

EXPECTED RESULTS, ASSOCIATED INDICATORS AND TARGETS	PLANNED ACTIVITIES	PLANNED ACTIONS	TIMEFRAME (QUARTER)				Responsible Party	Funding source	PLANNED BUDGET	
			Q1	Q2	Q3	Q4			Budget description	Total USD
OUTPUT 1: Government institutions have strengthened capacity to design and implement inclusive digital transformation policy at national and local levels										
Gender Marker: GEN-2										
Responsibles: - Oksana Grechko - Alla Melnyk Output indicators for 2026: 1.1 Number of government officials equipped with enhanced digitalization-related knowledge and skills (disaggregated by sex) Baseline: 0 Results 2025: 27,322 Milestone (2026): 30,000 1.2 Number of government-owned web and mobile app resources and public digital services with improved accessibility level Baseline: 3 Results 2025: 53 Milestone (2026): 50 1.3 Number of developed legal acts in sphere of digital transformation, digitalisation of public services in line with HRBA, including draft Law of Ukraine containing digital accessibility requirements for local governments, large businesses and state-owned enterprises Baseline: 9 Results 2025: 16 Milestone (2026): 20	Activity 1.1: Design and conduct capacity development programmes for CDTO network, civil servants and personnel that involved in government digital transformation									
	Activity 1.1	Action 1.1.1. Conduct a leadership programme for women involved in digitalisation of public sector					UNDP	SIDA	75700 Trainings and Conferences	100,000.00
		Action 1.1.2. Provide a tailored training programme on digital accessibility for civil servants to ensure that needs of men and women with disabilities are covered (trainees list shall ensure a minimum of 30% participation from each gender)					UNDP	SIDA	71300 Local Consultants	5,000.00
							UNDP	SIDA	71600 Travel	15,000.00
							UNDP	SIDA	72100 Contractual Services Companies	64,000.00
		Action 1.1.3. Develop an educational course for public officials to enhance their skills and knowledge in the digital transformation domain based on HRBA and gender equality					UNDP	SIDA	74200 Audio Visual & Printing Production Costs	21,000.00
							UNDP	SIDA	71400 Contractual services – Indivd (staff costs) (PDO, CDM&E)	37,000.00
		General Mgmt Serv (8%)					UNDP	SIDA	75100 General Management services (8%)	19,360.00
	TOTAL ACTIVITY 1.1									261,360.00
	Activity 1.2: Implement digital accessibility standards into Ukraine digital transformation infrastructure									
	Activity 1.2	Action 1.2.1. Enhance the expertise on web accessibility within the government through support to Digital Accessibility Competence Centre within SoE Diia Action 1.2.2. Strengthen the capacities of the national and local government in sphere of digital accessibility and rehabilitation practices for men and women with visual impairments Action 1.2.3. Provide expert support to implementation of the digital accessibility standards in Ukraine, including technical audits, monitoring and consultancy Action 1.2.4. Conduct a national public event dedicated to digital inclusion and accessibility					UNDP	SIDA	71300 Local Consultants	30,000.00
							UNDP	SIDA	71400 Contractual services – Indivd (staff costs) (PDO, CDM&E)	37,000.00
							UNDP	SIDA	72100 Contractual Services Companies	120,000.00
							UNDP	SIDA	75700 Trainings and Conferences	118,000.00
							UNDP	SIDA	74200 Audio Visual & Printing Production Costs	4,000.00
		General Mgmt Serv (8%)					UNDP	SIDA	75100 General Management services (8%)	24,720.00
	TOTAL ACTIVITY 1.2									333,720.00
	Activity 1.3: Provide policy support for digital transformation initiatives, with focus of digital public services, HRBA and gender equality									
	Activity 1.3	Action 1.3.1. Design policy documents related to inclusive digital services Action 1.3.2. Conduct supportive events to advocate regulations on inclusive and accessible public e-services (ensure participations of both men and women)					UNDP	SIDA	71300 Local Consultants	35,000.00
							UNDP	SIDA	71400 Contractual services – Indivd (staff costs) (PDO, CDM&E)	37,000.00
							UNDP	SIDA	74200 Audio Visual & Printing Production Costs	3,000.00
							UNDP	SIDA	75700 Trainings and Conferences	10,000.00
	TOTAL ACTIVITY 1.3									91,800.00

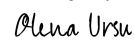
Activity 3.3: Communicate with citizen-clients through waves of communications campaigns											
Activity 3.3	Action 3.3.1 Run communication campaigns to promote digital initiatives developed with project support, utilising different approaches for different target audiences of men and women Action 3.3.2 Promote the role of women in digitalisation reform by showcasing their experiences in the "Women Digitalisers" Podcast General Mgmt Serv (8%)						UNDP	SIDA	72100 Contractual Services Companies	115,000.00	
								UNDP	SIDA	74200 Audio Visual & Printing Production Costs	20,000.00
								UNDP	SIDA	71400 Contractual services – Individ (staff costs) (DLO, COA)	42,000.00
								UNDP	SIDA	75700 Trainings and Conferences	30,000.00
								UNDP	SIDA	75100 General Management services (8%)	16,560.00
TOTAL ACTIVITY 3.3										223,560.00	
Activity 3.4: Ensure effective project management											
Activity 3.4	Project management, oversight and operations						UNDP	SIDA	72400 Mobile Telephone Charges	500.00	
										74500 Miscellaneous Expenses & Stationery	1,000.00
										73100 Rent & Utilities	15,000.00
										73400 Vehicle Maintenance Service	1,000.00
										72800 Comp.Equipment/Software	10,000.00
										72200 Furniture	2,000.00
										72300 Materials and goods	1,000.00
										74200 Audio Visual & Printing Production Costs	4,221.00
										71400 Contractual services – Individ (staff costs) (PM, OO, PA, PA, P&EMA, D)	52,000.00
										71600 Travel	4,000.00
	Monitoring and evaluation						UNDP	SIDA	75700 Trainings and Conferences	10,000.00	
							UNDP	SIDA	72100 Contractual Services Companies	3,000.00	
							UNDP	SIDA	71300 Local Consultants	4,000.00	
	Audit (0.4%)						UNDP	SIDA	71200 International Consultants	5,000.00	
	Security costs (0.5%)						UNDP	SIDA	72100 Contractual Services Companies	5,984.42	
	Delivery Enabling Service						UNDP	SIDA	74300 Contributions	3,632.03	
	Delivery Enabling Service						UNDP	SIDA	64300 Staff costt (0.8%)	6,873.94	
	General Management Services (8%)						UNDP	SIDA	74500 Miscellaneous Expenses (1.2%)	10,310.92	
TOTAL ACTIVITY 3.4										150,684.09	
TOTAL OUTPUT 3										807,000.09	
Delivery Enabling Service (2%)										75,700.46	
General Mgmt Serv- (8%)										261,426.62	
TOTAL PROJECT for 2026										3,529,259.33	

Prepared by:
Oleksii Zelivianskyi, Project Manager, DIA Support Project

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Cleared by:
Olena Ursu, UNDP Programme Specialist, Democratic Governance (Team Leader)

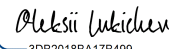
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Certified by:
Lesia Shyshko, Team Leader, Strategic Planning, Partnership and RBM

DocuSigned by:

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Certified by:
Oleksii Lukichev, Operations Analyst

DocuSigned by:

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Approved by:
Christophoros Politis, UNDP Ukraine Deputy Resident Representative

DocuSigned by:

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