United Nations Development Programme

# Annual Work Plan 2023

UNDP Kazakhstan



Project Title:	Conservation and Su	stainable Manager	nent of Key Globally Imp	oortant Ecosystems for Multiple Benefits
Project Number:	101043			
Implementing Partner:	Forestry and Wildlife	Committee of the	Ministry of Ecology and	Natural Resources of the RK
Start Date:	April 16, 2018	End Date:	October 15, 2024	PAC Meeting date: March 12,2018

#### **Brief Project Description:**

The Project is aimed to improve the conservation and management of forest resources and adjacent grassland, floodplain and desert ecosystems, which are valuable for biodiversity conservation, land resources and welfare of local communities. The Project also focuses on promoting the gender equality and women empowerment as relevant and possible within the Project. In this direction, the Project will address the challenges of sustainable use of natural resources by promoting innovative gender-responsible solutions based on improved capacity, new knowledge, new opportunities, increased participation of women in the development and implementation of effective methods and approaches of sustainable forest and rangeland management, etc.

The project strategy is to comprehensively address the issues of conservation and sustainable use of forest ecosystems in Kazakhstan by improving management approaches both within the system of protected areas (hereinafter - PAs) and in adjacent landscapes with a view to sustainable use of high conservation value forests (hereinafter - HCVFs). To achieve the Project goal and reduce certain threats and barriers, the project structure involves 3 Components:

Component 1: Increasing the representativeness of globally important forest ecosystem biodiversity in the network of protected areas and improving the efficiency of management of protected areas

Component 2: Promoting the integration of forest protected areas in the landscape context by creating conditions for the effective regulation and management of globally important ecosystems.

Component 3: International cooperation and knowledge management.

Geographically, the target project areas coincide with the key biodiversity areas (KBA) identified in Kazakhstan, including the mountain, tugai and saxaul forests. The listed ecosystems, among which the mountain ecosystems are the main habitat of snow leopard, are forming part of 3 administrative oblasts, where the Project is planned to be implemented: East Kazakhstan oblast (mountain areas of Altai and Saur-Tarbagatai), Almaty oblast (Zhongar Alatau, Northern and Central Tien Shan, floodplain forests of the Charyn and Ili rivers, and Pribalkhash saxaul forests), and South Kazakhstan oblast (mountain ecosystems of Western Tien Shan and floodplain forests of SyrDarya river).

**Contributing Outcome (CPD 2021-2025):** 3.2. By 2025, all people in Kazakhstan, in particular the most vulnerable, benefit from increased climate resilience, sustainable management of environment and clean energy, and sustainable rural and urban development.

 Total resources required 2023:
 1 929 017,0 USD

 Total resources allocated:
 GEF
 1 929 017,0 USD

Indicative Output(s) with gender marker: GEN2

Agreed by:	
UNDP	Forestry and Wildlife Committee of MENR RK
Eugene Hong	Daniyar Turgambayev
ARR/Head of MPSU Docusigned by:	Deputy Chairman/National Project Director
Eugene Hong 795A8F229B5F4A7	
26-Feb-2023	
Date:	Date:

I. Annual Work Plan

		TIME	RAME	(QUA	ARTER)			PLANNED BUDGET	
EXPECTED OUTPUTS	PLANNED ACTIVITIES	Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Funding source	Budget description	Amount (USD)
nponent 1: Increasing the resentativeness of globally important	Outcome 1.1. Prevention of loss and degradation of high conservation value forests and asso	ciated e	cosyst	ems a	nd bio	diversity within th	he boundarie	s of the protected areas of Kazakhstan	
est ecosystem biodiversity in the work of protected areas and proving the efficiency of management protected areas, including high	Output 1.1.1 Improved protection regime for forest ecosystems of high global significance (sa involvement of the local communities	axaul, flo	oodpla	in and	l moun	tain forests) and	related ecosy	stem services to conserve soil productivit	y and biodiversity witl
servation value forests	Expansion of the ecological network to cover the forest ecosystems of the project territories:	Northe	rn, Cer	ntral a	nd We	stern Tien Shan, A	Altai and Sau	r-Tarbagatai	
wly created PAs to preserve biodiversity	<ul> <li>(a) development of a feasibility study for the expansion of the Zhongar-Alatau NP (current contract - Kazekoproekt LLP);</li> </ul>								
d of Project Larget: 1 830 000 net new	(b) development of a feasibility study for expansion of the Kolsai Kolderi NP (current contract - Kazekoproekt LLP);	х	х	х	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	50 000,00 USD
dicator 6. PA management efficiency seline: oine forest ecosystems:	(c) development of a feasibility study for expansion of the Karatau reserve (≥ 22,000 ha) (current contract - Kazekoproekt LLP);	x	x	x	x	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	30 000,00 USD
AIIIIdly Zapoveulik. 07	<ul> <li>d) Development of a feasibility study for the creation of the Merke regional park (≥75,000 ha) (current contract - Kazekoproekt LLP);</li> </ul>								
Kolsay Kolderi NP Expansion: 24	e) development of ENO for the creation of the regional park "Rudnyi Altai" (East Kazakhstan);	x	х	х	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	20 000,00 USD
Zhongar Alatau NP Expansion: 27	<ul> <li>f) development of ENO and FS projects (group of experts: cartographer, land surveyor, purchase of topographic base maps):</li> </ul>							71300 Local Consultants	30 000,00 USD
SW Zhongar Alatau ("Koksu Reserve") roposed): 23 Sairam-Ugam NP: 71 Aksu-Jabagly Zapovednik: 81 D.Karatau NP: 81 I.Karatau NP Expansion: 17	- creation of the Usek reserve; - creation of Koksuysky zakaznik; - creation Ketmensky zakaznik; - creation Teriskey protected area; - creation Saur-Manyrak reserve zone;	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	20 000,00 USD
Markakol Recerve: 18	g) adjusting the feasibility study for expanding the territory of the Syrdarya-Turkestan regional park (land surveyor, cartographer, expert services);	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	20 000,00 USD
,	<ul> <li>h) meetings and consultations with local executive bodies, the population and other stakeholders into account gender aspects:</li> </ul>							72100 Contractual Services-Companies	5 000,00 USD
oodplain (tugai) and saxaul forest: 0.Charyn Canyon NP: 68 Syr Darya-Turkestan Reserve: 73	<ul> <li>public hearings on the expansion of the Zhongar-Alatau National Park;</li> <li>public hearings on the creation of the Merke Regional Park;</li> <li>public hearings on the expansion of the territory of the Karatau nature reserve;</li> <li>public hearings on expansion of the territory of the Syrdarya-Turkestan regional park;</li> </ul>							75700 Trainings, workshops	5 000,00 USD
2.Ile-Balkhash Reserve (proposed): 15 3.Ile Floodplain Reserve (proposed): 16 nd of Project Target: 0% improvement in score gap over aseline dicator 7. Level of maintenance of inducrity expressed and ther	- public hearings on expansion of the territory of the "Kolsai Kolderi" national park.	X	x	x	x	FWC/UNDP	GEF-62000	71600 Transport expenses - tickets and DSA	5 000,00 USD
odiversity conservation and other osystem values in forest PAs in	Subtotal:	1	1	1	1	1			185 000,00 USD

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End of Project Target: At least 1 forest PA has had a preliminary Green List assessment Gender marker: GEN2 Gender marker: GEN 2	a) Development of a Biodiversity Monitoring Program for 5 pilot protected areas in PT "Northern, Central and Western Tien Shan" (expert group, cartographer) - Sairam-Ugam NP - Aksu-Zhabagly NP - Syrdarya-Turkestan RP - Charyn NP - Ile-Alatau NP	x	x	x	x	FWC/UNDP	GEF-62000	71300 Local Consultants	15 000,00 USD
	c) monitoring and participation in the meetings of the Coordination Councils of the pilot PAs, taking into account gender aspects and increasing opportunities for women's participation in the management of PAs (at least 30% of council members are women decision makers);	х	x	x	х	FWC/UNDP	GEF-62000	71600 Transport expenses - tickets and DSA	10 000,00 USD
	<ul> <li>d) Information support on issues of management, creation/expansion of PAs and promotion of gender issues;</li> <li>e) organization and participation in public hearings on the establishment and expansion of protected areas with the prorogative participation of men and women;</li> <li>f) promotion of women's empowerment in issues of sustainable use of biological resources through Coordinating Councils at PAs;</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	75700 Trainings,workshops	10 000,00 USD
	g) conference on Promoting and Empowering Women in the planning and use of bioresources							75700 Trainings, workshops	10 000,00 USD
		Х	х	х	Х	FWC/UNDP	GEF-62000	71600 Transport expenses - tickets and DSA	10 000,00 USD
	h) development of an interactive map of existing/being created PAs with sections on tourist routes and sites, zoning, biodiversity and ecosystems	x	x	x	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	30 000,00 USD
	<ul> <li>i) advanced training of the staff of pilot PAs and state environmental protection agencies into account gender aspects:</li> </ul>							72100 Contractual Services-Companies	10 000,00 USD
	<ul> <li>updating model training modules of training programs (scientific research and monitoring, PA development and species management, protection of natural complexes, SMART, fire safety,</li> </ul>							75700 Trainings, workshops	10 000,00 USD
	forestry, tourism, environmental education, ecotourism, and financial planning); - using the SMART system in the protection of natural complexes; - management of HCV forests in PA; - informing and working with the media; - SMM, mobilography; - raising additional funding and developing grant applications; - observing forest fires using remote sensing and GIS data;	х	x	x	х	FWC/UNDP	GEF-62000	71600 Transport expenses - tickets and DSA	10 000,00 USD
	<ul> <li>j) improvement of monitoring of biodiversity and protection of natural complexes:</li> <li>purchase and installation of solar stations to create conditions for inspectors, incl. women living in remote cordons through (21 sets);</li> </ul>	x	x	x	х	FWC/UNDP	GEF-62000	72200 Equipment and Furniture	50 000,00 USD
	<ul> <li>- increasing the technical capacity of the system for patrolling and monitoring protected areas (thermal imagers, field smartphones, tablets, laptops, weather station, cameras);</li> <li>- strengthening the potential of the regional park "Merke" (field smartphones, laptops, weather station, cameras, office equipment, binoculars)</li> <li>- Strengthening the capacity of the digital visit center SNPP "Kolsai-Kolderi" (touch screen monitors, projectors, audio systems, etc.)</li> </ul>	x	x	x	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	245 503,48 USD
	Subtotal:			1		1			410 503,48 USD
	Outcome 1.2. Improved management of protected conservation important forests, through H	ICVF-sp	ecific ı	manag	ement	measures in targ	et PA forests	•	
	Output 1.2.1: Development and implementation of measures to restore and conserve the hig	h conse	ervatio	on valu	e fores	ts at the protect	ed areas as p	art of management plans	
	<ul> <li>a) analysis, assessment of needs and development of recommendations to improve the management of HCVF in pilot protected areas into account gender aspects (national parks and reserves);</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	5 000,00 USD

b) development of the HCVF management plan for pilot protected areas: - Kolsai Kolderi national park - Zhongar-Alatau national park - Ile-Balkhash" reserve - Ile-Alatau national park - Charyn national park - Tarbagatay national park - Katon-Karagai national park	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	15 000,00 USD
<ul> <li>c) hydrochemical analysis of Lake Markakol and development of recommendations to solve the problem of waterlogging of the lake;</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	10 000,00 USD
d)development of a biological justification for regulating the number of cormorants in the territory of Markakol reserve	x	х	x	х	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	10 000,00 USD
e) development of the Regulations and the basis for the establishment of the protection zone of Ile-Alatau NP, updating the Rules of the implementation of tourist and recreational activities in the state national nature parks	x	x	x	x	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	5 000,00 USD
f) development of standard design documentation for modular houses/cordons and other structures to organize the activities of Pas	х	x	х	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	10 000,00 USD
g) analysis and development of recommendations to improve remuneration of employees of environmental protection organizations and forestryst into account gender aspects	x	x	x	x	FWC/UNDP	GEF-62000	71300 Local Consultants	5 000,00 USD
<ul> <li>h) analysis of the IUCN Green list certification tool for protected areas and development of recommendations on implementation mechanisms in Kazakhstan (translation of the application, preparation of an overview, analysis of the potential of pilot protected areas);</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	71200 International Consultants	10 000,00 USD
i) information PR-campaign and activities on the component: - March of parks timed to the conservation of forests; - International Snow Leopard Day; - International Day of Forests; - International Day of Biodiversity;	x	x	x	x	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	10 000,00 USD
<ul> <li>j) development and printing of a publication for ecological education and informing beneficiaries (proofreaders, translators, design, layout and printing):</li> <li>photo albums of three project areas in 3 languages (Northern and Central Tien Shan, Western Tien Shan, Altai and Saur-Tarbagatai);</li> <li>atlas of protected areas;</li> <li>program of biodiversity monitoring of 15 pilot protected areas (Kazakh/Russian versions);</li> <li>video film about nature protection actions in the pilot PAs;</li> <li>video about installation of solar panels, which allowed to improve living conditions of inspectors in remote cordons, including women</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	20 000,00 USD
Development of a afforestation project on an area of 17 hectares in the floodplain of the river. Or (within the state forest fund)	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	20 000,00 USD
k) information support on the issues of: - promotion of gender issues; - expansion of the network of protected areas; - conservation of biodiversity.	x	x	x	x	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	10 000,00 USD
Subtotal:					•			130 000,00 USD
Support to project activities and their sustainability								
Project experts salary: - expert on protected areas management (NPSA, 100%)							71400 Service Contracts-Individuals	20 000,00 USD

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<ul> <li>expert on social and economic development of Almaty oblast (NPSA, 33 %)</li> <li>expert on social and economic development in EKR (NPSA, 33 %/ IC)</li> <li>monitoring expert (NPSA, 33%)</li> <li>project driver (NPSA, 33%)</li> <li>PR specialist (NPSA, 20%)</li> <li>sustainable Ecosystem and Local Communities Expert in Turkestan and Zhambyl Regions (UNV, 34 %/IC)</li> <li>interpreter services (Russian/Kazakh/English, simultaneous translation)</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	71300 Local Consultants 71500 UN Volunteers, allowances	5 000,00 USD 1 000,00 USD
							71600 Transport expenses - tickets and DSA	10 000,00 USD
Monitoring visits/ Miscellaneous	x	х	х	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	10 000,00 USD
							74500 Miscellaneous Expenses	1 000,00 USD
Subtotal:								47 000,00 USD
Total: Activity 1								772 503,48 USD

put 2: Promoting the integration of	Output 2: Promoting the integration of forest protected areas in the landscape context by cre	ating cu	munti		the effe	ective regulation	and manage	ement of globally important ecosystems	
est protected areas in the landscape text by creating conditions for the ective regulation and management of	Outcome 2.1. Improving the management of high conservation value forests (HCVF) at the la	ndscape	eleve						
bally important ecosystems icator 8. Change in area of sustainably naged forests in forest ecosystems	Output 2.1.1. Revision and implementation of management, monitoring standards and proce in forest management	sses in a	8 fore	st stat	e enterp	prises having the	boundaries	with PAs, including the mechanisms of lo	cal population involveme
dering protected areas <b>eline:</b> N/A <b>ject Target:</b> >1,000,000 hectares,	Identification and zoning of key biodiversity areas outside the PAs as the corridors and buffer zones: completion of HCVF identification in 8 pilot forestries and publication of a practical guide	x				FWC/UNDP	GEF-62000	72100- Contractual Services- Companies	24 000,00 USD
lication of sustainable management ndards for HCVF in 6 targeted forest	on identifying and detecting the HCVFs	х				FWC/UNDP	GEF-62000	74200-Audio Visual&Print Prod Costs	5 000,00 USD
erprises (husbandries) icator 9. Reduction in degraded and	Development of forest management plans for target forest protection institutions by example of 2 pilot forest protection enterprises in Almaty and East Kazakhstan regions into account	х	х	х	х	FWC/UNDP	GEF-62000	71200-International Consultants	20 000,00 USD
orested area in targeted forestry itories bordering the protected areas <b>eline:</b> 11,305.60 hectares of FH:	gender aspects	x	х	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	60 000,00 USD
aded /deforested forests ect Target: >5% improvement over eline	Training for staff of target state forestry enterprises on management of high conservation value forests, including the principles, indicators, and tools for involvement of local communities through:		х	x	x	FWC/UNDP	GEF-62000	74200-Audio Visual&Print Prod Costs	5 000,00 USD
cator 10. Change in degradation areas neadow and forest pastures bordering protected areas eline: 0 hectares with reduced radation at 73,000 degraded hectares	<ul> <li>(a) development and issue of a training module on introducing the HCVF concept into forest management practices;</li> <li>b) training sessions for staff of pilot forest protection enterprises and other stakeholders into account gender aspects</li> </ul>		х	x	x	FWC/UNDP	GEF-62000	75700-Training, Workshops and Confer	15 000,00 USD
astureland iect Target: 73,000 hectares with Jaced degradation cator 11. Area outside PAs with anced conservation management (PA idors and buffer zones identified in rict integrated management plans) eline: N/A (no conservation measures ned in targeted districts) iect Target: 350,000 hectares	Implementation of fire prevention and forest protection measures by strengthening the technical capacity of the pilot forestry institutions of Almaty, Zhetysu and East Kazakhstan regions and Kazavialesokhrana in monitoring and protection against fires: 1) procurement and installation of solar stations to create conditions for inspectors, including women, living in remote cordons of pilot leskhozes (7 sets, \$70,000); 2) purchase of lightning sensors, thermal imagers, binoculars (\$40,000); 3) purchase of laptops, and tablets for Kazavialesokhran (\$25,000); 4) Firefighting equipment for pilot leskhoz (\$50,000).	Х	x	x	x	FWC/UNDP	GEF-62000	72200-Equipment and Furniture	185 000,00 USD
cator 12. Number of good practice	Development of a biological feasibility study and conceptual design for creating wildlife			х	х	FWC/UNDP	GEF-62000	71300-Local Consultants	5 000,00 USD
els for private afforestation blished in Kazakhstan	crossings through key intersections of infrastructure facilities and migration routes (to protect gazelles' migration routes in Almaty region)			x	x	FWC/UNDP	GEF-62000	71300-Local Consultants	5 000,00 USD
eline: N/A (no models yet established roject) ect Target: Model projects of private st plantations are developed	Assessment of existing silvicultural standards, indicators, and practices in target state forestry enterprises: 1) reconstruction of Medvedsk Forest Nursery to create a sustainable basis for afforestation	x	х	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	30 000,00 USD
idering the natural and climatic litions <b>rator 13.</b> Degree to which policy and latory context for managing natural urces incorporates ecosystem services	of valuable coniferous and deciduous specie (\$30000); 2) purchase of agroforestry equipment and drip irrigation systems for the Medvedsky Forest Nursery (\$28000); 3) purchase of agro-forestry equipment for forest nurseries of Ridder and Karadala forestrys (\$50,000)	x	x	x	x	FWC/UNDP	GEF-62000	72200-Equipment and Furniture	78 000,00 USD
line: No methodology for considering cost-benefit of ecosystem services	Output 2.1.2 Organization and implementation of pasture management plans with participat	ion of t	he loc	al pop	ulation				
porated in natural resource agement policy and regulatory ework	Implementation of a pilot program for the restoration and watering of pastures near riparian forest ecosystems in Pribalkhash, which will improve conditions in order to improve pasture conditions and improve the living conditions of pasture-using farmers, including women		х	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	30 000,00 USD
ect Target: At least one regulation ted at provincial or national level that gnizes and incorporates TSA	(activities to restore the wells on the forest fund territory of Bakanass Forestry and Ile- Balkhash Nature Reserve)		х	х	x	FWC/UNDP	GEF-62000	72200-Equipment and Furniture	40 000,00 USD
nodology der marker: GEN2			x	x	x	FWC/UNDP	GEF-62000	71600-Travel	3 000,00 USD

	ources n	ianag	ement			nets near new	vly created PAs, inclduing desining the c	orridors and buffer zones
Development of regional management plans and an integrated territorial management plan with methodological and informational support: a) development of methodological guidelines on desinging the functional zoning and andscape planning schemes with provision of training and design and publication of Atlases of	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	40 000,00 USD
unctional zoning of 7 pilot districts of Almaty and Zhetysu regions; )) development of a desktop tool for the analysis of functional zoning data of 7 districts on the pasis of open GIS	x	x	x	x	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies RPA	10 000,00 USD
Output 2.1.5 Development of ecotourism extension concept at areas of forest PAs with involv	vement	of loca	al pop	ulationa	nd intergation in	nto existing P	As Management Plans	
	х	х			FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	18 400,00 USD
Support in development of tourist infrastructure in compliance with Management Plan by: a) equipping the pilot tourist routes and promoting the tourist routes at the national level as part of infotour		x	x		FWC/UNDP	GEF-62000	75700-Training, Workshops and Confer	7 000,00 USD
b) development of the design project of the tourist center for Katon-Karagai NP	х	х			FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	3 000,00 USD
Organization a national conference on environmental education, presentation of results and	х				FWC/UNDP	GEF-62000	75700-Training, Workshops and Confer	7 000,00 USD
exchange of experiences into account gender aspects	х					GEF-62000	71600-Travel	10 000,00 USD
Analysis of opportunities to generate the income from tourism considering the maximal capacity of the area: training for rural residents, including the women, in business planning,		х	х		FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	5 000,00 USD
and support to female-leaded projects		х	х			GEF-62000	75700-Training, Workshops and Confer	5 000,00 USD
Output 2.1.6. Sustainable hunting management in the forest fund to preserve the ecological f	unction	s of fo	rests					
Roundtable and training on sustainable development of hunting in the forest fund into account gender aspects					FWC/UNDP	GEF-62000	75700-Training, Workshops and Confer	10 000,00 USD
Subtotal:								620 400,00 USD
Subtotal: Outcome 2.2. Strengthened enabling environment to support SFM objectives through update	ed natio	nal po	licies,	regulat	ions, and the sys	stem of inform	nation and data management	620 400,00 USD
		-	-	-				
Outcome 2.2. Strengthened enabling environment to support SFM objectives through update Output 2.2.1 Assessment and amendments to existing system of forest resources administrat a chain of ecological network Assessment of existing practice on inventory and systematic monitoring of high conservation value forests: a) Strengthening the technical capacity of the Forest Monitoring Center (Kazlesproekt) to improve forest inventory and monitoring methods: purchase of equipment - radio reception station, accessories and software for the drone, multispectral camera (\$30,000); (b) purchase of laptops and office equipment for the pilot leskhoz (\$15,000); (c) purchase of resistograph and lintbaa for KazLesProject and KazNIIForestry (Almaty branch) (\$35,000) (d) purchase of a notebook computer and office equipment for the Eco-Center of Katon- Karagai National Park (\$2000)	ion and	x	geme	x	<b>3 State Forest Er</b> FWC/UNDP	GEF-62000	h total area of 12 452 000 hectares with	
Outcome 2.2. Strengthened enabling environment to support SFM objectives through update Dutput 2.2.1 Assessment and amendments to existing system of forest resources administrat a chain of ecological network Assessment of existing practice on inventory and systematic monitoring of high conservation value forests: a) Strengthening the technical capacity of the Forest Monitoring Center (Kazlesproekt) to mprove forest inventory and monitoring methods: purchase of equipment - radio reception station, accessories and software for the drone, multispectral camera (\$30,000); (b) purchase of laptops and office equipment for the pilot leskhoz (\$15,000); (c) purchase of resistograph and lintbaa for KazLesProject and KazNIIForestry (Almaty branch) (\$35,000) (d) purchase of a notebook computer and office equipment for the Eco-Center of Katon- Karagai National Park (\$2000) Dutput 2.2.2 International standards, tools and practices of sustainable management of high Assessment and updating of fire management standards and technical equipment for forest fire control, enfrocement of updated standards in planning systema: development of	ion and	x	geme	x	<b>3 State Forest Er</b> FWC/UNDP	GEF-62000	h total area of 12 452 000 hectares with	aim to conserve the HCVF a
Outcome 2.2. Strengthened enabling environment to support SFM objectives through update Output 2.2.1 Assessment and amendments to existing system of forest resources administrat a chain of ecological network Assessment of existing practice on inventory and systematic monitoring of high conservation value forests: a) Strengthening the technical capacity of the Forest Monitoring Center (Kazlesproekt) to improve forest inventory and monitoring methods: purchase of equipment - radio reception station, accessories and software for the drone, multispectral camera (\$30,000); (b) purchase of laptops and office equipment for the pilot leskhoz (\$15,000); (c) purchase of resistograph and lintbaa for KazLesProject and KazNIIForestry (Almaty branch) (35,000) (d) purchase of a notebook computer and office equipment for the Eco-Center of Katon-	conserv	mana X ration X	geme X value X	t of 12 x	FWC/UNDP	GEF-62000	h total area of 12 452 000 hectares with 72200-Equipment and Furniture egulations	aim to conserve the HCVF a
Outcome 2.2. Strengthened enabling environment to support SFM objectives through update Dutput 2.2.1 Assessment and amendments to existing system of forest resources administrat a chain of ecological network Assessment of existing practice on inventory and systematic monitoring of high conservation value forests: a) Strengthening the technical capacity of the Forest Monitoring Center (Kazlesproekt) to mprove forest inventory and monitoring methods: purchase of equipment - radio reception station, accessories and software for the drone, multispectral camera (\$30,000); (b) purchase of laptops and office equipment for the pilot leskhoz (\$15,000); (c) purchase of resistograph and lintbaa for KazLesProject and KazNIIForestry (Almaty branch) (\$35,000) (d) purchase of a notebook computer and office equipment for the Eco-Center of Katon- Karagai National Park (\$2000) Dutput 2.2.2 International standards, tools and practices of sustainable management of high Assessment and updating of fire management standards and technical equipment for forest ire control, enfrocement of updated standards in planning systema: development of recommendations on the equipment of the forest fire station of types 1 and 2	conserv	mana X ration X	geme X value X	t of 12 x	FWC/UNDP	GEF-62000	h total area of 12 452 000 hectares with 72200-Equipment and Furniture egulations	aim to conserve the HCVF a
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Plans and the sustainability of activities		х	х	Х	FWC/UNDP	GEF-62000	72200-Equipment and Furniture	13 700,00 USE
Round table on private forestry into account gender aspects			х	х	FWC/UNDP	GEF-62000	75700-Training, Workshops and Confer	5 000,00 USD
Subtotal:								124 700,00 US
Outcome 2.3 Integrating economic and environmental assessment of ecosystem services, cri analytical planning tools								
Output 2.3.1. Assessment of the target scenario for natural resources management consideri forest types - mountain, riparian and saxaul	ng the	environ	ment	al and e	conomic value (	TSA) for vario	us forest ecosystems through implemen	tation of demo projec
Resource assessment of medicinal herbs in the project area "Altai" and recommendations on their sustainable use	х				FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	30 500,00 USE
Output 2.3.2. Development of a methodology and guidelines for use of Target Scenario Anal	ysis too	ls and i	ts inte	gration			rk for natural resource management	
			x	х	FWC/UNDP	GEF-62000	71300-Local Consultants	8 000,00 USD
Development of methodical guideline on use of TSA tools for regional planning with training sessions on TSA into account gender aspects					FWC/UNDP	GEF-62000		
- · ·			х	х			75700-Training, Workshops and Confer	10 000,00 USI
Formation of a legal framework and methodological basis for the use of the PES mechanism in practice, with training sessions on ecosystem services into account gender aspects		x	х	х	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	20 000,00 USI
Subtotal:						1		68 500,00 USI
Support to project activities and their sustainability								
Expert services fees (NPSA, UNV, IC ): - forest management expert (NPSA, 100%);	х	х	х	х		GEF-62000	71400-Contractual Services - Individ	58 000,00 USI
<ul> <li>landscape planning expert (NPSA, 100%);</li> <li>monitoring expert (NPSA, 33 %);</li> </ul>	х	х	х	х		GEF-62000	74500-UNV	4 800,00 USD
<ul> <li>expert on social and economic development of Almaty region (NPSA, IC, 33%)</li> <li>expert on social and economic development in EKR (NPSA, IC, 33%/);</li> <li>project expert on Turkestan region (UNV);</li> <li>ecotourism expert for EKR (UNV);</li> <li>project driver (NPSA, 33%);</li> <li>PR-specialist (NPSA, 20%);</li> <li>gender expert (IC)</li> </ul>	x	x	x	x	FWC/UNDP	GEF-62000	71300-Local Consultants	13 000,00 USI
Publications, audios and videos		х	х	x	FWC/UNDP	GEF-62000	74200-Audio Visual&Print Prod Costs	5 000,00 USD
SC meetings		x	x		FWC/UNDP	GEF-62000	75700 - Training, Workshops and Confer	2 000,00 USD
		х	х			GEF-62000	71600 - Travel	2 600,00 USD
Procurement of laptops for the office of the Project	x	x			FWC/UNDP	GEF-62000	72200-Equipment and Furniture	10 000,00 USE
Miscellaneous	х	x	х	х	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	4 000,00 USD
	Х	х	х	х		GEF-62000	74500-Miscellaneous Expenses	2 000,00 USD
Monitoring visits	Х	Х	х	х	FWC/UNDP	GEF-62000	71600-Travel	10 000,00 USI
Translations	х	х	х	х	FWC/UNDP	GEF-62000	72100-Contractual Services-Companies	5 000,00 USD
Subtotal:	1	1	Ì	1		1		116 400,00 US

Component 3. International cooperation and knowledge management	Component 3. International cooperation and knowledge management								
Indicator 14. Quality and coverage of snow leopard monitoring data in Kazakhstan as indicated by estimated accuracy and timeliness of national snow leopard	Output 3.1.1. Enhancing the capacity of institutions involved in wildlife conservation								
population estimate Baseline: Latest population estimate 15	Development of a prototype of a centralized database for collecting and storing Smart- patrolling data on the example of pilot Pas					FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	5 000,00
years before (2001) with a 91% confidence	Training courses and seminars for employees of pilot environmental agencies on SMART-	х	х	х	х	FWC/UNDP	GEF-62000	71600 - Travel	2 000,00
level (lowest possible estimated population/ highest possible estimated	patrolling and monitoring					FWC/UNDP	GEF-62000	75700 - Training, Workshops and Confer	3 000,00
population, i.e. 100/110 = 91%) <b>Target:</b> Publishing of annual population estimates with a 95% or greater	Conducting training sessions for customs and border guards on the basis of the guidebook to identify rare species in order to prevent illegal trade					FWC/UNDP	GEF-62000	71300 - Local Consultants	3 000,00
confidence level				Х	Х	FWC/UNDP	GEF-62000	75700 - Training, Workshops and Confer	3 000,00
Indicator 15. Level of international cooperation and coordination with	Output 3.1.2 Implementation of the National Strategy and Action Plan for the snow leopard	conserva		-	loping	an integrated la	· ·	in the key habitats of this species	
Kazakhstan border countries regarding	Updating the National Strategy and Action Plan for Snow Leopard Conservation		Х	х		FWC/UNDP	GEF-62000	71300 - Local Consultants	5 000,00
illegal wildlife trade, biodiversity management in borderland protected	Workshops and meetings with local executive bodies, local community on the implementation of the Landscape Management Plan into account gender aspects		х	х		FWC/UNDP	GEF-62000	71600 - Travel	1 000,00
areas, and snow leopard monitoring Baseline: No formal international	Output 3.1.3 The system for long-term system monitoring of the snow leopard in Kazakhstan leopard habitat countries	was de	velope	d and	put into	o operation usin	g internation	al standards, including cross-border coo	peration with the snow
agreement between Kazakhstan and neighboring countries related to snow	Updating snow leopard monitoring methodology to harmonize with international		х	х	х	FWC/UNDP	GEF-62000	71300 - Local Consultants	6 000,00
leopard conservation Target: International agreement between	recommendations for snow leopard monitoring		х	х	х	FWC/UNDP	GEF-62000	71200 - International Consultants	12 000,00
Kazakhstan and at least one bordering country under implementation regarding	Demonstration of satellite tagging of snow leopard in the pilot PAs (involvement of 3 experts,		х	х	х	FWC/UNDP	GEF-62000	71300 - Local Consultants	18 000,00
at least one of the below issues: -Cooperation on law enforcement at	tal of equipment)		х	х	х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	5 034,00
border points regarding illegal wildlife trade	Signing of an Agreement with snow leopard countries on the exchange of monitoring data		х	х		FWC/UNDP	GEF-62000	71600 - Travel	1 000,00
-Illegal hunting by border guards -Data sharing on snow leopard monitoring	Procurement of equipment for snow leopard monitoring	х	х	x	х	FWC/UNDP	GEF-62000	72200 - Equipment & furniture	14 031,00
Gender marker: GEN2	National Consultant-Cartographer of snow leopard Telemetry	x	x			FWC/UNDP	GEF-62000	71300 - Local Consultants	5 665,00
	Training for PA staff and other monitoring program participants on the use of the threat assessment method for monitoring planning and community involvement into account gender aspects		x	x		FWC/UNDP	GEF-62000	75700 - Training, Workshops and Confer	2 000,00
	Output 3.1.4 Products were developed and released on the basis of new knowledge gained in management of forests, land resources and biodiversity among managers of environmental	-	•	-	-			ompleted to increase understanding of t	he concepts of sustainable
	Preparation of an Annual national report on the results of work on the snow leopard		X	х	Х	FWC/UNDP	GEF-62000	71300 - Local Consultants	2 000,00
	Training and information activities to implement new approaches in the management of		х	х	х			71600 - Travel	2 500,00
	hunting farms in forest ecosystems into account gender aspects		х	х	Х	FWC/UNDP	GEF-62000	72100 Contractual Services-Companies	4 000,00
	Development and publication of best practices for different target groups			x	х	FWC/UNDP	GEF-62000	72100 - Contractual Services- Companies	2 000,00
	Action for the International Snow Leopard Day				х	FWC/UNDP	GEF-62000	72100 - Contractual Services- Companies	6 000,00
					х	FWC/UNDP	GEF-62000	72100 - Contractual Services- Companies	6 489,00
	Articles, agreed on the schedule of events	х	х			FWC/UNDP	GEF-62000	71300 - Local Consultants	3 000,00
	Print publications, audio and video publications			х	Х	FWC/UNDP	GEF-62000	72100 - Contractual Services- Companies	3 000,00
	Conducting informational and educational activities based on a Communication strategy (conferences, seminars, publications), including capacity building activities for local					FWC/UNDP	GEF-62000	71600 - Travel	5 000,00
	communities and government agencies into account gender aspects			х	х		52. 52000	75700 - Training, Workshops and Confer	7 000,00

	Translations	х	х	х	х	FWC/UNDP	GEF-62000	72100 - Contractual Services- Companies	3 000,00
	Expert services fees (NPSA)	х	х	х	х	FWC/UNDP	GEF-62000	71400 - Contractual Services-Individ	27 270,00
	Expert services fees (UNV)	x	х	х	х	FWC/UNDP	GEF-62000	71500 - UN Volunteers	1 000,00
	SC meetings							71600 - Travel	500,61
		x			х	FWC/UNDP	GEF-62000	75700 - Training, Workshops and Confer	500,00
	Total Activity 3:								158 989,61
	Activity 4. Project Management								
	Activity 4.1 Project management								
	Payment for the services of project experts: - project manager (NPSA, 17%); - technical advisor (NPSA, 33%); - Project Assistant (NPSA, 35%)	x	x	x	x	проон	GEF-62000	71400 - Service Contracts-Individuals	32 000,00
	Activity 4.2 Monitoring and evaluation of project implementation		1		1			L II	
Output 4. Project Management	Project implementation monitoring	x	x	x	x	ПРООН	GEF-62000	71600 Transport expenses - tickets and DSA	14 295,60
	Audit							72100 Contractual Services-Companies	7 000,00
	Activity 4.3 Office rental for the project team								
	Premises rental and utilities	x	х	х	х	ПРООН	GEF-62000	73100 Rental & Maintenance-Premises	13 000,00
	Activity 4.4 Office operations and maintenance							· · · ·	
	DPC - Operations	х	х	х	х	ПРООН	GEF-62000	74596 – DPC operations	1 228,31
	Total Activity 4:								67 523,91
	PROJECT GROSS TOTAL:								1 929 017,00

## II. MONITORING AND EVALUATION PLAN

Monitoring Activity	Purpose	Timeframe	Responsible Person
SFM Project Board Annual Meeting	Informing the Project Board about the results achieved in 2023, presentation and approval of the Annual Work Plan, existing risks for 2024	January 2023; December 2023	Project manager
Reporting on project implementation	Preparation of Annual Project Progress Reports: - Annual Project Progress Report; - quarterly project reports - Project Implementation Review (PIR); - ROAR Informing national partners and donors about project results.	PIR - July 1, 2023; QPR - April, July, October 2023 APR, ROAR - December 25, 2023	Project manager
Monitoring and field visits RR/DRR, EE Unit to the project area	Monitoring of implementation and progress of the project and familiarization with the project results with the participation of the management of the Project Executive Agency and key national partners. Visits to pilot projects, PAs, forestry. Working meetings with the beneficiaries in the field, discussion of joint activities, development of recommendations	1-2 times a quarter	Project manager
Monitoring and field visits of the project team to pilot regions	Monitoring of implementation and progress of the project and familiarization with the project results with the participation of the key national partners. Visits to pilot projects, PAs, forestry. Working meetings with the beneficiaries in the field, discussion of joint activities, development of recommendations	March, May, June, August, September, October, November 2023	Project manager
Project management reporting in Quantum (review risks, issues)	Systematic monitoring of risks in the Quantum, timely and addition of mitigation measures	quarterly	Project manager
Implementation and Monitoring Stage Quality Assurance	Assure adherence to UNDP quality standards for programming	нояб.23	Project manager
Weekly programme meetings with SM	Participation in weekly meetings to monitor project progress. Informing SM about the development, progress on major procurement cases, possible risks	weekly	Project manager
Programme and Delivery meetings	Participation in weekly meetings to monitor project progress. Informing SM about the development, progress on major procurement cases, possible risks	weekly	Project manager

# Event	Cause	Impact(s)	Risk Category and Sub-category	Impact, Likelihood Risk Valid		Risk Owner	Risk Treatment and Treatment Owner
				& Risk Level	From/To	(individual accountable for managing the risk)	
Changes in government policy priorities related to sustainable forestry development	Frequent reforms in central executive bodies and personnel changes in the project executive agency	There may be some delay in achieving results at the national level	Strategic	P – 3, I – 3, Moderate	April 2018 - October 2024	Project Manager	Preventive: Within the project activities on identification of HCVF are carried out on the basis of 8 pilot forestry institutions. The HCVF are the basis for future certification of forest management in Kazakhstan. To improve forest planning and management system for the first time in Kazakhstan, a Forest Institutional Management Plan is being developed. Thematic workshops and experience exchange through internships for decision makers are a priority for future project activities. Alleviative: Holding consultative meetings with decision-makers on the need to replace the policy on sustainable forest management. Organization of round tables with the participation of representatives of the Parliament of Kazakhstan, the Prime Minister's Office and other interested structures represented by the Ministries of Environment, Economy, Finance.
Institutional government duty-bearers related to the management of forest ecosystems do not have the capacity to meet their obligations. Rights holders do not have a complete package of knowledge about their rights and capabilities	responsible parties sometimes lack the capacity to manage natural	Government authorities will not be able to perform their duties efficiently due to lack of knowledge and time. There is a risk that rights holders may not have the legal, self-organizing, or financial means to claim their rights.	Organizational	P – 2, I – 2, Low	April 2018 October 2024	- Project Manager	The project worked closely with all stakeholders to support government natural resource management authorities and institutions to meet their obligations, and with resource user rights holders to claim their rights. This will be accomplished through multiple stakeholder consultation sessions during all relevant aspects of the project to ensure that all parties are aware of and understand the relevant obligations and rights.
Impact of project activities, land use and resource use changes on key habitats / sensitive areas of biodiversity (e.g. different categories of protected areas) and livelihoods.	protected areas and the	The establishment of new protected areas, the introduction of new approaches to land use and resource management can have adverse short- term negative impacts on livelihoods and access to bioresources.	Environmental	P - 5, I - 1, Low	April 2018 October 2024	- Project Manager	The project works to involve resource users / beneficiaries in traditional activities (grazing, haymaking, picking berries / herbs and the development of ecotourism) at protected areas territories
The Project involves plantation development and reforestation (harvesting of natural forests isn't involved)		The relatively small area of tree planting means that any ecological impact will be minimal, and the overall environmental impact – considering the benefits of the planted trees – is expected to be positive.	Environmental	P - 5, I - 1, Low	April 2018 October 2024	- Project Manager	The project team will work with government authorities and stakeholders (partner state forestry enterprises) to create conditions for afforestation or valuable local species.

5	Project possibly result in economic displacement. Project possibly affect land tenure arrangements and/or community based property rights.		Due to the remote areas any possible impact due to project activities is expected to be minor considering the mitigation measures.	Strategic	P – 3, I – 2, Low	April 2018 October 2024	- Project Manager	The project improved the environmental and social qualities of the areas where new protected areas are created to minimize the risk of negative social and environmental consequences.
6	Mountain ecosystems are particularly vulnerable to climate change impacts. Climate change could lead to ecosystem impacts that negatively influence the status of biodiversity and the sustainability of forest ecosystems, despite project efforts.		Changes in the qualitative composition of forests, windfalls, forest fires, mass outbreaks of reproduction of noxious insects, development of thermokarsts, reduction of plant and animal species.	Environmenta	P – 3, I – 3, Moderate	April 2018 - October 2024	Project Manager	Preventive: Considering that mountain forests are vulnerable to the effects of climate change and as a consequence prone to forest fires. In order to reduce this risk, the Project has provided technical support to pilot PAs and leskhoz in the purchase of firefighting equipment and supplies: purchased 635 portable radios, 22 quadcopters (drones) with additional accessories, 16 patrol vehicles UAZ Patriot, 4 small forest patrol (forest fire) systems, 20 sets of fire fighting clothing, 3 quad bikes and others. The project developed a methodological guide for forest fire monitoring based on remote sensing data. By the end of the project it is envisaged to continue training of the key beneficiaries in remote forest fire monitoring. Recommendations on improvement of norms and regulations for wildfires were elaborated. By the end of the project it is foreseen to develop a Strategy on fire protection of forests (riparian, saxaul and mountain forests) and its dissemination at the national level. Alleviative: Climate change in mountain systems leads to intensive melting of glaciers and loss of biodiversity as a result of changing natural conditions. Conducting consultative meetings and negotiations with the management of the autorized body and other interested partners on strengthening the conservation of mountain ecosystems and the development of adaptation measures to climate change.
7	Restrictions are implemented by the Government in relation to Covid-19	Considerable increase in the number of registered Covid-19 cases	Key project results and target indicators (expansion of protected areas, identification of HCVF; capacity building and many others) are partially achieved/not achieved		P – 2, I – 3, Moderate	April 2018 - October 2024	Project Manager	Alleviative: The government of Kazakhstan imposed restrictions on the non-proliferation of pandemic COVID-19 in 2020-2021. To continue the work on capacity building of staff of pilot PAs and other beneficiaries a system was developed and a number of workshops and trainings were conducted in online format. The software "FinPlan" for the preparation of the budget application to the Management Plans has been developed. It is planned to develop standard training modules including blocks of online / remote training for the staff of protected areas in 7 areas. Information activities with schools, on the formation of environmental culture of young people were conducted. In order to develop tourism in PAs and raise awareness about the importance of the territory continues to develop wirtual tours in 5 pilot PAs, which will provide information to stakeholders and target groups. Also trainings and refresher courses for employees of pilot PAs and forest farms on forest monitoring based on remote sensing data were conducted.

	Biodiversity science and conservation communit continue to ignore/underestimate the participatory approaches in planning the landscapes and continue to use formal social surveys as a key tool for community engagement.	y Low interest from the scientific and environmental community in the involvement of the local population. Underestimation of an approach based on the involvement and participation of all stakeholders in decision- making	0	P - 2, I - 2, Low	April 2018 - October 2024	Project Manager	Preventive: The project actively involves all stakeholders, including the local population, in the planning and implementation of project activities at all stages. The project envisages development of the system of public participation in making management decisions in SPNA through local coordination councils. Public Councils have been established and are functioning in the pilot PAs and include representatives of local executive bodies, nature users and NGOs. Based on international experience and practice, the structure of the PA management plan has been modified and amended, in particular, the participation of stakeholders in the assessment of the effectiveness of the management plan for the previous 5-year period. This approach will identify gaps and barriers, priority areas and activities in the long term, which will improve the activities and management of PAs, taking into account the interests of all stakeholders. A key condition of landscape planning is the involvement of local communities and authorities at all stages in the discussion of current issues related to land-forest-water use and the development of joint recommendations for their solution. Alleviative: Wide awareness of all stakeholders about the activities of PAs and the work of the Coordinating Councils of PAs will stimulate the involvement of local communities in the planning and management relevant issues related to the identification of threats, barriers are taken into account in the analysis of the effectiveness of the Management Plan and in the development of the management Plan and in the development of the plant regions and other relevant issues related to the identification of threats, barriers are taken into account in the analysis of the effectiveness of the management Plan and in the development of the Management Plan for the next 5-year period.
	Data deficiencies to complete the ecosystem services quantification and economic valuation research may undermine the quality of the final products related to species and habitats modeling.	Lack of monitoring data for the previous period, no established monitoring system in the pilot protected areas. Low local staff capacity	g Environmenta	P - 3, I - 1, Low	April 2018 October 2024	- Project Manager	Alleviative: Prepare and make proposals to the draft Concept for the transition of the RK to a Green Economy regarding the consideration of the economic valuation of ecosystem services as the basis of natural capital. To prepare recommendations for the economic valuation of ecosystem services of forest ecosystems and PAs by 2030.
1	Negative impact of possible consequences of climate change on status of biodiversity and the sustainability of forest ecosystems.	State ecological monitoring services, scientific research institutes of forestry and protected areas do not carry out systematic monitoring of the impact of CC on forest ecosystems.       Unfavorable climatic conditions (floods, fires, the development of forest pests, windblows, erosion, desertification, etc.) in the project areas for the implementation of pilot projects and programs.	Environmenta	P – 3, I – 1, Low	April 2018 October 2024	- Project Manager	The project team works with all partners and stakeholders to apply the best available climate change impact prediction data for forest regions of Kazakhstan, and will ensure that that all project activities and plans take into account the potential future climate impacts. The project has developed a methodology for monitoring climate change for tree species in Kazakhstan
1	When establishing protected areas, there is always a possibility that this process will result in some modification to the enjoyment of human rights of individuals living near or otherwise using territory to be included in the protected area.	The protected areas are primarily in remote rural areas, and the inhabitants in such regions typically have a higher percentage of people living in poverty, and/or marginalized groups The project activities could have an adverse effect on the enjoyment of human rights, and/or possibly restric availability, quality or access to resources, the populations affected would include the poor or other marginalized groups	Strategic :	P – 2, I – 2, Low	April 2018 October 2024	Project Manager	The project works closely with all stakeholders through meetings, public hearings, roundtables In any cases where negative impacts are possible, mitigation and compensation measures will be developed and implemented. The project implements Eco-Damu Loan Program to financially support local residents living near PAs. The program provides preferential loans for the development of alternative activities: beekeeping, ecotourism, souvenir workshops, etc.