

Annual Project Progress Report

Project title: Assistance in the realization of the National Action Plan of Turkmenistan in the field of human rights for 2021-2025

Output ID: 00123316

Project ID: 00129742

Implementing partner: Institute of State, Law and Democracy of Turkmenistan

Period covered in this report: 01.01.2022

Date of last Annual Report: 31.12. 2022

Date of the last Project Board meeting: 25.02.2022

Date of last Quality Assurance and rating: 26.10.2021. Implementation and Monitoring. Continue as planned: The project is of sufficient quality to continue as planned. All management actions must be addressed in a timely manner.

Overall Rating	Exemplary
Strategic	Exemplary
Relevant	Exemplary
Principled	Highly Satisfactory
Management & Monitoring	Exemplary
Efficient	Exemplary
Effective	Exemplary
Sustainability & National Ownership	Highly Satisfactory

1. Project Performance

Please state the expected Output of the Project, set indicators and corresponding CP Outcome (as per project document/AWP):

Project Output 1: Assistance in the implementation and monitoring of the implementation of the activities of the National Action Plan for Human Rights for 2021-2025 (NHRAP)

Output indicators:

- 1.1** 30% of NHRAP activities completed.
- 1.2** A reporting form on the implementation of the NHRAP has been adopted and is used by national authorities.
- 1.3** Analysis of the compliance of national legislation with the provisions of the International Covenant on Economic Social and Cultural Rights (ICESCR) conducted.

Output targets:

1.1. 30% percent of NHRAP activities indicated in the Project Document completed.

b) Were the indicators and output achieved? Yes ☐ No ☐ Partially X

c) If no or partially, please explain why?

The indicator is hard to evaluation due to the fact that the mid-term evaluation on implementation of the NHRAP 2021-2025 will be conducted in 2023- 3rd year of the project.

1.2. The Monitoring and Reporting framework on the implementation of the NHRAP has been adopted and used by the members of Working Group of Inter-agency Commission on implementation of international obligations of Turkmenistan in the field of human rights and (IAC) during the process of development of NHRAP for 2022-2028.

b) Were the indicators and output achieved? Yes X No ☐ Partially

c) If no or partially, please explain why?

1.3. Analysis of the compliance of national legislation with the provisions of the International Covenant on Economic Social and Cultural Rights (ICESCR) was conducted.

b) Were the indicators and output achieved? Yes X No ☐ Partially

c) If no or partially, please explain why?

Project Output 2: International experience studied and potential increased of the Interagency Commission for the preparation of national periodic reports to the UN human rights treaty bodies

Output indicator

2.1. The draft of the combined second, third and fourth periodic report to the UN Committee on the Rights of Persons with Disabilities has been prepared and submitted.

2.2. 2 members of the Working Group of IAC participated in international conferences to study the regional experience of national human rights institutions on human rights.

Output targets:

2.1. The draft of the combined second, third and fourth periodic report to the UN Committee on the Rights of Persons with Disabilities has been prepared and submitted.

b) Were the indicators and output achieved? Yes X No Partially

c) If no or partially, please explain why?

2.2. 2 members of the Working Group of IAC and 2 members of IAC participated at the working visit to Finland to learn best practices of the social protection system there to implement the ICESCR effectively.

b) Were the indicators and output achieved? Yes X No Partially

c) If no or partially, please explain why?

Project Output 3: Promotion of human rights education at various levels of educational institutions and professional training courses

Output indicators

3.1 Recommendations for integrating human rights training materials into the educational programs of the Faculty of International Law of the Institute of International Relations of the Ministry of Foreign Affairs of Turkmenistan developed.

3.2 100 civil servants, law enforcement officers, judges, lawyers who took part in information events dedicated to human rights and the implementation of Turkmenistan's international obligations in the field of human rights.

3.3 3000 copies of information and educational materials on human rights published.

Output targets:

3.1. Roadmap with Recommendations for the integration of the new courses on human rights to the curriculum of Bachelor`s degree and Master`s degree (LL.M) programs at the universities and institutes of Turkmenistan were developed and discussed with the members of the specially created Working Group on Integration of Educational Courses on Human Rights.

b) Were the indicators and output achieved? Yes ☒ No ☐ Partially

c) If no or partially, please explain why?

3.2. More than 120 civil servants, law enforcement officers, judges, lawyers, representatives of CSOs took part in the series of workshops dedicated to human rights.

b) Were the indicators and output achieved? Yes ☒ No ☐ Partially

c) If no or partially, please explain why?

3.3. 100 copies of the Collection of HR Conventions that were especially translated into Turkmen language were published. 100 CDs with the collection were prepared.

b) Were the indicators and output achieved? Yes ☐ No ☐ Partially ☒

c) If no or partially, please explain why?

This indicator was achieved partially as the fund allocated for the publication was barely enough to publish 100 copies. Nevertheless, it will not diminish the effectiveness of the Collection in local language as the CDs with this collection will be disseminated to the stakeholder. Moreover, the Collection will be posted on the websites of the institute of State Law and Democracy of Turkmenistan <https://instsld.gov.tm/en/> and UNDP Turkmenistan <https://www.undp.org/ru/turkmenistan>.

2. Progress Reporting

Project Output 1: Assistance in the implementation and monitoring of the implementation of the activities of the National Action Plan for Human Rights for 2021-2025 (NHRAP)

1.1. 30% percent of NHRAP activities indicated in the Project Document completed.

The indicator is hard to evaluation due to the fact that the mid-term evaluation on implementation of the NHRAP 2021-2025 will be conducted in 2023 - 3rd year of the project.

1.2. On July 1, 2022, the Monitoring and Reporting framework on the implementation of the NHRAP has been adopted and used by the members of the Working Group of IAC during the process of development of new NHRAP for 2022-2028.

Members of IAC during the development of the new NHRAP with national consultant of the UNDP actively referred and used the Monitoring and Reporting framework (M&R) on the implementation of the NHRAP developed by international expert of the project David Johnson in 2021. All technical and contextual comments and Recommendations provided by the international expert along with the M&R framework was also adopted in the development of the new NHRAP for 2022-2028.

As a result of the roundtable, participants prepared the draft of the National Human Rights Action Plan in Turkmenistan for 2022-2028 for the review of the Secretariat of the Interdepartmental Commission. The adoption of which is pending the Government approval.

This is the Final Draft of the new [NEW NHRAP 2022-2028](#) submitted for the consideration of the government.



PHOTO 1: Working Group of IAC during the discussions.

1. <https://turkmenportal.com/blog/49113/v-turkmenistane-gotovyat-obnovlenie-nacionalnogo-plana-deistvii-v-oblasti-prav-cheloveka>
2. https://yandex.ru/news/story/VTurkmenistane_gotovyat_obnovlenie_Nacionalnogo_plana_dejstvij_voblasti_prav_cheloveka--26d56fb1a824679f5b9a12028ea244d7?lang=ru&rubric=Turkmenistan&fan=1&t=1657095644&persistent_id=216587590&story=481c26a8-c104-5fc3-a21a-5515af3a7395
3. [UNDP and the Working Group of the Interdepartmental Commission discussed the updates to the National Human Rights Action Plan in Turkmenistan for 2021-2025 | United Nations Development Programme](#)
4. <https://www.instagram.com/p/CfoBsR5MAnh/>
5. <https://www.facebook.com/undptm/posts/2079268165616084>

1.3. Analysis of the compliance of national legislation with the provisions of the International Covenant on Economic Social and Cultural Rights (ICESCR) was conducted.

On 21-22 July 2022, UNDP and the Government of Turkmenistan conducted the two-day workshop – Discussion of the Preliminary Analysis of the National Legislation for Compliance with the Provisions of the International Covenant on Economic, Social and Cultural Rights (ICESCR), in UN Building.

The workshop gathered all members of the Working Group of the Interdepartmental Commission on the implementation of international obligations of Turkmenistan in the field of human rights and international humanitarian law (IAC). The workshop was delivered by the international expert Mr. Thomas Baranovas.

As a result of the workshop discussions with the Working Group of IAC Mr. Baranovas provide final Analysis of the national legislation of Turkmenistan for compliance with the ICESCR and respective recommendations to the IAC for further consideration and application.

“The Analysis of the legislation of Turkmenistan for compliance with the norms of the ICESCR, as well as the workshop to discuss its preliminary version with members of the Working Group of the IAC will assist in the preparation of the national report of Turkmenistan on the implementation of the Covenant in 2023 and the improvement of the national legislation. Here is the [Analysis of ICESCR](#)



1. <https://turkmenistan.gov.tm/ru/post/65057/obsuzhdeno-zakonodatelstvo-na-sootvetstvie-polozheniyam-mezhdunarodnogo-pakta-ob-ekonomicheskikh-socialnyh-i-kulturnyh-pravah>
2. [UNDP and Working Group of the Interdepartmental Commission analysing the national legislation for compliance with the ICESCR | United Nations Development Programme](#)
3. <https://www.instagram.com/p/Cgb1OIisGxJ/>
4. <https://www.facebook.com/undptm/posts/2095078067368427>

Project Output 2: International experience studied and potential increased of the Interagency Commission for the preparation of national periodic reports to the UN human rights treaty bodies

2.1. The draft of the combined second, third and fourth periodic report to the UN Committee on the Rights of Persons with Disabilities has been prepared and submitted.

UNDP and the Government of Turkmenistan conducted the two-day workshop to prepare the combined second, third and fourth periodic report to the UN Committee on the Rights of Persons with Disabilities, in UN Building. The workshop gathered all members of the Working Group of the Interdepartmental Commission on the implementation of international obligations of Turkmenistan in the field of human rights and international humanitarian law (Interdepartmental Commission). The workshop was delivered by the international expert Mr. George Tugushi.

As a result of the workshop discussions with the Working Group of Interdepartmental Commission Mr. Tugushi provided recommendations on the discussed document to the Working Group of the Interdepartmental Commission for further review. UNDP's international expert Mr. Tugushi had a working meeting with representatives of civil society organizations and representatives of UN agencies in Turkmenistan on discussion of the implementation of CRPD in Turkmenistan as well.

Here is the final Draft of the 2-4th Combined Periodic Report to the UN Committee on the Rights of Persons with Disabilities submitted to the government of Turkmenistan. [Доклад КПИ 16 09 2022 \(Final version sent to the Institute\).docx](#)



1. <https://turkmenportal.com/blog/51757/turkmenistan-i-proon-gotovyat-obedinennyi-nacionalnyi-periodicheskii-doklad-v-komitet-oon-po-pravam-invalidov>
2. <https://www.undp.org/turkmenistan/press-releases/undp-and-working-group-interdepartmental-commission-prepare-combined-second-third-and-fourth-national-periodic-report-un>
3. <https://www.facebook.com/undptm/posts/2134291770113723>
4. <https://www.instagram.com/p/Cieku22My4q/>

2.2. 2 members of the Working Group of IAC and 2 members of IAC participated at the working visit to Finland to learn best practices of the social protection system there to implement the ICESCR effectively.

On 12 - 15 December 2022, a visit to Finland was organized for the members of the IAC and members of the IAC Working Group. The visit was organized with the assistance of the Ministry of Foreign Affairs of Turkmenistan, the Ministry of Foreign Affairs of Finland, and UNDP Nordic Representation Office.

The purpose of the visit was to learn from international experience in improving the system of social protection of the population, preparing national reports on the implementation of international human rights treaties, implementing the provisions of the International Covenant on Economic, Social and Cultural Rights (ICESCR), as well as recommendations on the Universal Periodic Review (UPR).

The Turkmen delegation included representatives of the Ministry of Labor and Social Protection of the Population of Turkmenistan, the Institute of State, Law, and Democracy of Turkmenistan, Ministry of Finance

and Economy of Turkmenistan, the, Ministry of Health and Medical industry of Turkmenistan, and UNDP Office in Turkmenistan. During the visit, meetings were held with representatives of the Ministry of Foreign Affairs of Finland, the Ministry of Social Affairs and Health of Finland, the Center for the Rule of Law of Finland, the Social Insurance Institute of Finland, the Finnish Ombudsman for Non-Discrimination, the Finnish Parliamentary Ombudsman, the member of the Finnish Parliament - Chairman of the Friendship Group with Central Asian countries, as well as members of public organizations on people with disabilities in Finland.

During the meetings with Finnish colleagues, representatives of Turkmenistan were acquainted with the activities of the Ministry of Foreign Affairs of Finland related to the reporting on UN Human Rights treaties, implementing the provisions of the Convention on the Rights of Persons with Disabilities, ICESCR and UPR recommendations. At the meeting in the Ministry of Social Affairs and Health of Finland the delegation of Turkmenistan discussed important topics related to social security, and practical aspects and new trends in social policy development. In addition, participants had the opportunity to get familiar with the provision of medical services to persons with disabilities, practical aspects and new trends in social policy development, and policy principles for ensuring and protecting the rights of persons with disabilities in Finland, which is based on equality, inclusion and accessibility for the disabled people, taking into account the vision "nothing about us without us".

The members of the delegation were introduced to other important topics such as covering the country's legislation governing the rule of law, issues of equality and non-discrimination, as well as international activities on ensuring the rights of persons with disabilities, which involves the active engagement of public organizations of persons with disabilities.

All the information gained during the visit was sent to the government of Turkmenistan via Note Verbal to MFA [Scanned_01252023.pdf](#) for the consideration of the government of Turkmenistan to further improve the social protection system of the population.



1. [Туркменская делегация посетила Финляндию для ознакомления с системой социальной защиты | Общество \(turkmenportal.com\)](#)
2. [Делегация Туркменистана посетила Финляндию и ознакомилась с системой соцзащиты | SalamNews](#)
3. [Система соцзащиты Финляндии была рассмотрена специалистами из Туркменистана | Arzuw NEWS - новости Туркменистана](#)
4. [Туркменские специалисты ознакомились с системой социальной защиты Финляндии \(orient.tm\)](#)
5. [UNDP organized a study visit of the Turkmen delegation to Finland to learn about the social protection system | United Nations Development Programme](#)
6. [UNDP Turkmenistan on Instagram: “! ПРООН организовала визит делегации Туркменистана в Финляндию для членов Межведомственной комиссии по выполнению международных...”](#)
7. <https://twitter.com/UNDPTM/status/1605463271842226177>
8. [\(6\) Facebook](#)

Project Output 3: Promotion of human rights education at various levels of educational institutions and professional training courses

3.1. Roadmap with Recommendations for the integration of the new courses on human rights to the curriculum of Bachelor`s degree (LL.B.) and Master`s degree (LL.M.) programs at the universities and institutes of Turkmenistan were developed and discussed with the members of the specially created Working Group on Integration of Educational Courses on Human Rights.

On 18-20 October 2022, UNDP and the Working Group on Development of Educational Programmes on Human Rights conducted workshop on learning best international practices to integrate human rights educational courses at the universities and institutes of Turkmenistan.

The workshop was delivered by the international expert on human rights education Aigul Kulnazarova. Participants of the workshop were representatives of Supreme Court, Ministry of Justice, Ministry of Education, Ministry of Internal Affairs, Prosecutor's Office, Institute of State, Law and Democracy, Civil Service Academy under the President of Turkmenistan, Turkmen State University named after Mahtumkuli, Institute of International Relations, International University for Humanities and Development, Institute of the Ministry of Internal Affairs, Institute of Education, and Bar Association of Turkmenistan. As a result of the workshop international expert provided the Draft of the Roadmap on the integration of human rights courses in undergraduate and graduate programs along with recommendation.

During the workshop participants also discussed relevance of introducing gender equality courses within the new educational programs on human rights.

The introduction of new human rights courses in undergraduate and graduate programmes at the universities and institutes of Turkmenistan will contribute to strengthen the professional development of students – future lawyers and policy makers – on human rights issues, thus contributing to implementation of the NHRAP for 2021-2025.

Here is the Roadmap developed by international expert and shared with UN HRGYTG member. [Kulnazarova_HRE Roadmap_.docx](#)



1. [В Ашхабаде рассмотрели международный опыт интеграции курсов по правам человека в учебную программу вузов | Образование \(turkmenportal.com\)](#)
2. <https://arzuw.news/v-ashhabade-obsudili-vnedrenie-obrazovatelnyh-programm-po-pravam-cheloveka-v-vuzah>
3. [UNDP and Government of Turkmenistan discussed international experience on the integration of educational programs on human rights at the universities and institutes | United Nations Development Programme](#)

4. <https://www.instagram.com/p/CkIvzCM346/>
5. <https://www.facebook.com/undptm/posts/pfbid02ghjRNhMMHs51SNyantiENVsz2rgJk5v3VRVhg5RiVep6vFcQeNo4WCSSbpuJYHqFI>

3.2. More than 120 civil servants, law enforcement officers, judges, lawyers, representatives of CSOs took part in the series of workshops dedicated to human rights.

On 12 April 2022, the workshop on the Constitution of Turkmenistan as the guarantor of human rights and freedoms was convened in a hybrid format. The event gathered representatives of a number of government agencies including Milli Gengesh, Ministry of Justice, Ministry of Internal Affairs, Prosecutor's Office, Judicial system, as well as civil society organizations from Mary, Balkan, Dashoguz, Lebap velayats and Ashgabat city.

The workshop was dedicated to the 30th anniversary of the Constitution Day of Turkmenistan and 30th anniversary of Turkmenistan's membership in the United Nations was organized in the framework of this three-year UNDP project: "Assistance in the realization of the National Action Plan of Turkmenistan in the field of human rights for 2021-2025" implemented jointly with the Institute of State, Law, and Democracy of Turkmenistan.

The purpose of the workshop was to discuss the importance of the Constitution for the protection, observance and promotion of human rights, and effective public administration using national and international mechanisms for the protection and promotion of human rights. During the workshop speakers also presented an overview of modern trends and concepts of human rights education and the role of public associations in ensuring human rights in Turkmenistan. The objectives of the workshop will contribute to the efforts of the country to comply with its international human rights obligations and implementing recommendations of human rights treaty bodies, including the recommendations of the third cycle of the Universal Periodic Review (UPR) within the implementation of the 2030 Agenda for Sustainable Development.



1. <https://turkmenportal.com/blog/46152/v-ashhabade-sostoyalsya-seminar-konstituciya-turkmenistana--garant-prav-i-svobod-cheloveka>
2. <https://turkmenistan.gov.tm/ru/post/62220/turkmenistana-oon-sotrudnichestvo-v-oblasti-prav-cheloveka>
3. <https://orient.tm/en/post/37000/undp-and-national-partners-discuss-constitution-turkmenistan-context-ensuring-human-rights-and-freedoms>
4. <https://ashgabat.in/2022/04/12/ashgabat-hosted-a-seminar-dedicated-to-the-30th-anniversary-of-the-constitution-day-of-turkmenistan-and-the-countrys-membership-in-the-un/>
5. <https://arzuw.news/v-turkmenistane-proshel-seminar-proon-po-pravam-i-svobodam-grazhdan>
6. <https://salamnews.tm/ru/section/syyasat/halkara-hyzmatdaslyk/turkmenistanyn-wekilleri-adam-hukuklary-boyunca-gibrid-gornusli-maslahata-gatnasdylar-07798d>
7. https://yandex.ru/news/story/VAshkhabade_sostoyalsya_seminar_Konstituciya_Turkmenistana_-_garant_prav_i_svobod_cheloveka--67ade4bf18a06c22c9e7d2082adc0072
8. <https://www.tm.undp.org/content/turkmenistan/en/home/presscenter/pressreleases/2022/meeting-to-discuss-the-constitution-in-the-context-of-ensuring-hrs.html>
9. <https://www.facebook.com/undptm/posts/2014202468789321>
10. <https://www.instagram.com/p/CcSMjrnszD/>

3.3. 100 copies of the Collection of HR Conventions that were especially translated into Turkmen language were published. 100 CDs with the collection were prepared.

The collection [Konwensiýalaryň ýygyndysy 01.11.2022.pdf](#) of Human Rights Convention in TKM language will be posted on website of UNDP and The Institute of State, Law and Democracy of Turkmenistan in February, 2023.

REGIONAL EVENTS:

Ashgabat, April 25-26, 2022: Regional Consultation “Human Rights and Sustainable Development Goals: Integrating Human Rights Recommendations into Mechanisms for the Implementation of the SDGs in Central Asia”, organized by the Regional Office of the Office of the United Nations High Commissioner for Human Rights in Central Asia and the UNDP Regional Office in Istanbul were held in the UN building, Ashgabat in a hybrid format. Members of the Working Group of the IAC and the Working Group on the Implementation of the Sustainable Development Goals (SDGs) in Turkmenistan took part in this event and exchanged experience and best practices with partners from Kazakhstan, Kyrgyzstan, Tajikistan and Uzbekistan in the format of a teleconference.

The purpose of this event was to create a platform for the exchange of experience in linking human rights recommendations with the SDGs and to study regional best practices for their implementation in national monitoring, implementation and control processes towards the achievement of the SDGs.

The SDGs and the 2030 Agenda are a transformative framework for development because they are based on human rights. More than 90 percent of the SDGs and targets are in line with human rights commitments. Representatives of Turkmenistan also presented their experience in implementing the SDGs and integrating the recommendations of UN human rights mechanisms into national strategies, programs and plans.

International expert, Tomas Baranovas conducted an Analysis of the Integration of Human Rights into SDG Planning and Reporting Processes in the Central Asian Countries, and presented this analysis to the participants of the event for further discussions in the country groups. Mr. Baranovas noted that the next step is a closer relationship between these two processes on the basis of mutual benefit. A good example of this is the inclusion of a separate section on sustainable development in the National Action Plan for Human Rights in Turkmenistan for 2021-2025.

The meeting participants expressed their interest in continuing the regional exchange of experience, providing know-how and capacity building to relevant institutions working on the integration of human rights into national SDG mechanisms in the countries of Central Asia.



1. <https://turkmenportal.com/blog/46719/turkmenistan-prinyal-uchastie-v-regionalnyh-konsultaciyah-po-pravam-cheloveka>
2. <https://orient.tm/ru/post/37222/svyaz-obespecheniya-prav-cheloveka-i-cur-izuchili-v-hode-ashhabadskih-konsultacij>
3. <https://turkmenistan.gov.tm/ru/post/62787/realizaciya-cur-v-turkmenistane>
4. <https://www.tm.undp.org/content/turkmenistan/ru/home/presscenter/pressreleases/2022/central-asian-regional-consultations.html>
5. <https://www.facebook.com/1180561795486730/posts/2026170377592530/?app=fbl>
6. <https://www.instagram.com/p/Cc7Z-l0Mg5E/?igshid=YmMyMTA2M2Y=>

Activities related to gender mainstreaming:

1. Turkmen women and girls joined launching ceremony of STEM4ALL platform in Central Asia

On August 25, 2022, Participants of the first-ever Women's Hackathon in Turkmenistan with the support of UNDP in Turkmenistan attended online the launch of a regional platform called STEM4All.

STEM4ALL is a joint platform launched by UNDP and UNICEF in Europe and Central Asia dedicated to accelerating gender equality and the representation of women and girls in engineering and technology field to meet the demands of the future of work in the region.

STEM4ALL targets a wide audience from women and girls to policy makers and the private sector. It is a virtual, public space for advocacy, research and news to promote gender equality and inclusion in STEM across the region and beyond.

The platform provides free online courses and internship opportunities



1. <http://www.newscentralasia.net/2022/08/25/turkmen-women-and-girls-joined-launching-ceremony-of-stem4all-platform-in-central-asia/>
2. <https://salamnews.tm/ru/section/ylym-bilim/bilim/uchastniki-hakatona-prinyali-uchastie-v-zapuske-regionalnoj-platformy-pod-nazvaniem-stem4all-411456>
3. https://www.instagram.com/p/ChoVrzXjA_E/
4. <https://www.facebook.com/undptm/posts/2117562085120025>

2. On December 5, 2022: UNFPA and UNDP in Turkmenistan held the workshop themed “Learning Experience of Creating a National Response System to Violence Against Women”.

The workshop gathered representatives from Mejlis Milli Gengeshi, the judiciary system, Ministry of Justice, the law enforcement agencies, Institute of State, Law and Democracy, the Office of Ombudsperson, various ministries and agencies and public associations Keyik Okara and Yenme to share the experience on the first progress the country has made in assessing its capacity, development of standards operating procedures for health, policy and social sectors, and piloting essential specialized services for women who experienced violence. The participants were also able to learn the regional experience on strengthening the multi-sectoral response to gender based violence.

The goal of the workshop was to further strengthen and institutionalize a multisectoral response system based on the provision of the coordinated social support to survivors of gender-based violence, including health, social structures and law enforcement agencies across the country.

The workshop was dedicated to the 16 Days of Activism against Gender-Based Violence campaign and the International Human Rights Day.



1. [В Ашхабаде изучили опыт создания национальной системы реагирования на насилие в отношении женщин | Общество \(turkmenportal.com\)](#)
2. [Туркменистан изучает опыт создания национальной системы реагирования на гендерное насилие \(orient.tm\)](#)
3. [UNFPA and UNDP in Turkmenistan met to learn experience of creating a national response system to violence against women | United Nations Development Programme](#)
4. <https://www.instagram.com/p/CmD0GQ-MwYo/?igshid=YmMyMTA2M2Y=>
5. <https://www.facebook.com/100064777686749/posts/pfbid06TLYrdKGLqkbi84btHwUmCemcAhrdkmnGHk7tDceuNltg7GEWvSjwo9b9YBNgWgil/?mibextid=cr9u03>

Please summarize the main achievements during the project cycle:

1. Canadian grant was mobilized as an additional award to the acting project to foster gender mainstreaming in the country.
2. The Monitoring and Reporting framework on the implementation of the NHRAP has been adopted and used by the members of the Working Group of IAC during the process of development of new NHRAP for 2022-2028.
3. Analysis of the compliance of national legislation with the provisions of the International Covenant on Economic Social and Cultural Rights (ICESCR) was conducted.
4. The draft of the combined second, third and fourth periodic report to the UN Committee on the Rights of Persons with Disabilities has been prepared and submitted.
5. 2 members of the Working Group of IAC and 2 members of IAC participated at the working visit to Finland to learn best practices of the social protection system there to implement the ICESCR effectively.
6. Roadmap with Recommendations for the integration of the new courses on human rights to the curriculum of Bachelor's degree (LL.B.) and Master's degree (LL.M.) programs at the universities and institutes of Turkmenistan were developed and discussed with the members of the specially created Working Group on Integration of Educational Courses on Human Rights.
7. More than 120 civil servants, law enforcement officers, judges, lawyers, representatives of CSOs took part in the series of workshops dedicated to human rights.
8. 100 copies of the Collection of HR Conventions that were especially translated into Turkmen language were published. 100 CDs with the collection were prepared will be disseminated in February, 2023. The Collection will be posted on UNDP's and Institute of State, Law and Democracy websites in February, 2023.
9. Regional Consultation "Human Rights and Sustainable Development Goals: Integrating Human Rights Recommendations into Mechanisms for the Implementation of the SDGs in Central Asia", organized by the Regional Office of the Office of the United Nations High Commissioner for Human Rights in Central Asia and the UNDP Regional Office in Istanbul were held in the UN building, Ashgabat in a hybrid format.
10. Turkmen women and girls joined launching ceremony of STEM4ALL platform in Central Asia.
11. UNFPA and UNDP in Turkmenistan held the workshop themed "Learning Experience of Creating a National Response System to Violence Against Women".
12. Participation of 4 judges to the Fourth EECA Regional Judges' Forum on HIV, Human Rights and the Law on the 17-18 November 2022 was organized.
13. Project manager participated at the UNDP Europe and Central Asia Community of Practice on Gender Equality Regional Meeting, Istanbul 6 – 7 July 2022. The experience and knowledge gained was used in the gender seal process of the CO.
14. Within Spotlight Initiative Regional Program contributed to the effective implementation of the program activities in Turkmenistan considering the country context and contributed in development of the Work Plan of the Regional Alliance to eliminate GBV in Central Asia for 2023-2024.
15. Contributed to the Analytical review of national legislation of Turkmenistan in the field of sexual and gender-based violence and law enforcement practices to develop recommendations on its alignment with international norms and standards. (NV 723 dated 23.11.2021).
16. Regional forum for representatives of youth organizations from 5 countries of Central Asia was held 18-20 November 2021 in a hybrid format (offline and online) in Almaty,

Kazakhstan (offline) and Turkmenistan (online) as part of the youth component of the SI Program was organized.

17. Workshop on Coordination – Quality – Effectiveness Multi-Sectoral Response to Gender-Based Violence in Central Asia 23 - 24 May 2022, in a hybrid format (offline and online) in Almaty, Kazakhstan (offline all 4 countries) and Turkmenistan (online) was organized.
18. Regional training on Coordinated services for SGBV survivors provided by health, psycho[1]social and police sectors in Central Asia workshop 25 - 27 May 2022, in a hybrid format (offline and online) in Almaty, Kazakhstan (offline all 4 countries) and Turkmenistan (online) was organized.
19. Jointly with UNRCO office and UNFPA in Turkmenistan participated in online mid-term survey of the SI Program
20. Jointly with UNRCO and UNFPA in Turkmenistan participated in the development of the Concept Note of SI Program on Central Asia and Afghanistan Alliance on ending SGBV and harmful practices.
21. Developed the project document jointly with CSOs Keik Okara and Yenme that were submitted to the "What Works to Prevent" programme on violence against women and girls (VAWG).
22. Facilitated the registration of the grant of the CSO Yenme in TURKMENISTAN within Spotlight Initiative Program.
23. Developed First Draft of the Gender Equality Action Plan of the UNDP Turkmenistan CO which was then polished by the gender specialist of the UNDP Montenegro CO.
24. Co-organized and conducted the Retreat of the CO staff on gender equality in November, 2022.
25. Contributed to the Gender Seal process of CO by gather all the relevant evidence and consulting colleagues on the process and requirements as a member of the GFT and gender focal point.
26. Prepared all the related documents for the Thematical Audit of the Project.
27. Coordinated the work related to human rights and gender in regular HRYGT of UN as a focal point on gender and human rights.

3. Project Risks and Issues

The project Risk Log is maintained throughout the project implementation to capture potential risks to the project and associated measures to mitigate risk. The Project Manager shall maintain and update the Risk Log and ensure that risks are identified, communicated and managed effectively.

A number of potential risks are listed below.

Description of risk	Type and category	Risk management actions	Current situation
COVID-19 travel restrictions	External risk	The risk is no longer active.	The travel restrictions related to COVID -19 are removed.
Lack of funds	Operational risk	Donor fund was mobilized.	The funds are still not received due to technical

			and organizational issues from grantor. The prolongation of the deadline to complete the project proposal is expected.
Insufficient commitment of the involved ministries and departments to the implementation of the Project.	Organizational risk	The close coordination and work of national coordinator and project manager was established to remove this risk.	Project team have sustainable and effective coordination with all working group members directly and via national coordinator of the project.
Frequent staff changes.	Organizational risk	Only 3 out of 20 Working Group members were changed. Project team keep them informed and work closely to help them to be involved fully to the project activities.	Project team have sustainable and effective coordination with all working group members directly and via national coordinator of the project.
Lack of effective coordination between UNDP and the Institute for the timely implementation of key Project activities.	Organizational risk	Not active	All the work between UNDP and national partner is coordinated in a sufficient manner.

4. Lessons learned and follow-up steps (if applicable)

a) Please provide the lessons learned and further steps after the project's closure.

Effective implementation of the NHRAP 2021-2025 anticipates the application and delivery of activities on sensitive issues such as anti-corruption measures, development of the penitentiary system, etc. that were not addressed in the previous NHRAP. In order to address those newly identified sensitive areas effectively project team developed a new pipeline that is aimed on implementing specific tasks and strategically tackling the identified sensitive areas of the RoL.

Project will design future events not only to analyze and review the acting legislation of Turkmenistan but also to contribute to the effective implementation of specific laws to further develop RoL in Turkmenistan.

In coordinating the work of national expert of the project and international experts on development of draft of national reports to the UN Treaty Bodies, project learnt that after all relevant documents submitted to the international expert it is more effective to develop the first draft by international expert, then preliminary contacting the members of the Working Group of IAC for the primary information via the national partner. After all incorporated to the First Draft of the report to review it with CSOs and Working Group of IAC during the planned workshops and then to submit for the additions of the UN agencies specialists. Pre-final draft afterwards to be submitted by international expert to national expert to clearly note the input of each and adhere with the version of the international expert as basis of the document.

It was challenging also to handle throughout the project the continuous comments along with unethical interventions of other UN agencies to the work of UNDP and deliveries of international experts of UNDP. Although this discouraged at some point to share fully with what UNDP is doing in human rights and gender issues the supervision of UNDP senior management with wisdom, tireless and forward-looking, diplomatic approach and constructive result - oriented strategic vision and diplomacy helped the project team to manage all shortcomings in cooperation with UN agencies and made the project team a well-positioned, critical member/agency to make the work of the UN Office in Turkmenistan effective and result oriented in the country in human right and gender issues!

Another lesson learnt in working with national partner while developing the project document was realizing the importance of sending the preliminary draft of the project document via MFA to the Director of the Institute and arranging a working meeting with the Director of the Institute rather than relying on informal agreements with national coordinator of the project. This approach will ensure the responsibility of partners in advocating the project before the Ministry of Finance and Economy of Turkmenistan and help UNDP to stay strong in budget planning and deciding on activities that are crucial in providing results and orienting to the realization of critical laws and regulations rather than making workshops formal.

Another lesson learn was explaining people following social media account of UNDP about the work done by UNDP to progress human rights in the country. As people used to think that human rights events are something formal done for ticking the boxes. However, if such projects on human rights will not be in place in the country to support the government at least to be in the journey of adhering to international human rights obligations before the international community the situation with human rights issues in the country could be different.

The budget of human rights projects requested from the Government of Turkmenistan in 2022 was 5 times higher than they were in previous years, and therefore budget of some projects was strongly diminished that made them too insignificant in comparison to other projects. However, the overall work done out of the project budget and efforts of the team to mobilize more resources

to keep human rights in the loop of the government and society jointly with international donors and CSOs will be continued.

Also, it is highly likely that in the future hybrid human rights project will be more attractive for the government and donors to make the investment. Therefore, the project team is inspired to be innovative in this area and will be looking for new opportunities to level up the volume and results within new future human rights projects.

5. Transfer of Assets or other related matter

a) Please state on any past or future transfer of assets made within the project cycle (Attach list of equipment, cooperation frameworks with beneficiaries, etc.)

N/A

6. Financial management

Budget item	Total approved in 2022 (in USD)	Expenses + commitments	Budget utilization in % to planned
Component 1	25,073	11,649	46
Component 2	36,387	35,885	115
Component 3	28,685	30,940	118
Project management	22,025	21,400	97
Total delivery in 2022	112,170	99,874	97
In % to total project budget			

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