

# Work Plan (January 2015 - June 2016)

## UN Support to Good Governance

**One Programme Outcome 4:** By 2018, governance institutions and communities exercise the principles of democratic governance at the national and local levels with a focus on inclusiveness, transparency, accountability and evidence-based decision making.

### Expected Outputs:

- 4.1: Key national and local institutions strengthen systems for effective public finance management and integrated monitoring of plans and programmes, evidence-based decision making based on harmonized national statistics and information.
- 4.2: Local government and public administration bodies are better able to deliver effective and equitable public services.
- 4.3: Women and youth have increased opportunities to participate in leadership as well as in policy making, planning, and implementation of development plans.
- 4.4: Media and CSOs are better able to promote the participation of people in particular youth, in democratic processes, public dialogue and discourse.
- 4.5: People have greater awareness of their rights and increased access to formal and informal justice redressal mechanisms.

### UNDAF

### NARRATIVE

1. The work plan will contribute to strengthened democratic governance systems and processes by i) Improving public finance management and programming through performance-based and gender-based budgeting and increased availability of information for decision-making ii) Enhancing the accountability and financial control systems across agencies iii) Increasing people's participation, in particular women and youth, in democratic discourse and decision-making iv) Broadening and strengthening civic education initiatives and the media's role in facilitating the public's engagement and v) Increasing people's awareness of their rights and responsibilities as well as access to alternative dispute resolution mechanisms.
2. In collaboration with implementing partners (IP) and UN agencies, the Gross National Happiness Commission coordinates the overall Work Plan implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of work plan results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and standard progress reports (SPRs). The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.
3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, on-site reviews and scheduled audits will be conducted after agreement with the GNH Commission and the implementing partners based on the micro-assessment recommendations.

**Programme Period:** 2014-2018 **Duration:** 18 Months (Jan 2015—June 2016)

**Programme Title:** Good Governance

**Work Plan Title:** UN Support to Good Governance

**Budget Code:**

<b>UNICEF FIG:</b>	BCMD 2984	DYS - 2215	GNHC-2301	NSB-2301	RENEW-2321	YDF-2335
<b>UNFPA FIG:</b>	NSB-2295	RUB-2347				
<b>UNDP/UN Women FIG:</b>	BCMD-NA	BNLI-2999	DLG-3002	ECB-3000	GNHC-2999	MoF-3002
	NA-3001	NCWC-3002	OAG-2999	RAA-3000	RENEW-3002	RUB-3000

**Estimated 18 months budget:** USD 1,003,161

**Resources for 2015:** USD 936,161

### Allocated resources:

▶ UNICEF	USD	303,101
▶ UNFPA	USD	153,000
▶ UNW	USD	67,560
▶ UNDP	USD	479,500



# Work Plan (January 2014 - June 2015) UN Support to Good Governance

## Agreed by Implementing Partners

Ms. Siok Sian Pek Dorji  
Executive Director  
BCMD

Date: 18 Jan, 2015

Mr. Pemba Wangchuk  
Director  
BNLI

Date: 11/1/15

Mr. Dorji Norbu  
Director General  
DLG/MoHCA

Date:

Mr. Lekang Dorji  
Director  
DNB/Mof

Date: 31/1/2015

Mr. Kinley T. Wangchuk  
Director General  
DOIM

Date: 01.01.2015

Mr. Dorwa Tenzin  
Secretary  
ECB

Date: 05/01/15

Mr. Sonam Wangchuk  
Secretary  
GNHC

Date:

Mr. Kinzang Wangdi  
Secretary General  
NA

Date:

Mr. Tshewang Norbu  
Secretary General  
NC

Date:

Ms. Phintsho Choeden  
Director General  
NCWC

Date:

Mr. Kuenga Tshering  
Director General  
NSB

Date:

Mr. Pemba Wangchuk  
Special Executive  
Loden Foundation

Date: 05/01/2015

Mr. Phuntsho Wangdi  
Attorney General  
OAG

Date: 11/1/2015

Mr. Chimi Wangmo  
Executive Director  
RENEW

Date:

Dasho Ugen Chewing  
Auditor General of Bhutan  
RAA

Date:

Mr. Nidup Dorji  
Vice Chancellor  
RUB

Date:

Ms. Dorji Ohm  
Executive Director  
YDF

Date:

Ms. Chhime P. Wangdi  
Secretary General  
Tara Yana Foundation

Date: 05/01/2015

## Agreed by the Royal Government of Bhutan

Mr. Sonam Wangchuk  
Secretary  
GNHC

Date:

Ms. Christina Carlson  
Res. Representative  
UNDP

Date: 31.12.2014

Mr. Yeshey Dorji  
Asst. Representative  
UNFPA

Date: 31/12/14

Ms. Shaheen Nilof  
Representative  
UNICEF

Date:

Dr. Rebecca Reichmann Tavares  
Representative  
UN Women

Date: December 29, 2014



## 18 Months Rolling Work Plan for Jan 2015 - June 2016

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# 18 Months Rolling Work Plan for Jan 2015 - June 2016

One Programme OUTPUT Indicators	Equity	Baseline	Target for 2015	End of Cycle Target	PLANNED ACTIVITIES List all activities including M&E to be undertaken	TIMEFRAME								UN	Source of Funds	PLANNED BUDGET Amount (US\$)				
						2015				2016						Implementing Partner	Budget Description	2015	2016	Total
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4							
Output 4.2: Local government and public administration bodies are better able to deliver effective and equitable public services.																				
4.2.3 Accountability and financial control and systems across audited agencies is enhanced	SS	615	500	350	4.2.3.1 Dissemination and sensitization on FRMAI Document							X	X					5,000	5,000	
Sub-total																		5,000		
Output 4.3: Women and youth have increased opportunities to participate in leadership as well as in policy making, planning, and implementation of development plans.																				
4.3.1 Percentage of women in parliament	EE	8.30%	N/A	20.00%	4.3.1.1 Finalization and implementation of the National Plan of Action to Promote Gender Equality in elected office							X	X					18,000	18,000	
					4.3.1.2 Development of handbook on gender database, brochure and advocacy material							X	X					12,000	12,000	
4.3.2 Percentage of elected women in local governments	EE	7%	N/A	N/A	4.3.2.1 Enhancing the capacity and encouraging local women leaders (inclusive of LG functionaries) to stand for election (LGSDP)							X	X					9,000	9,000	
					4.3.2.2 ToT on Gender Responsive Governance for LG functionaries. Upscaling							X						20,000	20,000	
					4.3.2.3 Capacity Development for tertiary students for democratic leadership through S-STAR							X						25,000	25,000	
													X					6,000	6,000	
4.3.3 Number of dzongkhags with at least one operational youth-led group	SS	7	12	18	4.3.3.1 Strengthening networks between youth groups							X	X					3,500	3,500	
					4.3.3.2 Strengthening capacities of out of school youth.							X	X					23,600	7,000	
					4.3.3.3 Grants for youth-led initiatives							X	X					43,600	23,000	
													X					30,000	25,000	
					4.3.3.4 Expansion of youth-led networks into the Dzongkhags							X	X					20,000	10,000	
4.3.4 Number of recommendation sets made annually through	DP	2	3	4	4.3.4.1 Supporting platforms for youth engagement							X	X					27,200	27,200	
Sub-total																		237,900	67,000	
Output 4.4: Media and CSOs are better able to promote the participation of people in particular youth, in democratic processes, public dialogue and discourse.																				
4.4.1 Percentage of adult population reached by civic and voter education	DP	30%		85%	4.4.1.1 International Day of Democracy (Celebration, Competition, Democracy Clubs Programs)							X						7,000	7,000	
					4.4.1.2 Development and implementation of Civic Education Curriculum and creation of platform for democratic engagement							X	X					20,000	20,000	
					4.4.1.3 Civic education at the community level							X						18,000	18,000	
					4.4.1.4 Strengthening of political parties' civic engagement and inclusive links with community							X						5,000	5,000	
					4.4.1.5 Institutionalize Youth Parliament							X	X					16,500	16,500	
																		7,000	7,000	



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						2015					2016					Implementation Partner	UN	Source of Funds	Budget Description	Amount (US\$)		
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	2015	2016					Total		
						1	2	3	4	1	2	3	4									
					4.4.1.6	South-south exchange on legislation and research on development									NA (NC)	UNDP	Unfunded	Travel	15,000		15,000	
					4.4.1.7	Civic education and consultations with local government at the local level by Parliament	X	X							NA (NC)	UNDP	RR	Workshop	5,000		5,000	
					4.4.1.8	UNDP Talks: Dialogues on Development Matters	X	X	X	X					UNDP	UNDP	RR	Advocacy	1,500		1,500	
					4.4.2.1	Virtual Zomdu	X	X	X						NA (NC)	UNDP	RR	Advocacy	27,500		27,500	
					4.4.2.2	Research and Policy TV talks	X	X	X	X					GNHAS/RUB	UNDP	RR	Advocacy	2,500		2,500	
					4.4.2.3	Strategic Plan for National Council	X	X							NA (NC)	UNDP	RR	Advocacy	2,500		2,500	
					4.4.2.4	Documentary on Democracy	X	X	X						NA (NC)	UNDP	RR	TA	10,000		10,000	
					4.4.2.5	Social media policy implementation: printing of policy and training civil servants	X	X							UNDP (NC)	UNDP	Unfunded	Advocacy	30,000		30,000	
					4.4.2.6	Social media policy implementation: sensitization	X	X							UNDP NIM (DOIM)	UNDP	RR	Printing/ Workshop	5,000		5,000	
					4.4.3.1	Consolidation of GNHAS think tank as facilitator of policy dialogue: National PHD Conference (2 times)	X	X	X						GNHAS/RUB	UNDP	RR	Workshop	2,000		2,000	
					4.4.3.2	Developing Parliament's legislation and oversight capacities: technical support and training for the committee system on development related issues	X	X							NA (NC)	UNDP	RR	TA/ Workshop	16,000		16,000	
					4.4.3.3	Research support (training and e-library) to the Parliament									NA (NC)	UNDP	RR	TA/ Workshop / Equipment	10,500		10,500	
																	Unfunded		24,500		24,500	
																			240,000		240,000	
Sub-total																						
Output 4.5: People have greater awareness of their rights and increased access to formal and informal justice redressal mechanisms.																						
4.5.1	Proportion of people aware of basic rights, duties & responsibilities	DP	83%	90%	4.5.1.1	Legal education for youth: training on participatory methods for educating young people on law and designing innovative outreach through law clubs	X	X	X	X					BNLI	UNDP	OR	Advocacy	30,000		30,000	
					4.5.1.2	Conduct Assessment on the Needs and Situation of Vulnerable People in Bhutan	X	X	X	X					UNDP NIM (GNHC RED)	UNDP	RR	TA / Consultancy	30,000		30,000	
					4.5.1.3	Human Rights Day Observation and sharing the materials to schools	X	X	X	X					BCMD (BNLI)	UNDP	OR	Advocacy	95,000		95,000	
					4.5.1.4	Media Program on the rights and responsibilities of the people on BBS	X	X							BNLI	UNDP	OR	Advocacy	4,000		4,000	
					4.5.1.5	Institution Building Programme for Treaty Ratification in Bhutan	X	X	X	X					MoFA (OAG)	UNDP	OR	TA and Workshop	25,000		25,000	
					4.5.1.6	Mapping for case monitoring and justice information mechanism	X	X							UNDP NIM (OAG and BNLI)	UNDP	Unfunded	TA and Workshop	10,000		10,000	
																			40,000		40,000	
4.5.2	Percentage of civil cases and disputes resolved through alternate dispute resolution mechanisms	DP	NA	20%	4.5.2.1	Legal Aid Action Plan Development and implementation: needs assessment and working group development	X	X	X	X					OAG	UNDP	OR	TA and Workshop	35,000		35,000	
					4.5.2.2	Establishment of Bar Association and Bar Council	X	X	X	X					OAG and BNLI	UNDP	OR	TA and Workshop	30,000		30,000	
Sub-total																						
Total																						
																			314,000	-	314,000	
																			1,095,601	67,000	1,162,601	

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One Programme OUTPUT Indicators	Equity	Baseline	Target for 2015	End of Cycle Target	PLANNED ACTIVITIES List all activities including M&E to be undertaken	TIMEFRAME								Implementing Partner	UN	Source of Funds	PLANNED BUDGET			
						2015				2016							Budget Description	Amount (US\$)		
						Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	2015	2016					Total		
						1	2	3	4	1	2									
Assurance Activities					1	Quarterly and annual review meetings	X	X	X	X	X		UNDP	RR	Workshop / Travel	1,500		1,500		
					2	UNICEF assurance activities	X	X	X	X	X		UNW	OR	Travel	1,000		1,000		
					2	UNDP assurance activities: joint field monitoring visits and advocacy visits	X	X	X	X	X		UNICEF	RR	Workshop / Travel	1,000		1,000		
					3	UN Women Assurance Activities	X	X	X	X	X		UNW	UNW	Workshop / Travel	5,000		5,000		
					4	Facilities and administration (GMS) 8%	X	X	X	X	X		UNW	OR	Workshop / Travel	2,000		2,000		
					5	On-site reviews	X	X	X	X	X		UNDP	UNW	F&A	4,560		4,560		
Sub-total															Workshop / Travel					
TOTAL																				
																Additional unfunded:				
																15,060	-	15,060		
																936,161	67,000	1,177,661	174,500	
																UNDP	479,500		479,500	174,500
																UNFPA	153,000		153,000	
																UNICEF	236,101	67,000	303,101	
																UNW	67,560		67,560	