



Annual Work Plan 2012

Project Title	CIVIL SOCIETY SUPPORT PROGRAMME (CSSP)
Project Number	00079384
UNDAF Outcomes:	UNDAF OUTCOME 3 : By 2011, strengthened capacities of public and private institutions to fulfil their duties and greater people's participation in governance and advocacy for the promotion of human rights in conformity with the Millennium Declaration
Expected UNDP Country Programme / Cssp Outcomes:	CP/CSSP Outcome 6 : Greater people's and community participation in and contribution to public policy, local development and nation building
Expected UNDP Country Programme / CSSP Outputs:	CP/CSSP Output : 6.1 Increased mechanisms and opportunities to convey the rights and interests of citizens, (young people and women in particular) to decision-makers through meaningful public participation 6.3 Increased and more equal access to relavant information, especially in rural and remote areas and among poor, vulnerable populations, particularly women, youth and children. 6.4: Greater appreciation of the role and contribution of national civil society associations (CSAs) working alongside the government towards poverty reduction.
Implementing Partner:	Ministry of Home Affairs (MoHA) and DIO of Ministry of Foreing Affairs (MoFA).
Responsible Parties:	1) Division of Civil Society Organisation, Department of Public Administration Development, Ministry of Home Affairs (MoHA). 2) Department of International Organisations (DIO) of the Ministry of Foreign Affairs (MOFA). 3) UNDP.

Brief Description

The programme will support the development of an enabling environment for emergence and functioning of local and international civil society organisations that work towards achieving the Millenium Development Goals (MDGs), especially those focused on gender equality and women's empowerment, by facilitating the development of a legal and regulatory framework, supporting the setting up of a coherent and effective government registration and monitoring structure at national, provincial and district levels.

The programme will further enhance the knowledge of government officials and legislators in regard to the role of not-for profit associations (NPAs), foundations and international NGOs to work alongside government towards the MDGs, especially towards gender equality and women empowerment, particularly through the sharing of experiences and best practices amongst south-south countries in workshops held at national and province levels. The programme will also support awareness raising activities targeting the general public.

The programme approach has been adopted along the lines of Vientiane Declaration on Aid Effectiveness to ensure better coordination and harmonisation of civil society initiatives in Lao PDR. The purpose is to deepen government - civil society partnership in the line of Accra Agenda for Action, in order to achieve the MDGs.

Programme Period:

2011-2014

Key Result Area (Strategic Plan): Democratic

Governance

Programme ID (Award):

00062102

Programme ID:

00079384

Start date:

12 Jul 2011

End Date

31 Dec 2014

LPAC Meeting Date

03 Jun 2011

Management Arrangements: National

Implementation

(NIM)

Implementing Partner:

MoHA

Estimate budget 2012: 356,063 Allocated resources:

Government:

In kind

UNDP regular:

156,063 USD

SDC

200,000 USD

Other:

Unfunded budget:

NA

Agreed by Implementing Partner:

Mr. Khammoune Viphongxay

Date:

28/08/2012

Vice Minister

Ministry of Home Affairs

Government of the Lao People's Democratic Republic

Agreed by UNDP:

Mr. Minh Pham

20/08/2012

UN Resident Coordinator and

UNDP Resident Representative in

The Lao People's Democratic Republic

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Key priorities - 2012

Based on the key outputs identified in the Pogramme Document the key priorities for 2012 are to:

- 1. Conduct capacity assessment for MoHA and MoFA DIO.
- 2. Report capacity development assessment.
- 3. Develop 3-year Capacity development strategy plan.
- 4. Set up database programme for CSOs registration at CSD office.
- 5. Procure some necessary IT and office equipment for MoHA CSD and MoFA -DIO.
- 6. Conduct awareness raising workshops on Foundation and INGO decrees and review the implementation of the association decree (Regional)
- 7. Conduct Legal Drafting Committee workshops to develop CSO legal framework
- Organise training (TOT) trainings for key government staff about Decrees and CSO's work.
- 9. Continues disseminate Foundation and Association and INGO Decrees through various mass media and material within country.
- 10. Nation-wide consultation meeting with registered and none-registered CSOs.
- 11. Follow up or visit the registered associations or foundations.
- 12. IT skills and English language training workshop and take course studies.
- 13. Organise various training courses based on capacity needs for government staff at central and provincial levels.
- 14. Organise an exposure visit within neighbouring countries to learn coordination experiences and procedure on receiving funds of the CSOs
- 15. Amendment and set regular Programme Board Meeting.

2012 deliverables

In accordance to the key priorities specified above, the major deliverables of the programme will be:

- 1. Tools for capacity assessment: questionnaires and interview concerned parties.
- 2. Report on Needs Capacity Development: data gathering from different sources and questionnaires to complete report.
- 3. Draft 3- year Capacity Development Strategy Plan: variable and value data about situation of CSOs in Lao PDR and the overall needs of capacity building of key government for CSOs work.
- 4. Database programme and computer server for support CSOs registration for both MOHA and MOFA.
- 5. IT and office equipment for CSD MOHA and DIO MOFA.
- 6. Two regional workshops for (middle + southern part) of Laos to raise awareness of the government officers at provincial level on foundation and association decrees.
- 7. Training workshop for 6 provinces on INGO Decree.
- 8. Training of Trainers for CSO responsible officers at Central and Provincial level.
- 9. Various media will be used to raise awareness and promote the Association, Foundation and INGO Decrees.
- 10. Coorperate and networking between CSOs and government joining hand for civil society development.
- 11. Follow up and visit some registered CSOs for lessons learned.
- 12. English language and IT skills training for CSD-MOHA and DIO -MOFA's officers identified.
- 13. Training courses setting up for government staffs.
- 14. Exposure visit to other countries to learn and experiences on CSO management and operation such as government special policy, legal framework, and etc.
- 15. New Programme Board

Annual Work Plan

Year: 2012

Project Number:

00079384

Project Title:

Civil Society Support Programme (CSSP)

EXPECTED OUTPU	PLANNED ACTIVITIES		TIME	FRAME	•	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual ta	List activity recults and	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
Outp	out 1: Capacity Development of MO	HA DPA	D – CSI)							
Target 1: Capacity Develop Strategy of MOHA DPAD -		· CSD st	ructure	s, syste	ems and	overall capacity are reviewed	and target	s for capacity development	intervention	ns are agree	ed and
Indicators:											
Draft of 3-year capacity development plan for DPAL available											
Registration database an website development has si	tartad						UNDP	71405 Salaries	7,250	7,250	
Target 1.1: By the end of Q	1.1. Capacity	X	X	Х		MOHA/	UNDP	61300 Salaries	25,000		25,000
MOHA DPAD - CSD structu systems and overall capaci	res, equipment needs		^	۸	Х	Capacity Development Specialist	SDC	71620 DSA	9,803	9,803	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAME		RESPONSIBLE PARTY		PLANNED I	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
assessment has been started and							SDC	71635 Travel cost	115	115	
targets for capacity development							SDC	71610 Air tickets	1,766	1,766	
interventions are initially outlined in a draft Capacity Assessment							SDC	72505 stationaries	334	334	
Report which includes organisational resource gaps and skill deficit.							SDC	74525 coffee break- lunch	1,636	1,636	
Target 1.2: Based on the assessment, a 3-year capacity							SDC	73107 rent conference room	502	502	
development strategy has been							SDC	74510 Bank charge	2	2	
started. Target 1.3: Development of registration database and intranet							SDC	74210 Printings reports	1,175	1,175	
has started	Sub-total 1.1								47,282	22,282	25,000
Target 1.4: Development of NPA and Foundations registration info website has started Baseline:	1.2: development of agreed 3-years capacity development Strategy	х	х	х	X	МОНА		Restrong to Jan 2012			
Although job descriptions have been developed for DPAD CSD there	Sub-total 1.2							Postpone to Jan,2013			

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAMI	Ξ -	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP -
is no coherent capacity assessment analysis or coordinated capacity development strategy within CSO Division 2. No registration database or info website in MOHA DPAD – CSD	1.3: develop registration database and intranet within DPAD CSD (advertise, recruit and hire IT Consultant for database and intranet) 1.3a. Database programme installation 1.3b. training programme on data entry or registration 1.3c. IT and office equipment	x	x	x	x	МОНА	UNDP	72800 Office and IT equip	6,000		6,000
	Sub-total 1.3								6,000		6,000

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAMI	•	RESPONSIBLE PARTY		PLANNED I	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
Target 2: Capacity of MOHA DPAD-CSD developed Indicators: 1. Percentage of capacity gaps addressed in mid 2012 2. No. of DPAD-CSD Staff who have received training mentoring and coaching to address agreed	1.4: develop website for base dissemination 4.1a. develop and upload website for CSOs work 4.1b. training IT technic for web master to CSD staff	X	X	X	X	MOHA/IT Specialist	SDC	72145 Svc Co-Training and Edu Serv	3,600	3,600	
capacity gaps [including gender	Sub-total 1.4								3,600	3,600	
training] by the end of 2011	Activity 2: The overall cap	acity o	of MOH	A DPAI	D - CSD to	implement the NPA and For	undations d	ecrees is increased	40-marius), etc. 1960-marius (1960-1960)		
3. Number of registered NPAs and Foundations in the end of 2012 Target 2.1: By the end of 2012 40% of the capacity gaps, established through the Capacity Assessment	2.1: Staff coaching, training and mentoring2.1a. conduct other training base on	X	X	X	X	МОНА	SDC	Stationary 72505	338	338	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAME		RESPONSIBLE PARTY		PLANNED I	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
have been addressed.	assessment						SDC	71620 DSA	5,115	5,115	
Target 2.2: Selected participants	2.1b. evaluate 6-12										
have participated in an exposure visit to a relevant regional country	months after training						SDC	71635 Travel cost	1,061	1,061	
to review legal framework and coordination experiences.							SDC	71610 Air tickets	3,149	3,149	
Target 2.3: Development of a monitoring and quality assurance							SDC	74210 copy reports/printings	284	284	
mechanism [including protocols, minimum performance standards and criteria] on the NPA and							SDC	72405 Purchase of Internet Air cards	517	517	
Foundations decrees						,	SDC	73410 bus rental	541	541	
implementation for roll-out at provincial and national levels has							SDC	73107 Conference room rental	450	450	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAME	E	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
been started. Baseline:							SDC	74525 Sundry	850	850	
Capacity gaps of MOHA DPAD- CSD will be determined by the capacity assessment											
2. There is limited awareness of and capacity to implement the decreerelated requirements and											
instruments at national, provincial and capital levels.	Sub-total 2.1								12,305	12,305	
3. 1 registration applications of foundation finalised in Q1 2012.	2.2: Exposure visit to a neighbouring country to review CS legal framework and		Х	Х		МОНА	SDC	71600 Travel	18,630		18,630
Target 3. Legal framework for NPAs in place	coordination experiences						SDC	73100 Rental & Maintenance-Premises	2,000	2,000	
Indicators:							SDC	74500 Sundry	100	100	
Initial draft of training needs analysis and strategy and public	Sub-total 2.2								20,730	2,100	18,630

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAME		RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
awareness raising strategy available by the end of 2012 2. Availability of draft TOR for hotline 3. Number of officials trained on the decrees and registration process in 2012	2.3: Develop Monitoring & Quality Assurance Mechanism 2.3a. develop tool for monitoring CSOs work 2.3b. review and approve design monitoring and quality assurance mechanism		X	X	X	MOHA/CAP Specialist/TA	SDC	74500 Sundry	200	200	
Target 3.1:Initial training needs analysis for ministries and	Sub-total 2.3								200	200	
provincial staff Target 3.2: 1 st draft of training strategy for national and provincial level government agencies and NPAs is developed within DPAD-	2.4. Organise training for ministries and provincial officers on the quality assurance and mechanism		х	Х	х	MOHA/CAP Specialist/TA	SDC				
CSD	Sub-total 2.4								0	0	TIM
Target 3.3: Draft Public Awareness Strategy developed.	Activity 3: . MOHA has co national, provincial and c	•		operati	onalized	the legal framework for NPA	registration	through capacity develop	ment and av	vareness ra	ising at
Target 3.6: Draft TOR for hotline	3.1: training needs	Х	Х	Х	Х	MOHA/CAP Specialist/TA					

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAME		RESPONSIBLE PARTY		PLANNED	BUDGET		()
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
developed by the end of Q4.	analysis						SDC				
Baseline: 1. No training needs assessments or strategies available. 2. Hotline does not exist and limited availability of information	3.1a. training need analysis WS at central level 3.1b. training need analysis at provincial level										
regarding registration available for public.	Sub-total 3.1	114							0	0	
3.As the Associations and Foundations Decrees are new decree, levels of awareness, understanding and therefore capacity to implement the decree-	3.2. develop a training strategy including curriculum and TOT/Mentoring model 3.2a. develop training		X	X	X	MOHA/CAP specialist/TA	SDC	71600 Travel	10,000	10,000	
related requirements and instruments at national, provincial and capital levels are limited.	strategy and curriculum for CSO responsible people						SDC	73100 rental and premises	2,000	2,000	
	3.2b. TOT training for						SDC	72500 Supplies	800	800	
	main CSO responsible people (Ministries and provinces)						SDC	74500 Sundry	1,000	1,000	6

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAM	E	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
	Sub-total 3.2								13,800	13,800	
Target 4: Legal framework for foundations in place Indicators: 1. Foundations Decree legal documents have been identified and awork planhas been approved. 2. Number of ministry and provincial staff trained on the Foundations Decree	3.3: Develop Public Awareness Strategy 3.3a. disseminate Association, Foundation decrees through various media modes (TV, radio, Newspapers) 3.3b. develop brochure, cartoon guidebook on	X	Х	х	Х	MOHA/Capacity Development Specialist/TA	SDC	74200 Audio Visual &Print Prod Costs	9,000	9,000	
Target 4.1: The drafting implementation guideline of Foundations decree has been approved by end Q1 2012 and other legal framework documents	CSO registration process 3.3c. conduct training WS and visit NPAs, INGOs at central and local level						÷				
related to CSOs have been drafted by the end Q4 2012.	Sub-total 3.3								9,000	9,000	
Target 4.2: DPAD CSD has started	3.4. organise training		X	Х	X	MOHA/CAP/TA	SDC				

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAMI	E	RESPONSIBLE PARTY		PLANNED	BUDGET		7.
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
to train the CSO responsible people at central and local on the implementation of new foundations decree. Target 4.3: Training and awareness	for ministries and provinces officers on the quality assurance mechanism						SDC				
raising strategy development has started in DPAD CSD Target 4.4: By the end 2012 Awareness raising Workshops on	3.4a. training on foundation and association decrees for central and provincial government officers										6
Foundation and Association Decrees have been conducted	Sub-total3.4								0	0	
nationwide. Baseline:	3.5. develop TOR for hotline and advertise		х	Х	х	МОНА/ТА	SDC	74210 Job adv	200	200	
1. The Foundations Decree has been	Sub-total3.5								200	200	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAM		RESPONSIBLE PARTY		PLANNED I	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
signed as of May 2011											
	3.6. establish hotline in20123.6a. Setting hotline		X	x	x		UNDP	72500 Supplies	100	100	
	Sub-total 3.6								100	100	
						Decree on Foundations have nment capacity development					
	4.1 Advise and provide technical support on drafting the legal						SDC	74525 Supplies	2,000	2,000	
Target 5: Coordination	documents related to CSOs 4.1a. decree on procedure of receiving	x	x	х		МОНА	SDC	73100 Rental & Maintenance-Premises	200	200	
mechanisms between MOHA & DIO are in place	fund of CSOs has been drafted				х		SDC	74500 Sundry	800	800	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIMI	FRAM	E	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
Indicators:	Sub-total 4.1						SDC		3,000	3,000	
minated in Q1 2012	implementation plan for						SDC	71400 Salaries	420	420	
Target 5.1: At least 4 meetings per year are organised between MOHA	Sub-total 4.2								420	420	
DPAD-CSD and MOFA DIO on civil society legal framework and decree implementation to discuss harmonisation and effectiveness.	4.3 Design curriculum and develop Training and Awareness strategy		Х	x	x	MOHA/CAP/TA	SDC SDC				
'	Sub-total 4.3								0	0	
	4.4 Conduct training and awareness raising for ministries and provincial	х	Х	Х	Х	МОНА	SDC	72505 Supplies	813	813	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAM	E	RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
*	officers (National /regional Workshop)						SDC	71600 Travel	18,815	18,815	
							SDC	73100 Rental & Maintenance-Premises	7,003	7,003	
							SDC	74525 Sundry	3,682	3,682	
								74210 Printings	908	908	
								72350 Medical kit	13	13	
	Sub-total 4.4								31,234	31,234	
	4.5 Evaluate and Review training and awareness effectiveness		x	x	×	MOHA/Capacity Development specialist/TA	SDC				
	Sub-total 4.5								0	0	

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIME	FRAMI		RESPONSIBLE PARTY		PLANNED	BUDGET		
And baseline, associated indicators and annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount 2012	IPOA	UNDP
¥	Activity 5: Decrees that in Organisations [DIO]	mpact	on CS h	ave be	en jointly	reviewed by MOHA DPAD-	Civil Society	Division [CSD] and MOFA	Department	of Internati	onal
							SDC	71400 Salaries	200	200	
	5.1 Joint quarterly meetings 5.1a Follow-up	x	х	X	x	MOHA/MOFA DIO	SDC	73100 Rental & Maintenance-Premises	100	100	
	reporting on the meeting						SDC	72500 Supplies	150	150	
							SDC	74500 Sundry	150	150	
	Sub-total 5.1								600	600	
-	5.2 Proposal for harmonised system started			х		MOHA/MOFA DIO	SDC	72505 Supplies	200	200	
	Sub-total 5.2								200	200	
Output total									148,401	98,771	49,630

Output 2: Capacity Development of Department of International Organisations [DIO]

DIO is fulfilling its duties under the INGO decree through effective legal frameworks, information provision and coordination mechanisms.

Target 1: Capacity of DIO to process INGO registration has	Activity 1: MOFA DIO is p decree.	rovidir	ng effe	ctive s	uppor	t and information to ministries, li	ne agencies	and INGOs on fulfilling the	heir obligatio	ons under th	e new
been enhanced			1	1	1	1	T			T	1
Indicators:	Activity 1.1: Conduct Capacity Assessment in						UNDP	71400 Salaries	7,250	7,250	
1. Draft of 3-year capacity	2011						UNDP	61300 Salary	25,000		25,000
development plan for DIO.	1.1a. training on INGO					MOHA/MOFA/Capacity	SDC	71600 Travel	10,000	10,000	
2. By the mid of 2012 Q2 the	decree for MOHA officers	Х	Х	X	×	development Specialist/TA			,,		
development of a registration database and info website has	1.1b. training on other						SDC	72500 Supplies	2,000	2,000	
been started	topics based on capacity assessment										
3. Number of DIO office							SDC	74525 Sundry	3,000	3,000	
infrastructure, communications								,			
and data management facilities to deliver on the requirement of							SDC	74210 printings	500	500	
the decree	Sub-total 1.1								47,750	22,750	25,000
4. Number of government staff								74.600 T	42.000		12.000
trained each year	Activity 1.2:						SDC	71600 Travel	12,000		12,000
5. Institutionalised registration	Development of agreed 3-year Capacity										
process outlined	Development Strategy 1.2a. study tour neighbouring country		Х	X		MOHA/MOFA	SDC	71300 rental	1,000	1,000	
Target 1.1: By second quarter	TICIBIDOUTING COUNTRY				Х			&premises			
of 2012 DIO structures, systems			20,000						12,000	1.000	12.000
and overall capacity are	Sub-total 1.2								13,000	1,000	12,000

assessed and targets for capacity development interventions are outlined in a Capacity Assessment draft report which includes organisational resource gaps and skill deficit. Target 1.2: Based on the	Activity 1.3: Advertise for the consultancy to develop registration database within DIO			X		MOHA/MOFA	SDC				
assessment, a draft 3-year capacity development strategy											
has been drafted by the end of 2012	Sub-total 1.3								0	0	
Target 1.3: Registration database has started by the end of 2012.	Activity 1.4: It equipment procured based on capacity	Х	х	x		MOHA/MOFA/CAP specialist	SDC	71400 Supplies	200	200	·
Target 1.4: DIO has sufficient IT equipment to process INGO registration by the end of 2012	assessment						SDC	72800 IT &officer equipment	2,000		2,000
Target 1.6: DIO staff will be	Sub-total 1.4								2,200	200	2,000
able to disseminate information on INGO decree to	Activity 1.6: DIO staff receive training and TOT in INGO decree			Х	Х	MOFA/CAP specialist	SDC	72500 Supplies	500	500	
line ministries and provincial staff Target 1.7: Information on the	implementation guidelines						SDC	74210 Printings	500	500	
INGO decree disseminated nationwide by the end of 2012							SDC	71600 Travel	2,000	2,000	

Baseline: 1. Capacity of the DIO needs to be assessed in order to define capacity gaps 2. No registration database or	Sub-total 1.6						SDC	73100 Rental & Maintenance- Premises 74500 Sundry	500	1,500	
info website in DIO MOFA. 3. Inadequate office systems [incl. IT network and database], materials, publications and audio—visual equipment 4. Capacity gaps in	Activity 1.7: National Conference on the INGO decree organised in regional provincial capitals	X	X	X	X	MOFA	SDC	71600 Travel	20,000	20,000	
implementation of the INGO registration in ministries and line agencies 5. Registration process is not predictable.	1.7a. training on the implementation guideline of the INGO decree nationwide						SDC	73100 Rental & Maintenance- Premises	3,000	3,000	
Target 2: Coordination							SDC	72500 Supplies	3,000	3,000	
mechanisms between MOHA & DIO are in place Indicators:							SDC	74500 Sundry	3,400	3,400	

1. Coordination mechanisms between MOHA & DIO to ensure harmonisation and effectiveness measures has been initiated in 2012				,		SDC	74210 Printing cost	1,000	1,000	
Target 2.1: At least 2 meetings in 2012 are organised between	Sub-total 1.7	on CS have	heen	iointly	reviewed by MOHA DPAD - C	ivil Society	Division [CSD] and MOE	30,400	30,400	rnational
MOHA DPAD CSD and MOFA DIO on civil society legal	Organisations [DIO]	on co nave	been	Jointry	Teviewed by Motia Drab - C	Jivii Society	Division [C3D] and WOF	A Departi	nent of filter	illational
framework and decree	2.1 Joint quarterly meetings	Х	X		MOHA/MOFA	SDC	72500 Supplies	275	275	
ettectiveness.	2.1a Follow up and reporting on meetings									
Target 2.2: By the end 0f 2012 a joint report on harmonised systems between MOHA and						SDC	73100 Rental & Maintenance-Premises	100	100	
MOFA has been initiated.						SDC	74500 Sundry	25	25	
Baseline:	Sub-total 2.1							400	400	

There is currently no civil society related coordination mechanism in place between MOHA and DIO	2.2 Develop proposal for harmonised systems started	X	MOHA/MOFA	/CAP Specialist	SDC			
	Sub-total 2.2					0	0	
	Output 2 total					98,750	59,750	39,00 0

4. 840114 and DIO have the	Activity 2: MOHA and DIC	have	thoro		nı eki	lls required to support the enablin	a onvironmo	ent for civil society			
1: MOHA and DIO have the necessary skills required to support the enabling environment for civil society	Activity 3: MOHA and Dic	J nave	tne ne	ecessa	ry SKI	ns required to support the enablin	g environme	nt for civil society			
<u>Indicators:</u>											
1. Number of government staff									1 1 1 1 1 1		
trained in 2012. Target 1: Specific training for MOHA and DIO to acquire skills and knowledge to support the enabling environment for civil	1.1: develop of training plan and curriculum in 2012			х	Х	DIO/MOHA/Cap Specialist/TA	UNDP	71400 Salaries	7,250	7,250	
society in Lao PDR Target 1.1: Training plans and tailored curriculum for all staff have been developed and agreed within							UNDP	61300 Salary	25,000		25,000
MOHA and DIO by the end of 2012	Sub-total 1.1		17 := 1-						32,250	7,250	25,000
Target 1.2: 50% of MOHA CSD & DIO staff have received IT training by the end of 2012	1.2 IT training for DPAD-CSD and DIO staff		Х	X	Х	DIO/MOHA/CAP Specialist	SDC	72100 Contractual Services-companies	3,200	3,200	
Target 1.3: 50% of MOHA CSD &	Sub-total 1.2								3,200	3,200	

support to administer and plan the program, into the next phase.	Action 3. Monitoring and evaluation of Programme delivery						UNDP	61300 Salary (Inter)	25,000		25,000
implementation of the program Baseline: The program team exists but is still in need of	Action 1. Programme Board Meeting Action 2. Revise Annual WP	x	Х	х	х	MOHA/MOFA	UNDP	71400 Salaries (local)	7,250	7,250	
MOHA provided with the necessary support for the		amme r	nonit	oring	and c	coordination system and resources	are in place.				
Program Management Output			0	utput	3 tota	al			65,257	20,256	45,001
undertake data collection, analysis and reporting	Sub-total 1.4								20,001		20,001
Baseline: 1. Government lacks the human resources and financial capacity to	1.4: M&E training and mentoring, Effective communication training for DPAD-CSD & DIO staff		X	x	x x	DIO/MOHA	SDC	72100 Contractual Services-companies 71600 Travel	5,813		5,813 12,650
DIO have received M&E and project management training by the end of	Sub-total 1.3								9,806	9,806	
DIO have received English training by the end of 2012 Target 1.4: 20% of MOHA CSD &	1.3: Weekly English training for DPAD-CSD and DIO staff		Х	х	х	DIO/MOHA/CAP specialist	SDC	72100 Contractual Services-companies	9,806	9,806	

			ividilag	emem	Out		Grand Total	43,250 <u>356,063</u>	17,250 196,432	26,000 159,631
			Manag	emen	Out	3DC		43 350	17.350	20,000
						SDC	74500 Sundry	2,000	2,000	
						SDC	72500 Supplies	4,000	3,000	1,000
,			x	X	X	SDC				
Team supporting all Activities	3.3 Monthly Meetings	X				CDC	71600 Travel	3,000	3,000	
Indicator: Program Support	3.2 Finalise procurement plan									
Target: Planning and reporting delivered in a timely and accurate fashion.	3.1 Advertise, recruit IT specialist		2			SDC	73100 Rental & Maintenance-Premises	2,000	2,000	