

ANNUAL WORK PLAN

Project title: Turkey's Engineer Girls  
 Project ID: 97574  
 Output ID: 101250  
 CO: UNDP Turkey  
 Year: 2019

Expected output and monitoring activities including annual targets	Activity	Time frame				Responsible Party	Donor ID	Fund ID	Expenditure Account	Description	Total Award Budget USD
		Q1	Q2	Q3	Q4						
<p><b>Output 1: Professional women employment in leading services and manufacturing sectors supported with scalable models contributing to transformation to more inclusive business environment</b></p> <p><b>Baseline:</b></p> <ol style="list-style-type: none"> <li>1. Assessment on challenges for women in engineering intense sectors-services and manufacturing- limited</li> <li>2. Awareness on gender equality and women's empowerment among service sector and manufacturing sector is low</li> <li>3. Programs support female engineering students and their capacity development, limited</li> <li>4. Corporate models supporting gender sensitive inclusive business models, limited</li> </ol> <p><b>Indicators:</b></p> <ol style="list-style-type: none"> <li>1. Support program</li> <li>2. # of employees trained</li> <li>3. # of engineers benefited from support programs developed</li> <li>4. # of models to support inclusive business and gender sensitive approaches</li> <li>5. # of assessments and reports</li> <li>6. # of families reached</li> </ol> <p><b>Targets (2018)</b></p> <ol style="list-style-type: none"> <li>1. Assessments in Limak, selected sectors</li> <li>2. 1500 High School Students reached</li> <li>3. Capacity Building Programs for 100 Scholars</li> <li>4. At least 10 awareness raising (for high school students, teachers, academicians etc.) activity done</li> <li>5. At least 500 families reached</li> </ol>	1.1. An analysis framework developed on assessment of challenges and barriers							71300	Local Consultants	50,000	
	1.1.1. Identification of research methodology and tools								71400	Service Contract	25,000
	1.1.2. Development of evaluation plan for the long term program								71600	Travel	15,000
	1.2. A support program to empower and encourage female students for engineering designed.								72100	Contractual Services-Companies	5,000
	1.2.1. Pilot Support Program for engineering students for capacity improvement (i.e. Scholarship program, engineering management, social engineering programs)	x	x	x	x				72500	Supplies	2,000
	1.2.2. Pilot Support Program for high school students	x	x						74200	Audio Visual&Print Prod Cost	6,000
	1.2.3. Pilot Capacity Building for corporate staff	x	x	x	x				74500	Miscellaneous	5,000
	1.3. Corporate inclusive business models to adopt, implement and advocate gender sensitive approaches developed						UNDP&Limak	11704	75100	Facilities&Admin	11,680
	1.3.1. Institutional Needs Assessment	x							75700	Learning Cost	35,000
	1.3.2. Gender Equality Mainstreaming Studies in Holding Company (or selected companies)	x	x	x	x					Direct Project Cost	3,000
	1.3.3. Capacity Building for corporate staff	x	x	x	x						
	1.3.4. Assessment of international recognized tools promoting gender equality for inclusive business	x									
	1.3.5. Policy Advocacy on scaling the exercise in different sectors within the Limak holding	x	x	x	x						
	1.3.6. Promotion and Communication Plan of the Overall Programme	x	x	x	x						

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 DAİRE BAŞKANI



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 Resident Representative



UNDP:

