



Annual Work Plan 2015 Lao PDR

*Empowered lives.
Resilient nations.*

Project Title:	Strengthening Capacity and Service Delivery of Local Administrations (GPAR SCSD)
UNDAF Outcome(s):	By 2015, the poor and vulnerable benefit from the improved delivery of public services, and effective protection of their rights and greater participation in transparent decision making.
Expected CP Outcome(s):	Improved capacity in the local administration helps deliver services that improved the lives of the poor, especially in rural areas.
Expected CP Output(s):	Improved capacity of the civil service at national and sub-national level to better manage and deliver services to the poor.
Implementing partner:	Ministry of Home Affairs (MoHA)
Responsible Parties:	Ministry of Home Affairs (MoHA)

Overview of SCSD joint programme

The new National Governance and Public Administration Reform Programme (GPAR) of the Government of Lao People's Democratic Republic (PDR) has been formulated for the period 2011-15. In support to the implementation of the National GPAR Programme, UNDP and UNCDF have formulated this Joint Programme titled "Strengthening Capacity and Service Delivery of Local Administrations (GPAR SCSD)".

The overall objective of this Joint Programme is to ensure increased capacity in the local administration leading to better delivery of services which improve the lives of the poor, especially in rural areas of Lao PDR. The strategy is to build around a series of interrelated outputs that take forward proven results and innovations to realise the overall outcome.

The Annual Work Plan for 2014 continues the broad based support and activities as envisaged in the project design document. These include policies and frameworks for more effective local administration and related local capacity building, including assessment and targeted improvement in Civil Service performance at the local level. The introduction of the performance based district block grant, designed in 2012, within the District Development Fund (DDF), is encouraging improved public service delivery and is being increased to 53 participating Districts that will benefit from the hands-on capacity development associated with operating the DDF facility. With an emphasis on Operational Expenditure Block Grants (OEBG), the DDF is directly strengthening local administrations' capacity to undertake their normal work and to deliver enhanced, locally targeted, MDG services to the local communities. A programme to further expand the One Door Service (ODS) centres is being finalised to roll out to improve service delivery capacities of local officials and to improve the service experience of local citizens availing of these public services. The CADEM grant facility, which supports strategic innovations in Public Administration reforms, particularly in local administrations and cross-cutting themes, is targeting 15 new projects from the most relevant government offices. A mechanism to monitor and to enable citizen feedback on local service delivery is being developed.

Support is continuing to the Ministry of Home Affairs, including via the CADEM facility, to clarify, disseminate and monitor the revitalised approach and related regulations towards devolved forms of sub-national government, including the government's "3 Sang" pilot.

The terms of further collaboration with Ministry of Natural Resources and Environment (MONRE) and the related Global Environment Facility (GEF), around local Climate Change adaptive living initiatives and effective and efficient use of Climate Change block grants by local authorities, via the District Development Fund facility, have now been clarified. The GEF project "Effective Governance for small-scale rural infrastructure and disaster preparedness in a hanging climate" (Project ID 00084024) was signed by Ministry of Natural Resources and Environment (MONRE) and UNDP in May 2013. The implementation arrangements include that climate change adaption grants will be channeled to targets Districts via the District Development Fund mechanism of the SCSD joint programme. However, these funds will remain under the responsibility of the Implementing partner, MONRE, who will authorize expenditures and report there on accordingly. The SCSD joint programme will not have any direct control or primary responsibility for these funds, which will not pass through it, and thus this SCSD Budget Revision has remove GEF funds accordingly.

Programme Period:	4 years	Estimated annualized budget:	1,794,000
Key Result area:	Governance 00064630	Total allocated resources:	
Atlas Award ID:	00081322	• Regular	85,438
Atlas Project ID:	00082843 00085298	• UNCDF	245,000
Duration:	01/02/2012	• Other: ○ Government(In-kind)	0
	31/12/2015	○ SDC(UNDP)	511,000
		○ RoK (UNDP)	587,780
		○ LUX (UNDP)	151,000
		○ GEF (UNDP)*1(Parallel)	0
		○ SDC (UNCDF)	161,312
		○ LUX (UNCDF)	52,470

Note *1: GEF project "Effective Governance for small-scale rural infrastructure and disaster preparedness in a hanging climate" (Project ID 00084024) was signed by Ministry of Natural Resources and Environment (MONRE) and UNDP in May 2013. The implementation arrangements include that its small-scale climate change adaption grants will be channeled to targets Districts via the District Development Fund mechanism of the SCSD joint programme. However, these funds will remain under the responsibility of the Implementing partner, MONRE, who will authorize expenditures and report thereon accordingly. The SCSD joint programme will not have any direct control or primary responsibility for these funds, which will not pass through it, and thus this SCSD Budget Revision has removed these GEF funds accordingly.



Agreed by UNDP:



Agreed by UNCDF:

Ms. Shalina Miah
Regional Office Manager
UNCDF Asia- Pacific Region

Date: 26/2/2015





United Nations Development Programme

Lao PDR

Year: 2015

Project Number: 00081322, 00082843, 852968

Award Number: 00064630

Project Title: Strengthening Capacity and Service Delivery of Local Administrations (GPAR SCSD)

GPAR SCSD Annual Work Plan 2015



INDICATOR (including Baseline and Target at the end of the project as per Project Document)	MILESTONE (annual targets)	Planned activities: List all activities including M&E during the year towards stated outputs	Timeframe				Responsible party	Output	Source of Funds	Budget Description	Account Code	Donor	Fund	Planned budget	Budget 2015
			Q1	Q2	Q3	Q4									
JP Output 1: Support to development of policies and regulatory framework for more effective local administration at province and district level							1								403,658
Baselines end 2014:															1,000
- Result 1: New policies enable local administrations to implement service delivery in line with local priorities		1.1 DDF support to Sam Sang Assessment workshop/DDF/Samsang/national system alignment	x				DoLA								
- Baseline:		1. PM 16/2012. On Sam Sang pilot available													
- Budget Law 2006 offering more robust basis for district budgeting but not aligned with PM 01/2000		2. Law on Local Administration being revised re Samsang piloting & Constitution ongoing amendments													
- Absence of performance incentives for district administrations															
Indicators:															
- Policies on implementation of PM 01/2000 and related directions		1.2 DDF and local PAR Workshop	x												
Mechanisms that promote effective use of resources assigned for local administration and service delivery							DoLA								
Indicators:															
- Policies on implementation of PM 01/2000 and related directions		1.3 DDF Impact review and way forwards													
Mechanisms that promote effective use of resources assigned for local administration and service delivery							DoLA								
Indicators:															
- Support review and drafting/Update regulations/instructions of Law on Local Administration & draft law on City and Municipality		1.4 Support review and drafting/Update regulations/instructions of Law on Local Administration & draft law on City and Municipality	x	x			DoLA								
Indicators:															
- Develop civil servants performance appraisal linked to district targets - Draft decree on Civil Service Appraisal		1.5 Develop civil servants performance appraisal linked to district targets - Draft decree on Civil Service Appraisal	x	x	x		DoLA								
Indicators:															
- Personnel Information Management		1.6 Personnel Information Management													

VM

VMA

INDICATOR (including Baseline and Target at the end of the project as per Project Document)	MILESTONE (annual targets)	Planned activities: List all activities including M&E during the year towards stated outputs						Timeframe	Output	Source of Funds	Planned budget		
		Q1	Q2	Q3	Q4	Responsible party	Fund				Account Code	Budget Description	Budget 2015
		Communications/ Telephone / Phone / Postage	x	x	x		3	30000	11315	72400	Communication & audio visual equip	1,300	
		Supplies/Stationery	x	x	x		3	30000	11315	72500	Supplies	2,300	
		Office and equipment maintenances	x	x	x		3	30000	11315	73400	Rental & Maint of Other Equip	2,000	
		Translation costs/ Printing	x	x			3	30000	11315	74200	Printing costs	6,000	
		Misc Expenditure				DoPC/ DoLA/ ARTI	3	30000	11315	74500	Miscellaneous	3,516	
		Equipment	x	x			3	30000	11315	72200	Equipment and Furniture	11,860	
			x	x			3	30000	11315	72800	Information Technology Equipment	-	
		Sub total										82,740	
		Long-term International Technical Advisor					3	G1310	01853	61300	International Technical Advisor	30,800	
		Long term TA (UNCDF)	x	x	x		3	G1310	01853	62300	International Technical Advisor	16,170	
		UN GMS					3	G1310	01853	63300	International Technical Advisor	1,100	
		UN GMS	x	x			3	G1310	01853	63500	International Technical Advisor	4,290	
		UNDP Support Service (POS)	x	x			3	30000	11315	75100	Facilities & Administration	2,640	
			x	x			3	30000	11315	75100	Facilities & Administration	3,724	
							3	G2832	10714	75100	Facilities & Administration	6,236	
							3	55013	54392	73500	UNDP Support Service POS	17,780	
												119,622	
		TOTAL										16,000	
		4.1 Strengthen capacity of existing ODS; Identify new locations & establish new					4	55013	54392	71600	Travel	4,800	
		4.1.1 Workshop to refresh understanding on ODS Mechanism	x	x	x			4	55013	54392	72500	Supplies	400
		4.1.3 Provide training on ODS Routine Service and Procedure	x					4	55013	54392	73100	Rental & maintenance premises	800
		Targets 2015						4	55013	54392	73400	Rental & Maint of Other Equip	4,400
		1 Existing ODS operations assessed						4	55013	54392	74200	Printing costs	400
		2 ODS operations and service delivery are improved.						4	55013	54392	74500	Miscellaneous	-
		Indicators:						4	55013	54392	71600	Travel	1,200
		1. Assessment exercise of ODS principles & procedures done						4	55013	54392	72500	Supplies	300
		2. Action Plan for addressing ODS issues agreed						4	55013	54392	73100	Rental & maintenance premises	700
		Indicators:						4	55013	54392	73400	Rental & Maint of Other Equip	300
		- Pilot Provincial Governance Info.						4	55013	54392	74200	Printing costs	200
		- PM's instruction on establishing One Door Service Centres						4	55013	54392	74500	Miscellaneous	800
		Indicators:										-	
		- Citizen satisfaction with ODS services											
		- Increase in speed of services											
		Increase in revenue collection											
		TOTAL										37,563	
		4.3 Periodic assessment and monitoring of ODS efficiency and overall performance include Assess implementation of PM09/2013 and draft											
		4.3.1 Local Consultant	x	x			4	55013	54392	71300	Local consultant	23,163	
		4.3.2 Consultation Workshops (2 times)	x				4	55013	54392	71600	Travel	6,000	
		(i) inform consultation workshop					4	55013	54392	72500	Supplies	400	
		(ii) final draft report and recommendation					4	55013	54392	73100	Rental & maintenance premises	1,000	
		4.3.3 Travel (visit some ODS Centers during assessment)	x	x			4	55013	54392	73400	Rental & Maint of Other Equip	-	
		Indicators:						4	55013	54392	74200	Printing costs	300
		- Citizen satisfaction with ODS services						4	55013	54392	73100	Rental & maintenance premises	400
		- Increase in speed of services						4	55013	54392	73400	Rental & Maint of Other Equip	1,800
		Increase in revenue collection						4	55013	54392	74200	Printing costs	400
								4	55013	54392	74500	Miscellaneous	1,400
		TOTAL										65,059	
		DoPC											

VM

INDICATOR (including Baseline and Target at the end of the project as per Project Document)	MILESTONE (annual targets)	Planned activities: List all activities including M&E during the year towards stated outputs	Planned budget									
			Timeline				Responsible party	Output	Source of Funds	Account Code	Budget Description	Budget 2015
			Q1	Q2	Q3	Q4						
Equipment			4	4	550113	54392	72800	Information Technology Equipment				4,800
Computer Desktop for QDS Center (4 items)		x x			4	550113	54392	72800	Information Technology Equipment			320
UPS for QDS Center (4 items)		x x			4	550113	54392	72200	Equipment and Furniture			880
Printer for QDS center		x x			4	550113	54392	72200	Equipment and Furniture			880
FAX Machine for QDS center		x x			4	550113	54392	72200	Equipment and Furniture			880
Translation costs: Printing		x			4	550113	54392	74200	Printing costs			2,000
		x x			4	04000	00012	61300	Chef Technical Advisor			11,800
		x x			4	04000	00012	62300	Chef Technical Advisor			4,180
Long-term International CTA (UNDP)		x x	x		4	04000	00012	63300	Chef Technical Advisor			2,850
		x x	x		4	04000	00012	63500	Chef Technical Advisor			1,550
NSPAR		x x	x		4	04000	00012	65100	Chef Technical Advisor			979
UN GMS		x x	x		4	04000	00012	75100	Facilities & Administration			35,820
UNDP Support Service (POS)		x x	x		4	550113	54392	73500	UNDP Support service POS			
JP Output 5: GPoR Capacity Development and Modernization Fund (CADEM) supports strategic innovations in Public Administration reforms					5							213,161
Baselines end 2014:												
1. 26 government offices awarded CADEM Fund grants in 2012-2013.												-
2. 3 government offices that implemented gender focused interventions using CADEM grants in 2012.												-
Targets 2015:												-
1. 13 Government offices use CADEM grants to improve their procedures.												-
2. Gender in administrative practices is enhanced by CADEM awards .												-
Indicators:												-
1. CADEM awards to 13 government offices Number of government offices with better administrative practices due to CADEM support.												-
2. At least 3 government offices implementing gender focused interventions using CADEM grants.												-
Targets:												-
1. 12 Government offices are using CADEM Grants to improve administration practices.												-
2. At least 4 Government offices are implementing gender focused interventions using CADEM Grants in 2014												-
5.5 Manage CADEM grant cycles, covering fund release, utilization, and reporting results												-
5.5.1 Workshop Grant Release event		x x										-
5.5.2 Grant Release		x x										-
5.5.3 Grant monitoring		x x	x									-
5.6 Workshop on CADEM Fund Experience	x x											-
2012-2014,												-

VMU

INDICATOR (including Baseline and Target at the end of the project as per Project Document)	MILESTONE (annual targets)	Planned activities: List all activities including M&E during the year towards stated outputs	Timeframe				Responsible party	Output	Source of Funds	Budget Description	Planned budget					
			Q1 Q2		Q3 Q4						Budget 2015					
			Fund	Donor	Fund	Donor					11,800	11,800				
		Long-term International CTA (UNDP)	x	x	x	x	NGPAR	6	04000 00012	61300	Chef Technical Advisor	4,180				
		Survey equipments support to district staffs	x					6	04000 00012	62300	Chef Technical Advisor	2,850				
		IT Equipment	x	x				6	04000 00012	63300	Chef Technical Advisor	1,550				
	UNDP GMS							6	04000 00012	65100	Chef Technical Advisor	980				
	UN GMS				x	x		6	55013 54392	72500	Supplies	6,000				
	UN GMS				x	x		6	55013 54392	72400	Communic & audio visual equip	2,000				
								6	55013 54392	72200	Equipment and Furniture	2,000				
								6	55013 54392	72800	Information Technology Equipmt	4,800				
								6	55013 54392	75100	Facilities & Administration					
								6	30000 11315	75100	Facilities & Administration	1,917				
												271,547				
												262,456				
								7			Grand total	14,700				
								7			Sub total					
								7	30000 11315	72200	Equipment and Furniture	3,000				
								7	30000 11315	72800	Information Technology Equipmt	8,200				
								7	55013 54392	72400	Communic & audio visual equip	3,500				
											Sub total	106,360				
								7	G1310 01853	61300	International Technical Advisor	30,800				
								7	G1310 01853	62300	International Technical Advisor	16,170				
								7	G1310 01853	63300	International Technical Advisor	1,100				
								7	G1310 01853	63500	International Technical Advisor	4,290				
								7	G1310 01853	65100	International Technical Advisor	2,640				
								7	04000 00012	62300	Chef Technical Advisor	11,800				
								7	04000 00012	63300	Chef Technical Advisor	4,180				
								7	04000 00012	63500	Chef Technical Advisor	2,250				
								7	04000 00012	63600	Chef Technical Advisor	1,550				
								7	04000 00012	65100	Chef Technical Advisor	980				
								7	30000 11315	71200	Short term international consultant	30,000				
											Sub total	41,366				
								7	30000 11315	71400	Local project staff	28,566				
								7	30000 11315	71400	Local project staff	8,300				
								7	30000 11315	71400	Local project staff	3,500				
								7	30000 11315	71400	Local project staff	-				
											Sub total	57,000				
												500				
								7	55013 54392	71600	Travel					
								7	55013 54392	72400	Communic & audio visual equip	14,100				
								7	55013 54392	72500	Supplies	3,000				
								7	55013 54392	72100	Contractual Services-Companies	1,000				
								7	55013 54392	72200	Equipment and Furniture	2,900				
								7	55013 54392	72800	Information Technology Equipmt	5,200				
								7	55013 54392	73100	Rental & Maintenance-Premises	6,000				
								7	55013 54392	73300	Rental & Maint of Info Tech Eq	17,200				
								7	55013 54392	73400	Rental & Maint of Other Equip					
								7	55013 54392	74200	Printing costs	5,000				
								7	55013 54392	74500	Miscellaneous	3,000				
								7			Sub total	43,030				

JP Output 7: Programme support (oversight, coordination, results based monitoring)

Result 7: Well-functioning and effectively coordinating Programme Baselines:

- Successful GPAR projects since 1994
- PACSA/MoHA experience in managing multi-stakeholder project indicators.
- Implementation of activities in line with work plans and budgets
- Reporting to Programme Board and external stakeholders
- Participation of key stakeholders in oversight mechanism

Targets 2015:

1. Well-functioning and well managed project that implements activities in line with work plans and budgets
2. Project provides oversight and reporting / Opportunities to Programme Board & other stakeholders
3. Participation in NGPAR (2016-2020) Concept development / formulation.

Indicators:

1. Project follows project cycle, plans, budgets and reporting.
2. Stakeholder have access to reports and opportunities for project oversight and information

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

30,000

VMA

INDICATOR (Including Baseline and Target at the end of the project as per Project Document)	MILESTONE (Annual targets)	Planned activities: List all activities including M&E during the year towards stated outputs	Planned Budget						Budget 2015	
			Timeline				Responsible party	Output	Source of Funds	
			Q1	Q2	Q3	Q4				
Field monitoring		x					7	55013 54392	71600 Travel	23,030
							7	55013 54392	74500 Miscellaneous	4,000
							7	55013 54392	73400 Rental & Maint or Other Equip	500
							7	55013 54392	74200 Printing costs	1,500
Small material and equipments		x x x					7	55013 54392	72800 Information Technology Equipment	500
		x x x					7	55013 54392	73400 Rental & Maint or Other Equip	1,500
Translation costs/ Printing		x x x					7	55013 54392	74200 Printing costs	-
Misc expenditure		x x x					7	55013 54392	74500 Miscellaneous	1,000
International & local travel (incl regional)		x x x					7	G1310 01853	71600 Travel	4,000
							7	G1310 01853	71600 Travel	11,000
DoPC							7	55013 54392	71600 Travel	4,000
Annual Review meeting year 2014 and 2015	x	x					7	55013 54392	73100 Rental & maintenance premises	1,000
NGPAR Retreat 2015		x					7	55013 54392	73400 Rental & Maint or Other Equip	500
NIM Audit							7	55013 54392	73100 Supplies	3,000
NIM Audit fee		x					7	30000 11315	74100 Audit fee	3,000
7.2 GMS/ISS/AA							7		Grand Total	9,091
UN GMS		x x					7	G2802 10714	75100 Facilities & Administration	
UN GMS		x x					7	30000 11315	75100 Facilities & Administration	9,091
UNDP Support Service (POS)		x x					7	30000 11315	73500 UNDP Support service POS	
										1,794,000
										Grand Total amount in USD

Grand Total amount in USD

VMU