamper the progress of the Project
<b>Project Output Indicators</b>	<b>Baseline (2016)</b>	<b>Target *</b> <small>*Unless otherwise stated</small>	<b>Progress Against Target (M/Y)*</b>	<b>Data Collection Methods (M&amp;E Activities)</b>	<b>Means of Verification (data sources)</b>	<b>Frequency</b>	<b>Responsibilities</b>	<b>Resources (M&amp;E Cost)</b>	<b>Assumptions and Risks</b>
6.3) Number judges and public prosecutors have adequate knowledge to deal with a digitalized case management system	TBD	300 (2020) 300 (2021) 600 (2022 Cumulative)	No Progress calculated yet	Sample Survey	Survey report  Quarterly Progress Report	Quarterly	M&E Expert, Data Analysis Expert, Project Team	500 US \$	COVID 19 may be prolonged and hamper the progress of the Project
6.4) % of pending cases reduced in the lower court cases (Nari o Shishu Nirajotn Daman Tribunal	TBD	5% (2020) 10% (2021) 10% (2022 Cumulative)	Process to conduct the study on reducing the case backlog of the concerned tribunal has been initiated in coordination with BWJA.	Sample survey and review the pending cases	Quarterly Progress Report  Annual Report	Quarterly	M&E Expert, Data Analysis Expert, Project Team	500 US \$	It may be delayed to hire Expected Consulting Firm to introduce Digitalization process
6.5) Number of policy recommendations made on reduction of VAW cases and followed up by NJCC, DJCC	0	1 (2020) 2 (2021) 3 (2022 Cumulative)	Discussion of policy guideline on the reduction of VAW cases have initiated with law and Justice Division.	Review the record and minutes of the consultations	Quarterly Progress Report	Quarterly	M&E Expert, Data Analysis Expert, Project Team	500 US \$	COVID 19 outbreak may hamper to conduct policy dialogues

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## Project Monitoring and Evaluation Plan (2022)

6.6) Number of women judges played leadership role in the judicial reform and innovation process.	TBD	100 (2020) 100 (2021) 200 (2022 Cumulative)	20% as by end of March 20 women judges from Bangladesh Women Judges Association have been playing the role of researcher in identifying the challenges to ensure speedy justice for GBV victims.	Sample Survey	Survey report  Quarterly Progress Report	Quarterly	M&E Expert, Data Analysis Expert, Project Team	500 US \$	The High Court and Supreme court management may be reluctant to introduce in leadership role.
6.7) Number High Court benches record system digitalized on commercial nature.	TBD	02 (2020) 02 (2021) 04 (2022 Cumulative)	No Progress calculated yet. However. Process of digitalized software development has been already initiated.	Review the digitalized record system	Survey report  Quarterly Progress Report	Quarterly	M&E Expert, Data Analysis Expert, Project Team	500 US \$	The High Court and Supreme court management may be reluctant to record system digitalized
<b>SP Output 2.2.3 (Governance) Capacities, functions, and financing of rule of law and national human rights institutions and systems strengthened to expand access to justice and combat discrimination, with a focus on women and other marginalized groups</b>									
SP Output Indicators with code number	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks

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### Project Monitoring and Evaluation Plan (2022)

<p><b>Indicator 2.2.3.1</b> Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations:</p> <p>a) Rule of law and justice</p> <p>b) Human rights</p>	<p>A review of the NHRC act was conducted in 2014 and recommendations to amend the act was submitted to the MOLJPA</p>	<p>a) Yes</p> <p>b) Yes</p>	<p>a) No (Dec 2018)</p> <p>b) No (Dec 2018)</p> <p>a) No (Dec 2019)</p> <p>b) Yes<sup>116</sup> (Dec 2019)</p>	<p>The ICC accreditation, the Human Rights Index of the OHCHR, and other reports from OHCHR. Reports of Other human rights mechanisms, including the Human Rights Council, the Universal Periodical Review, Treaty Bodies, and Special Procedures, provide comprehensive periodic reports</p>	<p>Annual Report</p> <p>Mid-Term Evaluation Report</p>	<p>Annually</p>	<p>NHRC, ICC Sub-Committee, Project Team, M&amp;E Expert, Data Analysis Expert</p>	<p>No additional fund is needed</p>	<p>Government of Bangladesh may remove or reduce resources allocated to NHRC. A change in the political climate may increase pressure on NHRC and reduce perception of independence.</p>
<p><b>SP Output 2.6.1 (Gender) Capacities strengthened to raise awareness on and undertake legal, policy and institutional reforms to fight structural barriers to women's</b></p>									

<sup>116</sup> The Programme supports state-based institutions, with a special focus on the NHRC to fulfill its core mandates, encourage partnerships with stake holders in the sector including civil society organizations and support NHRC to be positioned as vital stake holder catalyzing the discourse of human rights in Bangladesh. According to criterion set by Global alliance of National Human Rights Institutions, NHRC is categorized as a B status institution. Category - B refers to a commission that is partially compliant with the Paris Principles. The founding NHRC Act has several shortcomings that prevent the Commission complying fully with the Paris Principles. Those shortcomings include: i. inadequate definition of human rights; ii. the provision on the investigation of allegations of human rights violations committed by the 'disciplined force', that is, the military and the police; iii. deficiencies in the procedure for selection of members; iv. limitations on full financial independence. The institutional capacity in terms of financial and human resources have been increased over the years. Its budget has been doubled since 2013. Currently NHRC is seeking to further increases in its staff number – at present it has 48 staff and trying to bring its total staff number to 148 of which 40 positions have been approved by the government.

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SP Output Indicators with code number	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks
<p><b>Indicator 2.6.1.1</b> Existence of adopted legal, policy and institutional reforms to remove structural barriers to women's empowerment:</p> <p>a. Discrimination in labour markets (formal and informal sectors)</p> <p>b. Access to and control over assets and services</p> <p>c. Regulation of identity, tenancy rights, inheritance, marital status</p> <p>d. Reduction or redistribution of unpaid care work</p> <p>e. SGBV</p> <p>f. Others</p>	<p>a) No</p> <p>b) No</p> <p>c) No</p> <p>d) No</p> <p>e) No</p> <p>f) No</p>	<p><b>2018:</b></p> <p>a) No</p> <p>b) No</p> <p>c) No</p> <p>d) No</p> <p>e) Yes</p> <p>f) No</p> <p><b>2019:</b></p> <p>a) Yes</p> <p>b) No</p> <p>c) No</p> <p>d) No</p> <p>e) Yes</p> <p>f) No</p> <p><b>2020:</b></p> <p>a) Yes</p> <p>b) Yes</p>	<p>a) No</p> <p>b) No</p> <p>c) No</p> <p>d) No</p> <p>e) Yes</p> <p>f) No (Dec 2018)</p> <p>a) Yes (No significant progress achieved in 2019)</p> <p>b) No</p> <p>c) No</p> <p>d) No</p> <p>e) Yes</p> <p>f) No</p> <p>e) Yes <sup>117</sup>( Dec 2019)</p>	<p>Government records (administrative data, budget allocations, planning documents) on the adoption of proposals.</p>	<p>Annual Report</p> <p>Mid-Term Evaluation Report</p>	<p>Annually</p>	<p>NHRC, ICC Sub-Committee, Project Team, M&amp;E Expert, Data Analysis Expert</p>	<p>No additional is needed</p>	<p>1. NHRC remains flexible to include CSO in the thematic committee dialogues</p> <p>2. GoB is willing to accept proposals of rights forums</p>

<sup>117</sup> Mass campaigns of 16 days activism jointly undertaken UN Agencies, NHRCB and partner CSOs increased the public awareness on early marriage, sexual harassment, domestic violence, dowry, gender discrimination and multiple vulnerabilities has resulted in an increase of knowledge, understanding and awareness of 39,448 women.



## Project Monitoring and Evaluation Plan (2022)

		c) Yes							
		d) Yes							
		e) Yes							
		f) No							

**Key Result 1 (2022):** NHRC-B enables to handle the human rights violations complaints with better satisfaction of clients through application of digitalized complaint handling system

Indicators	Baseline (Year)	Target (M/Year)	Progress Against Target (M/Y) *	Evidence (Data sources/Name of Document/Website, etc)			
				Full Title	Date of Publication	Author	Link (if available)
1.2) Percentage of NHRC clients expressing satisfaction in the complaint's mechanism of the NHRC. <sup>118</sup>	Baseline: An Exercise seeking client satisfaction is yet to be conducted on July 2018	0% (2017) 20% (2018) 20% (2019) 10% (2020) 10% (2021) 20% (2022)	Clients express their satisfaction- Very Satisfied: 5.88 %, Satisfied; 82.35 %, Dissatisfied: 11. 76 %, (July 2021 ).				
1.3 Digital Complaint Handling System of NHRCB is effectively operationalized.	0	1 (2022)  •5 Modules on: HR Pay Role; Finance; Travel & Transport Management; Knowledge Management; Inventory	•5 Modules (Complaint management; Media monitoring; Thematic Committee; Field Monitoring; and Integrated MIS)				

Capacity on gender and diversity has enhanced of 85 number of CSOs representatives, peace leaders and youth have increased level of knowledge and understanding on gender and diversity. As a result, youth from different segments of societies has prepared action plan to conduct campaign to reduce GBV.

<sup>118</sup> Client satisfaction sample surveys to be carried out annually with 3 scale or mode of satisfaction : good, moderate, and bad.

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## Project Monitoring and Evaluation Plan (2022)

<b>Key Result 2 (2022): Human Rights Defenders (HRDs) are united and active to perform their role in defending, monitoring and reporting of human rights situation at grassroots level</b>							
2.2) % trained CSOs reporting on international obligations of Bangladesh under selected treaties and UN special procedure.	0	10% (2017) 10% (2018) 20% (2019) 10% (2020) 20% (2021) 20% (2022)	21% (8 out of 39) trained CSOs and 4% HRDs (7 out of 183) submitted report to UN Human Rights Mechanism as of 2020.				
2.6) Number of Human Rights Defenders' active in online/offline networking and joint platform.	0	50 (2017) 50 (2018) 50 (2019) 50 (2020) 50 (2021) 250 (2022 Cumulative)	HRP has increased the capacity of HRDs in human rights activism. So far, 183 HRDs (Male-117 and Female-66) in 22 districts are playing active roles on online /offline networking and joint platform				
<b>Key Result 3 (2022): Police Officials have better understanding on Human Rights frameworks and its applications to respond for protection of rights of the people in Bangladesh.</b>							
3.3) % of police officials that have better understanding (change attitude and its application) of Human Rights issues as a result of human rights training and rights advocacy	November 2017 (Not yet conducted)	3% increase (2017) 10 % increase (2018) 10 % increase (2019) 10% increase (2020) 33% increase (2021) 33% increase (2022)	Total 1508 police (Male 1186 & Female 322) have strengthened their conceptual understanding and enhanced their sensitization to fundamental human rights and gender related concerns as well increased level of understanding on human rights protection and their role to promote in compliance with national and				

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## Project Monitoring and Evaluation Plan (2022)

			international human rights standards.				
<b>Key Result 4 (2022):</b> <i>The laws/Policies related to GBV are reviewed, reformed and reinforced as a result of dialogues/policy advocacy with national institutions and stakeholders</i>							
4.4) Number of policy or service recommendations made because of rights dialogues on GBV with stakeholders: Bangladesh Women Police Network, VSU, Women Judges Network and CSO/CBOs.	0	1 (2017) 2 (2018) 1 (2019) 4 (2020) 7 (2021) 1 (2022) 16 (2022 Cumulative)	Total 07 policy recommendations have been made as a result of research findings and rights dialogues on women rights and GBV with stakeholders: Bangladesh Women Police Network, Women Judges Network and CSO/CBOs (June 2021)..				
<b>Key Result 5 (2022):</b> <i>The ethnic and excluded minorities have better knowledge and understanding on human rights and the rights of minorities because of human rights education, programming, and campaign</i>							
5.5 A) Number of community radio stations broadcasting minority language programming and rights education programmes.	i) 0 ii) 0	1 (2017) 2 (2018) 2 (2019) 0 (2020) 5 (2021) 17 (2022 cumulative)	17 Community Radios stations and Bangladesh Betar received support from HRP for broadcasting minority language programming and rights education programmes				
5.6) % of youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic, excluded, and other LNOB category people.		15% (2017) 20% (2018) 25% (2019) 10% (2020) 10% (2021) 10% (2022)	73.5% youth leaders trained have become active in transforming their leadership role to promote the rights of ethnic, excluded and other LNOB category people.				

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## Project Monitoring and Evaluation Plan (2022)

**CPD Output 2.1 Civil society, interest groups, relevant government agencies and political parties have tools and knowledge to set agendas and to develop platforms for building consensus on national issues**

CPD Output Indicators	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks
[CPD Indicator 2.1.1.]: Extent to which there is a strengthened environment for civic engagement, including legal/regulatory framework for civil society organizations to function in the public sphere and contribute to development, and effective	Baseline (2016): low (on 3 groups)	0 (2017) 0 (2018) Medium (2019) By 2020: medium (on 3 groups) <sup>119</sup>	There is no significant progress up to now. (Dec 17)  0 (2018)  07 (As Dec 2019)  40 <sup>120</sup> (Cumulative Dec 2019)	Review the Documents and annual reports	Human Right Commission Report  Mid Term and Final Evaluation Report	Annually	NHRC, M&E Expert, Data Analysis Expert of HRP project	US \$ 500	Government may reluctant to provide real information

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<sup>120</sup> With the technical and financial supports of HRP-UNDP 7 CSOs Coalitions were formed in 2019 whilst 40 Coalitions cumulative as of Dec 2019 and consisting of total of 129 CSOs implemented rights-based awareness programmes at grassroots levels. The CSO coalitions have made considerable efforts to improve people's awareness on women, child and minority rights (including persons with disabilities and third-gender) issues through engaging communities

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## Project Monitoring and Evaluation Plan (2022)

mechanisms/platforms to engage civil society (with a focus on women, youth or excluded groups)									
<b>CPD Output 2.2 The Government has the capacity to carry out formal or quasi-formal, demand-driven and gender-sensitive reforms of the justice sector to provide more equal access to justice to women and men, especially those from marginalized groups</b>									
CPD Output Indicators	Baseline (Year)	Target (Year) (2020)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks
<b>[CPD Indicator 2.2.2.2]:</b> Extent to which operational institutions have the capacity to support fulfilment of nationally and internationally ratified human rights obligations	A review of the NHRC act was conducted in 2014 and recommendations to amend the act was submitted to the MOLJPA	3 (composite based on scaling – see footnote) <sup>121</sup> 0 (2018)	NHRC has displayed a very autonomous approach in handling selected issues <sup>122</sup>  Analysis of the composite indicators show that NHRC has achieved medium level	Review of NHRC report, GoB report	Published NHRC report, GoB report	Annually	NHRC, M&E Expert, Data Analysis Expert of HRP project	US\$.500	Sometimes government shifts its priority for publishing national monitoring report

awareness sessions, campaigns and issue-based advocacy initiatives/action. Awareness and advocacy campaigns on women rights resulted in an increase of knowledge, understanding and awareness of 39% of women (11,197 women out of a total of 28,684) and 35% ethnic and excluded minority communities (a total of 61,920 form a total population of 177,932 in 2019 in selected working areas, in selective Districts of working areas in 2019. A total of 2,118 youths involved transforming their leadership role to promote the rights of ethnic minorities in 2019 at grassroot level of Bangladesh.

<sup>121</sup> Composite indicator based on the Paris Principles criteria evaluated by the ICC. Scale: 1 point for each criterion met: 1) Mandate and competence; 2) Autonomy from Government; 3) Pluralism; 4) Adequate resources; and 5) Adequate powers of investigation. HNRC to be encouraged to apply for evaluation by the ICC before the end of the programme i.e. 2019-2020.

<sup>122</sup> The issues were such as the Rohingya crisis, child marriage rules, VAW incidents in Bogura and to an extent in rape cases in Banani. There was lack of follow up in supporting the victims of the Rape cases. Whereas issues related to minority matters and enforced disappearance NHRC was not too proactive and was less assertive.

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### Project Monitoring and Evaluation Plan (2022)

			<p>results . See Note <sup>123</sup>(Dec 2018)</p> <p>Analysis of the composite indicators show that NHRC has achieved medium level results . See Note <sup>124</sup>(Dec 2019)</p>						
<p><b>[CPD Indicator 2.2.3]</b> Number of cases resolved through legal aid services to the poor and disadvantaged groups.</p>	<p>No referral services currently exist.</p>	<p>50 (2017) 50 (2018) 50 (2019) 200 (2020)<sup>125</sup></p>	<p>46 Number of cases. (Dec 2017) <sup>126</sup></p> <p>51 Cases (Dec 2018)</p> <p>58 Cases (Dec 2019)</p> <p>155 Cases solved (Cumulative as of Dec 2019)</p>	<p>Review of Report of National Legal Aid Services Organization, NHRC</p>	<p>Report of National Legal Aid Services Organization, NHRC</p>	<p>Annually</p>	<p>NHRC, M&amp;E Expert, Data Analysis Expert of HRP project</p>	<p>US\$.500</p>	<p>NHRC and NLSO willing to work in a coordinated manner</p>

<sup>123</sup> Note 1: NHRC achieved in 1) Mandate and competence: obtained Medium 2) Autonomy from Government; obtained Medium 3) Pluralism; obtained low-Medium 4) Adequate resources; obtained Medium and 5) Adequate powers of investigation: obtained Low -Medium in 2018. (Composite indicator, based on the Paris Principles criteria evaluated by the ICC: Scale: 1 point for each criterion met: )

<sup>124</sup> Note 1: NHRC achieved in 1) Mandate and competence: obtained Medium (present Commission is looking at the ways for providing a wider interpretation of the NHRC Act 2009 in particular Section 18. 2) Autonomy from Government; obtained Medium 3) Independence- 4) Pluralism; obtained low-Medium 5) Adequate resources; obtained Medium-High and 6) Adequate powers of investigation: obtained Low -Medium in 2019. (Composite indicator, based on the Paris Principles criteria evaluated by the ICC: Scale: 1 point for each criterion met: )

<sup>125</sup> At least 50 referrals per year

<sup>126</sup> NHRC received 46 Number of cases from NGOs and others against law enforcement agencies and police and 100% were sent for action.



## Project Monitoring and Evaluation Plan (2022)

<b>[CPD Indicator 2.2.4.]</b> Number of victim cases of sexual and gender-based violence redressed through institutional responses;	0 In 2016-750 (Sources UNDP Data base) <sup>127</sup>	10 (2017) 10 (2018) 10 (2019) 50 (2020)	45 Number of complaints (Dec 2017) <sup>128</sup> .  20 Complaints (Dec 2018)  51 Complaints (Dec 2019) <sup>129</sup>  116 Complaints (Cumulative as of Dec 2019)	Review of Report of National Legal Aid Services Organization, NHRC	Report of National Legal Aid Services Organization, NHRC	Annually	NHRC, M&E Expert, Data Analysis Expert of HRP project	US\$..500	NHRC and NLSO willing to work in a coordinated manner
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### *(UNDAF Outcome 1) Develop and implement improved social policies and programmes that focus on good governance, reduction of structural inequalities, and advancement of vulnerable individuals and groups*

CPD Output Indicators	Baseline (Year)	Target (Year) (2020)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks
<b>[UNDAF Indicator 1.7a]</b> Percentage of poor and disadvantaged accessing and using legal aid services as compared to the total litigants	0 <sup>130</sup>	10% (2017)  10% (2018)  10% (2019)	An MOU has been proposed between NHRC and NLSO <sup>131</sup> to ensure the coordination of LA to victims of HR  58 Cases (Dec	Review of Report of National Legal Aid Services Organization, NHRC	Report of National Legal Aid Services Organization, NHRC	Annually	M&E Expert, Data Analysis Expert of HRP project	No additional is needed	Sometimes government shifts its priority for publishing national monitoring report

<sup>127</sup> Source: UNDP database 'Strengthening response to gender-based violence'

<sup>128</sup> NHRC received 45 number of complaints of women's rights violations from NGOs and individual victim and 100% are in action.

<sup>129</sup> NHRC received 57 complaints of women's rights violations of which 51 complaints (90%) are solved and 6 cases are in under process of solution or referral.

<sup>130</sup> No referral services currently exist.

<sup>131</sup> National Legal Aid Service Organization

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## Project Monitoring and Evaluation Plan (2022)

		50% (2020)	2019) 155 Cases solved (Cumulative as of Dec 2019)						
<b>[UNDAF Indicator 1.9]</b> Number of national laws or policies revised to remove discriminatory provisions	0	10% (2017) 10% (2018) 10% (2019) At least 50% of decisions (2020) (disaggregated by thematic area including gender)	3 (Dec 2017) <sup>132</sup> 01 <sup>133</sup> (as of 2019)	Review of Report of, NHRC	Report of NHRC	Annually	M&E Expert, Data Analysis Expert of HRP project	No additional is needed	<ol style="list-style-type: none"> <li>NHRC remains flexible to include CSO in the thematic committee dialogues.</li> <li>GoB is willing to accept proposals of rights forums</li> </ol>

5.1 End all forms of discrimination against all women and girls everywhere									
SDG Indicators	Baseline (Year)	Target (Year)	Progress Against Target (M/Y)	Data Collection Methods (M&E Activities)	Means of Verification (data sources)	Frequency	Responsibilities	Resources (Cost)	Assumptions and Risks

<sup>132</sup> 1.drafting of CRMA rules. 2. Consolidating the road map on disabilities. 3. Recommence discussions on Anti discriminatory law

<sup>133</sup> With technical support of HRP, NHRC drafted and submitted a separate rule on “Child Marriage Restraint Act 2017” to Ministry of Women & Children Affairs. which have later been adopted by the Government in 2018 incorporating 67% of NHRC’s draft Rules.

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## Project Monitoring and Evaluation Plan (2022)

<b>SDG Indicator 5.1.1</b> Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	There is no legal framework in Project or in NHRC	0 (2017) 0 (2018) 0 (2019) 01 (By June 2020 but process will start from 1 <sup>st</sup> of January 2018)	Standard Operating Procedure (SOP) approved by the Commission 15% (As of Dec 2019) <sup>134</sup>	Review of GoB reports	GOB reports	Annually	M&E Expert, Data Analysis Expert of HRP project	No additional is needed	Sometimes government shifts its priority for publishing national monitoring report
<b>16.a Strengthen relevant national institutions, including through international cooperation, for building capacity at all levels, in particular in developing countries, to prevent violence and combat terrorism and crime</b>									
<b>SDG Indicators</b>	<b>Baseline (Year)</b>	<b>Target (Year) (2020)</b>	<b>Progress Against Target (M/Y)</b>	<b>Data Collection Methods (M&amp;E Activities)</b>	<b>Means of Verification (data sources)</b>	<b>Frequency</b>	<b>Responsibilities</b>	<b>Resources (Cost)</b>	<b>Assumptions and Risks</b>
<b>SDG Indicator 16.a.1</b> Existence of independent national human rights institutions in compliance with the Paris Principles	A review of the NHRC act was conducted in 2014 and recommendations to amend the act was submitted to the MOLJPA	0 (2017) 0 (2018) 0 (2019) 3 (composite based on scaling – see footnote 6)	NHRC is categorized as a B status institution. Category - B refers to a commission that is partially compliant with the Paris Principles <sup>135</sup> (As of Dec 2019)	Review of ICC Sub-Committee on Accreditation (SCA) report.	ICC Sub-Committee on Accreditation (SCA) report.	Once at the end of project.	NHRC, ICC Sub-Committee, Project Team, M&E Expert, Data Analysis Expert.	No additional is needed	Government of Bangladesh may remove or reduce resources allocated to NHRC. A change in the political climate may increase pressure on NHRC and reduce perception of independence.

<sup>134</sup> SOPs were discussed at the Commission meeting and awaiting approval on next steps (15% achieved), Pending SOPs 5 for adoption. The newly appointed NHRC (22 September 2019) has expressed interest in looking ways to make wider interpretation of NHRC Act 2009, in particular, Section 18 which is the procedure for inquiry against the disciplined force

<sup>135</sup> The founding NHRC Act has several shortcomings that prevent the Commission complying fully with the Paris Principles. Those shortcomings include: i. inadequate definition of human rights; ii. the provision on the investigation of allegations of human rights violations committed by the 'disciplined force', that is, the military and the police; iii. deficiencies in the procedure for selection of members; iv. limitations on full financial independence.

The institutional capacity in terms of financial and human resources have been increased over the years. Its budget has been doubled since 2013. Currently NHRC is seeking to further increases in its staff number – at present it has 48 staff and trying to bring its total staff number to 148 of which 40 positions have been approved by the government.

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## Project Monitoring and Evaluation Plan (2022)

Evaluation/Study/Survey Title	UNDP Strategic Plan Outcome	Partners (joint evaluation)	Evaluation commissioned by (if not UNDP)	Type of Evaluation/Study / Survey	Starting date	Planned Evaluation/Study/Survey Completion Date (Month/Year)	Estimated Cost	Provisional Source of Funding	Commissioned to external firm/consultant
Final Evaluation of HRP Project	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	Final Project Evaluation	1 January 2022	March 2022	23,000 US \$	Donor/Project Budget	Two consultants will be hired
Client satisfaction sample surveys	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	Annual Perception Survey	12 November 2019	March 2022	No cost	Donor/Project Budget	The Consulting Firm on the survey
Perception survey (CSOs/HRDs on police coordination)	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	The said information will be captured in the final evaluation					
Sample survey (understanding of police on human rights)	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	The said information will be captured in the final evaluation					
Perception survey (understanding of women on human rights)	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	The said information will be captured in the final evaluation					
Perception survey (understanding of ethnic minority population on their rights)	(SP Outcome 2) SP Outcome 2: Accelerate structural transformations for sustainable development	N/A	UNDP	The said information will be captured in the final evaluation					

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## Project Monitoring and Evaluation Plan (2022)

### M&E Budget/Expenditure in 2022

Description	Budget allocated in 2020 (USD)	Total cost spent in 2020 (USD)	Time spent on 1) Monitoring and 2) Evaluation
<b>1. Dedicated M&amp;E staff</b>			
a) M&E Specialist ( SC )	15,000		Monitoring (80%) Evaluation (20%) Others (%)
b) M&E Consultant ( IC )	0		Monitoring ( % ) Evaluation ( % )
<b>Sub-Total</b>	<b>15,000</b>		
<b>2. Monitoring Activities</b>			
a) Monitoring travel	6,000		
b) Baseline survey	0		
<b>Sub-Total</b>	<b>6,000</b>		
<b>Grand Total</b>	<b>21,000</b>		
<b>Proportion to Total Project Budget/Cost</b>			

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## Human Rights Programme (HRP)

### Field Monitoring Plan

01 January – 31 December 2022

**Project Name: Human Rights Programme, UNDP**

<b>DATE (Month/Year)</b>	<b>LOCATION (District / Upazila)</b>	<b>MISSION MEMBERS (Name / Designation)</b>	<b>PURPOSE</b>	<b>METHODOLOGY</b>
12-13 January 2022	SERAA, Netrokona Sadar, Netrokona	- Mollah Sayedur Rahman M&E Expert Nondon Paul, Programme Assistant	- Attend the closing ceremony of Swing training and swing machine distribution - Quality assurance of the training and swing machine distribution	- Field observations - FGD with target beneficiaries - Meeting with lead CSOs and coalition members - Interview with key stakeholders
19 January 2022	CMP- Chattogram	- Bithika Hasan, Gender Expert, HRP	- To assess the ground reality and requirements of supporting the Chattogram Metropolitan Police of establishing a Child Care Centre for its officials -	- Discussion with key police officials.
20-25 February 2022	Khulna; DALIT  Satkhira; SAHAYA, SODESH, Bagerhat: Voice of South Bangladesh	- Mollah Sayedur Rahman, M&E Expert - Durlov Chowdhury, Finance and Admin Associate	- Progress monitoring and monitoring the activities of the partner CSOs (LVGs) - Provide quality assurance and programmatic support	- Field observations - FGD with target beneficiaries - Meeting with lead CSOs and coalition members - Interview with key stakeholders
14- 15 March 2022	Sylhet	- Lubna Yasin, Human Rights Expert - Shankor Paul, Communities and Minorities Expert	- Organize and facilitate the discussion and orientation of the District Human Rights Committees in the Sylhet Division.	Lecture and open discussion
19 - 22 April 2022	Sirajganj and Gaibandha districts	- Shankor Paul, Communities and Minorities Expert	- To organize and facilitate two multi- stakeholders (i.e., CSOs, HRDs, Interfaith leaders, journalists, police, and youth leaders) coordination meetings in Sirajganj and Gaibandha	-Discussion and consultation

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01-05 2022	July	Khulna, Bagerhat and Satkhira	- Nondon Chandra Paul, Programme Assistant	- The purposes of the visit were as follows: Food handed over to District Administration (Deputy Commissioner's Office), Netrakona and attend food distribution program at flood effected area Durgapur Upazila of Netrakona District (the activities are linked with Output 1 under the HRP-UNDP)	-Field observation
02-07 2022	July	Sylhet and Sunamganj	- Oli Md. Abdullah Chowdhury, Communication and Advocacy Expert	- Facilitate transfer of solidary package to District Administration (Deputy Commissioner's Office), Sylhet & Sunamganj and coordinate sharing of distribution through social media ensuring branding	-Coordination and facilitation
22-29 2022	August	Dinajpur, Gaibandha, Barisal and Satkhira districts	- Shankor Paul, Communities and Minorities Expert	- To organize and facilitate multi-stakeholders (i.e., CSOs, HRDs, Interfaith leaders, journalists, police, and youth leaders) coordination meetings in Dinajpur, Barishal and Satkhira districts  - To organize and facilitate a daylong event on "cultural rights and diversity of the ethnic communities" at Gaibandha district	-Field observation -Coordination and Facilitation - HRs Situation monitoring
24 August to 26 August 2022		Mymensingh district	- Mong Sing Neo, Programme Officer, Human Rights Programme	- The purposes of the visit were to attend the Multi-Stakeholders Coordination Meeting	- Coordination and facilitation -Discussion
25 August 2022		Manikganj District	- Bithika Hasan, Gender Expert, Human Rights Programme- UNDP	- To facilitate the multi-stakeholder's coordination meeting in Manikgonj - Orient the multi-stakeholder's platform on the significance and process of producing human rights situation report.	-Coordination and facilitation -Discussion

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26-29 August 2022	Barishal and Satkhira districts	- Shankor Paul, Communities and Minorities Expert	- To organize and facilitate multi-stakeholders (i.e., CSOs, HRDs, Interfaith leaders, journalists, police, and youth leaders) coordination meetings in Barishal and Satkhira districts	-Field observation -Facilitation
02-07 November 2022	Habiganj, Moulvibazar	- Shankor Paul Communities and Minorities Expert	- To facilitate HRs situation reporting sessions - Guide/advice the technical team to extract relevant data/information for HRs situation report	- Field observation - Facilitation and guide the technical team
15 November 2022	Khulna: Post WSPP Campaign intervention	- Bithika Hasan, Gender Expert, Human Rights Programme- UNDP	- Attend the Post WSPP campaign interventions by youths	-Field observation -Facilitation
15-22 November 2022	Barishal, Khulna and Satkhira	- Shankor Paul Communities and Minorities Expert - Oli Chowdhury, Advocacy and Communication Expert -	- To facilitate HRs situation reporting sessions - Guide/advice the technical team to extract relevant data/information for HRs situation report	- Facilitation
15 November 2022	Khulna	- Mollah Sayedur Rahman, M&E Expert - Durlov Chowdhury, Finance and Admin Associate	- Progress monitoring and monitoring the activities of the partner CSOs (LVGs) - Provide quality assurance and programmatic support	Field observation
27 November 2022	Dhaka: WSPP Campaign interventions	Bithika Hasan, Gender Expert, Human Rights Programme-UNDP	Attend the Post WSPP campaign interventions by youths	

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### Risk Log: Human Rights Programme

#	Description	Date identified	Type	Impact & probability	Countermeasures / management response
	Enter a brief description of the risk	When was the risk first identified	1. Environmental 2. Financial 3. Operational 4. Organizational 5. Political 6. Regulatory 7. Strategic 8. Other	Enter probability on a scale from 1 (low) to 5 (high)  P =  Enter impact on a scale from 1 (low) to 5 (high)  I =	What actions have been taken/will be taken to counter this risk
1	Key stakeholders unwilling to participate in relevant activities.	2015	Operational	P=2  I=5	Clear terms of reference drafted in consultation with stakeholders and CBOs will provide strong ownership.
2	Increasingly restrictive political and civil rights environment stifles human rights dialogue.	2015	Strategic and political	P=3  I=4	Human rights monitoring as part of the United Nations' Rights up Front policy will inform all Programme-based decisions and be subject to regular review.

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#	Description	Date identified	Type	Impact & probability	Countermeasures / management response
3	Civil unrest and political violence disrupt forums and limits participation because of public safety concerns.	2014	Political/Operational	P=3 I=4	Human rights monitoring as part of the United Nations' Rights up Front policy will inform all Programme-based decisions and be subject to regular review.
4	Civil unrest and political violence lead to a reduction in social cohesion and a more dangerous environment for vulnerable groups to participate in Programme functions.	2014	Political/Operational	P=3 I=3	Human rights monitoring as part of the United Nations' Rights up Front policy will inform all Programme-based decisions and be subject to regular review. Programme will adopt 'do no harm' principles to ensure risks to vulnerable are minimised. Programme will work closely with police to ensure security measures are taken for events.
5	Change in political climate increases pressure on NHRC and reduces perception of independence	2014	Operational	P=4 I=3	The Programme will continue to undertake close assessments of NHRC's political independence

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Mollah Sayedur Rahman

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#	Description	Date identified	Type	Impact & probability	Countermeasures / management response
6	Changed leadership at the NHRC in 2016	2015	Strategic/Operational		The Programme will engage closely with Government, the NHRC and stakeholders to develop a consensus on the need for a smooth transition in 2016.
7	Government of Bangladesh removes or reduces resources allocated to NHRC	2015	Operational	P=1 I=5	The Programme will maintain close cooperation and communication with the Government of Bangladesh.
8	Priorities of NHRC change following 2016 transition having consequences for engagement with CSOs and Ethnic People	2015	Operational	P=1 I=4	The Programme will work closely with new members to highlight the necessity CSO and IP interaction.
9	Further politicisation of civil society and media compromises engagement	2015	Strategic	P=3 I=4	The Programme will undertake CSO and media monitoring to assess the extent of capture by political movements.
10	Partnership with police and local authorities becomes challenging to implement	2015	Operational	P=3 I=3	The Programme will continually engage with police and local authorities to sensitise them to Programme activities.

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#	Description	Date identified	Type	Impact & probability	Countermeasures / management response
11	Limited Capacity of new staff	2015	Operational	P=3 I=2	UNDP will work closely to train and support new staff and ensure capacity is developed.
12	DEX modality leading to confusion amongst counterparts	2015	Operational	P=3 I=4	UNDP will work closely and transparently with all stakeholders to keep them updated on the DEX modality
13	Continued violence directed at online activists.	2015	Operational	P4 I4	Continued violence against individuals engaging online in discussions that may offend religious or social groups could severely limit the ability for UNDP to engage with rights organisations.

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Mollah Sayedur Rahman

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## Human Rights Programme Gender Action Plan for 2022

Actions	Person/Unit Responsible	Timeline	Budget allocation		Proposed Indicator
			Budgeted amount (USD)	Percentage	
<b>OUTPUT-1: STRENGTHENED CAPACITY OF THE NATIONAL HUMAN RIGHTS COMMISSION TO DELIVER ON ITS MANDATE</b>					
A gender-sensitive strategic plan developed for NHRC'	Investigation and HR Expert, NPC	By March 2022	6,000.00	Around 30% of 20,000	NHRC's strategic plan developed
Integrated digital system of operationalization of NHRC	Investigation and HR Expert, Data Analysis Expert, NPC	By May 2022	15,000.00	Around 30% of 50,000	Integrated digital system operational
Research and knowledge management	Investigation and HR Expert, NPC	By June 2022	11,000.00	Around 20% of 55,000	Number of Research report produced
Formation and the capacity enhancement of district human rights committee	Investigation and HR Expert, NPC	By March 2022	1250.00	Around 25 % of 5,000	Member of the district human rights committee are oriented capacitated on HR issues
Support national inquiry initiative on violence against women with special focus on rape	Investigation and HR Expert, Gender Expert, NPC	By April 2022	10,000.00	100% of 10,000	National inquiry revealed some policy and practice level findings to tackle VAW
Producing 4 <sup>th</sup> cycle of Universal Periodic Review (UPR) report	Investigation and HR Expert, NPC	By December	5000.00	13%% of 37,500	A comprehensive UPR report has been produced following gender mainstreaming approach and with specific gender focus.
<b>OUTPUT-2: ENHANCED CAPACITY OF CIVIL SOCIETY AND COMMUNITY-BASED ORGANISATIONS TO ENGAGE IN HUMAN RIGHTS ADVOCACY AND AWARENESS RAISING</b>					
Continue support to develop capacity of the CSOs and CSOs coalition members	Communities and Minority Expert, NPC	By June 2022	2,750.00	Around 25% of 11000	Capacity of CSOs and coalition members strengthened
National consultation of all CSOs/CBOs, working under	Communities and Minority Expert,	By March 2022	3,000.00	Around 30% of 10,000	National consultation held

Actions	Person/Unit Responsible	Timeline	Budget allocation		Proposed Indicator
			Budgeted amount (USD)	Percentage	
the CF and MCG/LVG of HRP, UNDP (during 2016-2020) to capture their good practices, challenges & future actions in addressing HRs problems	NPC				
Coordination of multi-stakeholder platforms (platform includes: CSO, CSOs coalition, HRDs, interfaith leaders, Police, youth leaders, journalist) and support to produce HRs situation report at district level	Communities and Minority Expert, NPC	By June 2022	3,000.00	Around 30% of 10,000	Multi-stakeholders' platforms produced HR report
Capacity development of HRDs and activate HRDs networks	Communities and Minority Expert, NPC	By April 2022	3,600.00	Around 36 % of 10,000	Number of HRDs and HRDs network received capacity development training
Small grants support to CSOs/CSOs for mitigating climate change impact on the rights of vulnerable communities particularly women and youth.	Communities and Minority Expert, NPC	By November 2022	78,356	Around 71 % of 110,606	Number of small grant support given to CSOs/CSOs
Discussion/ dialogue with LGIs and local authorities for inclusion of LNOB representatives in their decision-making bodies	Communities and Minority Expert, NPC	By May 2022	2,000.00	Around 40% of 5,000	Number of women LNOB's are included in the LGIs
Producing 11 number of human rights situation reports in 11 districts with significant focus on women's rights	Communities and Minority Expert, NPC	By December	10000.00	33% of 29,864	11 number of HRs situation reports produced
Observance of the human rights day by CSOs and youth	Communities and Minority Expert, NPC	By December	6000.00	20 % of 29,888.00	HRs day has been observed in ..districts
<b>Output-3:</b>					
<b>Enhanced capacity of LEAs with focus on police to better protection of Human Rights</b>					
Continue support to PSC for Completing of three research	Gender Expert, NPC	By March 2022	2,000.00	Around 40 % of 5,000	3 research reports are produced
Online HRs training course for police	Gender Expert, Communication and Advocacy Expert, NPC	By June 2022	1,250.00	Around 25% of 5,000	Online course developed and launched

Actions	Person/Unit Responsible	Timeline	Budget allocation		Proposed Indicator
			Budgeted amount (USD)	Percentage	
Continue HRs focused training/workshop/ seminar for Police in collaboration with PSC/DTS/BPWN	Gender Expert, NPC	By May 2022	1,625.00	Around 25% of 6,500	Number of training/workshop and seminar held.
Dialogue between LEAs, NHRC, Judiciary, CSOs and other stakeholders on emerging human rights issues including GBV	Gender Expert, NPC	By April 2022	5,000.00	Around 100% of 5,000	Number of dialogues held between relevant stakeholders
<b>Output-4: Strengthened capacity of national stakeholders to better protect and promote women's rights</b>					
Continue capacity development of relevant stakeholders (including NHRC, Youth and CSOs) on Gender and Diversity	Gender Expert, NPC	By March 2022	5,000.00	100% of 5,000	Number of relevant stakeholders participated in the capacity development events.
Day Observation (IWD, International Girl Child Day, '16 Days of Activism')	Gender Expert, Communication and Advocacy Expert NPC	By March 2022	35,000	100% of 35,000	Number of interventions held to mark IWD
Awareness raising campaign on GBV particular focus on women safety in public spaces	Gender Expert, Communication and Advocacy Expert, NPC	By June 2022	30,000.00	100% of 30,000	Women safety campaign in 10 districts
Assessment of Women Safety in Public Participation Campaign	Gender Expert, M&E Specialist, CTA	By December	40,000.00	100% of 40,000.00	Evaluation of the WSPP campaign completed
Popularizing the online HRs course for adolescent/students	Gender Expert, Communication and Advocacy Expert, NPC	By December	26,000	20% of 13,000.00	The online HRs course has been reached with wider number of audiences.
<b>Output-5: Strengthened capacity of national stakeholders to better protect and promote the rights of ethnic minorities.</b>					
Multi-stakeholders' dialogues on existing laws and policies (including BEMRA) for better protection of rights of the ethnic, Dalits and other excluded groups	Communities and Minority Expert, NPC	By April 2022	3,200.00	40 % of 8,000	Multi stakeholders dialogues organized to enact BEMRA
Coordination and engagement of Bangladesh Betar and community radio programmes on ethnic/local language-based rights education programmes	Communities and Minority Expert, NPC	By June 2022	3,000.00	Around 60% of 5,000	Regular Radio programme broadcasted in Bangladesh betar and community



Actions	Person/Unit Responsible	Timeline	Budget allocation		Proposed Indicator
			Budgeted amount (USD)	Percentage	
					radios
Capacity development of Youth leaders to address COVID-19 HRs issues & concerns	Communities and Minority Expert, NPC	By May 2022	6,000.00	Around 40 % of 15,000	Number of youth trained on HR issues
Extend networks (online platform) of youth leaders (Jubobangla and Facebook page) and its handover	Communities and Minority Expert, NPC	By March 2022	300.00	Around 40 % of 750	Online network/website handed over to youth
Connecting Youth Leaders with community-based/school-based human rights education and awareness	Communities and Minority Expert, NPC	By April 2022	7,000.00	Around 70 % of 10,000	Group of women youth connected with community-based awareness raising actions
National youth dialogues for searching good practices, challenges and future actions	Communities and Minority Expert, NPC	By May 2022	3,800.00	Around 40 % of 9,500	Youth dialogue organized represent by 40% of female youth
Capacity development of inter-faith leaders on peace, tolerance and social cohesion issues in post COVID situation	Communities and Minority Expert, NPC	By April 2022	1,900.00	Around 20 % of 9,500	Number of interfaith leaders received women's rights focused orientation.
Dissemination of cultural rights and peace messages in the society	Communities and Minority Expert, NPC	By March 2022	3,000.00	Around 60 % of 5,000	Number of female youth are engaged to disseminate peace message to society particularly among women.
<b>Total Gender Budget= \$307631</b>					

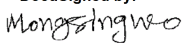
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## Donor Reporting Calendar

<b>Project Title</b>	Human Rights Programme
<b>Duration</b>	7 years (2016-2022)
<b>Project ID (Atlas)</b>	00097336

Donor's Name	Type of Report <sup>1</sup>	Reporting Frequency <sup>2</sup>	Reporting Deadline
The Swiss Agency for Development and Cooperation (SDC)	Narrative Report and Financial Report	Yearly	By 31 December 2022
Swedish International Development Cooperation Agency (SIDA)	Narrative Report and Financial Report	Yearly	By 31 December 2022

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<sup>1</sup> Narrative/Financial

<sup>2</sup> Quarterly/Half-yearly/Annual

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
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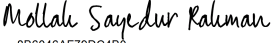
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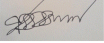
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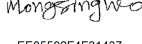
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
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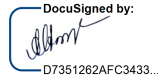
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