# Gender Appraisal

## Project n°. 8320-01/2016

## **Final Conclusion**

From a gender point of view the project is recommended. Improvements may be achieved when recommendations are followed.

## Marker Gender (GEN): 1

## **Gender Considerations**

**Documentation:** The project comprises gender-related subjects, namely:

- statements regarding gender gaps in regions related to women's constraints to access labour market and having lower-paid jobs.

- target group includes minimum 30% of women participation in promotion of community-based and inclusive approach, and in supporting of small economic initiatives.

#### Gender Analysis:

**Logframe Indicators:** Gender mainstreaming is included in logframe as indicators with specific measurable targets.

## **Recommendations, Conditions, Remarks**

8320-01/2016 Empfehlung Gender Nr. 1

#### Recommendation

Considering the planned capacity development for implementation of GRB at the community level it is recommended to get in touch with UNWOMEN Ukraine and exchange on latest appraoches and lessons learnt from former UNWOMEN GRB interventions in the Ukraine.

to be followed until: 28.02.2017

## 8320-01/2016 Empfehlung Gender Nr. 2

#### Recommendation

To follow up on the recommendations as provided in the internal ADC gender assessment:

- to carry out the gender assessment of the potential beneficiaries, their needs and gender specific barriers/discriminatory gender norms being relevant in the project context in the inception phase of the project - agenda, curricula, methodology and materials for trainings and relevant activities should consider gender issues correlated to specific needs of men and women in the community, and unequal access to financial means for economic initiatives.

- to assure that offered project funds are available for men and women, who they benefit of them in equal manner.

- the quantitative and qualitative indicators should be used for reporting on gender equality.

to be followed until: 31.03.2017

Date: 06.12.2016

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