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United Nations Development Programme

GCF Readiness Programme Support/ Initiation Plan

Project title: Enhancing the governance of gender-responsive climate change adaptation and mitigation planning and financing in key sectors and territories in Uruguay	
Country: Uruguay	
Management Arrangements: Direct Implementation Modality (DIM). **Implementing Partner**: UNDP CO	
UNPD/CPD: 2.1 State with institutional and technical capacities strengthened to implement gender-transformative public policies for climate transparency, climate change adaptation and mitigation, and comprehensive risk management.	
UNDP Strategic Plan Output: Signature solution 3: Enhance national prevention and recovery capacities for resilient societies	
UNDP Gender Marker: GEN3	
Quantum Award ID number: 1544601	**Quantum Project ID number:** 01005549
UNDP-GCF PIMS ID number: 10381	
Planned start date: 23/01/2026 *(GCF Notification Letter date)*	**Planned end date:** 23/04/2028 *(24 months + 3 months grace)*
Brief project description: The project aims to strengthen national capacities to integrate gender equality into climate change planning and climate-related financial instruments at both territorial and sectoral levels. It will develop guidelines, tools, communication materials and participatory mechanisms, while generating data to promote women's economic empowerment and resilience in the context of climate action.	
FINANCING PLAN	
GCF grant	USD 235,713.00 (without fees)
Total Budget administered by UNDP	USD 235,713.00 (without fees)
SIGNATURES	

Signature:	**Agreed by UNDP**	**Date/Month/Year:**
DocuSigned by: CCA041752E8D42B...	Stefano PETTINATO	04-May-2026

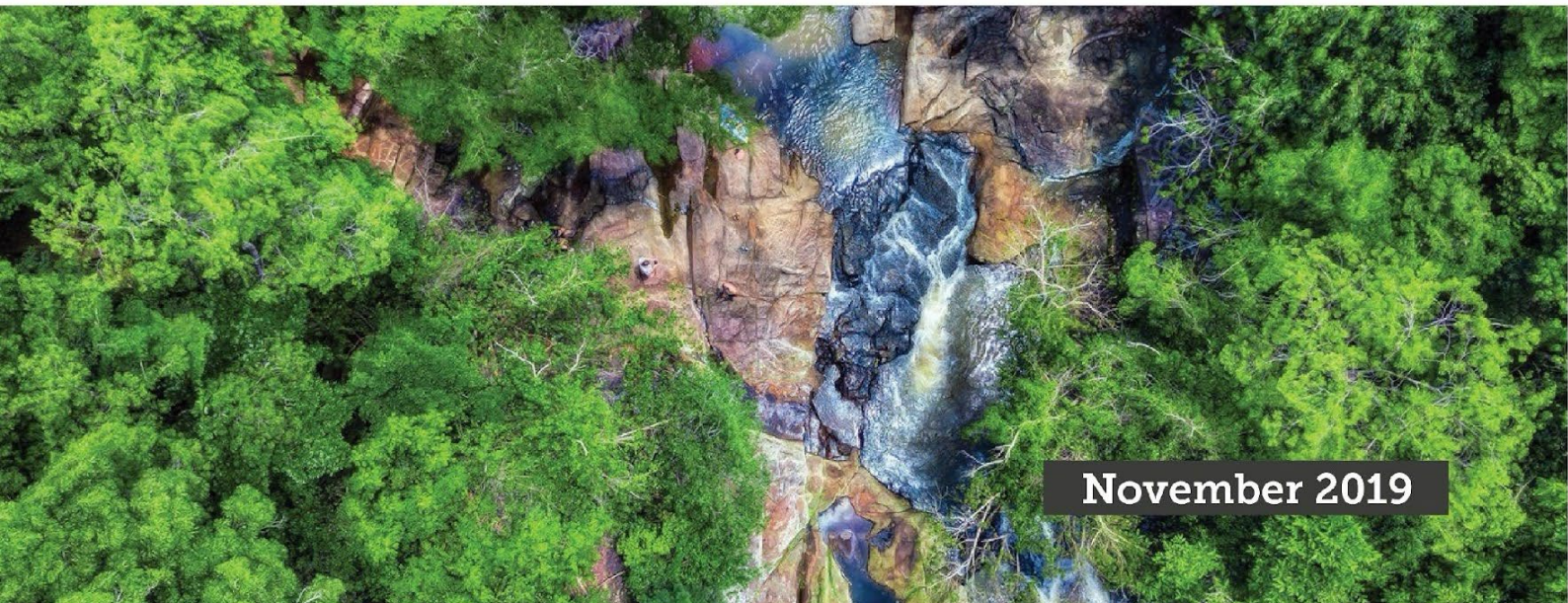
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READINESS & PREPARATORY SUPPORT

PROPOSAL TEMPLATE

GREEN CLIMATE FUND

Proposal title:	Enhancing the governance of gender-responsive climate change adaptation and mitigation planning and financing in key sectors and territories in Uruguay
Country:	Uruguay
National designated authority:	Ministry of Environment
Implementing Institution:	UNDP
Date of first submission:	June 27th, 2021
Date of current submission / version number	January 14th, 2026, V.9



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Before completing this proposal template, please read the guidebook and learn how to access funding under the GCF Readiness & Preparatory Support Programme.

Download the guidebook:
https://g.cf/xxxxx

How to complete this document?

This document should be completed by National Designated Authorities (NDA) or focal points with support from their Delivery Partners where relevant. Once completed, this document should be submitted to the GCF by the NDA or focal point via the **online submission system**, accessible through the Country Portal of the GCF website.

Please be concise. If you need to include any additional information, please attach it to the proposal.

If the Delivery Partner implementing the Readiness support is not a GCF Accredited Entity for project Funding Proposals, please complete the Financial Management Capacity Assessment (FMCA) questionnaire and submit it prior to or with this Readiness proposal. The FMCA is available for download at the Library page of the GCF website.

Where to get support?

If you are not sure how to complete this document, or require support, please send an e-mail to countries@gcfund.org.

You can also complete as much of this document as you can and then send it to countries@gcfund.org, copying both the Readiness Delivery Partner and the relevant GCF Regional Desks. Please refer to the Country Profiles page of the GCF website to identify the relevant GCF Country Dialogue Specialist and Regional Advisor.

We will get back to you within five (5) working days to acknowledge receipt of your submission and discuss the way forward.

Note: Environmental and Social Safeguards and Gender

Throughout this document, when answering questions and providing details, please make sure to pay special attention to environmental, social and gender issues, particularly to the situation of vulnerable populations, including women and men. Please be specific about proposed actions to address these issues. Consult Annex IV of the Readiness Guidebook for more information.

Please visit the Country Portal on the GCF website to submit this proposal via the online system.

When submitting the proposal, please name the file:
GCF Readiness -[Country]-[yymmdd]

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LIST OF ABBREVIATIONS

ANDE	National Agency for Economic Development
ALIDE	Latin American Association of Development Financing Institutions
CECOED	Departmental Emergency Coordination Center
CND	Corporación Nacional para el Desarrollo
CNG	National Gender Council
DAE	Direct Access Entity
DP	Delivery Partner
GCF	Green Climate Fund
GoU	Government of Uruguay
GWG	Gender Working Group
INMUJERES	National Institute of Women
IICA	Inter-American Institute for Cooperation on Agriculture
MA	Ministry of Environment
MGAP	Ministry of Livestock, Agriculture and Fisheries
MIDES	Ministry of Social Development
MIEM	Ministry of Industry, Energy and Mining
MINTUR	Ministry of Tourism
MRREE	Ministry of Foreign Affairs
MRV	Measurement, Reporting and Verification
MSP	Ministry of Health
NAP	National Adaptation Plan
NDA	National Designated Authority
NDC	Nationally Determined Contributions

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PAG CC	Gender and Climate Change Action Plan
PNCC	National Climate Change Policy
PTC	Project Technical Committee
PCU	Project Coordination Unit
PSC	Project Steering Committee
SINAE	National Emergency System
SNRCC	National Climate Change Response System
UNDP	The United Nations Development Programme

1. SUMMARY

1.1 Country submitting the proposal

Country name:	Uruguay
Name of institution representing NDA or Focal Point:	Ministry of Environment
Name of contact person:	María Fernanda Souza
Contact person's position:	Director, Climate Change National Directorate
Telephone number:	29173380 ext. 6500
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Additional email addresses that need to be copied on correspondences:	nda.gcf.uruguay@ambiente.gub.uy

1.2 Date of initial submission

June 27th 2021

1.3 Last date of resubmission

14th January 2026 **Version number** V.9

1.4 Which institution will implement the Readiness and Preparatory Support project?

☐ National designated authority

☐Accredited entity

☒ Delivery partner

Please provide contact information if the implementing partner is not the NDA/focal point

Name of institution: UNDP

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Name of official:	Nancy Bennet
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1.5 Title of the Readiness support proposal

Enhancing the governance of gender-responsive climate change adaptation and mitigation planning and financing in key sectors and territories in Uruguay

1.6 Type of Readiness support sought

☒ I. Capacity building
☐ II. Strategic frameworks
☐ III. Adaptation planning
☐ IV. Pipeline development
☒ V. Knowledge sharing and learning

1.7 Brief summary of the request

The Government of Uruguay (GoU) has made significant progress in catalyzing institutional leadership in response to climate change and developing a process of gender mainstreaming in its national climate change policy. Despite progress, there are remaining gaps such as (i) limited decentralization in gender climate governance, which restricts local engagement and the integration of gender considerations in climate planning and finance, (ii) a lack of gender-responsive financial mechanisms to support women-led initiatives in transitioning to low-carbon, climate-resilient development, (iii) insufficient access to assets, finance and capacities for women-led associations and businesses to effectively access climate finance, and (iv) a lack of gender-disaggregated climate information and guidelines, hindering gender-responsive planning, implementation and strategic financial decision-making.

The relevance of this Readiness request is grounded in recent feedback from national and subnational stakeholders during the construction of the second Gender and Climate Change Action Plan (PAG CC), including the National Institute of Women (Inmujeres), sectoral actors and local governments, who confirmed the validity of the challenges and the need to scale up support. While gender-sensitive approaches and data analysis integration into climate reporting and climate action has progressed under several initiatives, such as UNDP Climate Promise, the development and implementation of the first PAG CC, and national transparency

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instruments such as the BUR4 and the First BTR, this request provides a timely opportunity to deepen and integrate those efforts into a cross-sectoral strategy that enhances the gender responsiveness of climate governance and finance across national and territorial levels.

The request will strengthen technical expertise and provide guidelines, tools, communication materials, participatory mechanisms and data that will support the country in ensuring that climate change planning processes and financial instruments integrate gender equality at both territorial and sectoral levels, while promoting women's economic empowerment and resilience. It will help build relevant capacities among key national and sector institutions and non-government actors, including the financial and private sector, transfer knowledge from the national to the territorial levels, and inform and support the implementation of the second PAG CC (2026-2030), as well as future financial sector products and services. This will be done by building upon institutional knowledge accumulated in recent years and complementing an on-going process for embedding gender sensitivity in climate planning, governance, action and finance.

This will strengthen the governance of gender-responsive climate finance and deliver on national climate change priorities as identified in Nationally Determined Contributions (NDCs), the National Strategy for Gender and Climate Change and the second PAG CC (2026-2030), and climate-resilient sector strategies, because of enhanced coordination, engagement mechanisms and enabled access to financial resources.

The intervention's main beneficiaries are the National Climate Change Response System (SNRCC) and the Gender Working Group (GWG), Gender Units and territorial offices of sectorial Ministries, financial institutions and women-led businesses.

1.8 Total requested amount and currency

USD 235,713
includes 8.5% DP Fees

1.9 Implementation period

24 months

1.10 Is this request a multiple-year strategic Readiness implementation request?

☐Yes
☒ No

1.11 Complementarity and coherence of existing readiness support

☒ Yes
☐ No

Table 1 includes the details of the projects and their synergies with the current Readiness request.

Readiness support	Project elements	DP/AE	Potential synergies with the current Readiness request
GCF Readiness support Strengthening strategic frameworks and stakeholders' engagement to scale up climate financing and enhance NDC implementation in	This readiness grant built on URY-RS 001 and URY-RS-003 results and aimed to strengthen capacities to scale up climate financing and enhance NDC implementation and ambition in Uruguay through: i) increasing effectiveness and operability of the NDA and facilitating direct access (CND accreditation), ii)	UNDP	Readiness URY-RS 006 generated the Gender and Climate Change Action Plan in coordination with the GWG and approved by the SNRCC. The current Readiness request will build upon the progress and achieved results from this

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Uruguay. (URY-RS-006). Completed in 2022.	accelerate engagement of the financial system, the private sector and subnational governments in the national climate agenda, iii) ensuring country ownership in the projects pipeline prioritized in the Country Programme and continue developing Uruguay's portfolio to access GCF support, including by preparing and submitting 1 additional Concept Note (CN). URY-RS-001's main outcome related to the current proposal is the creation of the Gender Working Group for NDC programming (GWG), led by the gender expert, as part of the development process of the PMRV framework. Since its creation, the GWG integrates the different units from relevant sectors in the public institutions. URY-RS-003's main outcome related to the current proposal is the design of the Gender and Climate Change Strategy and the progress towards a Gender Action Plan. A pilot gender sensitivity analysis of the NDC was also carried out under the PMRV framework.		Readiness and in particular will make synergies with: Output 1.1.3. Climate finance monitoring system updated, with gender perspective mainstreamed; Output 1.1.4. Climate Change and Gender Action Plan implemented; Output 2.2.1. Financial Institutions engaged in Country programming and NDCs process, and roadmap for sustainable finance developed; Output 2.4.2. Climate Change integrated in business models with the support of appropriate innovative mechanisms.
GCF Readiness support "URU+CLIMA" Enhancing capacities, information and tools in Uruguay's public and private sector to increase private investment in climate change (URY-RS-009). Under implementation, to be completed in Q1 2026.	This readiness grant aims to improve capacities and available information for key public and private organizations and to enhance strategic frameworks for increasing private investment in climate change in Uruguay through: (i) providing information and tools to public institutions with roles in promoting sustainable, climate-smart and resilient businesses, to increase awareness of the urgency and opportunities for private sector action on climate change and provide guidance to include climate change considerations in private sector decision-making processes; (ii) supporting the private sector (including the financial sector) with information, tools, and guidance to include climate change considerations in their investments criteria, decision-making processes and operations.	CND	Despite the progress integrating climate change considerations, public agencies (i.e. ANDE, ANII) and innovation centers of public and private universities have significant limitations to adequately promote climate action in enterprises or business models. An important driver for this is the weak knowledge and technical skills on the topic. Similarly, there is a limited engagement of these agencies and universities in the research, planning and implementation of climate change adaptation and mitigation in Uruguay. These factors lead to missing opportunities for investing and financing in the private sector in climate change action. URY-RS-009allowed to address the barrier related to lack of knowledge and capacities of national institutions with roles on innovation and private sector competitiveness for integrating

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			climate action in their tools to support SMEs. The current Readiness request will build upon the progress and achieved results to make synergies with: Output 2.2.2 Climate change mainstreamed in the policies, instruments and programs of national institutions with roles on innovation and private sector competitiveness.
CTCN Scaling low-carbon and climate-resilient businesses led by women and youth 2024000013 Approved in August 2024, soon to begin implementation.	The project aims to strengthen the ecosystem of low-carbon and climate-resilient businesses led by women and young entrepreneurs, improving their business skills so that they achieve the sustainability of their companies, and providing tools to measure and disseminate their environmental impact, contributing to an enabling environment.		The current Readiness request will build upon the progress from this project and will make synergies with output 1.3.5." Women-led productive associations and businesses have the knowledge and capacity to access climate finance"
GCF Readiness Aligning and increasing public and private financial flows towards Uruguay climate commitments and priorities (URY-RS-010) Under implementation, to be completed in Q1 2027.	This Readiness proposal aims to contribute to an increase in financial flows from both private and public sectors towards climate action aligning with Uruguay's commitments on GHG emissions and adaptation targets in its NDCs through: - building capacities of the financial and non-financial private sector to increase awareness and to integrate tools related to green/climate finance. - improving the country's information on the financing gap and opportunities for private investment for the NDCs. - leveraging the green finance taxonomy-first phase currently under development and advancing its implementation; and - developing guidance and a proposal of regulation for the financial sector to incorporate climate-related risks and opportunities to their business models and reports.	UNDP	The current Readiness request will make synergies with the outputs that arise in response to the following gaps: There is a gender gap in decision-making spheres, which includes the financial and non-financial private sector institutions. The Readiness project will allow to identify women-led productive associations and businesses interested in opportunities to engage with the climate change agenda and NDC processes Also, the Readiness project will tackle the gaps related to technical definition and available budget to increase gender responsive NDCs measures. It will allow collecting and analyzing gender-differentiated information at the sectoral level and provide accurate and downscaled information. Finally, this proposal will also identify the financing gaps/needs for the "potentially responsive" NDCs measures which lack budget

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			as an input for the NDCs financing strategy.
UNDP's Climate Promise 3.0 (URU/25/001) Under implementation, from May 2025 to June 2026.	UNDP's Climate Promise 3.0 is being implemented in close coordination with national climate institutions and supports inclusive and gender-transformative climate action aligned with Uruguay's NDC and national plans.	UNDP	This Readiness proposal is closely aligned with Product 1.3 of Climate Promise 3.0, which focuses on strengthening governance and public financing instruments with a gender perspective, including the cost analysis of NDC measures and the promotion of cross-sectoral dialogue on gender-responsive climate finance. This Readiness proposal will leverage its activities on the progress done by Climate Promise 3.0.; the synergies between both initiatives will be actively ensured for coherence, avoiding duplication, and maximizing impact, particularly in territorial implementation and private sector engagement.
Other relevant projects			
Gender Impact Investing: Impact reshaping market conditions and strategy to finance the transition to sustainable development in Uruguay	The project has four interlinked areas to ensure the achievement of its objectives: (i) awareness raising and capacity building essential to shifting perceptions; (ii) creation of the dialogue spaces to enable a shift in culture, attitudes and the collaborative definition of Uruguay's sustainable development agenda; (iii) development and testing of investment vehicles that address the financing needs, levels of risk, size and investment periods of both investors and projects alike; and (iv) development and agreement on a common reporting and accounting framework and data management protocols adapted to internationally approved standards, for the monitoring, and reporting of impact and progress towards the SDGs in Uruguay that will enable evidence-based policy making and investment allocation.	UN-Women (joint project)	The current Readiness request will make synergies with this project by integrating a climate change perspective in Output 1.3.3.a for creating a dialogue with the private sector and the integration of gender aspects in the services and products of public and private financial institutions.

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2. SITUATION ANALYSIS

The gender-differentiated consequences of climate change exacerbate existing gender inequalities in Uruguay. Women are in a situation of greater climate vulnerability due to lesser access to opportunities, information, technical training and assets to build resilience. Women's economic activities are often concentrated in sectors that are most impacted by climate change such as the agricultural or touristic sectors.

Despite their vulnerability, women play a role within these sectors, which is key to providing food security, resources and income to families, making significant contributions to risk management and reduction, and providing care for health improvement. In addition, women have applicable knowledge in areas such as agriculture and livestock, marine-coastal zones, forest management, food preparation, administration and management of water and forest resources, among others, which makes them potential "agents of change".

The GoU has made significant progress in catalyzing institutional leadership in response to climate change and developing a process of gender mainstreaming in its national climate change policy. Executive Decree number 238/09 of 20 May 2009 created the SNRCC which coordinates national policies, plans and actions on climate change. Within this inter-institutional framework, the National Climate Change Policy (PNCC, 2016) was developed as a strategic document which guides the country's adaptation and mitigation actions to address the challenge of climate change until 2050. Uruguay has submitted three Nationally Determined Contributions (NDCs) to date, progressively incorporating gender perspectives, including specific indicators in the third NDC presented in 2024.

In 2018, the GWG was established under the SNRCC and has been functioning since then. The different economic sectors are represented in it and its main objective is to mainstream gender perspective in all instruments of the PNCC, including developing a "Gender sensitive programming, monitoring, reporting and verification system". The Inmujeres of the Ministry of Social Development (MIDES) integrates the SNRCC through the GWG. The GWG is composed of one representative from each Gender Unit, which is part of the National Gender Council (CNG). Each Gender Unit involves a wider number of people, who are not familiar with the climate agenda. On the other hand, not all Gender Units participate in the GWG. At the moment the GWG is composed of representatives from Ministry of Industry and Energy (MIEM), Ministry of Livestock, Agriculture and Fisheries (MGAP), Ministry of Environment (MA), Ministry of Tourism (MinTur), Ministry of Foreign Affairs (MRREE), Ministry of Health (MSP), Ministry of Economy and Finance, the Uruguayan Agency for International Cooperation, and the National Emergency System (SINAE).

Inmujeres is the governing body for gender policies in the Uruguayan State, with the role to coordinate and follow up the national gender policy and to execute strategic gender equality plans, in coordination with specialized agencies[1]. Article 11 of Law No. 19,580 establishes that Inmujeres is the governing body for public policies for a life free of violence for women and is therefore responsible for its promotion, design, coordination, articulation, monitoring and evaluation. In the present administration, Inmujeres assumed the commitment to make effective the incorporation of the public policy guidelines against Gender Based Violence in the agenda of the competent bodies to ensure the implementation of prevention, protection, sanction, and reparation measures. Furthermore, all public bodies are mandated by law to have Specialized Gender Units, also called Gender Committees, to apply the rights and principles linked to the gender policy established within the scope of their competence. Gender policies are therefore implemented at sectorial or/and territorial levels by Gender units and/or Committees in each institution. Law No. 19,846[2] (December 2019) created the CNG, which is integrated by all Ministries and other relevant public institutions, the Congress of Mayors, Business Chambers, the University of the Republic, and civil society institutions.

The Working Group on Monitoring, Reporting and Verification System under the SNRCC (MRV) has already carried out a pilot gender sensitivity analysis. This mainstreaming process began with the identification of gender

[1] Other tasks assigned to Inmujeres include preparing gender equality plans and other public management tools to comply with the guidelines of the national gender equality policy and the commitments made by the country in the instruments ratified at the international level.

[2] Law No.19,846 establishes that the guiding principles of public policies for gender equality in Uruguay are: Human Rights priority, comprehensiveness of the different sectors of the State, social inclusion, citizen participation, transparency and accountability.

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sensitive categories to the measures in the NDC (gender sensitive, transformative, transformative potential, neutral) and is being further developed identifying gender measures, with goals and indicators within the transformative, potentially transformative and gender sensitive.

With the support of GCF Readiness requests URY-RS-001 and URY-RS-003, the country has developed a process of gender mainstreaming under the framework of the National Policy of Climate Change, according to the degree of development of the Gender Equality strategies at the national level in its interinstitutional expression. Also, a gender sensitive NDC and measurement, reporting and verification (MRV) system has been achieved, with the categorization of all measures to reduce gender gaps, and the definition of response actions in a group of them.

With support from GCF Readiness request URY-RS.006, Uruguay has approved a Gender and Climate Change Strategy and developed the first PAG CC covering the 2020–2024 period, in coordination with the GWG. Currently, a new Action Plan for the 2026–2030 period is under construction, and this Readiness aims to provide inputs and support the implementation of its strategic lines of action.

This Readiness request is proposing a governance mechanism to ensure that synergies will be realized, and duplication of efforts will be avoided as proposed. The project Steering Committee, which is integrated by the NDA, the Inmujeres and UNDP, will have direct over the Project Coordination Unit (PCU). The NDA leads the GWG and the Inmujeres is a part of it, so they will ensure the current Readiness grant will build on previous results. The NDA oversees all ongoing Readiness grants so it will ensure synergies. UNDP is the Delivery Partner (DP) and will ensure synergies with the Climate Promise 3.0. For more information on the governance mechanisms for this Readiness request, see section 6.1.

Despite the progress achieved, the NDA and Inmujeres have identified Readiness activities that address remaining gaps and help strengthen the capacities of key actors in mainstreaming gender-responsive climate actions and finance. While gender mainstreaming is part of the endorsed GCF Country Programme, the Fund recommended to continue building gender mainstreaming and gender strategy initiated through the Readiness programme and ensure adherence to the gender strategy during implementation of the Country Programme. The NDA is requested to ensure 'training in access to climate financing' informed by gender considerations, particularly in relation to understanding what sectors/sub-sectors should be prioritized in terms of financing per women's needs.

Insufficient institutional capacity, limited engagement of the private sector and limited availability of gender-disaggregated data on climate change for key sectors in Uruguay are some of the key barriers. If they remain unaddressed, these barriers pose significant challenges to pursuing effective gender-responsive climate finance and planning, both nationally and locally. This Readiness proposal seeks to address the following barriers:

1) Limited decentralization of the governance of gender and climate change results in lack of engagement and inadequate efforts in mainstreaming of gender-responsive climate actions in planning and finance at local level. Local stakeholders have significant limitations to adequately integrate climate and gender aspects in their planning processes and finance. An important driver is the weak knowledge and technical skills on the topic. At the same time, an additional weakness is the limited engagement of those stakeholders in the processes of planning and decision-making for climate change adaptation and mitigation. Further, while previous initiatives supported coordination with subnational governments and institutions such as the CNG, regular changes in institutional actors and focal points, as well as the need for tailored knowledge tools, require new and additional capacity building and coordination efforts. These factors limit the governance of gender-responsive climate actions at decentralized level and consequently lead to ineffective actions to address underlying causes of climate vulnerability and lost opportunities for economic empowerment of women. Stakeholders included within the CNG are Gender Units/Committees, decentralized offices of sectoral ministries involved in the SNRCC, MIDES territorial offices, members of the departmental emergency coordination centers (CECOED).

2) Limited options of gender-responsive financial mechanisms which support women-led initiatives in achieving low-carbon and climate resilient economic development. Although there are some incipient initiatives which engage the private sector in climate change investments, especially in the agriculture and transport sector, providing gender-responsive financial mechanisms to support climate action remains a challenge for Uruguay. For example, the public and private financial institutions, such as the public and private

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banking sector or the National Agency for Economic Development (ANDE) have limited knowledge of potential opportunities to mainstream gender and environmental issues in investment projects.

3) Lack of access to assets, financial resources and capacity by women-led productive associations and businesses to access climate finance. Women-led businesses have limited capacity to access climate finance. Such finance is needed to foster their economic growth. Women-led businesses have, in particular in rural areas, little or no access to formal credit, which limits their capacity to invest in the technologies and inputs they need to reduce GHG emissions and vulnerability to climate change. Strategic alliances with the private sector are important to achieve the economic autonomy of women, and in this sense some financial tools and services have been identified, however they lack a gender-responsive and climate change lens.

4) Lack of gender-disaggregated climate information and guidelines to inform gender-responsive climate change planning processes, implementation of initiatives and strategic climate financial decisions. The effectiveness of climate adaptation and mitigation plans depends on responding to specific needs of men and women. However, there is limited information regarding the gender-specific climate vulnerabilities, impacts and adaptation capacity to inform the planning and financing of climate change actions. This information is important at sectoral (in particular the productive sectors) and territorial levels (in particular at local level), based on productive sectors' mitigation strategies (e.g. transport, agriculture, waste) and adaptation plans (e.g. NAP Cities, NAP Coastal zone, NAP Agriculture, NAP Energy). Therefore, the collection and analysis of gender-disaggregated data is critical to inform policy-making processes and achieve adequate results in addressing gender gaps while increasing the resilience of the population and exploring opportunities for low-carbon economic growth. The proposed vulnerability assessment will be based on the Gender Analysis and Recommendations process, which was conducted as part of the framework of the NAP Coastal Areas. There is a developed and tested methodology that crosses statistical information with qualitative techniques such as focus groups and in-depth interviews. This methodology will be replicated for the proposed sectoral analyses, so it is complementary in that sense.

To ensure that climate finance efforts make a difference in building resilience and reducing vulnerability, gender equality and women's empowerment dimensions should be mainstreamed within all climate finance governance structures, programmes and procedures.

The goal of the current Readiness request is to strengthen the engagement of key actors in the governance of gender-responsive climate finance.

In particular, the request builds on the advances made by the SNRCC and the GWG under previous (URY-RS-001, 003 and 006) and undergoing (URY-RS-009 and 010) Readiness support. URY-RS-001's main outcome related to the current proposal was the creation of the GWG for NDC programming, as part of the development process of the PMRV framework. Since its creation, the GWG has been integrating different units from relevant sectors in the public institutions. URY-RS-003's main outcome related to the current proposal was the design of the Gender and Climate Change Strategy and the progress towards the first PAG CC, as well as the development of a pilot gender sensitivity analysis of Uruguay's first NDC under the PMRV framework. With the support of URY-RS-006, the first PAG CC (2020–2024) was implemented, and progress was made on strategic actions such as engaging financial institutions and integrating gender into climate-relevant business models. URY-RS-009 is progressing in engaging public agencies (i.e. ANDE, ANII) and national institutions with roles on innovation and private sector competitiveness for the integration of climate action in their tools to support SMEs.

Moreover, the proposal is closely linked to Readiness URY-RS-010, which focuses on enhancing climate finance mechanisms and engaging private sector actors. While URY-RS-010 is oriented toward building capacities and enabling regulatory and market frameworks, the current request will provide complementary support by addressing gender-specific gaps in access, participation, and leadership within those financial systems and planning frameworks. The gender analysis and stakeholder engagement processes in this proposal will directly inform and enhance URY-RS-010's outputs, particularly by identifying and empowering women-led businesses and productive associations to participate in climate finance opportunities. The proposal will also contribute gender-responsive data and needs assessments to the national climate finance strategy, helping ensure that future investments and NDC measures are equitable and inclusive.

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In addition to previous Readiness grants, the current proposal is aligned with and builds upon synergies with other ongoing UNDP-supported initiatives. Notably, it complements the objectives and activities of Climate Promise 3.0 (URU/25/001), which supports Uruguay's efforts toward inclusive and transformative climate action in line with the third NDC. Specifically, the Climate Promise is contributing to gender-responsive planning and financing by developing tools for the cost analysis of NDCs with a gender and human rights perspective, fostering the participation of women in climate governance, and generating knowledge to address data and financing gaps.

The current Readiness request contributes to the transition towards the second PAG CC (2026–2030) currently under development and will develop sectoral gender analysis and capacity building to implement this line of action. Another process used as baseline for this request is the assessment "Gender diagnosis and climate change narratives for socio-environmental organizations in Uruguay" conducted by UNDP in the framework of the BUR4 report for the UNFCCC, which identified gaps in perception of gender and climate change incorporations among environment CSOs in Uruguay.

The Readiness request seeks to strengthen the role of the GWG on mainstreaming gender-responsive aspects in climate change planning and financing effectively at sector and local levels, also building on Uruguay's governance for gender policies and their sectorial and territorial implementation through decentralized Gender units and/or Committees.

The current Readiness request establishes a robust foundation to enable the mainstreaming of gender-responsive climate actions in planning and finance for climate change at local and sector levels, while supporting the renewal and articulation of institutional capacities in the context of recent changes in national and subnational administrations. The Readiness activities will build upon existing institutional arrangements, in particular the GWG, to deepen the strategic approach for gender mainstreaming in sectoral and/or territorial climate change adaptation and mitigation measures included in Uruguay's Country Programme to the GCF, the NDCs and the NAPs. As mentioned, it also aims to provide inputs and contribute to the implementation of the upcoming PAG CC (2026–2030), currently under construction.

The current Readiness request will be addressing these barriers in parallel by contributing to the achievement of two main outcomes integrating a robust gender-sensitive approach:

Outcome 1.3: Relevant country stakeholders (which may include executing entities, civil society organizations and private sector) have established adequate capacity, systems and networks to support the planning, programming and implementation of GCF-funded activities.

Outcome 5.1: Best practices with respect to institutional capacity building and coordination, direct access, and pipeline development are developed and disseminated to strengthen engagement by NDAs, DAEs, and delivery partners with the GCF.

Specifically, the current Readiness request will provide support to the NDA and other key stakeholders at national sectoral and local levels to address the barriers described in Table 2.

Table 2. Identifies barriers and expected results from the Readiness request that will address them.

Identified barriers	How the expected results will address the barriers
1. Limited decentralization of the governance of gender and climate change results in lack of engagement and inadequate efforts in mainstreaming of gender-responsive climate actions in planning and finance at local level.	The request will facilitate a dialogue between the GWG and key stakeholders at the local level in order to identify obstacles and priorities regarding gender and climate change to be considered in planning processes. Local level dialogues in the form of workshops will deepen stakeholders' knowledge about the need and opportunities to integrate gender and climate change in local development strategies. The request will identify entry points for mainstreaming gender responsive climate actions and design a roadmap to outline the actions needed to enhance the role of local actors in gender and climate finance [Output 1.3.1].

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	In parallel, the request will strengthen the capacities of the GWG, the Gender Units for the key sectors, and the CNG to foster the effective integration of climate change and gender transformative perspective in territorial and the sectors' policies and processes. This will create an enabling factor for a more effective mainstreaming of gender and climate change at local levels. [Output 1.3.2].
2.Limited options of gender-responsive financial mechanisms which support women-led initiatives in achieving low-carbon and climate resilient economic development.	The request will work closely with selected actors from the finance sector to provide guidelines to transform current financial mechanisms and services towards gender-responsive ones, that create enabling environments for women-led productive associations to achieve economic empowerment via engaging in low-carbon and climate resilient economic pathways. The request will develop guidance documents providing a clear procedure for integrating gender and environmental aspects in investment projects. [Output 1.3.3].
3.Lack of access to assets, financial resources and capacity by women-led productive associations and businesses to access climate finance.	The request will identify women-led productive associations and businesses interested in opportunities to engage with the Country Programme and NDCs processes. Consequently, the request will engage with the identified actors at local level and deliver training regarding opportunities for economic development and enhance skills needed to access climate finance and the products developed by the financial sector [Output 1.3.5.].
4. Lack of gender-disaggregated climate information and guidelines to inform gender-responsive climate change planning processes, implementation of initiatives and strategic climate financial decisions.	The request will collect and analyze quantitative and qualitative gender-differentiated information on climate change risks, impacts, vulnerabilities, adaptation needs and opportunities at sector level to address the lack of gender-disaggregated information and provide accurate and downscaled information. The request will generate data needed to work with governments and key sectors to invest in and scale up local mitigation and adaptation solutions [Output 1.3.4]. Additionally, the request will generate and disseminate knowledge materials and training manuals tailored for the needs of diverse actors (e.g. government professional staff, private and finance sectors actors, women-led productive associations) to support the project activities for wide awareness raising and effective mainstreaming of gender in climate change decision-making processes [Output 5.1.1].

Deliverables will provide guidelines, tools, communication, participation and data that will help the country in ensuring that the climate change planning processes and financial instruments integrate gender equality and aim to enhance economic empowerment for women thus increasing their resilience. This Readiness request will also contribute to the design of financial instruments to leverage private sector engagement and investment for women-led productive activities.

UNDP is uniquely positioned to support national and local stakeholders, as well as the GCF, in ensuring the meaningful integration of gender equality into climate change adaptation and mitigation strategies and financing. Through its ongoing support to Uruguay under the Climate Promise initiative, UNDP has accompanied the development and implementation of the first PAG CC 2020–2024 and is currently supporting the participatory construction of the second PAG CC 2026–2030. This process is further reinforced through synergies with other initiatives implemented by UNDP, including the GEF Enabling Activities projects (CBIT, BTR) and the URY-RS-010 Readiness project, which contribute technical and institutional capacities for gender-responsive climate governance, transparency, and access to finance. As Delivery Partner of this Readiness proposal, UNDP will ensure continuity, coherence and strategic alignment of cooperation with national priorities and cross-sectoral coordination mechanisms.

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3. LOGICAL FRAMEWORK

Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
Outcome 1.3 Relevant country stakeholders (which may include executing entities, civil society organizations and private sector) have established adequate capacity, systems and networks to support the planning, programming and implementation of GCF-funded activities	The institutional capacity of key national and private sector stakeholders is limited and lacks the required enabling conditions and skills to effectively engage with local actors and mainstream gender in GCF Country Programme and pipeline, climate change planning, investments and financial	Climate change planning and investments at territorial level are gender-responsive and effectively engage with key local actors to better mainstream gender at territorial level.	**Output 1.3.1** The GWG is effectively engaging the CNG and other national entities in mainstreaming gender and climate change in policy processes and actions at territorial level.	**Activity 1.3.1a:** Conduct stakeholder mapping of actors at local level to engage in dialogues for mainstreaming gender and climate change in decentralized policies and actions.	**Deliverable 1.3.1a** Report on stakeholder mapping defining institutional/territorial roles and responsibilities regarding gender and climate change.
				Activity 1.3.1b: Facilitate four (4) (one per region) structured dialogues between the GWG and key actors at local level to identify barriers and priorities on gender and climate change to enhance policy processes and actions. Beneficiaries will be local level key actors, including civil society organizations active on environmental issues, women's organizations, women's productive associations.	**Deliverable 1.3.1b (i)** Report on identified entry points and barriers for mainstreaming of climate change and gender in policy processes and actions at local level. **Deliverable 1.3.1b (ii)** Roadmap with identified priorities and actions to mainstream gender and climate change at local level. The roadmap will include timeline and responsibilities.
			Output 1.3.2	**Activity 1.3.2a:**[5] Conduct institutional capacity assessment regarding climate	**Deliverable 1.3.2a**

[3] Please briefly elaborate on current baselines on which the proposed activities can be built on, processes that are in place that the current Readiness proposal can strengthen, or any gaps that the proposed activities would fill in. If more space is needed, please elaborate this in Section 4.

[4] Please include tangible and specific deliverables for each activity proposed, Please note that during implementation all deliverables should be included within the implementation reports for GCF consideration.

[5] CND will be engaged for capacity transfer rather than a beneficiary of capacity building.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
	instruments at territorial level.		Institutional capacity of the CNG and other relevant stakeholders enhanced to implement climate action and financing with transformative potential for women's equality and economic empowerment at sectoral and territorial levels	change and gender in the framework of the CNG, among Gender Units/Committees of prioritized sectors. .	Institutional capacity assessment report on the knowledge and skills needs of the Gender Units, which are part of the CNG
				Activity 1.3.2b:[6] Deliver training to officials in the framework of the CNG to foster the effective integration of climate change and gender transformative perspective in territorial and the sectors' policies and processes. It will also include guidelines for the implementation of the roadmap (Deliverable 1.3.1b(ii)). . This training will be implemented in two levels: (i) general and key knowledge on climate change and gender (half-day with 70 participants), (ii) specific knowledge on integrating climate change and gender in least four prioritized sectors/ territories (e.g. agriculture, energy, health, tourism, cities, and coastal zones) (one day per sector with 30 participants for each training (total: 120 participants). Beneficiaries of the CNG will include Gender Units/Committees, decentralized offices of sectoral	**Deliverable 1.3.2b (i)** Report of the half-day capacity building workshop on general and key knowledge on climate change and gender in the framework of the CNG, lists of participants, and pre-and post-session evaluation. **Deliverable 1.3.2b (ii)** Reports of at four (4) full-day capacity building workshops with specific knowledge on integrating climate change and gender in prioritized sectors/sub-sectors/territorial issues, including lists of participants, and pre-and post-session evaluations.

[6] CND will be engaged for capacity transfer rather than a beneficiary of capacity building.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
				ministries involved in the SNRCC, MIDES territorial offices, members of the departmental emergency coordination centers (CECOED).	
				Activity 1.3.2c: Deliver two half-day training to Civil Society Organizations (CSOs) for 100 people, including rural women groups and environmental education territorial stakeholders, based on the results of a previous assessment on Gender diagnosis and climate change narratives for environmental CSOs.	**Deliverable 1.3.2.c** Report on two capacity building workshops on climate change and gender for CSOs and other actors at territorial level, including lists of participants, and pre-and post-session evaluations. The assessment used as a baseline is "Gender diagnosis and climate change narratives for socio-environmental organizations in Uruguay"[7]
			Output 1.3.3 The public and private financial institutions are informed and effectively engaged in a dialogue on opportunities for integrating gender and climate change in their services and products.	**Activity 1.3.3a:** Assess existing impact investment analysis in Uruguay and create a dialogue with the public and private financial institutions to detect gaps, needs and opportunities for integrating gender and climate change into financial services and products This activity will specifically include consultations with CND, as DAE to GCF. Additionally, other financial institutions will be included in the activity, both public (ANDE, BROU, ,	**Deliverable 1.3.3a:** Report on gaps, needs and opportunities to integrate gender and climate change into financial products and services in Uruguay. This report will take into consideration how the integration of gender and environmental aspects in investment projects relate to E&S safeguards, as well as other potential ESG guidance.

[7] The pre-assessment was conducted by UNDP in the framework of the BUR report for the UNFCCC.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
				BCU) and private banks that are venturing into impact investment (BBVA, ITAU, etc.) The activity will also establish synergies with current projects: (1) UNDP's Climate Promise project: "3.0 Towards Inclusive and Transformative Climate Action". (2) The GCF Readiness support "Strengthening strategic frameworks and stakeholders' engagement to scale up climate financing and enhance NDC implementation in Uruguay" (URY-RS-006). (3) The GCF "Aligning and increasing public and private financial flows towards Uruguay climate commitments and priorities" (URY-RS-010).	
				Activity 1.3.3b: Workshop with financial institutions to present the report This workshop will be two-hours length with 30 participants.	**Deliverable 1.3.3b:** Report with the results from the workshop to be used as input for future dialogue spaces and raise awareness within the financial institutions.
			Output 1.3.4 Three prioritized sectors have comprehensive climate gender-sensitive vulnerability	**Activity 1.3.4a:** Conduct gender-sensitive climate vulnerability and opportunities assessments for three prioritized sectors, identifying and	**Deliverable 1.3.4a:** Report on vulnerability assessment and barrier analysis for gender-responsive climate adaptation and mitigation in three prioritized sectors.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
			and opportunities profiles, and gender-responsive climate action plans, aligned with methodological approaches included in the Gender and Climate Change Strategy.	prioritizing barriers to addressing climate change vulnerabilities to climate impacts and exploring climate opportunities for the three prioritized sectors. The results will inform the design of gender-responsive climate action plans for each sector, serving as key inputs for the implementation of other climate policy instruments, such as the second NDC or local and sectoral plans, ensuring both territorial and sectoral relevance. The 3 sectors / territories in which this output will focus are (i) agriculture and fishing, (ii) cities, (iii) coasts, incorporating the cross-cutting approach of tourism and disaster risk management.	
				Activity 1.3.4b: Identify gender-responsive adaptation and mitigation solutions for each prioritized sector which aim to reduce gender gaps.	**Deliverable 1.3.4b:** Report with recommendations for adaptation and mitigation actions and indicators at sectoral level for gender-responsive climate action plans.
			Output 1.3.5 Women-led productive associations and businesses have the knowledge and capacity to access climate finance.	**Activity 1.3.5a:** Stakeholder mapping of women-led productive associations and businesses interested in opportunities to engage with the Country Programme and NDC processes. CND, as DAE to GCF, will be invited to participate in this activity.	**Deliverable 1.3.5a:** Stakeholder mapping report identifying key women-led productive associations and business and recommendations to engage businesses and associations with Country Programming and NDC processes.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
				Activity 1.3.5b: Conduct assessment of existing financial services, products and mechanisms relevant for climate resilient entrepreneurship activities led by women.	**Deliverable 1.3.5b:** Report of the state of the art on the financial instruments accessible to women, including detected needs and recommendations to address them.
				Activity 1.3.5c: Deliver training to women-led productive associations and businesses on climate resilience and access to climate finance. The training will be half-day with 30 companies/persons.	**Deliverable 1.3.5c:** Report of two workshops for women-led productive associations and businesses on climate resilience and access to climate finance, including lists of participants, and pre-and post-session evaluations.
Outcome 5.1 Best practices with respect to institutional capacity building and coordination, direct access, and pipeline development are developed and disseminated to strengthen engagement by NDAs, DAEs, and delivery partners with the GCF	Limited tailored information on gender and climate information available to provide specific guidelines at sector level, for private sector and at local level.	Key government, private and local actors have access to tailored knowledge products on gender and climate finance to support planning processes.	**Output 5.1.1** Knowledge products on climate finance and gender are tailored to specific public and disseminated to effectively enhance capacity building and inform stakeholders for policy and planning processes.	**Activity 5.1.1:** Elaborate tailored knowledge products on gender and climate finance and disseminate them to relevant stakeholders to be used for capacity building, awareness raising and policy planning. These materials will be used for the training and stakeholder engagement activities in this Readiness request.	**Deliverable 5.1.1a:** Training materials and other resources to support capacity building and awareness raising on climate finance and gender. The training materials will be used in the training activities of 1.3.2, for all target audiences: CNG, environmental organizations of civil society with local action. The training materials will include: - PowerPoint Presentations - Technical notes - Guidelines **Deliverable 5.1.1b:** Toolkit for integrating climate action into gender mainstreaming.

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Outcomes	Baseline[3]	Targets	Outputs	Activities (brief description)	Deliverables[4]
					The toolkit will be based on the lessons learned and generated knowledge products from Activity 1.3.1a, 1.3.1b, 1.3.2a. The toolkit will be used by CNG, Environmental organizations of the civil society with local action.

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4. THEORY OF CHANGE

Women in Uruguay experience climate impacts disproportionally mainly due to factors that render them more vulnerable and restrict their agency to mitigate climate change, including persisting gender inequalities and a lack of access to resources, legal rights and decision-making. Climate actions and finance mechanisms must be responsive to the gender dimension of climate change to be effective and efficient. Despite steady progress towards greater gender sensitivity in the current climate governance and finance framework in the country, many existing mitigation and adaptation policies, processes and financing schemes have yet to deliver on women's empowerment by systematically and effectively mainstreaming gender-responsive climate finance governance.

The goal of the current Readiness request is to strengthen the engagement of key actors in the governance of gender-responsive climate finance. In particular, the request is built on the advances made under the SNRCC and the established GWG. The Readiness request seeks to strengthen the role of the GWG on mainstreaming gender-responsive aspects in climate change planning and financing effectively at sector and local levels. It also aims to provide inputs and support the future implementation of the upcoming PAG CC 2026-2030.

The request is also part of a broader package of technical assistance currently being implemented by UNDP in Uruguay, including the Climate Promise 3.0, GEF-EA: the Biennial Transparency Report (BTR) and the CBIT project, which have contributed to improving institutional frameworks, monitoring systems and capacity-building with a gender lens. This Readiness complements these efforts by providing a dedicated focus on gender and climate finance governance, with territorial and sectoral emphasis.

Suppose the capacity of key national and sector institutions and non-government actors, including the private sector, is improved and stakeholder engagement is enhanced. In that case, this will strengthen the governance of gender-responsive climate finance and deliver on national climate change priorities as identified in the three NDCs, the National Strategy for Gender and Climate Change and climate-resilient sector strategies, because of enhanced coordination and engagement mechanisms and enabled access to financial resources.

The Readiness request is designed to overcome four major barriers reflecting the existing limited capacities, access to information and effective engagement of actors in achieving gender-responsive climate actions in the country:

- ***Barrier 1:*** Limited decentralization of the governance of gender and climate change results in lack of engagement, capacity and inadequate efforts in mainstreaming of gender-responsive climate actions in planning and finance at local level.
- ***Barrier 2:*** Limited options of gender-responsive financial mechanisms which support women-led initiatives in achieving low-carbon and climate resilient economic development.
- ***Barrier 3:*** Lack of access to assets, financial resources and capacity by women-led productive associations and businesses to access climate finance.
- ***Barrier 4:*** Lack of gender-disaggregated climate information and guidelines to inform gender-responsive climate change planning processes, implementation of initiatives and strategic climate financial decisions.

The current Readiness request is designed to contribute to the achievement of Outcomes 1.3 and 5.1 via the delivery of six outputs which are jointly reinforcing to deliver a transformational change towards gender-responsive climate planning and finance:

The identification and engagement of key actors (*Activity 1.3.1a*) and the creation dialogue platforms (*Activity 1.3.1b*) to explore the role of gender in territories and key sectors raises the awareness on the importance and created opportunities of adopting a gender lens in climate-related planning and financing. This is the first step in effective gender mainstreaming processes. These activities will result (**Output 1.3.1)** in the enhanced capacity of the GWG to effectively engage actors in mainstreaming gender and climate change in policy processes and actions at a territorial, in particular local level. Activities under this output will address *Barrier 1* via creating dialogue platforms to effectively engage key actors at a local level to create a roadmap with identified priorities and actions to mainstream gender-responsive aspects in planning and finance.

Awareness raising coupled with targeted capacity building (*Activity 1.3.2a, Activity 1.3.2b, Activity 1.3.2c*) will enable diverse stakeholders to identify entry points and interventions for introducing climate change and gender-transformative perspective in sectors' plans and territorial strategies. Training will be delivered to officials in the framework of the CNG to foster the effective integration of climate change and gender transformative perspective in territorial and the sectors' policies and processes. Beneficiaries of the CNG will include Gender Units/Committees, decentralized offices of sectoral ministries involved in the SNRCC,

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MIDES territorial offices, members of the departmental emergency coordination centers (CECOED).These activities will result (**Output 1.3.2)** in the strengthened capacity of national (e.g. CNG) and sector (e.g. Gender Units/Committees of prioritized sectors) actors to effectively mainstream gender and climate change in their planning processes and finance. Activities under this output will address *Barrier 1* by establishing an enabling environment for a transformative path towards adopting gender-responsive climate actions.

To ensure the effectiveness and long-term sustainability of integrating gender transformative perspective in planning processes, the engagement of the private sector is critical. The creation of communication platforms such as dialogues (*Activity 1.3.3a***)** between the public and private actors will raise awareness and create a common language on climate change and gender aspects and the need for establishing of strategic partnerships. This activity will result (**Output 1.3.3)** in the engagement and guidance of existing public and private financial institutions to achieve a more meaningful integration of gender and climate change perspectives in their investments, financial services and products. The activities under this output will address *Barriers 2 and 3* by creating a dialogue with identified actors and co-design guidelines and gender-based criteria for investments that should encourage gender and climate change mainstreaming in financial services and products.

Planning and budgeting for an effective integration of gender aspects in mitigation and adaptation strategies and actions, requires data and guidelines to inform policy processes and decision-making. The comprehensive understanding of the climate change context for each sector and what that means for gender-sensitive climate vulnerability and opportunities assessments (*Activity 1.3.4a and 1.3.4b***)** is fundamental to making informed decisions. The activities will result (**Output 1.3.4)** in the generation of information on gender-sensitive climate change vulnerabilities profiles for elaborating their gender-responsive climate action plans. The results from these activities will inform activities under **Output 1.3.1** and **Output 1.3.2**. The activities under this output will address *Barriers 1 and 4* by generating gender-disaggregated data on climate vulnerabilities, impacts and opportunities for selected sectors and providing recommendations for the design of relevant and gender-responsive climate planning and actions**.**

The increased engagement (Output 1.3.1) and capacity of diverse actors (Output 1.3.2) enhanced multi-stakeholder dialogues (Output 1.3.3) and gender-disaggregated climate data generation (Output 1.3.4) are the required prerequisites to achieve a holistic and effective approach to gender mainstreaming in the planning and implementation of GCF-funded activities in Uruguay **(Outcome 1.3).** Effective engagement with the key stakeholders at different stages of Readiness is part of the strategy to mitigate a risk of poor involvement of the stakeholders (see Section 6.3).

Engaging with women-led associations and small businesses play an important role for achieving climate resilience. The mapping of key women-led businesses (Activity 1.3.5a) and the assessment of the state of the art of existing financial services (Activity 1.3.5b) provides a solid background for the identification of needs and gaps to be addressed with a training session on climate finance (Activity 1.3.5c). The activities will result (**Output 1.3.5)** combined with results under Output 1.3.3 in increased capacities of women-led associations to access climate finance and will address *Barrier 3*. Key beneficiaries of this Output will be members from the Uruguayan Organization for Women Entrepreneurs (OMEU). One of OMEU's lines of action is environmental sustainability and has therefore begun processes to integrate capacities for sustainable management. Within this, the climate change axis is a challenge that requires the generation of capacities and the definition of strategies. Uruguay's NDA is engaged in exchanges with OMEU since second semester of 2021 to design a collaborative agenda. OMEU is made up of 250 members, representing more than 200 companies. Likewise, through its training and mentoring programmes "Más Emprendedoras" and "Entre Todas", it interacts annually with more than 300 companies led by women. The companies involved, of various sizes, include a wide range of sectors such as financial services, legal services, insurance, gastronomy, clothing, aesthetics, communication, health, pharmaceuticals, among others. Key beneficiaries of this Output will be selected according to potential integration of climate action with their businesses as well as potential contribution to the climate agenda and Uruguay's Country Programme to the GCF.

Output 5.1.1 will result in the elaboration of a set of knowledge products on gender and climate financing to support capacity building, awareness raising and providing evidence-based information needed for policy making. This output will address all four barriers as the produced knowledge materials will see to inform the activities and capacity building sessions under all outputs. Within the 18 months of the Readiness grant, knowledge gleaned from Activity 1.3.1a, 1.3.1b, 1.3.2a as well as relevant GCF documents would provide an enabling environment to enhance responsiveness in the form of a toolkit, which is to be disseminated and made accessible and incorporated in mainstream for climate financing pathways. The activities are part of the mitigation strategy of a potential risk to encounter difficulties in knowledge sharing and skills transfer (see Section 6.3)

Assumptions and external factors: Underlying the potential for transformational change is the combination of effective engagement with key stakeholders, capacity enhancement and gender-disaggregated information on climate change will help convince government actors, private sector and wider communities to adopt and scale up the climate-responsive adaptation actions.

Risks: Key identified risks include (1) Limited availability of experienced consultants and/or other delays in procurement could impact timely execution of key activities (e.g. delivery of training, etc.). (2) Poor/low level of stakeholder engagement (3) Low level of sustainability of training and the documents to be produced (4) Poor coordination with other ongoing relevant Readiness activities.

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(5) Potential risks and vulnerabilities related to prohibited practices. The mitigation strategies for each risk are described in Section 6.3.

Inputs: The key identified inputs include (1) Methodology for vulnerability assessment part of the framework of the NAP Coasts and (2) Methodology for vulnerability assessment part of the framework of the NAP Coasts. In addition, the proposal will build upon: (3) the sectoral and territorial gender-sensitive assessments developed under Climate Promise 3.0, including data gaps and institutional capacity mapping; (4) the financial inclusion and private sector engagement strategies from the ongoing Readiness URY-RS-010, which also address gender gaps in decision-making and financing of NDC measures; (5) the outcomes of the BUR4 and BTRs; and (6) the strategic framework, lessons learned and institutional mechanisms established during the implementation of the PAG CC 2020–2024, which is currently transitioning into its second phase (2026–2030).

Figure 1 demonstrates the Theory of Change, which underpins this proposal, presenting the pathways that will guide the efforts to address the identified barriers for adopting gender-responsive climate actions in Uruguay.

The current Readiness request will directly contribute to the following objectives under the NDC of Uruguay[8]:

- Enhance strengthening of public institutions from the three levels of government, and private, academic, and organized civil society institutions, as well as of the existing institutional arrangements, for the participation and coordination of measures planning and implementation.
- Development and implementation of strategy for training, education in formal and non-formal ambits, and awareness, as appropriate, aimed at different target audiences (on management, communication and decision-making and on the institutional, political, productive and social issues, among others), that shall contribute to the implementation of the different measures and to risk-management empowerment of the population.
- Generation and access to information relevant to decision-making by institutions related to the matter and the population.
- Social networks strengthen territories from a rights perspective, contributing to building and outreaching climate change knowledge, local level decision-making and early-warnings better managing.

Additionally, the activities under the current Readiness request will contribute to achieving the targets from the National Strategy for Gender and Climate Change. In particular, the Readiness request will contribute to the following objectives of the strategy:

- Gender Mainstreaming in the sector policies and MRV, including National Adaptation Plans
- Gender mainstreaming in Sectoral Climate Change Adaptation and Mitigation Programmes/Projects
- Gender mainstreaming in measures included in the GCF Country Programme
- Categorization of adaptation measures as opportunities for closing gender gaps

[8] GoU, 2017. First Nationally Determined Contribution to the Paris Agreement. Available online: https://www4.unfccc.int/sites/ndcstaging/PublishedDocuments/Uruguay%20First/Uruguay_First%20Nationally%20Determined%20Contribution.pdf

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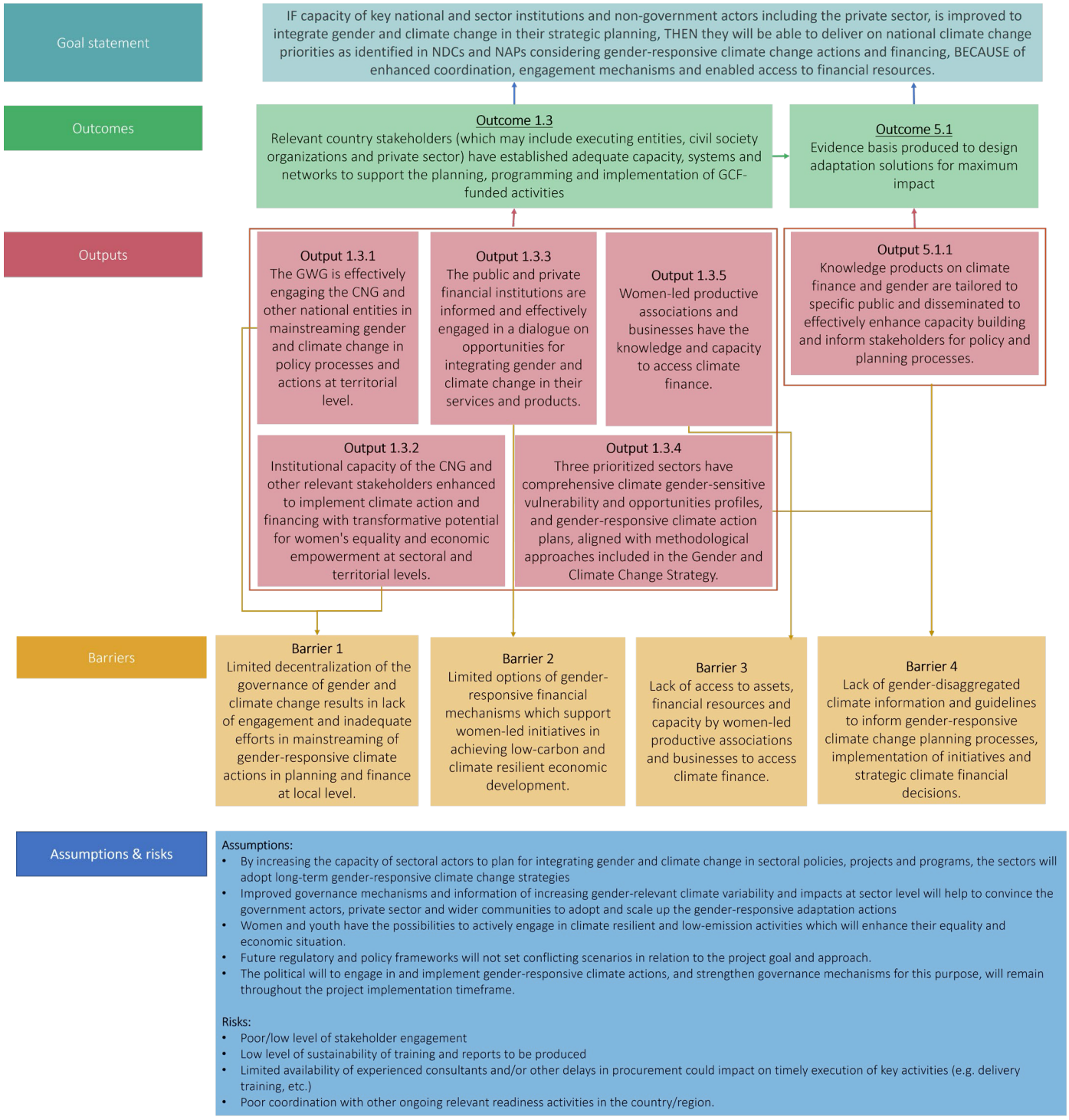


Figure 1. Theory of change for the current Readiness request.

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5. BUDGET, PROCUREMENT, IMPLEMENTATION AND DISBURSEMENT PLAN

5.1 Budget plan

Please complete the Budget Plan in Excel using the template available in the Library page of the GCF website.

5.2 Procurement plan

Please complete the Procurement Plan in Excel using the template available in the Library page of the GCF website. For goods, services, and consultancies to be procured, please list the items, descriptions in relation to the activities in section 2, estimated cost, procurement method, relevant threshold, and the estimated dates. Please include the procurement plan for at least the first tranche of disbursement requested below and provide a full procurement plan for the entire duration of the implementation period if available at this stage.

5.3 Implementation Plan

Please complete the Implementation Plan in Excel using the template available in the Library page of the GCF website.

5.4 Disbursement schedule

Please specify the proposed schedule for requesting disbursements from the GCF. For periodicity, specify whether it's quarterly, bi-annually or annually only.

☒ **Readiness Proposal that falls within a Framework Agreement with the GCF**

Disbursement requests will be managed at portfolio level by UNDP-GEF MPSU in NY, as agreed in the "Second Amended and Restated Framework Readiness and Preparatory Support Grant Agreement" between GCF and UNDP, dated 22 July 2020 ("Framework Agreement").

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6. IMPLEMENTATION ARRANGEMENTS AND OTHER INFORMATION

6.1 Implementation arrangements

The Government of Uruguay has identified UNDP as its delivery partner for the current Readiness grant. UNDP will take responsibility, under the leadership and guidance of the NDA, for the implementation of this Readiness grant and will carry out all fiduciary and financial management, procurement of goods and services, monitoring, reporting activities, as well as management, oversight and control of consultants in compliance with UNDP's policies and procedures and in accordance with the Second Amended and Restated Framework Readiness and Preparatory Support Grant Agreement between the GCF and UNDP dated 22 July 2020. No grant funds will be used to pay for existing staff or consultants of the government or any beneficiaries. The project will be implemented under Direct Implementation Modality (DIM) following UNDP POPP guidance available here: https://popp.undp.org/document/direct-implementation-dim-modality.

UNDP will implement this Readiness grant fully in line with its Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT) Policy and Operational Guide. All activities under the proposal will be subject to UNDP's standard controls, including: (i) mandatory screening of all vendors and consultants against the UN Security Council Consolidated List and UNDP internal exclusion lists; (ii) due-diligence and self-certification of all counterparties; (iii) direct implementation modality (DIM), whereby UNDP executes all procurement and payments; and (iv) ongoing monitoring and reporting of any suspicious activity, following UNDP's established procedures.

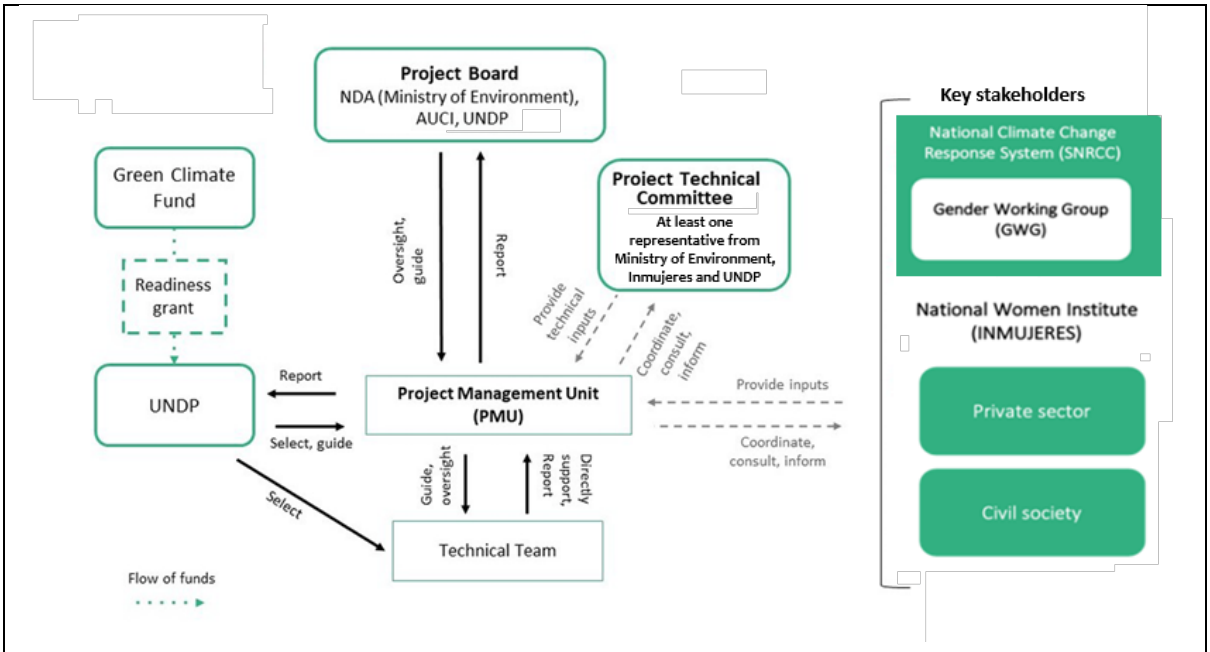


Figure 2. Organigram of the Readiness request implementation arrangements

The **Ministry of Environment as the NDA** will provide strategic oversight for the implementation of the readiness. The NDA will facilitate engagements with other government ministries and agencies as well as other relevant stakeholders as required. The NDA will closely coordinate with the Project coordination unit and technical team, approve the technical and financial reports, ensure regular coordination with UNDP, ensure gender and multicultural visions are at the forefront and well represented.

The funds will be managed by **UNDP** as the **Delivery Partner (DP)**. The DP will be responsible for implementation of the readiness support and will carry out all fiduciary and financial management, procurement of goods and services, monitoring and reporting activities under this proposal in compliance with the DP's policies and procedures and with the Bilateral Grant Agreement to be signed with GCF or its fiduciary agent The

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DP will ensure high quality control and facilitate monitoring, evaluation, and learning. A **Project Coordination Unit (PCU) under UNDP** will be responsible for the execution and implementation of the activities. UNDP is responsible for the outcomes of the readiness grant. The PCU is the technical-administrative unit for the Readiness Request. The PCU coordinator and a financial and administrative assistant will be hosted in the offices of UNDP. The PCU will coordinate and support the activities, implementation, performing day-to-day implementation, coordination, and supervision activities during the project lifecycle, operating in close consultation with the governing structures of the project. The PCU will follow UNDP´s operative procedures. The PCU will include the following staff (*inter alia*): (i) Project Manager, (ii) Finance and Administrative Officer.

The DP will pay directly to goods suppliers and non-consulting and consulting services as per the respective contracts. The DP will submit reports and audited financial statements to the GCF as per the Bilateral Grant Agreement to be signed with GCF or its fiduciary agent. The DP will prepare request to the GCF, as necessary, for budget changes and reallocation. Moreover, as the DP, UNDP will carry out all procurement activities under the proposal, in compliance with UNDP procurement policies and procedures.

The main governmental institution that the NDA and UNDP will closely coordinate with is **Inmujeres**. The Inmujeres is a key actor for guiding and overseeing national strategical planning for gender equality and economic empowerment in Uruguay. The role will be as a **Technical Partner** and will have a direct oversight into the Readiness activities and provide technical guidance on planning, development, M&E and ensure that gender and multicultural visions are effectively mainstreamed.

The Inmujeres will not implement any activities under the Readiness and will be a technical partner from its mandate established by Law No. 19.846 on the Approval of the emerging obligations of international human rights law regarding equality and non -discrimination between women and men, including formal, substantive and recognition equality, enacted on 19 December 2019. As stated in Article 13 of this Law, the Inmujeres is the governing body of the national gender equality policy. The Inmujeres presides over the CNG, as established in Article 15 of this Law, and is the inter-institutional body for the definition of priorities, advice, support, articulation and coordination of public policies on gender issues. The CNG's tasks include the following: a) To ensure compliance with this law and with the National Public Policy on Gender Equality, b) To contribute to the coordination of the different actions, policies and programmes within the framework of the National Gender Equality Policy, c) To propose ways of addressing manifestations of inequality that require innovative or differentiated institutional responses, d) To promote exchange and develop intersectoral proposals, e) To coordinate actions with other inter-institutional spaces and with the departmental gender units of the municipalities.

The Readiness request will have a **Project Steering Committee (PSC)**, which will consist of members from the Ministry of Environment, UNDP and Inmujeres. The PSC will provide political orientation and ensure alignment of the Readiness activities with national policies.

Project Technical Committee (PTC) – The PTC will provide strategic and technical orientation to the implementation of the activities under the current Readiness request. In particular, the PTC will recommend strategic elements based on the Readiness progress, results and impacts. The members of the PTC will comprise of technical experts on climate change, gender and climate finance from the Ministry of Environment, Inmujeres and UNDP and will provide technical assistance to the Technical Team to ensure the robustness of the Readiness activities. Additionally, the PTC will ensure transparency of processes and promote ownership of actions for addressing climate issues by national authorities. The Project Manager will participate in the meetings with the PTC to report on work progress.

The Technical Team will consist of six (6) local consultants with expertise in capacity building on mainstreaming gender in climate investments, private sector and finance experts and three (3) sectoral experts to conduct vulnerability assessments of selected sectors. The role of the Technical Team is to lead and deliver the tasks and activities under this Readiness request. A detailed description of the Technical Team is provided in Section 6.2.

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The Readiness request aims to provide technical assistance, consultation, and information to the GWG under the **SNRCC**, which is formed by the Gender Units of the relevant Ministries. On its behalf, the GWG will provide inputs to the activities under the current Readiness request (Technical Team and PTC).
In close collaboration with the NDA, the DP will prepare grant closing documents including externally audited financial statements and submit to the GCF. The DP will ensure that all funds are provided on a timely basis to ensure expediting, and acquittal of funds are not delayed, and all funds are accounted and transparent.

The DP will be responsible for the recruitment and day-to-day management of consultants as well as quality assurance of the deliverables. The DP will work with the Technical Committee to implement work plans and ensure timely delivery of outputs.

UNDP as the DP will ensure that none of the Readiness funds are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml

6.2 Implementation and execution roles and responsibilities

Technical staff of the Readiness will include seven (7) national consultants. UNDP works with Open Tenders. The composition of the Technical Team will be:

i. The PCU of the Readiness Request will consist of a Financial and Administrative Assistant and Local consultant – Gender and Climate Change capacity building specialist and coordinator

ii. The Technical Team of the project will be integrated by five (5) local consultants. The technical staff will report to the PCU.

iii. The Financial and Administrative Assistant will support all outcomes and their outputs. In addition, he/she will have the task of providing support for financial and administrative project tasks. The Local consultant – Gender and Climate Change capacity building specialist and coordinator will lead all outputs and outcomes and will be overseeing implementation, guiding and assist the Local Consultants.

iv. Five (5) local consultants will be hired to assist in the implementation of activities. Local consultants will be selected by the DP with approval from the Technical Committee.

Position title	Outputs	Responsibilities	Minimum qualifications
Project Financial and Administrative Assistant (part-time)	All Outputs Budget Note L	● Prepare annual reports in accordance with monitoring mechanism set by UNDP and the GCF ● Maintain open and constant communication with Ministry of Environment and Inmujeres ● Oversee all consultants ● Maintain a close working relationship with the Project Technical Committee (PTC)	**ACADEMIC:** • Student or professional in finance, administration, economics **PROFESSIONAL:** •General Experience: At least four (4) years of experience in projects of finance, climate change, gender, environmental management.

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		• Perform administrative and financial tasks	
Local consultant – Gender and Climate Change capacity building specialist and coordinator – To also assume the role of coordinating	Outputs 1.3.1, 1.3.2, 1.3.4 and 5.1.1 Budget Notes A	• Lead of the readiness activities under this proposal • Ensure the technical quality of all activities and deliverables, progress reporting to the Ministry of Environment and GCF Secretariat, as a technical assistant to the Project coordinator • Provide technical input for the day-to-day operations in NDA • Identify relevant stakeholders and engage with them throughout the capacity assessment and training • Lead the institutional capacity assessment and drafting of the reports in associated activities • Prepare training materials based on the outcomes of the assessment reports • Conduct training to selected participants • Elaborate contents for the tailored knowledge products on gender and climate finance • Oversee and guide the work of the three Gender and climate change Sectoral Consultants, facilitate key stakeholders' communication and consultation, and systematize lessons learned related to sectoral capacities and elaborate action plan	**ACADEMIC:** • University degree in social sciences and humanities, natural resource management, economics **PROFESSIONAL:** •General Experience: At least six (6) years of experience in projects of public policy, climate change, environmental management, social change. •Specific Experience: At least two (2) years of specific work experience in gender and climate change / natural resource management and skills in delivering workshops /training/capacity building.
Outreach, knowledge and communications - Local consultant	Outputs 1.3.2, 1.3.3, 1.3.5, 5.1.1 Budget Notes B	• Organizational and logistical activities for training and events • Stakeholder engagement • Communications • Design, preparation and editing of communication and training materials.	**ACADEMIC:** • University degree in communication, business administration, similar. **PROFESSIONAL:** • General Experience: At least three (3) years of experience in events organization, logistics, etc.
Gender and climate change Sectoral Consultants – Local consultants, three (3) -	Output 1.3.4 Budget Notes D, E and F	Each of the sector's experts will: • Maintain a close working relationship with the Project Technical Committee (PTC).	**ACADEMIC:** • University degree in social sciences, humanities, natural resource management, and others. Postgraduate degree in

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one for each of the selected sectors		• Tailor and implement the agreed methodology for identification of climate risks and impacts for the specific sector • Conduct stakeholder consultation and focus groups both at national and local levels • Collect and analyze data on the vulnerability of women and men to climate change for each sector • Identify barriers for the adoption of effective adaptation and mitigation actions • Identify adaptation options and opportunities for mitigation actions and prioritize them together with stakeholders • Draft the action plan for adaptation and mitigation for each of the prioritized sectors	social sciences, natural resource management or similar **PROFESSIONAL:** •General Experience: At least six (6) years of experience in projects on climate change, identification of vulnerabilities and preparation of action plans.
Private Sector and Finance - Local Consultant	Outputs 1.3.3, 1.3.5 Budget Notes C	• Maintain a close working relationship with the Project Technical Committee (PTC) • Liaise between the project and the finance and private sector • Help the private sector and financial institutions identify appropriate climate financial instruments for the national context integrating gender and climate change aspects • Prepare recommendations for the public and financial sector actors on potential financial instruments and how to effectively mainstream gender and climate change in existing services/products Interact directly with the financial sector to design identified financial mechanisms directed towards improving resilience of small and medium enterprises affected by climate change • Identify women-led productive associations and businesses interested in opportunities to engage with the government in climate resilient and low-carbon activities. • Prepare training materials and deliver training to women-led productive associations and businesses on climate resilience and access to climate finance.	**ACADEMIC:** • University degree in economics, finances, and public policy. **PROFESSIONAL:** •General Experience: At least eight (6) years of experience in projects of climate change finance. •Specific Experience: At least two (2) years of specific work experience with project engaging in the private sector.

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6.3 Risks and mitigation measures

Please include a set of identified risks and mitigation actions for each. Please utilize the risk table below that identifies the probability of a given risk occurring and the entity that will manage the risk. Please refer to Part III Section 6.3 of the Readiness Guidebook for further information on how to complete this section.

Risk category	Specific risk(s) / Risk(s) description	Probability of occurrence (low, medium, high)	Impact level (low, medium, high)	Mitigation action(s)	Entity(ies) responsible to manage the risk(s)
Project Administration: Staff recruitment	Limited availability of experienced consultants and/or other delays in procurement could impact on timely execution of key activities (e.g. delivery training, etc.).	Low	Medium	UNDP has robust recruitment and hiring procedures in place and HR staff based in Uruguay with experience in interviewing and selecting personnel for this type of funding. UNDP has experienced staff in its Uruguay Country office who are dedicated to ensuring clarity and continuity of financial and operational processes, including procurement and hiring of consultants and project staff. UNDP will prepare clear TORs, publish widely and utilize NDA and UNDP's network.	UNDP
	Poor/low level of stakeholder engagement	Low	Medium	The project focuses on identifying the key stakeholders at different levels to be actively engaged in the proposed activities. Therefore, the project adopts a tailored approach to stakeholder engagement and will ensure to respond to the specific needs with regards to the availability and capacities for	UNDP, NDA

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Risk category	Specific risk(s) / Risk(s) description	Probability of occurrence (low, medium, high)	Impact level (low, medium, high)	Mitigation action(s)	Entity(ies) responsible to manage the risk(s)
				engagement among the different actors.	
	Low level of sustainability of training and reports to be produced	Low	Low	As part of the training activities under this Readiness request, the capacities of the GWG will be strengthened on gender and climate change. The implementation structure of the project and the tight alignment with the GWG will ensure that GWG will take ownership of gender mainstreaming activities and continue the training sessions whenever they are required. On its behalf, Inmujeres has an Information System of Gender, which consists of Observatory and Indicators System. Information generated by the activities under the Readiness proposal will be integrated in the Information System for wider use.	
	Poor coordination with other ongoing relevant readiness activities in the country/region	Low	Low	This Readiness request is proposing a governance mechanism to ensure that synergies will be realized, and duplication of efforts will be avoided as proposed. The project Steering Committee, which is integrated by	

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Risk category	Specific risk(s) / Risk(s) description	Probability of occurrence (low, medium, high)	Impact level (low, medium, high)	Mitigation action(s)	Entity(ies) responsible to manage the risk(s)
				the NDA, the Inmujeres and UNDP, will direct oversight over the PCU. The NDA leads the GWG and the Inmujeres is a part of it, so they will ensure the current Readiness grant will build on previous results. The NDA oversees all ongoing Readiness grants so it will ensure synergies. UNDP is the DP and will ensure synergies with other projects and initiatives.	
	Potential risks and vulnerabilities related to prohibited practices (e.g., money laundering, terrorist financing, fraud, corruption) during procurement and financial transactions.	Low	Medium	Use Direct Implementation Modality (DIM) for all procurement and payments. Conduct mandatory screening of vendors and consultants against UN and UNDP exclusion lists. Include contractual clauses prohibiting fraud, corruption, and other prohibited practices. Monitor transactions and report any suspicious activity immediately.	UNDP

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6.4 Monitoring

Project monitoring will be led by UNDP as the DP in close coordination with the NDA. The monitoring of the project activities aims at achieving projected results and quality control. Activity monitoring will take place as project interventions occur. Project output and risks will be monitored as part of the ongoing discussion and reporting to the GCF Empowered Committee formulated by the Ministry. Reporting will be submitted to GCF in alignment with the framework agreement

UNDP will undertake annual reporting of the Readiness activities to provide mechanism for regular collection of information on progress to support oversight and adaptive management and external reporting to UNDP members/donors. Knowledge Management (KM) and Monitoring and Evaluation (M&E) are fundamental pillars in innovation processes. It is for this reason that monitoring will be carried out continuously, so that through the systematic collection of data, information can be provided to the degree of progress and achievement of project objectives and progress in the use of funds assigned. The project team will set a learning plan with questions, planned activities, and products that facilitate learning and decision- making. This learning plan is a plan for how the team will answer crucial questions or fill important knowledge gaps; that plan includes the questions or gaps to be “answered” via the monitoring of project activities. By developing a learning agenda early in the project implementation stage, the team will commit not only to collecting information to fill important gaps but also to using that information in the form of products or outputs.

The Office of UNDP will oversee monitoring the technical and financial implementation of all activities and the achievement of the outputs proposed in the Readiness request. In the inception phase of Readiness, results-based monitoring and evaluation plans will be designed, as well as the lifting of the baseline, so that through quantitative indicators the progress of Readiness activities can be monitored and be sure to evaluate performance against specific objectives. This monitoring will allow UNDP to adapt to the ever-changing context, respond quickly to the demands and needs of women, and document the challenges and lessons learned. Progress will be reported against the logframe, and the budget and progress reports will be submitted for disbursement requests and closing using the GCF template as well as audited financial statements. UNDP will prepare periodic expenditure reports and communicate and share with the NDA and GCF as required. At the end of the Readiness, a financial audit of the results will be carried out.

Audit: The project will be audited according to UNDP Financial Regulations and Rules and applicable audit policies on DIM implemented projects as well as the Framework Agreement. 117. Inception Workshop: Project inception workshop will be held within three months after the project document has been signed by all relevant parties with the objective of: a. Sensitizing stakeholders on the overall readiness approach planned through the project. b. Discussing the roles and responsibilities of the project team, including reporting and communication lines and conflict resolution mechanisms. c. Reviewing the results framework and finalizing the indicators, means of verification and monitoring plan.

Inception Workshop: Project inception workshop will be held within three months after the project document has been signed by all relevant parties with the objective of: a. Sensitizing stakeholders on the overall readiness approach planned through the project. b. Discussing the roles and responsibilities of the project team, including reporting and communication lines and conflict resolution mechanisms. c. Reviewing the results framework and finalizing the indicators, means of verification and monitoring plan.

Annual project report: UNDP and the NDA will prepare the annual project report for submission to the GCF. The PMU will ensure that the indicators included in the project results framework are monitored bi-annually in advance so that progress can be included in the report.

Project completion report: At the end of the project implementation period, UNDP will prepare a completion report and a financial report, both of which will be submitted to the GCF within the given timelines.

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6.5 Other Relevant Information

Selection of Delivery Partner

The United Nations Development Programme (UNDP) has been selected as the Delivery Partner for the current Readiness request due to its strong and long-standing presence in Uruguay, its recognized leadership in supporting climate governance and climate finance, and its technical and institutional track record in advancing gender equality through public policy and inclusive development initiatives.

UNDP has been supporting the GoU in the mainstreaming of gender into national climate policies and instruments through its Climate Promise initiative and other strategic efforts. These include accompaniment to the GWG of the SNRCC, technical assistance for the design and implementation of the first PAG CC 2020–2025, and current support to the formulation of the second PAG CC (2026–2030). UNDP has also supported key national transparency instruments through the CBIT project, the BUR4, and the First BTR, ensuring the integration of gender-sensitive approaches and data analysis into climate reporting.

UNDP holds the legal status, institutional credibility, and operational infrastructure in Uruguay to work closely and formally with national and subnational governments, civil society, and the private sector. It provides a neutral platform for inter-institutional coordination and policy dialogue, supporting inclusive and transformative climate action.

The NDA believes that UNDP will be able to perform high level and quality work as Delivery Partner for this Readiness request.

Grievance Redress Mechanisms

UNDP promotes accountability to programme and project stakeholders by (i) enabling active local community engagement and participation in decision-making, particularly those at risk of being left behind; (ii) ensuring transparency of programming interventions through provision of timely, accessible and functional information regarding supported activities, including on potential environmental and social risks and impacts and management measures; (iii) ensuring stakeholders can communicate their concerns and have access to rights-compatible complaints redress processes and mechanisms; and (iv) ensuring effective monitoring—and where appropriate, participatory monitoring with stakeholders—and reporting on implementation of social and environmental risk management measures.

UNDP recognizes that even with strong planning and stakeholder engagement, unanticipated issues can still arise. Therefore, various channels and mechanisms are available to promote accountability and transparency. The Grievance Redress Mechanism opens the possibility for individuals and communities to submit complaints and feedback directly to UNDP when they believe that a project implemented by UNDP affects or may have an adverse impact on them, their community or the environment. The project-level GRM functions on two levels: at the Project Management level, under the direction of the Project Manager (supported by the project management unit), and as part of UNDP's Project Assurance role in consultation with and in support of the Project Board. UNDP is responsible for the Project Assurance function, under the direction of the UNDP Deputy Resident Representative.

Additionally, UNDP's social and environmental standards are underpinned by an Accountability Mechanism with two key components: (i) the Stakeholder Response Mechanism (SRM) (at the Country Office level and HQ level) that ensures individuals, peoples, and communities affected by projects have access to appropriate grievance resolution procedures for hearing and jointly addressing complaints and disputes related to the social and/or environmental impacts of UNDP supported projects; and (ii) the Social and Environmental Compliance Unit (SECU) which investigates alleged non-compliance with UNDP's Social and Environmental Standards and screening procedure from project-affected stakeholders and recommends measures to address findings of non-compliance. For more details, refer to UNDP Accountability.

Further, UNDP has a policy for reporting misconduct and a strict Policy for Protection Against Retaliation for reporting misconduct and cooperating with a duly authorized audit or investigation.

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Below are links to key UNDP documents and registries: Link 1: UNDP Accountability: https://www.undp.org/accountability/audit/social-and-environmentalcompliance-review-and-stakeholder-response-mechanism Link 2: Stakeholder Response Mechanism - Case Registry: https://srm.info.undp.org/ Link 3: Social and Environmental Compliance- Case Registry: https://secu.info.undp.org/ Link 4: Project-level grievance redress mechanisms: https://info.undp.org/sites/bpps/SES_Toolkit/SES%20Document%20Library/Uploaded%20October%202016/UNDP%20SES%20Supplemental%20Guidance_Grievance%20Redress%20Mechanis ms.pdf

GCF's Independent Redress Mechanism (IRM) addresses complaints by people who believe they are negatively affected or may be affected by projects or programmes funded by the Green Climate Fund (GCF). The IRM also accepts requests for reconsideration from developing countries whose funding proposals have been denied by the GCF Board. It has two pathways:

- File a reconsideration request: A developing country can file a request where one of its specific projects or programmes proposed to GCF for funding is denied by the GCF Board for reasons other than the lack of available GCF resources. The request can be filed by the NDA or any other competent authority or agency of the country. The requested country must reasonably believe that the denial of funding was based on non-compliance with GCF's policies or procedures. A reconsideration request for funding should be filed within 60 calendar days from the date on which the denial of funding was notified to the NDA by the Secretariat. Link: https://irm.greenclimate.fund/case-register/file-reconsiderationrequest
- File a complaint: any person or a group of people, or a community that has been or may be affected negatively by a GCF project or programme (including those being actively considered for funding by the GCF) may file a complaint. The affected person(s) can authorize their government or representative to file and pursue the complaint on their behalf Link: https://irm.greenclimate.fund/case-register/filecomplaint

Sustainability / Exit strategy

The sustainability of the current Readiness request will be ensured through a set of mechanisms: (1) Mainstreaming gender-sensitive climate finance in national, territorial and sectoral policy instruments (2) Knowledge management and lessons learned and (3) Capacity building and knowledge transfer.

(1) Mainstreaming gender-sensitive climate finance in national, territorial and sectoral policy instruments: The activities under the current Readiness request will result in effective mainstreaming of gender in climate change policy making and finance, which will provide an enabling environment in a long-term for the replication and upscaling of best practices on promoting gender-responsive climate actions.

(2) Knowledge management and lessons learned: All reports, data, documents and other materials generated during the implementation of this Readiness request using GCF resources will be shared with the PTC who can disseminate them, e.g. to the public, private sector, NGOs, CSOs, and to update, manage and use these materials beyond the duration of the project. For example, scoping reports with recommendations, database with gender-disaggregated information.

Sharing data and documents, however, will not be sufficient to ensure continuity of the results of these Readiness activities. UNDP intends to work closely with staff from the NDA and other relevant stakeholders to transfer knowledge and develop relevant knowledge and skills through workshops and consultations. The activities under the current Readiness request aim to create champions within Inmujeres and the Gender Units of each sector, who continue to promote gender-responsive climate change action and drive forward the engagement with the GCF and stakeholders. On its behalf, Inmujeres has an Information System of Gender, which consists of Observatory and Indicators System. Information generated by the activities under the Readiness proposal will be integrated in the Information System for wider use.

(3) Capacity building and knowledge transfer: Training products, tools and/or training materials will be left with the GoU at the end of the project. UNDP will generate a simple database compiling all training materials and documents on an open-access platform such as google drive, which will be permanently available to

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government officials and staff. In this way, even if there is turnover, the documents will be readily available to all incoming GoU personnel.

Prohibited practices policies:

UNDP has a strict Anti-Money Laundering and Countering the Financing of Terrorism Policy (AML CFT). There are several measures designed to impose stringent controls and due diligence requirements, raise awareness, and facilitate the appropriate reporting process to prevent and detect activities linked to money laundering and financing of terrorism. Measures include screening potential counterparties prior to contractual agreement against the United Nations Global Marketplace Ineligible Vendor Lists80. Contractual arrangements will have appropriate representations and warranties from UNDP's Counterparties regarding AML/CFT, with termination clauses in case of breach of such AML/CFT representations and warranties. All credible allegations of activities believed to contravene the principles set out in this AML/CFT Policy will be assessed and investigated, as appropriate, in accordance with the Charter of the UNDP Office of Audit and Investigations ("OAI"), the OAI Investigation Guidelines and the UNDP Legal Framework for Addressing Non-compliance with UN Standards of Conduct, when applicable. The AML/CFT Policy will be strictly followed during the project implementation. Further UNDP has a policy for reporting misconduct and a strict Policy for Protection Against Retaliation for reporting misconduct and cooperating with a duly authorized audit or investigation.

Social and Environmental Screening: This project proposal has been screened (i) to identify and reflect the significance of potential impacts or risks that project activities might present, and (ii) to identify opportunities to enhance benefits and to support stakeholders. UNDP's mandatory Social and Environmental Screening Procedure (SESP) provides detailed requirements and guidance on screening and assessment. Categorization is undertaken to reflect the level of review and resources required for addressing such impacts and risks. UNDP will utilize its Social and Environmental Screening Procedure (SESP) to identify potential social and environmental risks and opportunities associated with the project. Concept notes developed under the project for submission to GCF will be scrutinized as to its type, location, scale, sensitivity and the magnitude of its potential social and environmental impacts. Potential adverse gender impacts related to project activities will also be identified and differentiated measures will be adopted to prevent gender-based discrimination. Potential risks of gender-based violence and/or sexual exploitation and abuse of men, women, girls and boys that may occur in connection with any of the designed activities will be considered.

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A budget plan as per UNDP Quantum Guidelines is included in the attached spreadsheet.

Project Title	Enhancing the governance of gender-responsive climate change adaptation and mitigation planning and financing in key sectors and territories in Uruguay
PIMS ID	10381
Business Unit	URY10
Award ID	1544601
Project ID	01005549
Implementing Partner (Executing Agency)	UNDP Uruguay CO

Quantum Output (GCF Outcome)	Quantum Activity (GCF Output)	Quantum Responsible Party (UNDP, IP, or Responsible Party)	Quantum Fund ID	Quantum Donor ID	Quantum Budgetary Account Code	Quantum Budget Account Description	Amount Year *2026* (USD)	Amount Year *2027* (USD)	Total (USD)	See Budget Note
Outcome 1.3: Relevant country stakeholders (which may include executing entities, civil society organizations and private sector) have established adequate capacity, systems and networks to support the planning, programming and implementation of GCF-funded activities	Output 1.3.1: The GWG is effectively engaging the National Gender Council and other national entities in mainstreaming gender and climate change in policy processes and actions at territorial level.	001981 UNDP	66001	12526	*71400*	*Contractual Services - Individ*	16,800.00	-	16,800.00	A
					72400	*Information Technology Equipment*	2,000.00	-	2,000.00	E
					75700	*Training, Workshops and Confer*	2,000.00	2,000.00	4,000.00	H
		Total Responsible Party					**20,800.00**	**2,000.00**	**22,800.00**	
	Total Output 1.3.1						**20,800.00**	**2,000.00**	**22,800.00**	
	Output 1.3.2 Institutional capacity of the National Gender Council and other relevant stakeholders enhanced to implement climate actions and financing with transformative potential for women's equality and economic empowerment at sectoral and territorial levels	001981 UNDP	66001	12526	*71400*	*Contractual Services - Individ*	12,400.00	11,900.00	24,300.00	A, B
					75700	*Training, Workshops and Confer*	5,000.00	5,000.00	10,000.00	I
					71600	*Travel*	800.00	-	800.00	F
		Total Responsible Party					**18,200.00**	**16,900.00**	**35,100.00**	

	Total Output 1.3.2						**18,200.00**	**16,900.00**	**35,100.00**	
	Output 1.3.3 The public and private financial institutions are informed and effectively engaged in a dialogue on opportunities for integrating gender and climate change in their services and products.	001981 UNDP	66001	12526	*71400*	*Contractual Services - Individ*	9,500.00	13,000.00	22,500.00	C, B
					75700	*Training, Workshops and Confer*	1,500.00	1,500.00	3,000.00	J
		Total Responsible Party					**11,000.00**	**14,500.00**	**25,500.00**	
	Total Output 1.3.3						**11,000.00**	**14,500.00**	**25,500.00**	
	Output 1.3.4 Three prioritized sectors have comprehensive climate gender-sensitive vulnerability and opportunities profiles, and gender-responsive climate actions plans, aligned with methodological approaches included in the Gender and Climate Change Strategy.	001981 UNDP	66001	12526	*71400*	*Contractual Services - Individ*	14,400.00	38,400.00	52,800.00	A, D
					71600	*Travel*	3,000.00	-	3,000.00	F
		Total Responsible Party					**17,400.00**	**38,400.00**	**55,800.00**	
	Total Output 1.3.4						**17,400.00**	**38,400.00**	**55,800.00**	
	Output 1.3.5: Women-led productive associations and businesses have the knowledge and capacity to access climate finance.	001981 UNDP	66001	12526	*71400*	*Contractual Services - Individ*	6,000.00	15,000.00	21,000.00	C, B
					71600	*Travel*	2,000.00	-	2,000.00	F
					75700	*Training, Workshops and Confer*	-	1,000.00	1,000.00	K
		Total Responsible Party					**8,000.00**	**16,000.00**	**24,000.00**	
	Total Output 1.3.5						**8,000.00**	**16,000.00**	**24,000.00**	
Total Outcome 1.3							**75,400.00**	**87,800.00**	**163,200.00**	
Outcome 5.1 Best practices with respect to institutional capacity building and coordination, direct access, and pipeline	Output 5.1.1 Knowledge products on climate finance and gender are tailored to specific public and disseminated to effectively enhance capacity building and	001981 UNDP	66001	12526	*74200*	*Audio Visual & Pint Costs*	6,705.00	-	6,705.00	G
					71400	*Contractual Services - Individ*	4,500.00	25,800.00	30,300.00	A, B

development are developed and disseminated to strengthen engagement by NDAs, DAEs, and delivery partners with the GCF	inform stakeholders for policy and planning processes.									
		Total Responsible Party					11,205.00	25,800.00	37,005.00	
	Total Output 5.1.1						11,205.00	25,800.00	37,005.00	
Total Outcome 5.1							11,205.00	25,800.00	37,005.00	
Total Outcome Budget							86,605.00	113,600.00	200,205.00	-
Project Management Cost (PMC)	*PMC*	**001981 UNDP**	**66001**	**12526**	*71400*	*Contractual Services - Individ*	7,520.00	7,520.00	15,040.00	L
		Total Responsible Party					7,520.00	7,520.00	15,040.00	
	Total PMC						7,520.00	7,520.00	15,040.00	
Total PMC							7,520.00	7,520.00	15,040.00	
Contingency	*Contingency*	**001981 UNDP**	**66001**	**12526**	*74500*	*Miscellaneous Expenses*	***1,001.00***	***1,001.00***	***2,002.00***	**M**
Total Project Grant without fee							***95,126.00***	***122,121.00***	***217,247.00***	
DP Fee 8.5%							***8,085.71***	***10,380.29***	**18,466**	
Total Grant							***103,211.71***	***132,501.29***	***235,713.00***	

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Budget Note	Detailed Description
A	One Local Consultant on gender and climate change capacity building and coordination,. The consultant will be engaged for a total of 24 months at USD 2,800 per month, totalling USD 67,200. Their responsibilities will be spread as follows: -Technical assistant to support the Project for 6 months at $2800 per month to lead activities 1.3.1a and 1.3.1b. -This consultant will also be responsible for institutional capacity assessment under activity 1.3.2a during 6 months at $2800 per month. -This consultant furthermore will oversee and guide the work of the three Gender and climate change sectoral experts 1, 2, 3 for Output 1.3.4 during 6 months at $2800 per month. -Lastly, it will also support Output 5.1.1 for 6 months at $2800 per month.
B	One Local Consultant on outreach, knowledge and communication for the communication and training activities, who will be responsible for the logistical organisation of the workshops and events, outreach to local and national stakeholders and their engagment as well as communication. The consultant will be engaged at 50% time allocation for 23 months at USD 1,500 per month, totalling USD 34,500, spread as follows: -5 months at $1500 per month for Output 1.3.2; -5 months at $1500 per month for Output 1.3.3; -4 months at $1500 per month for Output 1.3.5 and -9 months at $1500 per month for climate change capacity building under Output 5.1.1

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C	One Local Consultant on Private Sector and Finance to identify key actors in the private sector and facilitate coordination and dialogue as well to prepare guidelines for financial institutions to integrate gender and environmental aspects in investment projects. The consultant will be engaged for 10 months at USD 3,000 per month, totalling USD 30,000, spread as follows: -5 months at $3,000 per month to lead the Activity 1.3.3a -Output 1.3.5 during 5 months at $3,000 per month.
D	Three Local Consultants on Gender and climate change to be engaged for for 4 months each (total 12 months) at $3,000 per month who will lead the Activity 1.3.4.a and b. Each consultant will be responsible for 1 prioritised sector (Prioritised Sectors 1, 2 and 3 which are yet to be determined)
E	IT equipment for the implementation of training activities - e.g. two laptops and susbscription to online applications such as Mentimeter or Mural for a lumpsum of USD 2,000.
F	Local travel for the implementation of the project activities. An estimated 29 travels will be carried out during the project duration at a unit cost of USD 200 per trip. The travels are broken down as follows: -4 local trips at an estimated $ 200 per trip under activity 1.3.2. -15 local trips (5 trips per local consultant / sector) at an estimated $ 200 per trip under activity 1.3.4a. -10 local trips at an estimated $ 200 per trip. The trips are envisioned to (i) identify key stakeholders for the mapping exercise for activity 1.3.5a and (ii) to create awareness raising through informal meetings with the stakeholders.
G	Graphic design and printing of training and awareness-raising materials with estimated Lump sum of USD 6,705 under Output 5.1.1
H	4 structured dialogues for half-day each at USD 1,000 per event for Output 1.3.1, The budget includes USD 300 for renting space and equipment and USD 700 for catering.
I	(a) Under activity 1.3.2b, deliver four (4) full day trainings altogether for 120 participants. Budget = USD 2,000/full day workshop totalling USD 8,000 (b) Under activity 1.3.2c, deliver two (2) half-day workshops for CSOs for 100 people - Budget: USD 1,000 /half-day workshop totalling USD 2,000. The budget includes: USD 300 for renting of a space and USD 700 for catering per workshop.

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J	(a) Facilitate three (3) half-day meetings/dialogues with public and private financial institutions under Activity 1.3.3a at estimated USD 750 per meeting. The budget includes the rent of a space at USD 200 and catering for 30 people at USD 550 (b) One (1) half day workshop with financial institutions to present the report at estimated USD 750. The budget includes the rent of a space at USD 200 and catering for 30 people at USD 550
K	Deliver at least one (1) half-day training to women-led productive associations and businesses estimated at $1,000 to facilitate under Output 1.3.5. The budget for the training includes USD 200 for renting of space and USD 800 for catering for 30 people.
L	Part-time Project Financial and Administrative Assistant for 24 months at USD 626,67 per month
M	Any use of contingency must be reported to and agreed by the GCF Secretariat in writing in advance provided with justifications that are acceptable to the GCF

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6.2 Procurement Plan

For goods, services, and consultancies to be procured, please list the items, descriptions in relation to the activities in Section 3, estimated cost, procurement method, relevant threshold, and the estimated dates. Please provide a full procurement plan for the entire duration of the implementation period.

Procurement Plan Approval Date:

Please check out the example in the table below, and remove the items before including the proposal's entries. At the proposal submision stage, please populate the raws dedicated to planned items.

Status

Planned	Actual	Revised1

No	Status	Item Description	Category	Estimated Cost (US$)	Procurement Method (e.g. open, limited RFP,ITB,RFQ)	Thresholds as per applicable procurement policy (Min-Max monetary value for which indicated procurement method must be used)	Name of Entity executing Procurement (DP/EE, etc.)	Date of initiating procurement (Tender Issuence)	Estimated contract start date	Remarks
1	Planned	Travel-Local: Transportation to the interior of the country	Non-Consulting Services	$ 5,800.00	Micropurchasing (MP)	Less than $5,000	DP	Month 3	Month 4	Budget note F
2	Planned	Workshop/Training: Venue where the training/meeting process will take place, food / online facilitation if required, training and materials	Non-Consulting Services	$ 18,000.00	Request for quotation (RFQ)	Above $5,000 - $199,000	DP	Month 5	Month 6	Budget notes H, I, J, K
3	Planned	Audio visual & printing: Printing of workshop documents and reports: Lessons learned, financial and operational risks, economic and financial model, and environmental and social risk reports	Non-Consulting Services	$ 6,705.00	Request for quotation (RFQ)	Above $5,000 - $199,000	DP	Month 1	Month 2	Budget note G
4	Planned	IT equipment: IT equipment for implementation of the capacity building activities	Non-Consulting Services	$ 2,000.00	Micropurchasing (MP)	Less than $5,000	DP	Month 1	Month 2	Budget note E
5	Planned	National Consultant: Gender and climate change capacity building and coordination	Consulting Services (Individual Consultants)	$ 67,200.00	Open recruitment	Above $5,000 - $199,000	DP	Month 1	Month 2	Budget note A
6	Planned	National Consultant: Outreach and communications consultant	Consulting Services (Individual Consultants)	$ 34,500.00	Open recruitment	Above $5,000 - $199,000	DP	Month 1	Month 2	Budget note B
7	Planned	National Consultant: Private Sector and Finance	Consulting Services (Individual Consultants)	$ 30,000.00	Request for proposal (RFP)	Above $5,000 - $199,000	DP	Month 5	Month 6	Budget note C
8	Planned	National Consultant x3: Gender and climate change local consultant - Sector 1, 2, 3	Consulting Services (Individual Consultants)	$ 36,000.00	Request for proposal (RFP)	Above $5,000 - $199,000	DP	Month 5	Month 6	Budget note D
9	Planned	National Consultant: Financial and Administrative Assitant	Consulting Services (Individual Consultants)	$ 15,040.00	Open recruitment	Above $5,000 - $199,000	DP	Month 1	Month 2	Budget note L
10	Planned									
11	Planned									
12	Planned									
13	Planned									
14	Planned									
15	Planned									
16	Planned									
17	Planned									
18	Planned									
19	Planned									
20	Planned									
	Planned	**Total $(USD)**		$ 215,245.00						

Breakdown per Category			
Planned Goods	**Total $(USD)**		$ -
Planned Non-Consulting Services	**Total $(USD)**		$ 32,505.00
Planned Works	**Total $(USD)**		$ -
Planned Consulting Services (PS)	**Total $(USD)**		$ -
Planned Consulting Services (IC)	**Total $(USD)**		$ 182,740.00

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5.3 Implementation Plan

Please list all the deliverables (e.g. D.1.1.1a) per activity (e.g. A1.1.1) with the identifierand mark the planned duration as show in the example. Please also indicate milestones for any deliverables to be completed during the implementation period of the activity in question.
Make sure the identifier number of each activity and deliverable matches with the proposal as this table does not require its name or description. Please refrain from adding descriptions.
For more guidance on how to fill out this tables, please see Part III Section 5 of the Readiness Guidebook

Planned duration Milestone (deliverable) Target completion date

Activities & Deliverables		Estimated Timeline																								
		M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	M13	M14	M15	M16	M17	M18	M19	M20	M21	M22	M23	M24	
Reporting																										
A1.3.1a	D1.3.1a																									
A1.3.1b	D1.3.1b (i)																									
	D1.3.1b (ii)																									
A1.3.2a	D1.3.2a																									
A1.3.2b	D1.3.2b (i)																									
	D1.3.2b (ii)																									
A1.3.2c	D1.3.2c																									
A1.3.3a	D1.3.3a																									
A1.3.3b	D.1.3.3b																									
A1.3.4a	D1.3.4a																									
A1.3.4b	D1.3.4b																									
A1.3.5a	D.1.3.5a																									
A1.3.5b	D.1.3.5b																									
A1.3.5c	D.1.3.5c																									
A5.1.1a	D5.1.1a																									
	D.5.1.1b																									