

Addendum Work Plan (January 2014 - June 2015)

UN Support to Gender Equality, Empowerment and Protection Of Women and Children

One Programme Outcome 3: Gender Outcome Group—By 2018, communities and institutions strengthened at all levels to achieve enhanced gender equality, empowerment and protection of women and children.

Expected CT Output (s):

- 3.1: Strengthened legal and policy environment to advance the rights and protection of women and children.
- 3.2: Gender mainstreaming in key ministries, autonomous bodies, non-governmental organizations with resourced gender mainstreaming strategies.
- 3.3: Boys, men, girls and women have increased awareness of and positive attitudes towards preventing and eliminating gender-based violence.
- 3.4: Institutions, communities, families, children in minimum four districts have the knowledge, skills, resources, mechanism to prevent, respond to violence against children.

Implementing Partners: National Commission for Women and Children, Royal Bhutan Police, Bhutan National Legal Institute, Bhutan Nuns Foundations, Respect Educate Nurture Empower Women, Dratshang Lhentshog, Bhutan Youth Development Fund.

1. The work plan aims to i) Strengthened legal and policy environment to advance the rights and protection of women and children and mainstream gender in key ministries, autonomous bodies and non-governmental organizations. ii) Develop the capacities to prevent and respond to gender-based violence (GBV), violence against women and children (VAW/C) and domestic violence (DV) through delivery of multi-sect oral services. iii) Strengthen engagement of civil society and religious organizations to promote empowerment of women and children and advocate for implementation of existing laws, policies and programs that engage men, boys and youths.
2. In collaboration with implementing partners (IP) and UN agencies, the Gross National Happiness Commission coordinates the overall Work Plan implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of work plan results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and standard progress reports (SPRs). The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.
3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, on-site reviews and scheduled audits will be conducted after agreement with the GNH Commission and the implementing partners based on the micro-assessment recommendations.

Programme Period: 2014-2018 **Duration:** 18 Months (Jan 2014—June 2015)

Programme Title: Gender Equality Empowerment and Protection of Women and Children

Work Plan Title: UN Support to Gender Equality Empowerment and Protection of Women and Children

Budget Code:

UNICEF _ FIC: NCWC - 2310 RENEW—2321

BNF - MoLHR—2310

UNFPA _ FIC: BNF—2679 RENEW—2320

UNDP/UNWomen FIC: NCWC - 3002 RENEW— 2311

Estimated 18 months budget:

Allocated resources:

► UNICEF	USD	Total=	549,300
• Funded	USD		473,600
• Unfunded	USD		75,700
► UNFPA	USD		155,500
► UNW	USD		69,000
► UNDP	USD		52,550


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UN Support to Gender Equality, Empowerment and Protection of Women and Children

Agreed by Implementing Partners


Ms. Phintsho Choden
Director General
National Commission for Women and Children

Date:


Ms. Chimi Wangmo
Executive Director
Respect Educate Nurture Empower Women

Date :

Agreed by the Royal Government of Bhutan


Mr. Sonam Wangchuk
Secretary
GNHC

Date: 18/11/2014

Agreed by UN Agencies


Ms. Christina Carlson
Res. Representative
UNDP

Date: 19.11.2014

18 Months Rolling Work Plan for Jan 2014 - June 2015

One Programme OUTPUT indicators	Equity	Baseline	Target	PLANNED ACTIVITIES List all activities including M&E to be undertaken	TIMEFRAME					RESPONSIBLE PARTY		PLANNED BUDGET					
										Implementing Partner	UN	Source of Funds	Budget Description	Amount (US\$)			
					Q1	Q2	Q3	Q4	2015					2014	2015	Total	
Output 3.1: Strengthened legal and policy environment to advance the rights and protection of women and children.																	
3.1.1	RGOB submits quality CRC (including the two optional protocols) and CEDAW periodic reports to	EE	7th Periodic Report	8th and 9th combined periodic	3.1.1.1	Finalize the 8th and 9th CEDAW periodic Report	X	X	X		NCWC	UNDP	RR	Workshops	12,000		12,000
					3.1.1.5	Participation at Beijing -20 Conference			X		NCWC	UNDP	RR	Workshops	1,400		1,400
	Sub-total														13,400		13,400
Output 3.3 : Boys,men,girls and women have increased awareness of and positive attitudes towards preventing and eliminating Gender Based Violence.																	
3.3.1	Number of gender and child sensitive reports on VAW/C in the media	SS	0	4	3.3.1.3	Development of advocacy materials on gender based violence			X		RENEW	UNDP	OR	Advocacy	5,000		5,000
3.3.2	Number of service centers (shelter, community support, health) providing services at district level	SS	Health referral 1 RENEW 2	Health referral Hospital RENEW 6	4 3.3.2.10	Re-furnishing of safe house in Samtse and Bumthang			X		RENEW	UNDP	OR	Equipment	8,500		8,500
					3.3.2.11	Support to alternative livelihoods for survivors of GBV			X		RENEW	UNDP	OR	Workshops	3,500		3,500
					3.3.6.2	Development of Standard Operating Procedure on Case management and Referral			X		NCWC	UNDP	OR		6,400		6,400
	Sub-total														23,400		23,400
	TOTAL														36,800		36,800