

ANNUAL WORK PLAN

Project number: 00114119

Project title: SGD Aligned budgeting to transform employment in Mongolia Project

Key Implementing Partners: UNDP, FAO, ILO

Date: 28 December 2021 (Approved and endorsed by Project board members on 30 March, 2021 Project Board Meeting)

EXPECTED OUTPUTS/ ACTIVITY		QTR				Partners	Indicative Budget - 2022			Expected result indicators (Year 2)
		1	2	3	4		Budget Code	Description	Annual Amount (USD) 2022	
COMPONENT A: BRIDGING POLICIES WITH BUDGETS										
A.1. RESULTS-INFORMED STRATEGIC BUDGETING (MTEF) (UNDP)										
A.1.1. Reforms Plan to upgrade the result based budget (RBB)										
A.1.1.1.	Support development and the implementation of the MTEF and RBB roadmap and annual work plan	✓	✓	✓	✓	MOF	71200 71300	International consultant Local Consultant	32,835	MTEF & RBB roadmap and annual implementation workplan developed
A.1.1.2.	Evaluate the workplan progress				✓	MOF, NDA	75700	Consultation	-	Conducted annual review
A.1.2. Results-based MTEF process established										
A.1.2.1.	MTEF templates and procedures developed and priority-focused negotiations initiated	✓	✓			MOF, NDA	71300 75700	Local consultants Consultation	40,000	MTEF templates & guideline developed. Priority sector-based negotiations conducted (at MOFALI and MLSP)
A.1.2.2.	Results-based MTEF and budget proposals developed by selected ministries		✓	✓		MOF, MOFALI, MLSP				Result-based MTEF and budget proposals developed by MLSP and MOFALI
A.1.2.3.	Results-based MTEF negotiations on selected sectors		✓	✓		MOF, MOFALI, MLSP, MOET				Negotiations made on MTEF and budget proposals between MOF and line ministries
A.2. RESULTS-INFORMED BUDGET PRESENTATION										
A.2.1. Budget programs aligned with policies and results										
A.2.1.1.	Mapping of policies vs. budget programme structure (redesign of national programmes to host structured information applicable in RBB context)	✓	✓	✓	✓	MLSP, MOFALI				2 sectors structure of programmes for labour and employment sectors redesigned for RBB purposes
A.2.1.2.	Review Budget program classification in terms of alignment with the SDG	✓	✓	✓		MOF	71300	Local consultants	36,136	2 sectors
A.2.1.3.	Integrate SDG targets for selected sectors into Annex 1 of the annual central government Budget Law		✓	✓		MOF, MLSP, MOFALI				4 sectors
A.2.1.4.	Support development of budget aligned with policy and results on Ministry of Health		✓	✓	✓	MOH	71200 71300	International consultant Local Consultant	45,000	Health sector supported
A.2.2. Results-based Performance Monitoring and Reporting										
A.2.2.1.	Performance reporting templates and formats developed	✓	✓	✓	✓	MOF, MLSP, MOFALI	71300	Consulting service	68,001	New templates and procedures developed and adopted
A.2.2.2.	Manual for program evaluation developed	✓	✓	✓	✓	MOF	71300	Consulting service	45,000	Manual developed and adopted
A.2.3. Citizen's SDG Budget										
A.2.3.1	Integrate policy priorities and results into the Citizen's Budget (selected ministries)			✓	✓	MOF, MLSP, MOFALI	71300	Local consultant	2,981	2 sector information integrated
A.3. EVIDENCE-BASED BUDGET FORMULATION										
A.3.1. Sector Public Expenditure and Institutional Reviews for informed budget decision-making										
A.3.1.1.	Research on SDG priority sector public services and budget effectiveness and benefit incidence (develop approach and recommendation to improve)	✓	✓	✓		MOF, MLSP, MOFALI	72100 71200 71300 75700 74500	Consulting service International Consulstant Local consultants Consultation Miscellenous	76,629	1 research conducted
A.3.1.2.	PEIR development for evidence-based budget formulation	✓	✓	✓	✓	MOF, MLSP, MOFALI, MOE, MOC	71300 71200	Local consultants International Consultant	80,000	PEIR on SDG priority sectors completed and recommendations submitted to respective ministries

A.3.2. Improved prioritization of sectors programs											
A.3.2.1.	Recommendations on cross-sector and intra-sector prioritization improvement based on SDG targets, and bridging with annual national development plan and MTEF		✓	✓	✓	NDA, MOF	71300	Local consultants	28,130	Recommendation developed	
A.3.2.2.	On-the-job support in priority setting and bridging with SDG targets; and bridging with annual national development plan and MTEF		✓	✓	✓	NDA, MOF	71300	Local consultants		1 sector supported (employment)	
A.3.2.3.	Improved program/project evaluation and selection methodology linked with PFM Strategy		✓	✓	✓	NDA, MOF	71300	Local consultants		Program/project evaluation and selection methodology developed and adopted	
A.3.3. Improved costing of policies											
A.3.3.1.	Review of programme costing		✓	✓	✓	MOF, MLSP, MOFALI, NDA	71300	Local consultants	31,507	Costing of 2 national programmes completed	
A.4. ENHANCED CAPACITY OF MOF AND LINE MINISTRIES IN RBB AND BUDGETING FOR SDGs (UNDP)											
A.4.1. Strategic Advisory Services											
A.4.1.1.	Study and provide recommendations on establishment of a Strategic Advisory Board		✓	✓	✓	NDA, MOF	71300 75700	Local consultants Conduct Meeting	10,000	1 SAB meeting	
A.4.2. Regional Peer Learning											
A.4.2.1.	Capacity building and knowledge exchange on MTEF practices	✓	✓	✓	✓	MOF, MOFALI, MLSP NDA	75700	Consultation, training	11,000	1 study tour	
A.4.3. Training On-the-job Capacity Building											
A.4.3.1.	Develop training module and conduct trainings for trainers		✓	✓	✓	MOF, MOFALI, MLSP	72100 75700 71300	Contractual service - institution Consultation	30,000	Training modules developed and delivered to TOTs	
A.4.3.2.	Trainings on MTEF and RBB for MOF and line ministries	✓	✓	✓	✓	MOF, MOFALI, MLSP	72100 75700 71600	Local consultants Training and workshop Travel	113,000	On the job support/trainings conducted	
Interpretation Services across Component A outputs		✓	✓	✓	✓		74200 71300	Translation cost, Local consultant	6,536		
Communication Services across Component A outputs		✓	✓	✓	✓		72100 74200	Consulting service Printing and Publication Promotion materials	8,243		
TOTAL REMUNERATION (maximum 7% of the total eligible direct costs of the Action)							75100	GMS	46,550		
SUBTOTAL OF COMPONENT A									711,548		
COMPONENT B: BUDGET OVERSIGHT AND TRANSPARENCY											
B.1. ENHANCED PARLIAMENTARY ROLE IN BUDGET OVERSIGHT (UNDP)											
B.1.1. Policy analysis and oversight											
B.1.1.1.	Review employment sector policy implementation		✓	✓		BSC, FSC	72100	Consulting service	19,000	2 Sector policy analysis (employment sector)	
B.1.2. Results-based budget scrutiny and monitoring											
B.1.2.1.	Consultative meeting on implementation status, monitoring and further improvement of the budget spending for increasing employment and promotion of the labour sector				✓	BSC, FSC				1 consultative meeting	
B.1.2.2.	Evaluation of the cost effectiveness of the spending (Annex 2 of the national annual budget)		✓			BSC, other SC				1 project review	
B.1.2.3.	Budget oversight hearing on education sector expenditure effectiveness	✓				BSC, FSC	71300 75700	Local consultants Consultation	43,000	2 policy areas	
B.1.2.4.	Budget oversight hearing on 2022 budget execution				✓	BSC, FSC					
B.1.2.5.	Analyses on budget proposal to MPs during parliamentary budget discussions				✓	✓	BSC, FSC			2 analyses	
B.1.2.6.	Regular briefs/notes to MPs on findings of expenditure trend analyses	✓	✓	✓	✓	BSC, FSC				1 sector expenditure trend analysis	
B.1.3. Parliament oversight on effective Policy-Budget linking											
B.1.3.1.	Review the coherence between of the medium-term development program and budget framework and provide recommendations to ensure the coherence of them		✓			BSC, FSC	75700	Consultation /workshop/ training		1 study	
B.1.3.2.	Manual on Ensuring the coherence of the medium-term budget framework with long-term development program documents approved by the Parliament and the GoM				✓	✓	BSC, FSC	71300	Local consultant	31,750	1 manual

B.1.3.3	Review of budget execution variance using financial and programme performance information		✓			BSC, FSC	75700	local consultant/ Consultation /workshop/ training		1 report of budget execution using RBB (employment sector)	
B.1.4. Enhanced capacity of the Parliament in budget oversight											
B.1.4.1.	Handbook on annual budget proposal review (methodological guidance for parliamentarians)		✓	✓		BSC, FSC	71300	Local consultant	40,341	Handbook published and workshop delivered for elected MPs	
B.1.4.2.	Peer exchange on improving budget control and increasing expenditure effectiveness			✓	✓	FSC, BSC, UNDP	71200 75700	Training, workshop, consultation		1 study tour	
B.1.4.3.	Capacity building on providing quality analysis and information to MPs			✓	✓	BSC, FSC				1 training	
B.2. INCREASED ROLE OF CSOs IN BUDGET ANALYSIS AND OVERSIGHT FUNCTIONS (UNDP)											
B.2.1. Sector Policy Analyses Performed											
B.2.1.1.	Collaborative research on policy effectiveness			✓		CSO					
B.2.1.2.	Policy advice development and communication to relevant line ministry and/or Parliament committee				✓	CSO	71300	Local Consultant	18,000	1 policy paper, and 1 policy brief	
B.2.2. Enhance capacity of CSOs over Budget Monitoring											
B.2.2.1.	Support to develop the approach Paper on MOF-CSO collaboration		✓	✓		MOF CSOs				Approach Paper developed	
B.2.2.2.	Monitoring of budget implementation using RBB principles		✓	✓	✓	CSOs	72100 75700	Contractual service- Institution Training	27,000	1 Budget monitoring report (employment)	
B.2.2.3.	Communication and public outreach on budget monitoring findings using RBB principles		✓	✓	✓	CSOs				1 communication activity	
B.2.3. Capacity building for CSOs and media on budget monitoring and oversight functions											
B.2.3.1.	Training for CSOs on RBB, budget analytical toolkit, bridging research with policies and budgets, etc using the training module		✓	✓	✓					1 training	
B.2.3.2.	Trainings and workshops for Parliament journalists on media monitoring and coverage for budget process, RBB and Budgeting for SDGs		✓	✓	✓	CSO	72100 75700	Contractual service- Institution Training, workshop, consultation	52,905	1 training	
B.2.3.3.	Training of media and som officials on RBB, budget communication skills and promotion of labour rights		✓	✓	✓					1 training	
B.3. STRENGTHENED AND TRANSPARENT PERFORMANCE AUDIT (UNDP)											
B.3.1. Performance Audit of SDG priority programs											
B.3.1.1.	Application of performance auditing methodology to Employment sector policy on pilot basis	✓	✓	✓	✓	NAO	71300 71200	Local consultants, International consultants	59,443	Performance audit piloted on employment policy	
B.3.1.2.	Develop technical instructions for SDG-related performance audits of the public investment program	✓	✓	✓		NAO				Technical instructions developed for SDG-related performance audits of the public investment program	
B.3.1.3.	Conduct SDG aligned RBB audits	✓	✓	✓	✓	NAO				SDG aligned performance audits conducted (2)	
B.3.2. Civil hall/ social audit											
B.3.2.1.	Support the implementation of Citizen engagement strategy in auditing (Civil hall/social audit)			✓	✓	NAO	71300 74200 75700	Local consultant Printing and publication Consultation	16,098	1 Civil hall audit	
B.3.3. Capacity Building on Performance Audit											
B.3.3.1.	Strengthening ISSAI compliant performance audit practices	✓	✓	✓	✓	NAO	71300, 71200, 72100, 75700, 71600	Local consultants, International Consultants, Contractual service- Institution, Training workshop	90,661	Adopted ISSAI compliant performance audit practice	
B.3.3.2.	On-demand capacity building for Performance Audit	✓	✓	✓	✓	NAO				Training modules developed and delivered trainings	
B.3.3.3	Study tour on performance auditing (integrating SDG related audits in SAIs activities - 6 people - Finish SAI)	✓	✓	✓	✓	NAO				1 Study tour	
Interpretation Services across Component B outputs		✓	✓	✓	✓		74200 71300	Translation cost, Local consultant	10,569		
Communication Services across Component B outputs		✓	✓	✓	✓		72100 74200	Consulting service Printing and Publication Promotion materials	10,000		
TOTAL REMUNERATION (maximum 7% of the total eligible direct costs of the Action)							75100	GMS		29,314	

SUBTOTAL OF COMPONENT B

448,081

COMPONENT C: EMPLOYMENT PROMOTION**C.1. NATIONAL PROGRAMMES ON EMPLOYMENT PROMOTION STRENGTHENED AND MADE MORE COHERENT. (UNDP)**

C1.1 Existing national programs mapped and bottlenecks identified (including gaps, duplications and contradictions)

C.1.1.1	Provide support in developing regulations in line with the revised law on Employment Promotion	✓	✓	✓		MLSP, GOLSWs	71300	Local consultants	16,000	up to 5 draft regulations will be developed		
C.1.2 Support services for coherent program implementation designed as per labor markets and local economic policies, as well as prevailing economic conditions, covering financial and non-												
C.1.2.1	Nationwide application of "Client-based Public Employment Service and activities" model	✓	✓	✓	✓	MLSP, GOLSWs, LSWSDs				21 aimags and 9 districts fully applied "Client-based Public Employment Service and activities" model		
C.1.2.1.1	Provide methodological (mentoring) support to Nationwide application of "Client-based Public Employment Service and activities" model (update profiling methodology, develop e-learning content, conduct mentor, set of trainings and mentoring for GOLSWs, LSWSDs and monitoring)	✓	✓	✓	✓	GOLSWs, Private labour Exchange association	72100 71300 75700 71200	Contractual service, Local consultant Training and workshop Consultation, International consultant	138,923			
C.1.2.1.2	Organize nationwide trainings on the client-based approach to implementation of the employment promotion program	✓				GOLSWs, Private labour Exchange association						
C.1.2.1.3	Capacity building trainings for the M&E specialists on monitoring of the implementation of employment service and activities	✓	✓	✓		MLSP, GOLSWs						
C.1.2.1.4	Measures to increase coverage of registration and profiling of unemployed and job seekers up to 25000	✓	✓	✓		MLSP, GOLSWs						
C.1.2.1.5	Evaluate the profiling results of LSWSDs and provide incentives				✓	MLSP, GOLSWs						
C.1.2.2	Advocacy measure to promote employment service and measures opportunities to citizens	✓	✓	✓	✓	MSP	71300 71200 74200 75700	Local consultant Contractual service Prining and publication Consultation	10,000	Understanding and knowledge of citizens on available employment service and measures will be improved		
C.1.2.2.1	Develop media pack to raise public awareness (including employment service mapping)	✓	✓			MSP						
C.1.2.2.2	Revise the MNS 6620:2016 standard for Institutions providing employment service		✓	✓	✓	MSP						
C.1.2.3	Improve cooperation and coordination among local institutions for implementing employment promotion programs	✓	✓	✓	✓	MSP	71300 75700	Local consultant Consultation	5,000	Model to develop local employment promotion program will be developed		
C.1.3. Support services incorporated in the national programs and reflected in the Ministry budget (ensuring responsibility and resources for sustainability)												
C.1.3.1	Establish interface between ejob.gov.mn data and vacancy of the major regional development projects	✓	✓	✓		MLSP, GOLSWs, NDA	71200	Contractual service- Institution Consultation	6,000	Linkage between ejob.gov.mn and industrial database and TVET tracking system application supported		
C.1.3.1.1	Interface between ejob.gov.mn and industrial database and TVET graduates tracer system		✓	✓	✓	MLSP, GOLSWs, NDA						
C.1.3.1.2	Increase productivity of public sector by creating electronic reporting system (Government resolution #100)	✓	✓	✓	✓	Cabinet secretariat, MLSP, GOLSWs						The electronic reporting system will be in use
C.1.3.2	Revise description and data collection forms of labour market statistics in line with the new approach application	✓				GOLSWs, NSO	71300	Local consultant	5,000	Labour statistical data collection form will be updated		
C.1.3.3	Identify input indicators for the employment service and activities and revise the job description of the employment service specialists to transition to performance appraisal system	✓	✓			MLSP, PSCouncil	71300	Local consultant	5,000	Design of performance appraisal system will be developed		
C.2 ECOSYSTEM FOR INNOVATION, START-UPS, TECHNOLOGY, BUSINESS INCUBATION, AND ENTERPRISING REINFOR												
C.2.1. A common platform for innovative and start-up initiatives, including for crisis responses, designed and established for customized support and knowledge ex												
C.2.1.1	Develop a platform for start-up businesses and self-employment for youth and PWD	✓	✓			MLSP, Innovation and industrial Department of UB		Local consultant Contractual service	22,621	Platform updated/established		
C.2.1.1.1	Produce electronic information pack for public on innovation, start-up business, technology, business tendency and best practices (email brochure)	✓	✓			MLSP, GOLSWs	71300 71200					
C.2.1.2	Develop guideline /manual to localize innovation, start-up businesses and best practices	✓	✓			MLSP, GOLSWs						Guideline developed and delivered

C.2.1.2.1	Develop interactive electronic training content on start-up business and use for EPP	✓	✓	.	.	MLSP, GOLSWWS				Interactive electronic training content developed
C.2.2. Mapping and integrated assessment carried out of donor/ partners supported initiatives towards employability, including bridging periods of temporary job-market disruptions (mainly or										
C.2.2.1	Introduce Information database system of donor funded projects in the employment and ensure regular information upload	✓	✓			MLSP, MOFALI				1 update
C.2.2.2	Organize joint meeting with donors and the Governments on predetermined topics	✓	✓	✓	✓	MLSP, projects	71300 75700	Local consultant Consultation	10,000	1 meeting will be organized
C.2.2.3	Carry out inclusiveness assessment on the donor funded projects (remote youth and PWDs)		✓	✓	✓					1 assessment will be conducted
C.2.3. Start-up businesses supported with a particular focus on youth, remotely located job seekers and persons with disabilities										
C.2.3.1.	Promote one of the best start-up business ideas from the pilot suom and district (remote youth and PWDs)		✓	✓	✓	MLSP, MOFALI	71300	Local consultant Small grant	28,567	10 proposals reviewed and at least 4 start-up businesses supported
C.2.3.2.	Provide mentor support to local youth who are developing start up business or self-employment in food- and non-food sectors with support of employers (PPP) and local TVET institute		✓	✓	✓	MLSP, MOFALI	71300			20 youth and PWDs started self-employment with support of employer and mentor
C.3. INSTITUTIONALIZATION OF CAREER GUIDANCE AND COUNSELING SYSTEM (UNDP)										
C.3.1. Capacity Development services institutionalized for facilitators in Design Thinking and Behavioral Insights and Education institutes in Enterprise Education Pedagogy										
C.3.1.1.	Provide support in implementing "Participation" project	✓	✓	✓		MES, MLSP, TVETAIMC		Local Consultants Contractual service Training, workshop Travel	159,349	Trading content will be updated
C.3.1.2.	Vocational training and re-training measure will be organized for selected suom and district	✓	✓			MES, MLSP, TVETAIMC				The result of the piloted measures will be evaluated
C.3.1.3.	Enterprising/self-employment pack of measures will be organized for selected suom and district (training funding linkage, incubation, market	✓	✓			LSWSDs	71300 72100			The result of the piloted measures will be evaluated
C.3.1.4.	Develop training modules and guideline on enterprising skills, BI, DT, soft skills and technology knowledge	✓	✓			MES, MLSP, TVETAIMC	75700 71600			Training modules on enterprising skills, soft skills and technology developed and delivered
C.3.1.5.	Train teachers on modules on enterprising skills, BI, DT, soft skills and technology knowledge and test the module		✓	✓		MES, MLSP, TVETAIMC				The teachers training conducted and the module tested
C.3.1.6.	Apprenticeship program will be organized for the selected suom and district	✓	✓			LSWSDs				The result of the piloted measures will be evaluated
C.3.2. Distance/on-line platforms expanded for career advisory master trainings and capacity increased to deliver employment services remotely for strengthened inclusion										
C.3.2.1.	Consolidate on and off mode integrated guideline to use different career counselling content for different target groups/secondary school students, TVET students, unemployed	✓	✓			MLSP, GOLSWWS, Projects		Local Consultants Contractual service Consultation/ training	48,766	Integrated guideline issued
C.3.2.2.	Develop access on ejob for isolated youth and PWDS to receive employment service and career counselling online and develop required content (sign language and audio etc)		✓	✓	✓	MLSP, Agency for PWD development	71300 72100			Access will be enabled
C.3.2.3.	Provide support in implementing training curriculum for PWD		✓	✓	✓		75700			Necessary support will be provided
C.3.2.4.	Develop handbooks and set of training kits for students and teacher on TVET training curriculum/modules for PwD		✓	✓	✓	MES, MLSP, TVETAIMC				teachers and students' handbook developed
C.3.2.4.1.	Develop electronic version of TVET curriculum for PWD, upscaling the curriculum, preparing teachers and training environment, PWD friendly schools model for Bayanchandmani Polytechnic college		✓	✓	✓					
C.3.2.4.2.	Develop 2 new TVET training curriculums for PwD (prosthesis and orthopedic)	✓	✓	.					Developed 2 new TVET training curriculums for PwD (prosthesis and orthopedic)	
C.3.2.5	Revise vocational education and training indices in compliance with standard occupational classification framework	.		✓						Revised vocational education and training indices in compliance with standard occupational classification framework
C.3.3 Regular platform established for Implementation of employer-oriented measures and employer-employee interactions										
C.3.3.1.	Establish regular mechanism to support employers, promote cooperation between employers and employees /Employment office/TVET/Emoloyer (3 partite national meeting (forum) annually)			✓		MLSP, MES, Employers association, TVETAIMC		Local consultants	71300	1 meeting will be organized
C.3.3.2.	Support sustainable operation of TVET graduates tracking system		✓	✓	✓	MES, MLSP, TVETAIMC				TVET tracking system is operationalized

C.3.3.3.	Develop a TVET quality assurance framework and assessment methodology and incorporate them into relevant laws and regulations;		✓	✓	✓	MES, MLSP, TVETAIMC	72100 75700	Contractual service Consultation/ training	42,000	Evaluation framework and tools developed
C.3.3.4	Support implementation of the TVET sector-wide quality assurance framework		✓	✓	✓	MES, MLSP, TVETAIMC				Sector-wide quality assessment conducted
C.3.3.5.	Develop a module for registration of short-term training institutions by expanding www.mergejil.mn		✓	✓	✓	MES, MLSP, TVETAIMC				Registration module developed
C.4 PILOTS, WITH SCOPE FOR SCALING-UP, UNDERTAKEN FOR BUILDING EVIDENCE, ESTABLISHING LESSONS, AND POLICY DEVELOPMENT. ENHANCED DECENT EMPLOYMENT AND INCOME OPPORTUNITIES FOR MONGOLIAN YOUTH AND OTHER DISADVANTAGED GROUPS THROUGH ENABLING ENTREPRENEURSHIP AND SUSTAINABLE INVESTMENTS IN RURAL / AGRI SYSTEMS WITH EMPLOYMENT POTENTIAL										
C.4.1 Effective public-private partnership models with large scale youth employment potential in agriculture value chains identified, designed and piloted (to strengthen on-ground implementation of national programs)-Lead agency FAO										
C.4.1.1	Identify and promote at least two public-private pilots to demonstrate employment potential									
C.4.1.1.1	Define type of products to develop/improve	✓	✓	✓	✓	MoFALI, Private companies, aimag FAD		Local consultants Contractual service Consultation/ training	28,000	Products identified.
C.4.1.2	Identify corresponding skill needs, design and deliver medium to long term skill training programs for at least 200 youth identified through a rigorous selection process									
C.4.1.2.1	Development of two training modules corresponding to skills set	✓	✓	✓	✓	TVET, academia, universities, institutions, MLSP, MES		Local consultants Contractual service Consultation/ training	116,000	Skill needs assessment conducted, training modules developed, pilot testing of new modules training, platform established, needs assessments conducted
C.4.1.2.2	Update and improvement of professional training and education index as per the selected training modules	✓	✓	✓						
C.4.1.2.3	Procurement of training facilities		✓	✓	✓	MoFALI, trade organizations		procurement Service contracts, LoAs		Upon consultation with partnering institution, procurement of training facilities are identified and procured
C.4.1.2.4	Training for TVET trainers and students	✓	✓	✓	✓	TVET, academia, universities, institutions, MLSP, MES		Local consultants Contractual service Consultation/ training		Training for approx. 40 people
C.4.1.2.5	Job Fair for employment promotion			✓	✓			Service Contract		Job Fair is planned, promoted and organized
C.4.1.3	Promote a network / platform to support innovation-driven entrepreneurship in agribusinesses in Mongolia. [The network will work towards incubating and accelerating new (small) businesses (including mobilizing finance) based on the selected innovative/start-									
C.4.1.3.1	Identify team and service providers	✓	✓			Agribusiness entrepreneurs, LoA or Service Contractors, aimag FAD		Service contract/ LoA		team and service providers identified, start-ups programs developed
C.4.1.3.2	Establish industry linkages		✓	✓		Agribusiness entrepreneurs, LoA or Service Contractors, aimag FAD		Service contract/ LoA	50,500	Industry linkages established
C.4.1.3.3	Select and manage start-ups		✓	✓		Agribusiness entrepreneurs, LoA or Service Contractors, aimag FAD		Service contract/ LoA		Start-ups selected and incubated
C.4.1.4	Provide necessary technical assistance for improving productivity and product quality for primary production and processing in selected agriculture value chains									
C.4.1.4.1	Procurement of dairy and vegetable equipment		✓	✓		MoFALI, trade organizations		procurement, Service contract/ LoA	112,000	Technical assistance upon consultation and assessment
C.4.1.5	Scale-up under regular MOFALI budget									
C.4.1.5.1	Access effectiveness of the government subsidies on agriculture in view of employment creation in agriculture sector				✓	-		-	-	-
C.4.1.6	Public outreach and awareness building activities (Relevant to all activities)	✓	✓	✓	✓	Service Contractor			30,000	Public outreach and awareness building activities (Relevant to all activities)
C.4.2 Organizational and technical innovations promoted to support Mongolian agribusiness enterprises move up the agri value chains [Lead agency FAO]										
C.4.2.1	Identify, nurture and commercialize at least two new agri-based products with high market and employment potential in partnership with relevant industry associations (Based on results of Activity 4.1.1.1-4.1.1.2, Product development and/or product									
C.4.2.1.1	Contract (International Branding and Marketing Consultants and domestic consultant)	✓	✓	✓		Service Contractor		Service contract/ LoA	126,000	Service contract for hiring specialised personnel to work on product marketing and branding
C.4.3 Building of competitive national Mongolian food brands supported in national and international markets meeting national and international quality/safety standards Lead agency FAO										
C.4.3.1	Based on Activity C.4.1.1.1 -C. 4.1.1.2, Conduct Consumer behaviour analysis in the country and in exporting countries									
C.4.3.1.1	Domestic Consumer behaviour analysis	✓	✓			Service Contractor		Service contract/ LoA	119,000	Market studies conducted: Domestic Consumer behaviour analysis
C.4.3.1.2	International Consumer behaviour analysis	✓	✓			Service Contractor		Service contract/ LoA		Market studies conducted: International Consumer behaviour analysis
C.4.3.1.3	International Market research	✓	✓			Service Contractor		Service contract/ LoA		International Market research (Competitiveness)
C.4.4 Agribusiness based youth employment policy and action plan for Mongolia developed challenges identified, and piloted [Lead agency FAO]										
C.4.4.1	Analytical review of 4.1-4.3				✓			National consultants		preparation and planning

C.4.4.2.	National level workshop				✓	Multi-stakeholder participation		National consultants	-	preparation and planning	
C.4.4.3.	High level workshop				✓			National consultants		preparation and planning	
C.4.5 A model training hub for non-food sector (leather and fibre) production set-up and piloted (lead agency UNDP)											
C.4.5.1	Identify the mechanism to prepare labour force in producing leather, textile products		✓	✓	✓	MOFALI, MLSP, Professional associations	71300 75705	Local consultants Consultation	82,850	Draft survey and preparation	
Interpretation Services across Component C outputs		✓	✓	✓	✓		74200 71300	Translation cost, Local consultant	10,000		
Communication Services across Component C outputs		✓	✓	✓	✓		72100 74200	Consulting service Printing and Publication Promotion materials	5,000		
TOTAL REMUNERATION (maximum 7% of the total eligible direct costs of the Action)							75100	GMS	82,360		

SUBTOTAL OF COMPONENT C

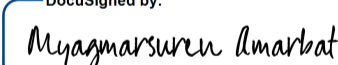
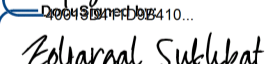
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COMPONENT D: LABOUR REGULATIONS**D.1. REGULATORY FRAMEWORK ALIGNED WITH INTERNATIONAL LABOUR STANDARDS (Lead Agency-ILO)**

D.1.1. Ratification of the ILO Labour Inspection Convention, 1947 (No. 81) and the ILO Labour Inspection (Agriculture) Convention, 1969 (No. 129) and effective application of ILO Fundamental Conventions and employment-related conventions promoted										
D.1.1.1	Meetings on ILO Labour Inspection Conventions (C 81 and C129) with a view to agreeing a roadmap for ratification (subject to agreement to MLSP and GASI)	✓	✓			MLSP, GASI, CMTU, MONEF		meetings, dialogue		Workshop is organized/roadmap is agreed
D.1.1.2	Follow-up support for implementing a roadmap		✓	✓	✓	MLSP, GASI, MONEF, CMTU			4,000	Upon request of MLSP and GASI, technical inputs provided during preparation for ratification
D.1.2 Advice on improving legal environments to increase the efficiency of labour inspection and employment promotion provided										
D.1.2.1	Assist MLSP in developing regulations and rules to implement the revised Labour law and provide technical inputs (in discussion with MLSP)	✓	✓	✓	✓	MLSP, the tripartite working group		local consultant, workshop	19,931	ILO technical inputs/recommendations provided.
D.1.3 The Sub-Committee on Application of ILS assisted in their reviews and discussions of international labour standards and Mongolia's related obligations										
D.1.3.1	Assist MLSP and the Sub-Committee in reviewing comments provided by the ILO supervisory body and prepare reports on non-fundamental Conventions ratified by Mongolia		✓	✓	✓	MLSP, Sub-Committee		meeting		Meeting is organized with ILO technical inputs
D.1.3.2	Support in developing tripartite guidelines for workplace actions in the context of revised Labour law or OSH Action Programme for 2021-2025 (subject to decision of the relevant tripartite bodies)		✓	✓	✓	MLSP, MONEF, CMTU		local consultant, implementation agreement	9,867	Guideline is drafted, technical input is provided
D.1.4: Law and practice research conducted to identify implementation gaps and areas for alignment with ILS, in particular those concerning fundamental principles and rights at work, occupational safety and health, employment and labour inspection										
D.1.4.1	Assessment related to OSH in the context of implementation of the OSH Action Programme for 2021-2025 and the National Tripartite Agreement for 2021-2022 (in discussion with MLSP)		✓	✓	✓	MLSP, GASI, MONEF, CMTU		local consultant, workshop	8,000	ILO technical inputs/recommendations provided.
D.1.5. MONEF and CMTU supported in their effective promotion of fundamental principles and rights at work, decent working conditions, formalization of employment and collective bargaining										
D.1.5.1	Training and advocacy on the revised Labour law by MONEF for its members (linking to GASI's SCP for 2022)		✓	✓	✓	MONEF		implementation agreement	7,500	ILO technical inputs/recommendations provided.
D.1.5.2	Training and advocacy on the revised Labour law by CMTU for its members (linking to GASI's SCP for 2022)		✓	✓	✓	CMTU		implementation agreement	7,500	ILO technical inputs/recommendations provided.
D.1.6: Professional groups and the Mongolia Decent Work for Youth Network (DW4YN) supported to promote awareness and action on labour rights of Mongolian youth especially with a view to promote formalization of employment										
D.1.6.1	Annual awareness raising campaign with Decent Work for Youth Network (DW4YN)	✓	✓	✓		DW4YN and its members		implementation agreement	7,500	ILO technical inputs/recommendations provided.
D.2. COMPLIANCE BOOSTED THROUGH INCREASED CAPACITY OF LABOUR INSPECTION SYSTEM										
D.2.1 Support provided for the formulation of annual Strategic Compliance										

D.2.1.1	Support to GASI implementing the SCP for 2022 including joint initiatives with social partners (details will be available after GASI finalises the SCP plan in December 2021) Review the implementation of the SCP plan and develop a new plan for 2023	✓	✓	✓	✓	GASI, CMTU, MONEF		implementation agreement	30,992	ILO technical inputs/recommendations provided.
D.2.2 Assessment of inspection data collection, analyses and dissemination, including sex- and age-disaggregated data, conducted with a view to develop evidence-based interventions										
D.2.2.1	Strengthening of the labour inspectorate's case and data management system: Provide inputs related to a stocktaking of IT systems, data collection and digital work process of the labour inspectorate on the GASI background research TORs and questionnaires for its digital transformation and integration of the existing IT systems; Organize workshop for an exchange of international experiences in developing IT systems for labour inspection actions; Contribute to GASI data collection as part of its background research into the		✓	✓	✓	GASI			12,452	ILO technical inputs/recommendations provided for GASI digital transformation with a focus on labour inspection.
D.2.3 Recommendations on improving and upgrading inspection data system provided to GASI and improvements of the existing data collection of occupational accidents and acute poisoning										
D.2.3.1	Provide comments on the draft research report by GASI including written recommendations on the design and development of the IT system with a focus on the labour inspectorate. Support a workshop to discuss the report findings and recommendations		✓	✓	✓	GASI			5,823	ILO technical inputs/recommendations provided for GASI digital transformation with a focus on labour inspection.
D.2.4 Training programme on workplace compliance and labour rights delivered to social insurance, hygiene and labour inspectors at the national, aimag and soum levels and integrating into the Youth Employment Service desks (4 in provinces and 2 in UB)										
D.2.4.1	Assist GASI in organizing trainings in priority areas of skills and knowledge identified by the Training Needs Assessment (in discussion with GASI)		✓	✓	✓	GASI		local consultant, implementation agreement including a pilot training	25,118	Training needs assessment is completed. Training programme development started.
TOTAL REMUNERATION (maximum 7% of the total eligible direct costs of the Action)							75100	GMS	9,708	
SUBTOTAL OF COMPONENT D									148,391	
Project implementing unit and coordination										
	UNDP (PIU, communication, technical advisor, interpretation)	✓	✓	✓	✓	UNDP	71400 71300 71600 72800 73100 74500 74200	Service contract, Local consultant, Travel, IT equipment, Printing, Publication Office space Communication expense Miscellaneous expense	236,984	
	FAO (PIU)	✓	✓	✓	✓	FAO			46,601	
	ILO (PIU)	✓	✓	✓	✓	ILO			92,965	
TOTAL REMUNERATION (maximum 7% of the total eligible direct costs of the Action)							75100	GMS	26,358	
SUBTOTAL OF PIU AND COORDINATION									402,908	
TOTAL									2,969,863	

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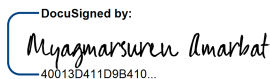
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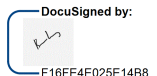
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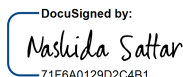
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